## UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

## FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-10401

NAME OF REGISTRANT: Trust for Professional Managers

ADDRESS OF PRINCIPAL EXECUTIVE OFFICES: 615 East Michigan Street

2nd Floor

Milwaukee, WI 53202

NAME AND ADDRESS OF AGENT FOR SERVICE: Jay S. Fitton

615 East Michigan Street

Milwaukee, WI 53202

REGISTRANT'S TELEPHONE NUMBER: 513-629-8104

DATE OF FISCAL YEAR END: 12/31

DATE OF REPORTING PERIOD: 07/01/2022 - 06/30/2023

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Mairs & Power Balanced Fund

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3M COMPANY

Agenda Number: 935791550

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Security: 88579Y101 Meeting Type: Annual

Meeting Date: 09-May-2023

Ticker: MMM

ISIN: US88579Y1010

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Prop.# Pr Proposal	•	For/Agains	+	Proposal	
rroposai		gement		Туре	
	lection of Director for For ear: Thomas "Tony" K. B		one -	Mgmt	For
	lection of Director for For ear: Anne H. Chow	r a term of	one -	Mgmt	For
1c. E	lection of Director for For ear: David B. Dillon	r a term of	<sup>=</sup> one	Mgmt	For
1d. E	lection of Director for For ear: Michael L. Eskew	r a term of	<sup>=</sup> one	Mgmt	For
1e. E	lection of Director for For ear: James R. Fitterlin		- one	Mgmt	For
1f. E	lection of Director for For ear: Amy E. Hood		<sup>=</sup> one	Mgmt	For
1g. E	lection of Director for For ear: Suzan Kereere	r a term of	one -	Mgmt	For
1h. E]	lection of Director for For ear: Gregory R. Page	r a term of	one -	Mgmt	For
1i. E]	lection of Director for For ear: Pedro J. Pizarro	r a term of	one -	Mgmt	For
1j. El	lection of Director for For ear: Michael F. Roman	r a term of	<sup>=</sup> one	Mgmt	For
2. To	o ratify the appointmen For ricewaterhouseCoopers I		;	Mgmt	For

	<pre>independent registered public accounting firm.</pre>		
3.	Advisory approval of executive For	Mgmt	For
	compensation.		
4. Year	Advisory approval on the frequency of For	Mgmt	1
	advisory votes on executive compensation.		
ABBOT	T LABORATORIES Agenda Number: 935777865		
	Security: 002824100 eeting Type: Annual eeting Date: 28-Apr-2023 Ticker: ABT ISIN: US0028241000		
	‡ Proposal	Proposal	
Propos	sal Vote For/Against	Typo	
	Management	Туре	
1a.	Election of Director: R. J. Alpern For	Mgmt	For
1b.	Election of Director: C. Babineaux-Fontenot For	Mgmt	For
1c.	Election of Director: S. E. Blount For	Mgmt	For
1d.	Election of Director: R. B. Ford For	Mgmt	For
1e.	Election of Director: P. Gonzalez	Mgmt	For

Mgmt

For

For

For

Election of Director: M. A. Kumbier

1f.

1g.	Election of Director: D. W. McDew For	Mgmt	For
1h.	Election of Director: N. McKinstry For	Mgmt	For
1i.	Election of Director: M. G. O'Grady For	Mgmt	For
1j.	Election of Director: M. F. Roman For	Mgmt	For
1k.	Election of Director: D. J. Starks For	Mgmt	For
11.	Election of Director: J. G. Stratton For	Mgmt	For
2.	Ratification of Ernst & Young LLP As For Auditors	Mgmt	For
3.	Say on Pay - An Advisory Vote on the For Approval of Executive Compensation	Mgmt	For
4. Year	Say When on Pay - An Advisory Vote on the For Approval of the Frequency of Shareholder Votes on Executive Compensation	Mgmt	1
5. Agains	Shareholder Proposal - Special Shareholder st For Meeting Threshold	Shr	
6. Agains	Shareholder Proposal - Independent Board st For Chairman	Shr	
7. Agains	Shareholder Proposal - Lobbying Disclosure st For	Shr	
8. Agains	Shareholder Proposal - Incentive st For Compensation	Shr	

AMERI	CAN EXPRESS COMPANY Agenda Number: 935784808		
	Security: 025816109 eting Type: Annual eting Date: 02-May-2023 Ticker: AXP ISIN: US0258161092		
•	Proposal	Proposal	
Propos	al Vote For/Against  Management	Туре	
1a.	Election of Director for a term of one For year: Thomas J. Baltimore	Mgmt	For
1b.	Election of Director for a term of one For year: John J. Brennan	Mgmt	For
1c.	Election of Director for a term of one For year: Peter Chernin	Mgmt	For
1d.	Election of Director for a term of one For year: Walter J. Clayton III	Mgmt	For
1e.	Election of Director for a term of one For year: Ralph de la Vega	Mgmt	For
1f.	Election of Director for a term of one For year: Theodore J. Leonsis	Mgmt	For
1g.	Election of Director for a term of one For year: Deborah P. Majoras	Mgmt	For
1h.	Election of Director for a term of one For year: Karen L. Parkhill	Mgmt	For

1i.	Election of Director for a term of one For year: Charles E. Phillips	Mgmt	For
1j.	Election of Director for a term of one For year: Lynn A. Pike	Mgmt	For
1k.	Election of Director for a term of one For year: Stephen J. Squeri	Mgmt	For
11.	Election of Director for a term of one For year: Daniel L. Vasella	Mgmt	For
1m.	Election of Director for a term of one For year: Lisa W. Wardell	Mgmt	For
1n.	Election of Director for a term of one For year: Christopher D. Young	Mgmt	For
2.	Ratification of appointment of For PricewaterhouseCoopers LLP as independent registered public accounting firm for 2023.	Mgmt	For
3.	Approval, on an advisory basis, of the For Company's executive compensation.	Mgmt	For
4. Year	Advisory resolution to approve the For frequency of future advisory say-on-pay votes.	Mgmt	1
5. Agains	Shareholder proposal relating to st For shareholder ratification of excessive termination pay.	Shr	
6. Agains	Shareholder proposal relating to abortion & For consumer data privacy.	Shr	

AUTO		 OCESSING, INC. mber: 935711829		
M	Security: leeting Type: leeting Date: Ticker: ISIN:	Annual 09-Nov-2022		
-	# Proposal sal Vote	For/Against	Proposal	
		Management	Туре	
1a.	Election of	Director: Peter Bisson For	Mgmt	For
1b.	Election of	Director: David V. Goeckeler For	Mgmt	For
1c.	Election of	Director: Linnie M. Haynesworth For	Mgmt	For
1d.	Election of	Director: John P. Jones For	Mgmt	For
1e.	Election of	Director: Francine S. Katsoudas For	Mgmt	For
1f.	Election of	Director: Nazzic S. Keene For	Mgmt	For
1g.	Election of	Director: Thomas J. Lynch For	Mgmt	For
1h.	Election of	Director: Scott F. Powers For	Mgmt	For
1i.	Election of	Director: William J. Ready For	Mgmt	For
1j.	Election of	Director: Carlos A. Rodriguez For	Mgmt	For

1k.	Election of	Director: Sandra S. Wijnberg For	Mgmt	For
2.	Advisory Vo	te on Executive Compensation. For	Mgmt	For
3.		n of the Appointment of For	Mgmt	For
	Auditors.			
4.	Amendment t	o the Automatic Data Processing, For	Mgmt	For
	Inc. Employ Plan.	ees' Savings-Stock Purchase		
		NAL TAG		
BAXIE	R INTERNATIO Agenda Nu	mber: 935786218		
	Security:	071813109		
	eeting Type:	Annual		
Me	eeting Date: Ticker:			
		US0718131099		
•	‡ Proposal	•		
Propos	sal Vote	For/Against	Туре	
		Management		
1a.	Election of	Director: José (Joe) Almeida For	Mgmt	For
1b.	Election of	Director: Michael F. Mahoney For	Mgmt	For
1c.	Election of	Director: Patricia B. Morrison For	Mgmt	For
1d.	Election of	Director: Stephen N. Oesterle For	Mgmt	For
1e.	Election of	Director: Nancy M. Schlichting	Mgmt	For

1f.	Election of Director: Brent Shafer For	Mgmt	For
1g.	Election of Director: Cathy R. Smith For	Mgmt	For
1h.	Election of Director: Amy A. Wendell For	Mgmt	For
1i.	Election of Director: David S. Wilkes For	Mgmt	For
1j.	Election of Director: Peter M. Wilver For	Mgmt	For
2.	Advisory Vote to Approve Named Executive For Officer Compensation.	Mgmt	For
3. Year	Advisory Vote on the Frequency of Executive For Compensation Advisory Votes.	Mgmt	1
4.	Ratification of Appointment of Independent For Registered Public Accounting Firm.	Mgmt	For
5. Agains	Stockholder Proposal - Shareholder st For Ratification of Excessive Termination Pay.	Shr	
6. Agains	Stockholder Proposal - Executives to Retain st For Significant Stock.	Shr	
BIO-1	ΓECHNE CORP Agenda Number: 935709824		

Security: 09073M104
Meeting Type: Annual
Meeting Date: 27-Oct-2022

Ticker: TECH

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Prop.# Proposal Proposal Vote For/Against		Proposal	
Propos	•	Туре	
	Management		
1.	To set the number of Directors at nine. For	Mgmt	For
2a.	Election of Director: Robert V. Baumgartner For	Mgmt	For
2b.	Election of Director: Julie L. Bushman For	Mgmt	For
2c.	Election of Director: John L. Higgins For	Mgmt	For
2d.	Election of Director: Joseph D. Keegan For	Mgmt	For
2e.	Election of Director: Charles R. Kummeth For	Mgmt	For
2f.	Election of Director: Roeland Nusse For	Mgmt	For
2g.	Election of Director: Alpna Seth For	Mgmt	For
2h.	Election of Director: Randolph Steer For	Mgmt	For
2i.	Election of Director: Rupert Vessey For	Mgmt	For
3.	Cast a non-binding vote on named executive For	Mgmt	For
	officer compensation.		
4.	Approve an amendment to the Company's For	Mgmt	For
	Articles of Incorporation to increase the number of authorized shares of common stock to effect a proposed 4-for-1 stock split in the form of a stock dividend.		

For independent registered public accounting firm for the 2023 fiscal year. -----C.H. ROBINSON WORLDWIDE, INC. Agenda Number: 935781573 -----Security: 12541W209 Meeting Type: Annual Meeting Date: 04-May-2023 Ticker: CHRW ISIN: US12541W2098 -----Prop.# Proposal Proposal Proposal Vote For/Against Type Management Election of Director: Scott P. Anderson Mgmt 1a. For For Election of Director: James J. Barber, Jr. 1b. Mgmt For For 1c. Election of Director: Kermit R. Crawford Mgmt For Election of Director: Timothy C. Gokey 1d. Mgmt For For Election of Director: Mark A. Goodburn 1e. Mgmt For For 1f. Election of Director: Mary J. Steele Mgmt For For Guilfoile Election of Director: Jodee A. Kozlak 1g. Mgmt For For Election of Director: Henry J. Maier 1h. Mgmt For

Mgmt

For

5.

Ratify the appointment of the Company's

1i.	Election of Director: James B. Stake For	Mgmt	For
1j.	Election of Director: Paula C. Tolliver For	Mgmt	For
1k.	Election of Director: Henry W. "Jay" For Winship	Mgmt	For
2.	To approve, on an advisory basis, the For compensation of our named executive officers.	Mgmt	For
3. Year	To hold an advisory vote on the frequency For of future advisory votes on the compensation of named executive officers.	Mgmt	1
4.	Ratification of the selection of Deloitte & For Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For
DONAL	DSON COMPANY, INC. Agenda Number: 935716247		
	Security: 257651109 Peting Type: Annual Peting Date: 18-Nov-2022 Ticker: DCI ISIN: US2576511099		
-	† Proposal sal Vote For/Against	Proposal	
·	Management	Type	

1.	DIRECTOR Douglas A. M	ilroy		Mgmt	For
	Willard D. O	For Derton		Mgmt	For
	Richard M. O	For		_	For
		For		Mgmt	FOI.
	Jacinth C. S	niley For		Mgmt	For
2.		g advisory vote For of our Named Ex		Mgmt	For
	Officers				
3.	Ratification	of the appointm	ent of	Mgmt	For
	Company, Ind	useCoopers LLP a 's independent nting firm for t 31, 2023.	registered		
	AB INC.	per: 935783298			
Ma	Security: eting Type:				
	eting Date:	04-May-2023			
	Ticker: ISIN:	ECL JS2788651006			
D 4	. D			Duana a 1	
-	Proposal	For/	Against	Proposal	
		Managemen	t	Туре	
1a.	Election of	Director: Shari For	L. Ballard	Mgmt	For
1b.	Election of	Director: Barbar For	а J. Beck	Mgmt	For

1c.	Election of Director: Christophe Beck For	Mgmt	For
1d.	Election of Director: Jeffrey M. Ettinger For	Mgmt	For
1e.	Election of Director: Eric M. Green For	Mgmt	For
1f.	Election of Director: Arthur J. Higgins For	Mgmt	For
1g.	Election of Director: Michael Larson For	Mgmt	For
1h.	Election of Director: David W. MacLennan For	Mgmt	For
1i.	Election of Director: Tracy B. McKibben For	Mgmt	For
1j.	Election of Director: Lionel L. Nowell III For	Mgmt	For
1k.	Election of Director: Victoria J. Reich For	Mgmt	For
11.	Election of Director: Suzanne M. Vautrinot For	Mgmt	For
1m.	Election of Director: John J. Zillmer For	Mgmt	For
2.	Ratify the appointment of	Mgmt	For
	PricewaterhouseCoopers LLP as Ecolab's independent registered public accounting firm for the current year ending December 31, 2023.		
3.	Approve the Ecolab Inc. 2023 Stock For	Mgmt	For
	Incentive Plan.		
4.	Approve an Amendment to the Ecolab Inc. For Stock Purchase Plan.	Mgmt	For
_			_
5.	Approve, on an advisory basis, the For	Mgmt	For

compensat	ion	of ou	r na	amed	execut	tive
officers	disc	losed	in	the	Proxy	Statement.

6. Year	Vote, on an advisory basis, on the	Mgmt	1
rear.	frequency of future stockholder advisory votes to approve named executive officer		
	compensation.		
7. Agains	Vote on a stockholder proposal regarding an For	Shr	
Ū	independent board chair policy, if properly presented.		
	O ANIMAL HEALTH INCORPORATED Agenda Number: 935803420		
Me	Security: 28414H103 Peting Type: Annual		
	eting Date: 18-May-2023		
	Ticker: ELAN		
	ISIN: US28414H1032		
	Proposal	Proposal	
Propos	al Vote For/Against	Туре	
	Management	Турс	
1a.	Election of Director: Michael J. Harrington For	Mgmt	For
1b.	Election of Director: R. David Hoover For	Mgmt	For
1c.	Election of Director: Deborah T. Kochevar For	Mgmt	For
1d.	Election of Director: Kirk P. McDonald For	Mgmt	For
2.	Ratification of the appointment of Ernst & For	Mgmt	For

	Young LLP as the comparegistered public acco	-		
3.	Advisory vote on the a	• •	Mgmt	For
	compensation.			
4.	Approval of the Amende		Mgmt	For
	Animal Health Incorpor Purchase Plan.			
5.	Approval of the Amende		Mgmt	For
	For Elanco Animal Health I Plan.			
ELI L				
	Agenda Number: 9357	784769 		
	Security: 532457108			
	eeting Type: Annual	22		
ME	eeting Date: 01-May-202 Ticker: LLY	23		
	ISIN: US53245710	983 		
-	‡ Proposal sal Vote	For/Against	Proposal	
		nagement	Туре	
1a.	Election of Director t	_	Mgmt	For
ıu.	For term: William G. Kaeli	2	rigiiic	101
	term. William G. Kaeii	LII, JI'.		
1b.	Election of Director t For	_	Mgmt	For
	term: David A. Ricks			
1c.	Election of Director t For		Mgmt	For

term: Marschall S. Runge

1d.	Election of Director to serve a three-year For	Mgmt	For
	term: Karen Walker		
2.	Approval, on an advisory basis, of the For	Mgmt	For
	compensation paid to the company's named executive officers.		
3. Year	Advisory vote on frequency of future For	Mgmt	1
	advisory votes on named executive officer compensation.		
4.	Ratification of the appointment of Ernst & For	Mgmt	For
	Young LLP as the independent auditor for 2023.		
5.	Approval of amendments to the company's  For	Mgmt	For
	Articles of Incorporation to eliminate the classified board structure.		
6.	Approval of amendments to the company's  For	Mgmt	For
	Articles of Incorporation to eliminate supermajority voting provisions.		
7. Agains	Shareholder proposal to publish an annual For	Shr	
	report disclosing lobbying activities.		
8. Agains	Shareholder proposal to eliminate t For	Shr	
	supermajority voting requirements.		
9. Agains	Shareholder proposal to establish and For	Shr	
C	report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.		
10. Agains	Shareholder proposal to report on risks of For supporting abortion.	Shr	

11. Agains		Shr	
	activities and alignment with public policy positions and statements.		
12. Agains	Shareholder proposal to report on st For effectiveness of the company's diversity, equity, and inclusion efforts.	Shr	
13. Agains	Shareholder proposal to adopt a policy to st For require certain third-party organizations to annually report expenditures for political activities before Lilly contributes to an organization.	Shr	
ENTEG	GRIS, INC.		
	Agenda Number: 935800018		
	Security: 29362U104 eeting Type: Annual eeting Date: 26-Apr-2023 Ticker: ENTG ISIN: US29362U1043		
-	# Proposal sal Vote For/Against	Proposal	
	Management	Туре	
1a.	Election of Director: James R. Anderson For	Mgmt	For
1b.	Election of Director: Rodney Clark For	Mgmt	For
1c.	Election of Director: James F. Gentilcore For	Mgmt	For
1d.	Election of Director: Yvette Kanouff For	Mgmt	For

1e.	Election of Director: J	James P. Lederer	Mgmt	For
1f.	Election of Director: B	Bertrand Loy	Mgmt	For
1g.	Election of Director: A	Azita Saleki-Gerhardt	Mgmt	For
2.	Approval, by non-bindin	ng vote, of the	Mgmt	For
	compensation paid to En executive officers (adv			
3. Year	Frequency of future adv	visory votes on For	Mgmt	1
	Executive compensation	(advisory vote).		
4.	Ratify the appointment For	of KPMG LLP as	Mgmt	For
	Entegris, Inc.'s Indeperublic Accounting Firm	_		
FASTE	NAL COMPANY Agenda Number: 93577			
	Security: 311900104			
	eting Type: Annual eting Date: 22-Apr-2023			
ric	Ticker: FAST	,		
	ISIN: US311900104	14 		
Prop.#	Proposal		Proposal	
Propos	al Vote	For/Against	Туре	
	Mana	ngement	, , ρ ς	
1a.	Election of Director: S For	Scott A. Satterlee	Mgmt	For
1b.	Election of Director: M	Michael J. Ancius	Mgmt	For

Security: 337738108

1c.	Election of Director: Stephen L. Eastman For	Mgmt	For
1d.	Election of Director: Daniel L. Florness For	Mgmt	For
1e.	Election of Director: Rita J. Heise For	Mgmt	For
1f.	Election of Director: Hsenghung Sam Hsu For	Mgmt	For
1g.	Election of Director: Daniel L. Johnson For	Mgmt	For
1h.	Election of Director: Nicholas J. Lundquist For	Mgmt	For
1i.	Election of Director: Sarah N. Nielsen For	Mgmt	For
1j.	Election of Director: Reyne K. Wisecup For	Mgmt	For
2.	Ratification of the appointment of KPMG LLP For as independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For
3.	Approval, by non-binding vote, of executive For compensation.	Mgmt	For
4. Year	Approval, by non-binding vote, of the For	Mgmt	1
rear.	frequency of future executive compensation votes.		
FISE	RV, INC. Agenda Number: 935806096		

Meeting Type: Annual Meeting Date: 17-May-2023

Ticker: FISV

ISIN: US3377381088

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	Proposal	For/Against	Proposal	
		nagement	Type	
		ageene		
1.	DIRECTOR Frank J. Bisignano Fo	)r	Mgmt	For
	Henrique de Castro Fo		Mgmt	For
	Harry F. DiSimone		Mgmt	For
	Fo Dylan G. Haggart		Mgmt	For
	Fo Wafaa Mamilli	or	Mgmt	For
	Fo Heidi G. Miller	or -	Mgmt	For
	Fo Doyle R. Simons	or	Mgmt	For
	Fo Kevin M. Warren	r	Mgmt	For
	Fo	or	8	. 0.
2.	To approve, on an adv		Mgmt	For
	compensation of the nofficers of Fiserv, I			
3. Year	Advisory vote on the	frequency of advisory For	Mgmt	1
	votes on the compensa executive officers of			
4.	To ratify the appoint		Mgmt	For
	Touche LLP as the ind public accounting fir 2023.	lependent registered om of Fiserv, Inc. for		
5. Agains	Shareholder proposal	requesting an For	Shr	
J	independent board cha	ir policy.		

GRACO	TNC		
divaco	Agenda Number: 935780660		
Me	eting Type: Annual		
	eting Date: 28-Apr-2023		
	Ticker: GGG		
	ISIN: US3841091040		
Prop.#	Proposal	Proposal	
	al Vote For/Against	•	
	Management	Туре	
1a.	Election of Director: Lee R. Mitau	Mgmt	For
	For	J	
1b.	Election of Director: Martha A. Morfitt	Mgmt	For
	For	_	
1c.	Election of Director: Mark W. Sheahan	Mgmt	For
	For		
1d.	Election of Director: Kevin J. Wheeler	Mgmt	For
	For		
2.	Ratification of appointment of Deloitte & For	Mgmt	For
	Touche LLP as the Company's independent		
	registered accounting firm.		
3.	Approval, on an advisory basis, of the	Mgmt	For
	compensation paid to our named executive		
	officers as disclosed in the Proxy Statement.		
4. Year	Approval, on an advisory basis, of the	Mgmt	1
ı eai.	frequency of the advisory vote on the		
	compensation paid to our named executive officers.		

н.в.	FULLER COMPANY Agenda Number: 935767080		
	Security: 359694106 eeting Type: Annual eeting Date: 06-Apr-2023 Ticker: FUL ISIN: US3596941068		
-	# Proposal sal Vote For/Against	Proposal	
тторо.	Management	Туре	
1.	DIRECTOR Daniel L. Florness For Lee R. Mitau For	Mgmt Mgmt	For For
	Teresa J. Rasmussen For	Mgmt	For
2.	The ratification of the appointment of For Ernst & Young LLP as H.B. Fuller's independent registered public accounting firm for the fiscal year ending December 2, 2023.	Mgmt	For
3.	A non-binding advisory vote to approve the For compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	For
4. Year	A non-binding advisory vote on the For frequency of an advisory vote on executive compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	1

5. Approval of the Second Amendment and Mgmt For For Restatement of the H.B. Fuller Company 2020 Master Incentive Plan to increase shares and adopt certain other amendments. HONEYWELL INTERNATIONAL INC. Agenda Number: 935801200 Security: 438516106 Meeting Type: Annual Meeting Date: 19-May-2023 Ticker: HON ISIN: US4385161066 \_\_\_\_\_ Prop.# Proposal Proposal Proposal Vote For/Against Type Management 1A. Election of Director: Darius Adamczyk Mgmt For For Election of Director: Duncan B. Angove 1B. Mgmt For For 1C. Election of Director: William S. Ayer Mgmt For 1D. Election of Director: Kevin Burke Mgmt For For 1E. Election of Director: D. Scott Davis Mgmt For For 1F. Election of Director: Deborah Flint Mgmt For For 1G. Election of Director: Vimal Kapur Mgmt For

For

1H.	Election of Director: Rose Lee For	Mgmt	For
1I.	Election of Director: Grace D. Lieblein For	Mgmt	For
1J.	Election of Director: Robin L. Washington For	Mgmt	For
1K.	Election of Director: Robin Watson For	Mgmt	For
2. Year	Advisory Vote to Approve Frequency of For	Mgmt	1
	Advisory Vote on Executive Compensation.		
3.	Advisory Vote to Approve Executive For	Mgmt	For
	Compensation.		
4.	Approval of Independent Accountants. For	Mgmt	For
5. Agains	Shareowner Proposal - Independent Board st For Chairman.	Shr	
6. Agains	Shareowner Proposal - Environmental and st For Health Impact Report.	Shr	
	TI FOODS CORPORATION		
HORME	EL FOODS CORPORATION Agenda Number: 935750124		
	Security: 440452100		
	eeting Type: Annual eeting Date: 31-Jan-2023		
rie	Ticker: HRL  ISIN: US4404521001		
-	# Proposal Sal Vote For/Against	Proposal	

	Management	Туре	
1a.	Election of Director: Prama Bhatt For	Mgmt	For
1b.	Election of Director: Gary C. Bhojwani For	Mgmt	For
1c.	Election of Director: Stephen M. Lacy For	Mgmt	For
1d.	Election of Director: Elsa A. Murano, Ph.D. For	Mgmt	For
1e.	Election of Director: Susan K. Nestegard For	Mgmt	For
1f.	Election of Director: William A. Newlands For	Mgmt	For
1g.	Election of Director: Christopher J. For	Mgmt	For
	Policinski		
1h.	Election of Director: Jose Luis Prado For	Mgmt	For
1i.	Election of Director: Sally J. Smith For	Mgmt	For
1j.	Election of Director: James P. Snee For	Mgmt	For
1k.	Election of Director: Steven A. White For	Mgmt	For
2.	Ratify the appointment by the Audit For Committee of the Board of Directors of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending October 29, 2023.	Mgmt	For
3.	Approve the Named Executive Officer For compensation as disclosed in the Company's 2023 annual meeting proxy statement.	Mgmt	For
4.	Advisory vote on the frequency of advisory	Mgmt	1

	compensation.		
5. Agains	Stockholder proposal requesting the Company st For comply with World Health Organization guidelines on antimicrobial use throughout its supply chains, if presented at the meeting.	Shr	
JOHNS	SON & JOHNSON Agenda Number: 935776813		
Me	Security: 478160104 eeting Type: Annual eeting Date: 27-Apr-2023 Ticker: JNJ ISIN: US4781601046		
-	# Proposal sal Vote For/Against	Proposal	
ггоро:	Management	Туре	
1a.	Election of Director: Darius Adamczyk For	Mgmt	For
1b.	Election of Director: Mary C. Beckerle For	Mgmt	For
1c.	Election of Director: D. Scott Davis For	Mgmt	For
1d.	Election of Director: Jennifer A. Doudna For	Mgmt	For
1e.	Election of Director: Joaquin Duato For	Mgmt	For
1f.	Election of Director: Marillyn A. Hewson For	Mgmt	For

For

votes to approve Named Executive Officer

Year

1g.	Election of Director: Paula A. Johnson For	Mgmt	For
1h.	Election of Director: Hubert Joly For	Mgmt	For
11.	Election of Director: Mark B. McClellan For	Mgmt	For
1j.	Election of Director: Anne M. Mulcahy For	Mgmt	For
1k.	Election of Director: Mark A. Weinberger For	Mgmt	For
11.	Election of Director: Nadja Y. West For	Mgmt	For
2.	Advisory Vote to Approve Named Executive For Officer Compensation	Mgmt	For
3. Year	Advisory Vote on the Frequency of Voting to For Approve Named Executive Officer Compensation	Mgmt	1
4.	Ratification of Appointment of For PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For
5. Agains	Proposal Withdrawn (Federal Securities Laws st Mandatory Arbitration Bylaw)	Shr	
6. Agains	Vaccine Pricing Report st For	Shr	
7. Agains	Executive Compensation Adjustment Policy st	Shr	
8. Agains	Impact of Extended Patent Exclusivities on For Product Access	Shr	

	- <b></b>		
JPI	MORGAN CHASE & Agenda Nu	mber: 935797223	
	Meeting Type: Meeting Date: Ticker:	16-May-2023	
-	o.# Proposal		Proposal
Prop	oosal Vote	For/Against Management	Туре
1a.	Election of	Director: Linda B. Bammann For	Mgmt For
1b.	Election of	Director: Stephen B. Burke For	Mgmt For
1c.	Election of	Director: Todd A. Combs For	Mgmt For
1d.	Election of	Director: James S. Crown For	Mgmt For
1e.	Election of	Director: Alicia Boler Davis For	Mgmt For
1f.	Election of	Director: James Dimon For	Mgmt For
1g.	Election of	Director: Timothy P. Flynn For	Mgmt For
1h.	Election of	Director: Alex Gorsky For	Mgmt For
1i.	Election of	Director: Mellody Hobson For	Mgmt For
1j.	Election of	Director: Michael A. Neal For	Mgmt For

1k.	Election of Director: Phebe N. Novakovic For	Mgmt	For
11.	Election of Director: Virginia M. Rometty For	Mgmt	For
2.	Advisory resolution to approve executive For compensation	Mgmt	For
3. Year	Advisory vote on frequency of advisory  For  resolution to approve executive  compensation	Mgmt	1
4.	Ratification of independent registered For public accounting firm	Mgmt	For
5. Agains	Independent board chairman t For	Shr	
6. Agains	Fossil fuel phase out t For	Shr	
7. Agains	Amending public responsibility committee  For charter to include mandate to oversee animal welfare impact and risk	Shr	
8. Agains	Special shareholder meeting improvement	Shr	
9. Agains	Report on climate transition planning for	Shr	
10. Agains	Report on ensuring respect for civil t For liberties	Shr	
11. Agains	Report analyzing the congruence of the For company's political and electioneering expenditures	Shr	
12. Agains	Absolute GHG reduction goals	Shr	

	LITTELFUSE, INC. Agenda Number: 935774605				
		Annual 27-Apr-2023			
-	‡ Proposal	For (A so in ob	Proposal		
Propos	sal Vote	For/Against Management	Туре		
1a.	Election of	Director: Kristina A. Cerniglia For	Mgmt	For	
1b.	Election of	Director: Tzau-Jin Chung For	Mgmt	For	
1c.	Election of	Director: Cary T. Fu For	Mgmt	For	
1d.	Election of	Director: Maria C. Green For	Mgmt	For	
1e.	Election of	Director: Anthony Grillo For	Mgmt	For	
1f.	Election of	Director: David W. Heinzmann For	Mgmt	For	
1g.	Election of	Director: Gordon Hunter For	Mgmt	For	
1h.	Election of	Director: William P. Noglows For	Mgmt	For	
2.		an advisory basis, the For n of the Company's named fficers.	Mgmt	For	
3.	Advisory vo	te on the frequency of future	Mgmt	1	

Year	For advisory votes on the compensation of our named executive officers.		
4.	Approve the First Amendment to the Amended For and Restated LittelFuse, Inc. Long-Term Incentive Plan to increase the number of shares authorized for issuance under the plan, and to make certain other changes to the plan.	Mgmt	For
5.	Approve and ratify the appointment of Grant For Thornton LLP as the Company's independent auditors for 2023.	Mgmt	For
MEDTR	RONIC PLC Agenda Number: 935723610		
	Security: G5960L103 Peting Type: Annual Peting Date: 08-Dec-2022 Ticker: MDT ISIN: IE00BTN1Y115		
-	Proposal For/Against	Proposal	
•	Management	Туре	
1a.	Election of Director to hold office until For	Mgmt	For
	the 2023 Annual General Meeting: Richard H. Anderson		
1b.	Election of Director to hold office until	Mgmt	For
	the 2023 Annual General Meeting: Craig Arnold		
1c.	Election of Director to hold office until	Mgmt	For

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the	2023	Annual	General	Meeting:	Scott	С.
Donr	nelly					

as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors,

	Donnelly		
1d.	Election of Director to hold office until For	Mgmt	For
	the 2023 Annual General Meeting: Lidia L. Fonseca		
1e.	Election of Director to hold office until For	Mgmt	For
	the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.		
1f.	Election of Director to hold office until For	Mgmt	For
	the 2023 Annual General Meeting: Randall J. Hogan, III		
1g.	Election of Director to hold office until For	Mgmt	For
	the 2023 Annual General Meeting: Kevin E. Lofton		
1h.	Election of Director to hold office until For	Mgmt	For
	the 2023 Annual General Meeting: Geoffrey S. Martha		
1i.	Election of Director to hold office until	Mgmt	For
	the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.		
1j.	Election of Director to hold office until For	Mgmt	For
	the 2023 Annual General Meeting: Denise M. O'Leary		
1k.	Election of Director to hold office until For	Mgmt	For
	the 2023 Annual General Meeting: Kendall J. Powell		
2.	Ratifying, in a non-binding vote, the For	Mgmt	For
	appointment of PricewaterhouseCoopers LLP		

3.	Approving, on an advisory basis, the For Company's executive compensation.	Mgmt	For
4.	Renewing the Board of Directors' authority For to issue shares under Irish law.	Mgmt	For
5.	Renewing the Board of Directors' authority For to opt out of pre-emption rights under Irish law.	Mgmt	For
6.	Authorizing the Company and any subsidiary For of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	For
 	OSOFT CORPORATION Agenda Number: 935722567 Security: 594918104 Peting Type: Annual Peting Date: 13-Dec-2022 Ticker: MSFT		
	ISIN: US5949181045		
•	‡ Proposal sal Vote For/Against	Proposal	
	Management	Туре	
1a.	Election of Director: Reid G. Hoffman For	Mgmt	For
1b.	Election of Director: Hugh F. Johnston For	Mgmt	For
1c.	Election of Director: Teri L. List	Mgmt	For

acting through the Audit Committee, to set the auditor's remuneration.

1d.	Election of Director: Satya Nadella For	Mgmt	For
1e.	Election of Director: Sandra E. Peterson For	Mgmt	For
1f.	Election of Director: Penny S. Pritzker For	Mgmt	For
1g.	Election of Director: Carlos A. Rodriguez For	Mgmt	For
1h.	Election of Director: Charles W. Scharf For	Mgmt	For
1i.	Election of Director: John W. Stanton For	Mgmt	For
1j.	Election of Director: John W. Thompson For	Mgmt	For
1k.	Election of Director: Emma N. Walmsley For	Mgmt	For
11.	Election of Director: Padmasree Warrior For	Mgmt	For
2.	Advisory vote to approve named executive For officer compensation	Mgmt	For
3.	Ratification of the Selection of Deloitte & For Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For
4. Agains	Shareholder Proposal - Cost/Benefit	Shr	
5. Agains	Shareholder Proposal - Report on Hiring of st For Persons with Arrest or Incarceration Records	Shr	
6. Agains		Shr	
	of Retirement Funds in Companies		

Contributing to Climate Change

7. Agains	Shareholder Proposal - Report on Government t For Use of Microsoft Technology	Shr	
8. Agains	Shareholder Proposal - Report on t For Development of Products for Military	Shr	
9. Agains	Shareholder Proposal - Report on Tax t For Transparency	Shr	
MOTOR	OLA SOLUTIONS, INC. Agenda Number: 935792211		
	Security: 620076307 eting Type: Annual eting Date: 16-May-2023 Ticker: MSI ISIN: US6200763075		
-	Proposal	Proposal	
Propos	al Vote For/Against  Management	Туре	
1a.	Election of Director for a one-year term: For Gregory Q. Brown	Mgmt	For
1b.	Election of Director for a one-year term: For	Mgmt	For
	Kenneth D. Denman		
1c.	Election of Director for a one-year term: For Egon P. Durban	Mgmt	For
1d.	Election of Director for a one-year term: For	Mgmt	For

	Ayanna M. Howard						
1e.	Election of Director for a one-year term:  For	Mgmt	For				
	Clayton M. Jones						
1f.	Election of Director for a one-year term: For	Mgmt	For				
	Judy C. Lewent						
1g.	Election of Director for a one-year term: For	Mgmt	For				
	Gregory K. Mondre						
1h.	Election of Director for a one-year term: For	Mgmt	For				
	Joseph M. Tucci						
2.	Ratification of the Appointment of For	Mgmt	For				
	PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2023.						
3.	Advisory Approval of the Company's For	Mgmt	For				
	Executive Compensation.						
4. Year	Advisory Approval of the Frequency of the For	Mgmt	1				
	Advisory Vote to Approve the Company's Executive Compensation.						
NODTL	HERN TRUST CORPORATION						
NUNTE	Agenda Number: 935775683						
Me	Security: 665859104 Peting Type: Annual						
	eeting Date: 25-Apr-2023						
	Ticker: NTRS						

ISIN: US6658591044

Prop.# Proposal Proposal Vote	For/Against	Proposal	
Troposal voce	Management	Туре	
	Management		
<pre>1a. Election</pre>	of Director: Linda Walker Bynoe For	Mgmt	For
1b. Election	of Director: Susan Crown For	Mgmt	For
1c. Election	of Director: Dean M. Harrison For	Mgmt	For
1d. Election	of Director: Jay L. Henderson For	Mgmt	For
1e. Election	of Director: Marcy S. Klevorn For	Mgmt	For
	of Director: Siddharth N. (Bobby) For	Mgmt	For
Mehta			
1g. Election	of Director: Michael G. O'Grady For	Mgmt	For
1h. Election	of Director: Jose Luis Prado For	Mgmt	For
1i. Election	of Director: Martin P. Slark For	Mgmt	For
-	of Director: David H. B. Smith, For	Mgmt	For
Jr.			
1k. Election	of Director: Donald Thompson For	Mgmt	For
	of Director: Charles A. Tribbett For	Mgmt	For
III			
• • • • • • • • • • • • • • • • • • • •	, by an advisory vote, of the 2022 For	Mgmt	For
-	tion of the Corporation's named e officers.		
3. Recommen	dation, by an advisory vote, on the	Mgmt	1

Year	For frequency with which the Corporation should hold advisory votes on executive compensation.		
4.	Ratification of the appointment of KPMG LLP For as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For
	T ELECTRIC PLC Agenda Number: 935795635		
	Security: G6700G107  eeting Type: Annual  eeting Date: 12-May-2023  Ticker: NVT  ISIN: IE00BDVJJQ56		
-	# Proposal sal Vote For/Against Management	Proposal Type	
1a.	Election of Director: Sherry A. Aaholm For	Mgmt	For
1b.	Election of Director: Jerry W. Burris For	Mgmt	For
1c.	Election of Director: Susan M. Cameron For	Mgmt	For
1d.	Election of Director: Michael L. Ducker For	Mgmt	For
1e.	Election of Director: Randall J. Hogan For	Mgmt	For
1f.	Election of Director: Danita K. Ostling For	Mgmt	For

1g.	Election of Director: Nicola Palmer For	Mgmt	For
1h.	Election of Director: Herbert K. Parker For	Mgmt	For
1i.	Election of Director: Greg Scheu For	Mgmt	For
1j.	Election of Director: Beth A. Wozniak For	Mgmt	For
2.	Approve, by Non-Binding Advisory Vote, the For Compensation of the Named Executive Officers.	Mgmt	For
3.	Ratify, by Non-Binding Advisory Vote, the For  Appointment of Deloitte & Touche LLP as the Independent Auditor and Authorize, by Binding Vote, the Audit and Finance Committee of the Board of Directors to Set the Auditor's Remuneration.	Mgmt	For
4.	Authorize the Board of Directors to Allot For and Issue New Shares under Irish Law.	Mgmt	For
5.	Authorize the Board of Directors to Opt Out For of Statutory Preemption Rights under Irish Law.	Mgmt	For
6.	Authorize the Price Range at which nVent For Electric plc Can Re-allot Shares it Holds as Treasury Shares under Irish Law.	Mgmt	For
	Agenda Number: 935778451		
	Security: 717081103		

Meeting Type: Annual Meeting Date: 27-Apr-2023

Ticker: PFE

2.

ISIN: US7170811035

Ratify the selection of KPMG LLP as

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Prop.# Proposal Proposal Vote		For/Against	Proposal	
		Management	Туре	
1a.	Election of	Director: Ronald E. Blaylock For	Mgmt	For
1b.	Election of	Director: Albert Bourla For	Mgmt	For
1c.	Election of	Director: Susan For	Mgmt	For
	Desmond-Hel			
1d.	Election of	Director: Joseph J. Echevarria For	Mgmt	For
1e.	Election of	Director: Scott Gottlieb For	Mgmt	For
1f.	Election of	Director: Helen H. Hobbs For	Mgmt	For
1g.	Election of	Director: Susan Hockfield For	Mgmt	For
1h.	Election of	Director: Dan R. Littman For	Mgmt	For
1i.	Election of	Director: Shantanu Narayen For	Mgmt	For
1j.	Election of	Director: Suzanne Nora Johnson For	Mgmt	For
1k.	Election of	Director: James Quincey For	Mgmt	For
11.	Election of	Director: James C. Smith For	Mgmt	For

Mgmt For

For

independent registered public accounting firm for 2023

3.	2023 advisory approval of executive For	Mgmt	For
	compensation		
4. Year	Advisory vote on frequency of future For	Mgmt	1
	advisory votes to approve executive compensation		
5. Agains	Shareholder proposal regarding ratification st For of termination pay	Shr	
6. Agains	Shareholder proposal regarding independent st For board chairman policy	Shr	
7. Agains	Shareholder proposal regarding transfer of  For  intellectual property to potential COVID-19  manufacturers feasibility report	Shr	
8. Agains	Shareholder proposal regarding impact of For extended patent exclusivities on product access report	Shr	
9. Agains	Shareholder proposal regarding political st For contributions congruency report	Shr	
	CIPAL FINANCIAL GROUP, INC. Agenda Number: 935804751		

Security: 74251V102 Meeting Type: Annual

Meeting Date: 16-May-2023 Ticker: PFG

ISIN: US74251V1026

Security: 747525103

•	‡ Proposal sal Vote For/Against	Proposal						
	Management	Туре						
1a.	Election of Director: Jonathan S. Auerbach For	Mgmt	For					
1b.	Election of Director: Mary E. Beams For	Mgmt	For					
1c.	Election of Director: Jocelyn Carter-Miller For	Mgmt	For					
1d.	Election of Director: Scott M. Mills For	Mgmt	For					
1e.	Election of Director: Claudio N. Muruzabal For	Mgmt	For					
1f.	Election of Director: H. Elizabeth Mitchell For	Mgmt	For					
2.	Advisory Approval of Compensation of Our For	Mgmt	For					
	Named Executive Officers.							
3. Year	Advisory Approval of the Frequency of For	Mgmt	1					
	Future Advisory Votes to Approve Compensation of our Named Executive Officers.							
4.	Ratification of Appointment of Ernst & For	Mgmt	For					
	Young LLP as the Company's Independent Auditor for 2023.							
	·							
QUALO	QUALCOMM INCORPORATED  Agenda Number: 935757281							

Meeting Type: Annual
Meeting Date: 08-Mar-2023

Ticker: QCOM

ISIN: US7475251036

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Prop.# Proposal Proposal Proposal Vote For/Against Type Management 1a. Election of Director to hold office until Mgmt For the next annual meeting of stockholders: Sylvia Acevedo 1b. Election of Director to hold office until Mgmt For the next annual meeting of stockholders: Cristiano R. Amon Election of Director to hold office until 1c. Mgmt For the next annual meeting of stockholders: Mark Fields 1d. Election of Director to hold office until Mgmt For the next annual meeting of stockholders: Jeffrey W. Henderson Election of Director to hold office until 1e. Mgmt For the next annual meeting of stockholders: Gregory N. Johnson 1f. Election of Director to hold office until Mgmt For the next annual meeting of stockholders: Ann M. Livermore Election of Director to hold office until 1g. Mgmt For the next annual meeting of stockholders: Mark D. McLaughlin 1h. Election of Director to hold office until Mgmt For

the next annual meeting of stockholders:

Jamie S. Miller

1i.	Election of Director to hold office until	Mgmt	For
	the next annual meeting of stockholders: Irene B. Rosenfeld		
1j.	Election of Director to hold office until For	Mgmt	For
	the next annual meeting of stockholders: Kornelis (Neil) Smit		
1k.	Election of Director to hold office until For	Mgmt	For
	the next annual meeting of stockholders: Jean-Pascal Tricoire		
11.	Election of Director to hold office until For	Mgmt	For
	the next annual meeting of stockholders: Anthony J. Vinciquerra		
2.	Ratification of the selection of For	Mgmt	For
	PricewaterhouseCoopers LLP as our		
	independent public accountants for our fiscal year ending September 24, 2023.		
3.	Approval of the QUALCOMM Incorporated 2023 For	Mgmt	For
	Long-Term Incentive Plan.		
4.	Approval, on an advisory basis, of the For	Mgmt	For
	compensation of our named executive officers.		
	·		
ROCK	NELL AUTOMATION, INC. Agenda Number: 935750504		
	Security: 773903109		

Security: 773903109
Meeting Type: Annual
Meeting Date: 07-Feb-2023

Ticker: ROK

TSTN: US7739031091

-	# Proposal sal Vote For/Against	Proposal	
оро	· ·	Туре	
	Management		
Α.	DIRECTOR		_
	William P. Gipson For	Mgmt	Foi
	Pam Murphy	Mgmt	Foi
	For		_
	Donald R. Parfet For	Mgmt	For
	Robert W. Soderbery	Mgmt	For
	For		
В.	To approve, on an advisory basis, the For	Mgmt	Fo
	compensation of the Corporation's named executive officers.		
C. Year	To approve, on an advisory basis, the For	Mgmt	1
	frequency of the shareowner vote on the compensation of the Corporation's named executive officers.		
D.	To approve the selection of Deloitte & For	Mgmt	For
	Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2023.		
SALE	SFORCE, INC. Agenda Number: 935846127		

Meeting Type: Annual Meeting Date: 08-Jun-2023

Ticker: CRM

ISIN: US79466L3024

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Prop.# Proposal Proposal Vote		For/Against	Proposal	
Поро	341 1000	Management	Туре	
1a.	Election	of Director: Marc Benioff For	Mgmt	For
1b.	Election	of Director: Laura Alber For	Mgmt	For
1c.	Election	of Director: Craig Conway For	Mgmt	For
1d.	Election	of Director: Arnold Donald For	Mgmt	For
1e.	Election	of Director: Parker Harris For	Mgmt	For
1f.	Election	of Director: Neelie Kroes For	Mgmt	For
1g.	Election	of Director: Sachin Mehra For	Mgmt	For
1h.	Election	of Director: Mason Morfit For	Mgmt	For
1i.	Election	of Director: Oscar Munoz For	Mgmt	For
1j.	Election	of Director: John V. Roos For	Mgmt	For
1k.	Election	of Director: Robin Washington For	Mgmt	For
11.	Election	of Director: Maynard Webb For	Mgmt	For
1m.	Election	of Director: Susan Wojcicki For	Mgmt	For
2.		and restatement of our 2013  For	Mgmt	For
	Equity In	centive Plan to increase the		

	number of shares reserved for issuance.		
3.	Ratification of the appointment of Ernst & For Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For
4.	An advisory vote to approve the fiscal 2023 For compensation of our named executive officers.	Mgmt	For
5. Year	An advisory vote on the frequency of For holding future advisory votes to approve executive compensation.	Mgmt	1
6. Agains	A stockholder proposal requesting a policy t For to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.	Shr	
7. Agains	A stockholder proposal requesting a policy t For to forbid all Company directors from sitting on any other boards, if properly presented at the meeting.	Shr	
SYSC0	CORPORATION Agenda Number: 935717427		

SYSCO CORPORATION
Agenda Number: 935717427

Security: 871829107
Meeting Type: Annual
Meeting Date: 18-Nov-2022
Ticker: SYY
ISIN: US8718291078

Prop.# Proposal

Proposal

	Management	Туре	
1a.	Election of Director: Daniel J. Brutto For	Mgmt	For
1b.	Election of Director: Ali Dibadj For	Mgmt	For
1c.	Election of Director: Larry C. Glasscock For	Mgmt	For
1d.	Election of Director: Jill M. Golder For	Mgmt	For
1e.	Election of Director: Bradley M. Halverson For	Mgmt	For
1f.	Election of Director: John M. Hinshaw For	Mgmt	For
1g.	Election of Director: Kevin P. Hourican For	Mgmt	For
1h.	Election of Director: Hans-Joachim Koerber For	Mgmt	For
1i.	Election of Director: Alison Kenney Paul For	Mgmt	For
1j.	Election of Director: Edward D. Shirley For	Mgmt	For
1k.	Election of Director: Sheila G. Talton For	Mgmt	For
2.	To approve, by advisory vote, the For	Mgmt	For
	compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2022 proxy statement.		
3.	To ratify the appointment of Ernst & Young For	Mgmt	For
	LLP as Sysco's independent registered public accounting firm for fiscal 2023.		
4. Again	To consider a stockholder proposal, if st	Shr	
J	properly presented at the meeting, related		

to a third party civil rights audit.

5. To consider a stockholder proposal, if Shr Against properly presented at the meeting, related

to third party assessments of supply chain risks.

6. To consider a stockholder proposal, if Against

> properly presented at the meeting, related to a report on the reduction of plastic packaging use.

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TARGET CORPORATION

Agenda Number: 935847220

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Security: 87612E106 Meeting Type: Annual Meeting Date: 14-Jun-2023

Ticker: TGT

ISIN: US87612E1064

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Prop.# Proposal Proposal For/Against Proposal Vote Type Management

Election of Director: David P. Abney Mgmt 1a. For For

Election of Director: Douglas M. Baker, Jr. 1b. Mgmt For

Election of Director: George S. Barrett 1c. Mgmt For

1d. Election of Director: Gail K. Boudreaux Mgmt For For

Election of Director: Brian C. Cornell 1e. Mgmt For

For

For

For

1f.	Election of Director: Robert L. Edwards For	Mgmt	For
1g.	Election of Director: Donald R. Knauss For	Mgmt	For
1h.	Election of Director: Christine A. Leahy For	Mgmt	For
1i.	Election of Director: Monica C. Lozano For	Mgmt	For
1j.	Election of Director: Grace Puma For	Mgmt	For
1k.	Election of Director: Derica W. Rice For	Mgmt	For
11.	Election of Director: Dmitri L. Stockton For	Mgmt	For
2.	Company proposal to ratify the appointment For of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For
3.	Company proposal to approve, on an advisory For basis, our executive compensation (Say on Pay).	Mgmt	For
4. Year	Company proposal to approve, on an advisory For basis, the frequency of our Say on Pay votes (Say on Pay Vote Frequency).	Mgmt	1
5. Agains	Shareholder proposal to adopt a policy for st For an independent chairman.	Shr	
TENNA	ANT COMPANY Agenda Number: 935776611		

Security: 880345103
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: TNC
ISIN: US8803451033

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•	# Proposal	Proposal	
Propos	sal Vote For/Against	Туре	
	Management	,	
1a.	Election of Director: Carol S. Eicher For	Mgmt	For
1b.	Election of Director: Maria C. Green For	Mgmt	For
1c.	Election of Director: Donal L. Mulligan For	Mgmt	For
1d.	Election of Director: Andrew P. Hider For	Mgmt	For
2.	Ratification of the appointment of Deloi For	tte Mgmt	For
	& Touche LLP as the independent register public accounting firm of the Company fo the year ending December 31, 2023.		
3.	Advisory approval of executive For	Mgmt	For
	compensation.		
4. Year	Advisory approval on the frequency of For	Mgmt	1
	future advisory executive compensation approvals.		
TEXAS	S INSTRUMENTS INCORPORATED Agenda Number: 935777120		

Security: 882508104

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Ticker: TXN

ISIN: US8825081040

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Prop.# Proposal Proposal Proposal Vote For/Against Type Management 1a. Election of Director: Mark A. Blinn Mgmt For 1b. Election of Director: Todd M. Bluedorn Mgmt For For 1c. Election of Director: Janet F. Clark Mgmt For For 1d. Election of Director: Carrie S. Cox Mgmt For For 1e. Election of Director: Martin S. Craighead Mgmt For For 1f. Election of Director: Curtis C. Farmer Mgmt For For Election of Director: Jean M. Hobby 1g. Mgmt For For Election of Director: Haviv Ilan 1h. Mgmt For 1i. Election of Director: Ronald Kirk Mgmt For For Election of Director: Pamela H. Patsley 1j. Mgmt For For Election of Director: Robert E. Sanchez 1k. Mgmt For For 11. Election of Director: Richard K. Templeton Mgmt For For 2. Board proposal to approve amendment and Mgmt For

For

restateme	nt	of	the	ΤI	Emp	loy	ees	2014	Stock
Purchase	Pla	n t	o ex	kter	ıd t	he	tern	ninati	ion
date.									

3. Year	Board proposal regarding advisory vote on For		Mgmt	1
rear	the frequency of future advisory votes on executive compensation.			
4.	Board proposal regarding advisory approva	L	Mgmt	For
	of the Company's executive compensation.			
5.	Board proposal to ratify the appointment of For	of	Mgmt	For
	Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.			
6. Agains	Stockholder proposal to permit a combined st For 10% of stockholders to call a special meeting.		Shr	
7. Agains	Stockholder proposal to report on due st For diligence efforts to trace end-user misuse of company products.		Shr	
THE H	HERSHEY COMPANY Agenda Number: 935793871			
	Security: 427866108 eeting Type: Annual eeting Date: 16-May-2023 Ticker: HSY ISIN: US4278661081			
Prop.#	‡ Proposal		Proposal	
Propos	sal Vote For/Against		Туре	
	Management		-76-	

1.	DIRECTOR Pamela M. Arway	Mgmt	For
	For Michele G. Buck	Mgmt	For
	For	_	
	Victor L. Crawford For	Mgmt	For
	Robert M. Dutkowsky For	Mgmt	For
	Mary Kay Haben For	Mgmt	For
	James C. Katzman For	Mgmt	For
	M. Diane Koken For	Mgmt	For
	Huong Maria T. Kraus	Mgmt	For
	For Robert M. Malcolm	Mgmt	For
	For Anthony J. Palmer	Mgmt	For
	For Juan R. Perez	Mgmt	For
	For		
2.	Ratify the appointment of Ernst & Young LLP For	Mgmt	For
	as independent auditors for 2023.		
3.	Approve named executive officer For	Mgmt	For
	compensation on a non-binding advisory basis.		
4. Year	The frequency of future advisory votes on For	Mgmt	1
	named executive officer compensation.		
5. Agains	Stockholder Proposal titled "Public Report st For	Shr	
.6	on Living Wage & Income."		

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THE HOME DEPOT, INC.

Agenda Number: 935795659

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Security: 437076102 Meeting Type: Annual Meeting Date: 18-May-2023

Ticker: HD

ISIN: US4370761029

\_\_\_\_\_ Prop.# Proposal Proposal Proposal Vote For/Against Type Management Election of Director: Gerard J. Arpey 1a. Mgmt For For 1b. Election of Director: Ari Bousbib Mgmt For For Election of Director: Jeffery H. Boyd 1c. Mgmt For 1d. Election of Director: Gregory D. Brenneman Mgmt For For Election of Director: J. Frank Brown 1e. Mgmt For For 1f. Election of Director: Albert P. Carey Mgmt For For Election of Director: Edward P. Decker 1g. Mgmt For For Election of Director: Linda R. Gooden 1h. Mgmt For For 1i. Election of Director: Wayne M. Hewett Mgmt For For Election of Director: Manuel Kadre 1j. Mgmt For For Election of Director: Stephanie C. Linnartz 1k. Mgmt For For 11. Election of Director: Paula Santilli Mgmt For

For

1m.	Election of Director: Caryn Seidman-Becker For	Mgmt	For
2.	Ratification of the Appointment of KPMG LLP For	Mgmt	For
3.	Advisory Vote to Approve Executive For Compensation ("Say-on-Pay")	Mgmt	For
4. Year	Advisory Vote on the Frequency of Future For Say-on-Pay Votes	Mgmt	1
5. Agains	Shareholder Proposal Regarding Amendment of t For Shareholder Written Consent Right	Shr	
6. Agains	Shareholder Proposal Regarding Independent t For Board Chair	Shr	
7. Agains	Shareholder Proposal Regarding Political t For Contributions Congruency Analysis	Shr	
8. Agains	Shareholder Proposal Regarding Rescission t For of Racial Equity Audit Proposal Vote	Shr	
9. Agains	Shareholder Proposal Regarding Senior t For Management Commitment to Avoid Political Speech	Shr	
THE S	HERWIN-WILLIAMS COMPANY Agenda Number: 935772562		
	Security: 824348106 Peting Type: Annual Peting Date: 19-Apr-2023 Ticker: SHW ISIN: US8243481061		

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-	‡ Proposal sal Vote	For/Against	Proposal	
		Management	Туре	
1a.	Election of Di	rector: Kerrii B. Anderson For	Mgmt	For
1b.	Election of Di	rector: Arthur F. Anton For	Mgmt	For
1c.	Election of Di	rector: Jeff M. Fettig For	Mgmt	For
1d.	Election of Di	rector: John G. Morikis For	Mgmt	For
1e.	Election of Di	rector: Christine A. Poon For	Mgmt	For
1f.	Election of Di	rector: Aaron M. Powell For	Mgmt	For
1g.	Election of Di	rector: Marta R. Stewart For	Mgmt	For
1h.	Election of Di	rector: Michael H. Thaman For	Mgmt	For
1i.	Election of Di	rector: Matthew Thornton III For	Mgmt	For
2.	Advisory appro-	val of the compensation of For utives.	Mgmt	For
3. Year	Advisory appro	val of the frequency of the	Mgmt	1
rear	advisory vote on named executive	on the compensation of the		
4.	Ratification o	f the appointment of Ernst & For	Mgmt	For
	Young LLP as or public account:	ur independent registered ing firm.		

	ГОRO COMPANY Agenda Nu	mber: 935762143	
	eeting Type: eeting Date: Ticker:	21-Mar-2023	
-	‡ Proposal sal Vote	For/Against Management	Proposal Type
1.	DIRECTOR Jeffrey M. Eric P. Han	For Sotia For	Mgmt Fo
2.	as our inde	For on of the selection of KPMG LLP For opendent registered public firm for our fiscal year ending	Mgmt Fo Mgmt Fo
3.	Approval of	on an advisory basis, our For compensation.	Mgmt Fo
4. Year	frequency o	F, on an advisory basis, the For of the advisory approval of our compensation.	Mgmt 1

THE WALT DISNEY COMPANY

Agenda Number: 935766595

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Security: 254687106
Meeting Type: Annual
Meeting Date: 03-Apr-2023

Ticker: DIS

ISIN: US2546871060

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-	# Proposal sal Vote For/Against	Proposal	
Propos	<del>-</del>	Туре	
	Management		
1a.	Election of Director: Mary T. Barra For	Mgmt	For
1b.	Election of Director: Safra A. Catz For	Mgmt	For
1c.	Election of Director: Amy L. Chang For	Mgmt	For
1d.	Election of Director: Francis A. deSouza For	Mgmt	For
1e.	Election of Director: Carolyn N. Everson For	Mgmt	For
1f.	Election of Director: Michael B.G. Froman For	Mgmt	For
1g.	Election of Director: Robert A. Iger For	Mgmt	For
1h.	Election of Director: Maria Elena For	Mgmt	For
	Lagomasino		
1i.	Election of Director: Calvin R. McDonald For	Mgmt	For
1j.	Election of Director: Mark G. Parker For	Mgmt	For
1k.	Election of Director: Derica W. Rice For	Mgmt	For
2.	Ratification of the appointment of	Mgmt	For

_		
_	$\sim$	-

PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2023.

3. Consideration of an advisory vote to Mgmt For For approve executive compensation.

4. Consideration of an advisory vote on the Mgmt Year For

frequency of advisory votes on executive compensation.

5. Shareholder proposal, if properly presented Shr Against For

at the meeting, requesting a report on operations related to China.

6. Shareholder proposal, if properly presented Shr Against For

at the meeting, requesting charitable contributions disclosure.

7. Shareholder proposal, if properly presented Shr Against For

at the meeting, requesting a political expenditures report.

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U.S. BANCORP

Agenda Number: 935771914

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Security: 902973304 Meeting Type: Annual Meeting Date: 18-Apr-2023

Ticker: USB

ISIN: US9029733048

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Prop.# Proposal
Proposal Vote For

For/Against

Proposal

1

Туре

Management

1a.	Election of Director: Warner L. Baxter For	Mgmt	For
1b.	Election of Director: Dorothy J. Bridges For	Mgmt	For
1c.	Election of Director: Elizabeth L. Buse For	Mgmt	For
1d.	Election of Director: Andrew Cecere For	Mgmt	For
1e.	Election of Director: Alan B. Colberg For	Mgmt	For
1f.	Election of Director: Kimberly N. For	Mgmt	For
	Ellison-Taylor		
1g	Election of Director: Kimberly J. Harris For	Mgmt	For
1h.	Election of Director: Roland A. Hernandez For	Mgmt	For
1i.	Election of Director: Richard P. McKenney For	Mgmt	For
1j.	Election of Director: Yusuf I. Mehdi For	Mgmt	For
1k.	Election of Director: Loretta E. Reynolds For	Mgmt	For
11.	Election of Director: John P. Wiehoff For	Mgmt	For
1m.	Election of Director: Scott W. Wine For	Mgmt	For
2.	An advisory vote to approve the	Mgmt	For
	For compensation of our executives disclosed in the proxy statement.		
3.	An advisory vote on the frequency of future	Mgmt	1
Year	For advisory votes on executive compensation.		

4.	The ratification of the selection of Ernst For	Mgmt	For
	& Young LLP as our independent auditor for the 2023 fiscal year.		
	, and the second		
	D DARGEL GERVICE THE		
ONTIE	D PARCEL SERVICE, INC. Agenda Number: 935783894		
	Security: 911312106		
	eeting Type: Annual eeting Date: 04-May-2023		
	Ticker: UPS ISIN: US9113121068		
-	Proposal	Proposal	
Propos	sal Vote For/Against	Туре	
	Management		
1a.	Election of Director to serve until 2024  For	Mgmt	For
	annual meeting: Carol B. Tomé		
1b.	Election of Director to serve until 2024  For	Mgmt	For
	annual meeting: Rodney C. Adkins		
1c.	Election of Director to serve until 2024 For	Mgmt	For
	annual meeting: Eva C. Boratto		
1d.	Election of Director to serve until 2024 For	Mgmt	For
	annual meeting: Michael J. Burns		
1e.	Election of Director to serve until 2024 For	Mgmt	For
	annual meeting: Wayne M. Hewett		
1f.	Election of Director to serve until 2024 For	Mgmt	For
	annual meeting: Angela Hwang		

1g.	Election of Director to serve until 2024 For	Mgmt	For
1h.	annual meeting: Kate E. Johnson  Election of Director to serve until 2024	Mgmt	For
	For annual meeting: William R. Johnson	J	
1i.	Election of Director to serve until 2024  For	Mgmt	For
	annual meeting: Franck J. Moison		_
1j.	Election of Director to serve until 2024  For	Mgmt	For
	annual meeting: Christiana Smith Shi		
1k.	Election of Director to serve until 2024  For	Mgmt	For
	annual meeting: Russell Stokes		
11.	Election of Director to serve until 2024 For	Mgmt	For
	annual meeting: Kevin Warsh		
2.	To approve on an advisory basis named For	Mgmt	For
	executive officer compensation.		
3. Year	To approve on an advisory basis the For	Mgmt	1
	frequency of future advisory votes on named executive officer compensation.		
4.	To ratify the appointment of Deloitte & For	Mgmt	For
	Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2023.		
5. Agains	To reduce the voting power of UPS class A  For	Shr	
-	stock from 10 votes per share to one vote per share.		
6. Agains	To adopt independently verified  For	Shr	
	science-based greenhouse gas emissions reduction targets.		

7. Agains	To prepare a report on integrating GHG For	Shr			
Agains	emissions reductions targets into executive				
	compensation.				
8.	To prepare a report on addressing the	Shr			
Agains					
	<pre>impact of UPS's climate change strategy on relevant stakeholders consistent with the</pre>				
	"Just Transition" guidelines.				
9. Agains	To prepare a report on risks or costs For	Shr			
Agains	caused by state policies restricting				
	reproductive rights.				
10.	To prepare a report on the impact of UPS's	Shr			
Agains		5			
	DE&I policies on civil rights,				
	non-discrimination and returns to merit, and the company's business.				
11.	To prepare an annual report on the	Shr			
Agains	Against For effectiveness of UPS's diversity, equity				
	and inclusion efforts.				
UNITE	DHEALTH GROUP INCORPORATED				
	Agenda Number: 935835237				
	Security: 91324P102				
	eting Type: Annual eting Date: 05-Jun-2023				
Met	Ticker: UNH				
	ISIN: US91324P1021				
•	Proposal	Proposal			
Proposa	/ote For/Against	Туре			
	Management	) r -			
1a.	Election of Director: Timothy Flynn	Mgmt For			
та.	LIECTION OF DIFECTOR. TIMOTHY FIGHT	rigilit For			

1b.	Election of Director: Paul Garcia For	Mgmt	For
1c.	Election of Director: Kristen Gil For	Mgmt	For
1d.	Election of Director: Stephen Hemsley For	Mgmt	For
1e.	Election of Director: Michele Hooper For	Mgmt	For
1f.	Election of Director: F. William McNabb III For	Mgmt	For
1g.	Election of Director: Valerie Montgomery For Rice, M.D.	Mgmt	For
1h.	Election of Director: John Noseworthy, M.D. For	Mgmt	For
1i.	Election of Director: Andrew Witty For	Mgmt	For
2.	Advisory approval of the Company's  For  executive compensation.	Mgmt	For
3. Year	Advisory approval of the frequency of  For holding future say-on-pay votes.	Mgmt	1
4.	Ratification of the appointment of Deloitte For & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For
5. Agains	If properly presented at the 2023 Annual For Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	
6. Agains	If properly presented at the 2023 Annual st For Meeting of Shareholders, the shareholder	Shr	

proposal requiring a political contributions congruency report.

7. If properly presented at the 2023 Annual
Against For
Meeting of Shareholders, the shareholder
proposal seeking shareholder ratification
of termination pay.

Shr

-----VISA INC. Agenda Number: 935745779 Security: 92826C839 Meeting Type: Annual Meeting Date: 24-Jan-2023 Ticker: V ISIN: US92826C8394 Prop.# Proposal Proposal Proposal Vote For/Against Type Management Election of Director: Lloyd A. Carney Mgmt For 1a. For Election of Director: Kermit R. Crawford 1b. Mgmt For For Election of Director: Francisco Javier 1c. Mgmt For For Fernández-Carbajal 1d. Election of Director: Alfred F. Kelly, Jr. Mgmt For Election of Director: Ramon Laguarta Mgmt 1e. For For 1f. Election of Director: Teri L. List Mgmt For

For

1g.	Election of Director: John F. Lundgren For	Mgmt	For			
1h.	Election of Director: Denise M. Morrison For	Mgmt	For			
1i.	Election of Director: Linda J. Rendle For	Mgmt	For			
1j.	Election of Director: Maynard G. Webb, Jr. For	Mgmt	For			
2.	To approve, on an advisory basis, the For	Mgmt	For			
	compensation paid to our named executive officers.					
3. Year	To hold an advisory vote on the frequency For	Mgmt	1			
	of future advisory votes to approve executive compensation.					
4.	To ratify the appointment of KPMG LLP as For	Mgmt	For			
	our independent registered public accounting firm for fiscal year 2023.					
5. Agains	To vote on a stockholder proposal St For	Shr				
requesting an independent board chair policy.						
WELLS FARGO & COMPANY Agenda Number: 935776774						
Security: 949746101						
Meeting Type: Annual						
M€	Meeting Date: 25-Apr-2023 Ticker: WFC					
	ISIN: US9497461015					

Prop.# Proposal

Proposal

Proposal Vote	For/Against	
		Туре
	Management	

	Management	.77-	
1a.	Election of Director: Steven D. Black For	Mgmt	For
1b.	Election of Director: Mark A. Chancy For	Mgmt	For
1c.	Election of Director: Celeste A. Clark For	Mgmt	For
1d.	Election of Director: Theodore F. Craver, For Jr.	Mgmt	For
1e.	Election of Director: Richard K. Davis For	Mgmt	For
1f.	Election of Director: Wayne M. Hewett For	Mgmt	For
1g.	Election of Director: CeCelia ("CeCe") G. For Morken	Mgmt	For
1h.	Election of Director: Maria R. Morris For	Mgmt	For
1i.	Election of Director: Felicia F. Norwood For	Mgmt	For
1j.	Election of Director: Richard B. Payne, Jr. For	Mgmt	For
1k.	Election of Director: Ronald L. Sargent For	Mgmt	For
11.	Election of Director: Charles W. Scharf For	Mgmt	For
1m.	Election of Director: Suzanne M. Vautrinot For	Mgmt	For
2.	Advisory resolution to approve executive For compensation (Say on Pay).	Mgmt	For
2		Mam+	1
3.	Advisory resolution on the frequency of	Mgmt	1

Year	For future advisory votes to approve executive compensation (Say on Frequency).		
4.	Ratify the appointment of KPMG LLP as the For Company's independent registered public	Mgmt	For
	accounting firm for 2023.		
5. Agains	Shareholder Proposal - Adopt Simple t For Majority Vote.	Shr	
6. Agains	Shareholder Proposal - Report on Congruency t For of Political Spending.	Shr	
7. Agains	Shareholder Proposal - Climate Lobbying t For Report.	Shr	
8. Agains	Shareholder Proposal - Climate Transition t For Report.	Shr	
9. Agains	Shareholder Proposal - Fossil Fuel Lending t For Policy.	Shr	
10. Agains	Shareholder Proposal - Annual Report on t For Prevention of Workplace Harassment and	Shr	
	Discrimination.		
11. Agains	Shareholder Proposal - Policy on Freedom of For	Shr	
	Association and Collective Bargaining.		
	ENERGY INC. Agenda Number: 935814651		
	Security: 98389B100		

Security: 98389B100 Meeting Type: Annual Meeting Date: 24-May-2023 Ticker: XEL

ISIN: US98389B1008

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•	Proposal al Vote	For/Against	Proposal	
		Management	Туре	
1a.	Election of D	Pirector: Megan Burkhart For	Mgmt	For
1b.	Election of D	Pirector: Lynn Casey For	Mgmt	For
1c.	Election of D	Pirector: Bob Frenzel For	Mgmt	For
1d.	Election of D	Pirector: Netha Johnson For	Mgmt	For
1e.	Election of D	Pirector: Patricia Kampling For	Mgmt	For
1f.	Election of D	Pirector: George Kehl For	Mgmt	For
1g.	Election of D	Pirector: Richard O'Brien For	Mgmt	For
1h.	Election of D	Pirector: Charles Pardee For	Mgmt	For
1i.		irector: Christopher For	Mgmt	For
	Policinski			
1j.	Election of D	irector: James Prokopanko For	Mgmt	For
1k.	Election of D	Pirector: Kim Williams For	Mgmt	For
11.	Election of D	Pirector: Daniel Yohannes For	Mgmt	For
2.		cel Energy Inc.'s executive For	Mgmt	For
	compensation :	in an advisory vote (say on		

pay vote)

3. Year	Approval of the frequency of say on pay For votes	Mgmt	1				
4.	Ratification of the appointment of Deloitte For Touche LLP as Xcel Energy Inc.'s independent registered public accounting firm for 2023	Mgmt	For				
Mairs	& Power Growth Fund						
3M CO							
	Security: 88579Y101  Meeting Type: Annual  Meeting Date: 09-May-2023  Ticker: MMM  ISIN: US88579Y1010						
	Proposal al Vote For/Against	Proposal					
тт ороз	Management	Туре					
1a.	Election of Director for a term of one For	Mgmt	For				
	year: Thomas "Tony" K. Brown						
1b.	Election of Director for a term of one For	Mgmt	For				
	year: Anne H. Chow						
1c.	Election of Director for a term of one For	Mgmt	For				
	year: David B. Dillon						
1d.	Election of Director for a term of one For year: Michael L. Eskew	Mgmt	For				
	,						

1e.	Election of Director for a term of one For year: James R. Fitterling	Mgmt	For
1f.	Election of Director for a term of one For year: Amy E. Hood	Mgmt	For
1g.	Election of Director for a term of one For year: Suzan Kereere	Mgmt	For
1h.	Election of Director for a term of one For year: Gregory R. Page	Mgmt	For
1i.	Election of Director for a term of one For year: Pedro J. Pizarro	Mgmt	For
1j.	Election of Director for a term of one For year: Michael F. Roman	Mgmt	For
2.	To ratify the appointment of For PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Mgmt	For
3.	Advisory approval of executive For compensation.	Mgmt	For
4. Year	Advisory approval on the frequency of For advisory votes on executive compensation.	Mgmt	1
ABBO	TT LABORATORIES Agenda Number: 935777865		

Security: 002824100 Meeting Type: Annual Meeting Date: 28-Apr-2023 Ticker: ABT

ISIN: US0028241000

•	Proposal Sal Vote For/Against	Proposal	
		Туре	
	Management		
1a.	Election of Director: R. J. Alpern For	Mgmt	For
1b.	Election of Director: C. Babineaux-Fontenot For	Mgmt	For
1c.	Election of Director: S. E. Blount For	Mgmt	For
1d.	Election of Director: R. B. Ford For	Mgmt	For
1e.	Election of Director: P. Gonzalez For	Mgmt	For
1f.	Election of Director: M. A. Kumbier For	Mgmt	For
1g.	Election of Director: D. W. McDew For	Mgmt	For
1h.	Election of Director: N. McKinstry For	Mgmt	For
1i.	Election of Director: M. G. O'Grady For	Mgmt	For
1j.	Election of Director: M. F. Roman For	Mgmt	For
1k.	Election of Director: D. J. Starks For	Mgmt	For
11.	Election of Director: J. G. Stratton For	Mgmt	For
2.	Ratification of Ernst & Young LLP As For Auditors	Mgmt	For

3.	Say on Pay - An Advisory Vote on the	Mgmt	For
	Approval of Executive Compensation		
4. Year	Say When on Pay - An Advisory Vote on the For	Mgmt	1
	Approval of the Frequency of Shareholder Votes on Executive Compensation		
5. Agains		Shr	
	Meeting Threshold		
6. Agains	Shareholder Proposal - Independent Board st For Chairman	Shr	
7. Agains	Shareholder Proposal - Lobbying Disclosure t For	Shr	
8. Agains	Shareholder Proposal - Incentive st For Compensation	Shr	
	ANT ENERGY CORPORATION Agenda Number: 935814942		
Mo	Security: 018802108		
	eeting Type: Annual eeting Date: 23-May-2023		
	Ticker: LNT ISIN: US0188021085		
	Proposal	Proposal	
Propos	sal Vote For/Against	Туре	
	Management		
1a.	Election of Director for term ending in For	Mgmt	For
	2024: Stephanie L. Cox		

1b.	Election of Director for term ending in For 2026: Patrick E. Allen	Mgmt	For
1c.	Election of Director for term ending in For 2026: Michael D. Garcia	Mgmt	For
1d.	Election of Director for term ending in For 2026: Susan D. Whiting	Mgmt	For
2.	Advisory vote to approve the compensation For of our named executive officers.	Mgmt	For
3. Year	Advisory vote on the frequency of advisory For vote to approve the compensation of our named executive officers.	Mgmt	1
4.	Ratification of the appointment of Deloitte For & Touche LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For
	ON.COM, INC. Agenda Number: 935825452		
	Security: 023135106 Peting Type: Annual Peting Date: 24-May-2023 Ticker: AMZN ISIN: US0231351067		
-	Proposal Sal Vote For/Against  Management	Proposal Type	
1a.	Election of Director: Jeffrey P. Bezos For	Mgmt	For

1b.	Election of Director: Andrew R. Jassy For	Mgmt	For
1c.	Election of Director: Keith B. Alexander For	Mgmt	For
1d.	Election of Director: Edith W. Cooper For	Mgmt	For
1e.	Election of Director: Jamie S. Gorelick For	Mgmt	For
1f.	Election of Director: Daniel P. For Huttenlocher	Mgmt	For
1g.	Election of Director: Judith A. McGrath For	Mgmt	For
1h.	Election of Director: Indra K. Nooyi For	Mgmt	For
1i.	Election of Director: Jonathan J. For Rubinstein	Mgmt	For
1j.	Election of Director: Patricia Q. For Stonesifer	Mgmt	For
1k.	Election of Director: Wendell P. Weeks For	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & For YOUNG LLP AS INDEPENDENT AUDITORS	Mgmt	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE For COMPENSATION	Mgmt	For
4. Year	ADVISORY VOTE ON THE FREQUENCY OF FUTURE  For  ADVISORY VOTES ON EXECUTIVE COMPENSATION	Mgmt	1
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE For PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Mgmt	For

6. SHAREHOLDER PROPOSAL REQUESTING A REPORT ON Against For RETIREMENT PLAN OPTIONS	Shr
7. SHAREHOLDER PROPOSAL REQUESTING A REPORT ON Against For CUSTOMER DUE DILIGENCE	Shr
8. SHAREHOLDER PROPOSAL REQUESTING REPORTING Against For ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shr
9. SHAREHOLDER PROPOSAL REQUESTING A REPORT ON Against For CONTENT REMOVAL REQUESTS	Shr
10. SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL Against For REPORTING ON STAKEHOLDER IMPACTS	Shr
11. SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE Against For TAX REPORTING	Shr
12. SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL Against For REPORTING ON CLIMATE LOBBYING	Shr
13. SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL Against For REPORTING ON GENDER/RACIAL PAY	Shr
14. SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS Against For OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shr
15. SHAREHOLDER PROPOSAL REQUESTING AN Against For AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shr
16. SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL Against For REPORTING ON FREEDOM OF ASSOCIATION	Shr
17. SHAREHOLDER PROPOSAL REQUESTING A NEW Against For	Shr

POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS

Against	PROPOSAL REQUESTING ADD For ANIMAL WELFARE STANDAR		Shr
Against	PROPOSAL REQUESTING AN For OARD COMMITTEE		Shr
Against	PROPOSAL REQUESTING AN For DIRECTOR CANDIDATE POLI	CY	Shr
Against	PROPOSAL REQUESTING A R For PRKING CONDITIONS	EPORT ON	Shr
22. SHAREHOLDER Against PACKAGING MA	PROPOSAL REQUESTING A R For TERIALS	EPORT ON	Shr
Against	PROPOSAL REQUESTING A R For OF CERTAIN TECHNOLOGIE		Shr
BIO-TECHNE CORP Agenda Num	ber: 935709824		
Security: Meeting Type: Meeting Date: Ticker:	Annual 27-Oct-2022 TECH US09073M1045		
Prop.# Proposal Proposal Vote	For/Against		Proposal
•	Management		Туре
1. To set the n	umber of Directors at n	ine.	Mgmt For

2a.	Election of Director: Robert V. Baumgartner For	Mgmt	For
2b.	Election of Director: Julie L. Bushman For	Mgmt	For
2c.	Election of Director: John L. Higgins For	Mgmt	For
2d.	Election of Director: Joseph D. Keegan For	Mgmt	For
2e.	Election of Director: Charles R. Kummeth For	Mgmt	For
2f.	Election of Director: Roeland Nusse For	Mgmt	For
2g.	Election of Director: Alpna Seth For	Mgmt	For
2h.	Election of Director: Randolph Steer For	Mgmt	For
2i.	Election of Director: Rupert Vessey For	Mgmt	For
3.	Cast a non-binding vote on named executive For officer compensation.	Mgmt	For
4.	Approve an amendment to the Company's For	Mgmt	For
	Articles of Incorporation to increase the number of authorized shares of common stock to effect a proposed 4-for-1 stock split in the form of a stock dividend.		
5.	Ratify the appointment of the Company's  For	Mgmt	For
	independent registered public accounting firm for the 2023 fiscal year.		

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C.H. ROBINSON WORLDWIDE, INC. Agenda Number: 935781573					
		Annual 04-May-2023			
-	# Proposal	For/Against	Proposal		
·		Management	Туре		
1a.	Election of	Director: Scott P. Anderson For	Mgmt	For	
1b.	Election of	Director: James J. Barber, Jr. For	Mgmt	For	
1c.	Election of	Director: Kermit R. Crawford For	Mgmt	For	
1d.	Election of	Director: Timothy C. Gokey For	Mgmt	For	
1e.	Election of	Director: Mark A. Goodburn For	Mgmt	For	
1f.	Election of	Director: Mary J. Steele For	Mgmt	For	
	Guilfoile				
1g.	Election of	Director: Jodee A. Kozlak For	Mgmt	For	
1h.	Election of	Director: Henry J. Maier For	Mgmt	For	
1i.	Election of	Director: James B. Stake For	Mgmt	For	

Mgmt

Mgmt

For

For

1j.

1k.

Election of Director: Paula C. Tolliver

Election of Director: Henry W. "Jay" For

For

Winship

2.	To approve, on an advisory basis, the For	Mgmt	For
	compensation of our named executive officers.		
3. Year	To hold an advisory vote on the frequency For of future advisory votes on the	Mgmt	1
	compensation of named executive officers.		
4.	Ratification of the selection of Deloitte & For	Mgmt	For
	Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2023.		
DIGI	INTERNATIONAL INC. Agenda Number: 935749614		
	Cocupitus 252700102		
Me	Security: 253798102 eting Type: Annual		
	eting Date: 27-Jan-2023		
	Ticker: DGII ISIN: US2537981027		
	131N. U3233/96102/		
	Proposal al Vote For/Against	Proposal	
Fropos	al vote For/Against	Туре	
	Management		
1a.	Election of Director: Satbir Khanuja, Ph.D. For	Mgmt	For
1b.	Election of Director: Ronald E. Konezny For	Mgmt	For
2.	Company proposal to approve, on a For	Mgmt	For
	non-binding advisory basis, the compensation paid to named executive		

officers.

3.	Company proposal to ratify the appointment  For  of Deloitte & Touche LLP as independent registered public accounting firm of the company for the fiscal year ending September 30, 2023.	Mgmt	For
4.	Company proposal to approve the amendment For and restatement of the Digi International Inc. 2021 Omnibus Incentive Plan.	Mgmt	For
DONAL	DSON COMPANY, INC. Agenda Number: 935716247		
	Security: 257651109 eeting Type: Annual eeting Date: 18-Nov-2022 Ticker: DCI ISIN: US2576511099		
-	‡ Proposal sal Vote For/Against Management	Proposal Type	
1.	DIRECTOR Douglas A. Milroy For Willard D. Oberton For Richard M. Olson For Jacinth C. Smiley For	Mgmt Mgmt Mgmt Mgmt	For For For
2.	A non-binding advisory vote on the For compensation of our Named Executive Officers	Mgmt	For

3. Ratification of the appointment of Mgmt For For PricewaterhouseCoopers LLP as Donaldson Company, Inc.'s independent registered public accounting firm for the fiscal year ending July 31, 2023.

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ECOLAR THE

ECOLAB INC.

Agenda Number: 935783298

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Security: 278865100 Meeting Type: Annual Meeting Date: 04-May-2023

Ticker: ECL

ISIN: US2788651006

For

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Prop.# Proposal Proposal Vote		For/Against		Proposal	
гт ороз	ai voce	Mai	nagement	Туре	
1a.	Election o	f Director: Fo	Shari L. Ballard r	Mgmt	For
1b.	Election o	f Director: Fo	Barbara J. Beck r	Mgmt	For
1c.	Election o	f Director: Fo	Christophe Beck r	Mgmt	For
1d.	Election o	f Director: Fo	Jeffrey M. Ettinger r	Mgmt	For
1e.	Election o	f Director: Fo	Eric M. Green r	Mgmt	For
1f.	Election o	f Director: Fo	Arthur J. Higgins r	Mgmt	For
1g.	Election o	f Director:	Michael Larson	Mgmt	For

1h.	Election of Director: David W. MacLennan For	Mgmt	For
1i.	Election of Director: Tracy B. McKibben For	Mgmt	For
1j.	Election of Director: Lionel L. Nowell III For	Mgmt	For
1k.	Election of Director: Victoria J. Reich For	Mgmt	For
11.	Election of Director: Suzanne M. Vautrinot For	Mgmt	For
1m.	Election of Director: John J. Zillmer For	Mgmt	For
2.	Ratify the appointment of For	Mgmt	For
	PricewaterhouseCoopers LLP as Ecolab's independent registered public accounting firm for the current year ending December 31, 2023.		
3.	Approve the Ecolab Inc. 2023 Stock For Incentive Plan.	Mgmt	For
4.	Approve an Amendment to the Ecolab Inc. For Stock Purchase Plan.	Mgmt	For
5.	Approve, on an advisory basis, the	Mgmt	For
	For compensation of our named executive officers disclosed in the Proxy Statement.		
6. Year	compensation of our named executive	Mgmt	1

ELI L	ILLY AND COMPANY Agenda Number: 935784769		
Me	Security: 532457108 eting Type: Annual eting Date: 01-May-2023 Ticker: LLY ISIN: US5324571083		
Prop.#	Proposal al Vote For/Against Management	Proposal Type	
1a.	Election of Director to serve a three-year For term: William G. Kaelin, Jr.	Mgmt	For
1b.	Election of Director to serve a three-year For term: David A. Ricks	Mgmt	For
1c.	Election of Director to serve a three-year For term: Marschall S. Runge	Mgmt	For
1d.	Election of Director to serve a three-year For term: Karen Walker	Mgmt	For
2.	Approval, on an advisory basis, of the For compensation paid to the company's named executive officers.	Mgmt	For
3. Year	Advisory vote on frequency of future  For  advisory votes on named executive officer compensation.	Mgmt	1
4.	Ratification of the appointment of Ernst & For	Mgmt	For

Young LLP as the independent auditor for 2023.

	2023.		
5.	Approval of amendments to the company's For	Mgmt	For
	Articles of Incorporation to eliminate the classified board structure.		
6.	Approval of amendments to the company's For	Mgmt	For
	Articles of Incorporation to eliminate supermajority voting provisions.		
7. Agains		Shr	
	report disclosing lobbying activities.		
8. Agains		Shr	
	supermajority voting requirements.		
9. Against		Shr	
	report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.		
10. Agains	Shareholder proposal to report on risks of For supporting abortion.	Shr	
11. Agains	Shareholder proposal to disclose lobbying For	Shr	
	activities and alignment with public policy positions and statements.		
12. Agains	Shareholder proposal to report on For	Shr	
	effectiveness of the company's diversity, equity, and inclusion efforts.		
13. Agains		Shr	
	require certain third-party organizations to annually report expenditures for		
	political activities before Lilly		
	contributes to an organization.		

ENTEG	RIS, INC. Agenda Nu	mber: 935800018			
	Security: eting Type: eting Date:	Annual 26-Apr-2023			
	Ticker: ISIN:	ENTG US29362U1043			
•	Proposal	Fon/Against		Proposal	
Propos	al vote	For/Against Management		Туре	
1a.	Election of	Director: James R. Anderson For		Mgmt	For
1b.	Election of	Director: Rodney Clark For		Mgmt	For
1c.	Election of	Director: James F. Gentilcore For		Mgmt	For
1d.	Election of	Director: Yvette Kanouff For		Mgmt	For
1e.	Election of	Director: James P. Lederer For		Mgmt	For
1f.	Election of	Director: Bertrand Loy For		Mgmt	For
1g.	Election of	Director: Azita Saleki-Gerhard For	t	Mgmt	For
2.	Approval, b	y non-binding vote, of the For		Mgmt	For
	•	n paid to Entegris, Inc.'s name fficers (advisory vote).	d		
3. Year	Frequency o	f future advisory votes on For		Mgmt	1

Executive compensation (advisory vote)	Executive	compensation	(advisory	vote)	) .
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For

4. Ratify the appointment of KPMG LLP as

	-	nc.'s Independent Reg unting Firm for 2023.			
	Agenda Nur	nber: 935770669			
Se Meetin Meetin	ecurity: ng Type: ng Date: Ticker: ISIN:	22-Apr-2023 FAST US3119001044			
Prop.# Pro		For/Agai	inst	Proposal	
		Management		Туре	
1a. Ele	ection of	Director: Scott A. S	Satterlee	Mgmt	For
1b. Ele	ection of	Director: Michael J. For	Ancius	Mgmt	For
1c. Ele	ection of	Director: Stephen L. For	Eastman	Mgmt	For
1d. Ele	ection of	Director: Daniel L. For	Florness	Mgmt	For
1e. Ele	ection of	Director: Rita J. He	eise	Mgmt	For
1f. Ele	ection of	Director: Hsenghung For	Sam Hsu	Mgmt	For
1g. Ele	ection of	Director: Daniel L. For	Johnson	Mgmt	For

Mgmt

For

1h.	Election of Director: Nicholas J. Lundquist For	Mgmt	For
1i.	Election of Director: Sarah N. Nielsen For	Mgmt	For
1j.	Election of Director: Reyne K. Wisecup For	Mgmt	For
2.	Ratification of the appointment of KPMG LLP For as independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For
3.	Approval, by non-binding vote, of executive For compensation.	Mgmt	For
4. Year	Approval, by non-binding vote, of the	Mgmt	1
 FISER 	frequency of future executive compensation votes.  V, INC. Agenda Number: 935806096  Security: 337738108 eting Type: Annual eting Date: 17-May-2023     Ticker: FISV     ISIN: US3377381088		
	Proposal al Vote For/Against	Proposal	
	Management	Туре	
1.	DIRECTOR Frank J. Bisignano For Henrique de Castro For	Mgmt Mgmt	For For

Harry F. DiSimone	Fa.,	Mgmt	For
Dylan G. Haggart	For	Mgmt	For
Wafaa Mamilli	For	Mgmt	For
Heidi G. Miller	For	Mgmt	For
Doyle R. Simons	For	Mgmt	For
Kevin M. Warren	For	Mgmt	For
	For		
2. To approve, on an a	advisory basis, the For	Mgmt	For
compensation of the officers of Fiserv	e named executive		
<ol><li>Advisory vote on the Year</li></ol>	he frequency of advisory For	Mgmt	1
	nsation of the named		
4. To ratify the appoi	intment of Deloitte & For	Mgmt	For
	independent registered firm of Fiserv, Inc. for		
5. Shareholder propose		Shr	
Against independent board	For chair policy.		
GENERAC HOLDINGS INC. Agenda Number: 9	935846418		
Security: 368736	 104		
Meeting Type: Annual			
Meeting Date: 15-Jun Ticker: GNRC	-2023		
ISIN: US3687	361044 		

•	# Proposal sal Vote	For/Against	Proposal	
Propos	sai vote	·	Туре	
		Management		
1.1	Election of	f Class II Director: Marcia J. For	Mgmt	For
	Avedon			
1.2	Election of	f Class II Director: Bennett J. For	Mgmt	For
	Morgan			
1.3	Election of	f Class II Director: Dominick P. For	Mgmt	For
	Zarcone			
2.	Proposal to	o ratify the selection of For	Mgmt	For
	registered	Touche LLP as our independent public accounting firm for the December 31, 2023.		
3.	Advisory vo	ote on the non-binding For	Mgmt	For
		y" resolution to approve the on of our executive officers.		
4. Year	Advisory vo	ote on the non-binding resolution For	Mgmt	1
	•	the frequency of our advisory xecutive compensation.		
GENTH	 HERM INCORPOF Agenda Nu	RATED umber: 935793756		
	Security:	37253A103		
	eeting Type:	Annual		
Me	eeting Date: Ticker:	18-May-2023 THRM		
	ISIN:	US37253A1034		

-	Proposal	Fon/Against	Proposal	
Propos	sal Vote	For/Against	Туре	
	M	anagement		
1.	DIRECTOR Sophie Desormière		Mgmt	For
	Phillip M. Eyler	or or	Mgmt	For
	David Heinzmann	or	Mgmt	For
	Ronald Hundzinski F	or	Mgmt	For
	Charles Kummeth F	or	Mgmt	For
	Betsy Meter F	or	Mgmt	For
	Byron Shaw II F	or	Mgmt	For
	John Stacey F	or	Mgmt	For
2.	F Young LLP as the Com	counting firm for the	Mgmt	For
3.	Approval (on an advi compensation of the executive officers f December 31, 2022.	or Company's named	Mgmt	For
4. Year	Approval (on an advi	For sory vote on the	Mgmt	1
5.		herm Incorporated 2023 or n.	Mgmt	For

GRAC	O INC. Agenda Number: 935780660		
	Security: 384109104 eeting Type: Annual eeting Date: 28-Apr-2023 Ticker: GGG ISIN: US3841091040		
•	# Proposal sal Vote For/Against Management	Proposal Type	
1a.	Election of Director: Lee R. Mitau For	Mgmt	For
1b.	Election of Director: Martha A. Morfitt For	Mgmt	For
1c.	Election of Director: Mark W. Sheahan For	Mgmt	For
1d.	Election of Director: Kevin J. Wheeler For	Mgmt	For
2.	Ratification of appointment of Deloitte & For Touche LLP as the Company's independent registered accounting firm.	Mgmt	For
3.	Approval, on an advisory basis, of the For compensation paid to our named executive officers as disclosed in the Proxy Statement.	Mgmt	For
4.	Approval, on an advisory basis, of the	Mgmt	1

frequency of the advisory vote on the compensation paid to our named executive

Year

officers.

н.в.	FULLER COMPANY Agenda Number: 935767080		
	Security: 359694106 Peting Type: Annual Peting Date: 06-Apr-2023 Ticker: FUL ISIN: US3596941068		
	# Proposal sal Vote For/Against Management	Proposal Type	
1.	DIRECTOR Daniel L. Florness For Lee R. Mitau For Teresa J. Rasmussen For	Mgmt Mgmt Mgmt	For For
2.	The ratification of the appointment of For Ernst & Young LLP as H.B. Fuller's independent registered public accounting firm for the fiscal year ending December 2, 2023.	Mgmt	For
3.	A non-binding advisory vote to approve the For compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	For
4. Year	A non-binding advisory vote on the For frequency of an advisory vote on executive compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	1
5.	Approval of the Second Amendment and For Restatement of the H.B. Fuller Company 2020 Master Incentive Plan to increase shares	Mgmt	For

	HONEYWELL INTERNATIONAL INC. Agenda Number: 935801200						
 Me	Security: eting Type: eting Date:     Ticker:	438516106 Annual 19-May-2023					
-	Proposal al Vote	For/Against Management	Proposal Type				
1A.	Election of	Director: Darius Adamczyk For	Mgmt	For			
1B.	Election of	Director: Duncan B. Angove For	Mgmt	For			
<b>1C.</b>	Election of	Director: William S. Ayer For	Mgmt	For			
1D.	Election of	Director: Kevin Burke For	Mgmt	For			
1E.	Election of	Director: D. Scott Davis For	Mgmt	For			
1F.	Election of	Director: Deborah Flint For	Mgmt	For			
1G.	Election of	Director: Vimal Kapur For	Mgmt	For			
1H.	Election of	Director: Rose Lee For	Mgmt	For			
1I.	Election of	Director: Grace D. Lieblein For	Mgmt	For			

1J.	Election of Director: Robin L. Washington For	Mgmt	For				
1K.	Election of Director: Robin Watson For	Mgmt	For				
2. Year	Advisory Vote to Approve Frequency of For Advisory Vote on Executive Compensation.	Mgmt	1				
3.	Advisory Vote to Approve Executive For Compensation.	Mgmt	For				
4.	Approval of Independent Accountants. For	Mgmt	For				
5. Agains	Shareowner Proposal - Independent Board t For Chairman.	Shr					
	6. Shareowner Proposal - Environmental and Shr Against For Health Impact Report.						
HORME	L FOODS CORPORATION Agenda Number: 935750124						
Me	Security: 440452100 eeting Type: Annual eeting Date: 31-Jan-2023 Ticker: HRL ISIN: US4404521001						
	Proposal al Vote For/Against  Management	Proposal Type					
1a.	Election of Director: Prama Bhatt For	Mgmt	For				

1b.	Election of Director: Gary C. Bhojwani For	Mgmt	For
1c.	Election of Director: Stephen M. Lacy For	Mgmt	For
1d.	Election of Director: Elsa A. Murano, Ph.D. For	Mgmt	For
1e.	Election of Director: Susan K. Nestegard For	Mgmt	For
1f.	Election of Director: William A. Newlands For	Mgmt	For
1g.	Election of Director: Christopher J. For	Mgmt	For
	Policinski		
1h.	Election of Director: Jose Luis Prado For	Mgmt	For
1i.	Election of Director: Sally J. Smith For	Mgmt	For
1j.	Election of Director: James P. Snee For	Mgmt	For
1k.	Election of Director: Steven A. White For	Mgmt	For
2.	Ratify the appointment by the Audit For	Mgmt	For
	Committee of the Board of Directors of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending October 29, 2023.		
3.	Approve the Named Executive Officer For	Mgmt	For
	compensation as disclosed in the Company's 2023 annual meeting proxy statement.		
4. Year	Advisory vote on the frequency of advisory  For	Mgmt	1
	votes to approve Named Executive Officer compensation.		
5.	Stockholder proposal requesting the Company	Shr	

Against

For

comply with World Health Organization guidelines on antimicrobial use throughout its supply chains, if presented at the meeting.

INSPIRE MEDICAL SYSTEMS, INC.

Agenda Number: 935779023

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Security: 457730109
Meeting Type: Annual
Meeting Date: 27-Apr-2023

Ticker: INSP

ISIN: US4577301090

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Prop.# Proposal		Proposal
Proposal Vote	For/Against	
		Туре

Management

1. DIRECTOR Cynthia B. Burks Mgmt For For Gary L. Ellis Mgmt For For G.G. Melenikiotou Mgmt For For Dana G. Mead Mgmt For

2. Ratification of the appointment of Ernst & Mgmt For Young LLP as the Company's independent

3. Approval, on an advisory (non-binding) Mgmt For

basis, of the compensation of the Company's named executive officers.

registered public accounting firm for 2023.

For

JAMF HOLDING CORP Agenda Number: 935814738						
		nnual 3-May-2023				
-	.# Proposal osal Vote	For/Against	Proposal			
		Management	Туре			
1.	DIRECTOR Andre Durand	_	Mgmt	For		
	Kevin Klausmey		Mgmt	For		
	Vina Leite	For For	Mgmt	For		
2.	Holding Corp.	y an advisory vote, Jamf For 's executive compensation n-pay" proposal).	Mgmt	For		
3.	LLP as Jamf's	appointment of Ernst & Young For independent registered public rm for the year ending 2023.	Mgmt	For		
	NSON & JOHNSON Agenda Number					

Meeting Date: 27-Apr-2023 Ticker: JNJ

ISIN: US4781601046

•	Proposal			
Propos	al Vote For/Against		Туре	
	Management			
1a.	Election of Director: Darius Adamczyk For		Mgmt	For
1b.	Election of Director: Mary C. Beckerle For		Mgmt	For
1c.	Election of Director: D. Scott Davis For		Mgmt	For
1d.	Election of Director: Jennifer A. Doudn For	a	Mgmt	For
1e.	Election of Director: Joaquin Duato For		Mgmt	For
1f.	Election of Director: Marillyn A. Hewso For	n	Mgmt	For
1g.	Election of Director: Paula A. Johnson For		Mgmt	For
1h.	Election of Director: Hubert Joly For		Mgmt	For
1I.	Election of Director: Mark B. McClellan For		Mgmt	For
1j.	Election of Director: Anne M. Mulcahy For		Mgmt	For
1k.	Election of Director: Mark A. Weinberge For	r	Mgmt	For
11.	Election of Director: Nadja Y. West For		Mgmt	For
2.	Advisory Vote to Approve Named Executiv	e	Mgmt	For
	Officer Compensation			

3. Year	Advisory Vote on the Frequency of Voting to	Mgmt	1			
rear	Approve Named Executive Officer Compensation					
4.	Ratification of Appointment of For	Mgmt	For			
	PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm					
5. Agains	Proposal Withdrawn (Federal Securities Laws	Shr				
J	Mandatory Arbitration Bylaw)					
6. Agains	Vaccine Pricing Report st For	Shr				
7. Agains	Executive Compensation Adjustment Policy For	Shr				
8. Agains	8. Impact of Extended Patent Exclusivities on Shr Against For					
  ЈРМОF	RGAN CHASE & CO. Agenda Number: 935797223					
	Security: 46625H100 Peting Type: Annual Peting Date: 16-May-2023 Ticker: JPM ISIN: US46625H1005					
-	Proposal For/Against	Proposal				
•	Management	Туре				
1a.	Election of Director: Linda B. Bammann For	Mgmt	For			

1b.	Election of Director: Stephen B. Burke For	Mgmt	For
1c.	Election of Director: Todd A. Combs For	Mgmt	For
1d.	Election of Director: James S. Crown For	Mgmt	For
1e.	Election of Director: Alicia Boler Davis For	Mgmt	For
1f.	Election of Director: James Dimon For	Mgmt	For
1g.	Election of Director: Timothy P. Flynn For	Mgmt	For
1h.	Election of Director: Alex Gorsky For	Mgmt	For
1i.	Election of Director: Mellody Hobson For	Mgmt	For
1j.	Election of Director: Michael A. Neal For	Mgmt	For
1k.	Election of Director: Phebe N. Novakovic For	Mgmt	For
11.	Election of Director: Virginia M. Rometty For	Mgmt	For
2.	Advisory resolution to approve executive For	Mgmt	For
	compensation		
3. Year	Advisory vote on frequency of advisory For	Mgmt	1
	resolution to approve executive compensation		
4.	Ratification of independent registered For	Mgmt	For
	public accounting firm		
5. Agains	Independent board chairman st For	Shr	

6. Fossil fuel phase out Against For	Shr
7. Amending public responsibility committee Against For charter to include mandate to oversee animal welfare impact and risk	Shr
8. Special shareholder meeting improvement Against For	Shr
9. Report on climate transition planning Against For	Shr
10. Report on ensuring respect for civil Against For liberties	Shr
11. Report analyzing the congruence of the Against For company's political and electioneering expenditures	Shr
12. Absolute GHG reduction goals Against For	Shr
LITTELFUSE, INC. Agenda Number: 935774605	
Security: 537008104  Meeting Type: Annual  Meeting Date: 27-Apr-2023  Ticker: LFUS  ISIN: US5370081045	
Prop.# Proposal Proposal Vote For/Against  Management	Proposal Type
1a. Election of Director: Kristina A. Cerniglia For	Mgmt For

1b.	Election of Director: Tzau-Jin Chung For	Mgmt	For
1c.	Election of Director: Cary T. Fu For	Mgmt	For
1d.	Election of Director: Maria C. Green For	Mgmt	For
1e.	Election of Director: Anthony Grillo For	Mgmt	For
1f.	Election of Director: David W. Heinzmann For	Mgmt	For
1g.	Election of Director: Gordon Hunter For	Mgmt	For
1h.	Election of Director: William P. Noglows For	Mgmt	For
2.	Approve, on an advisory basis, the For compensation of the Company's named executive officers.	Mgmt	For
3. Year	Advisory vote on the frequency of future  For  advisory votes on the compensation of our named executive officers.	Mgmt	1
4.	Approve the First Amendment to the Amended For and Restated LittelFuse, Inc. Long-Term Incentive Plan to increase the number of shares authorized for issuance under the plan, and to make certain other changes to the plan.	Mgmt	For
5.	Approve and ratify the appointment of Grant For Thornton LLP as the Company's independent auditors for 2023.	Mgmt	For

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Agenda Number: 935723610

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Security: G5960L103
Meeting Type: Annual
Meeting Date: 08-Dec-2022

Ticker: MDT

Anderson

Arnold

ISIN: IE00BTN1Y115

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Prop.# Proposal		Proposal
Proposal Vote	For/Against	
		Туре

## Management

1a.	Election of Director to hold office until	Mgmt	For
	For		
	the 2023 Annual General Meeting: Richard H.		

- 1b. Election of Director to hold office until Mgmt For
  For
  the 2023 Annual General Meeting: Craig
- 1c. Election of Director to hold office until Mgmt For For the 2023 Annual General Meeting: Scott C. Donnelly
- 1e. Election of Director to hold office until Mgmt For For the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.
- 1f. Election of Director to hold office until Mgmt For For the 2023 Annual General Meeting: Randall J. Hogan, III

## Lofton

1h.	Election of Director to hold office until	Mgmt	For
	the 2023 Annual General Meeting: Geoffrey S. Martha		
1i.	Election of Director to hold office until For	Mgmt	For
	the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.		
1j.	Election of Director to hold office until For	Mgmt	For
	the 2023 Annual General Meeting: Denise M. O'Leary		
1k.	Election of Director to hold office until For	Mgmt	For
	the 2023 Annual General Meeting: Kendall J. Powell		
2.	Ratifying, in a non-binding vote, the For	Mgmt	For
	appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.		
3.	Approving, on an advisory basis, the  For	Mgmt	For
	Company's executive compensation.		
4.	Renewing the Board of Directors' authority For	Mgmt	For
	to issue shares under Irish law.		
5.	Renewing the Board of Directors' authority For	Mgmt	For
	to opt out of pre-emption rights under Irish law.		
6.	Authorizing the Company and any subsidiary For	Mgmt	For
	of the Company to make overseas market purchases of Medtronic ordinary shares.		

MICROSOFT CORPORATION Agenda Number: 935722567								
Security: Meeting Type: Meeting Date: Ticker: ISIN:		Annual 13-Dec-2022 MSFT US5949181045						
Prop.# Proposal Proposal Vote		For/Against	Proposal					
		Management	Туре					
1a.	Election of	Director: Reid G. Hoffman For	Mgmt Fo	r				
1b.	Election of	Director: Hugh F. Johnston For	Mgmt Fo	r				
1c.	Election of	Director: Teri L. List For	Mgmt Fo	r				
1d.	Election of	Director: Satya Nadella For	Mgmt Fo	r				
1e.	Election of	Director: Sandra E. Peterson For	Mgmt Fo	r				
1f.	Election of	Director: Penny S. Pritzker For	Mgmt Fo	r				
1g.	Election of	Director: Carlos A. Rodriguez For	z Mgmt Fo	r				
1h.	Election of	Director: Charles W. Scharf For	Mgmt Fo	r				
1i.	Election of	Director: John W. Stanton For	Mgmt Fo	r				
1j.	Election of	Director: John W. Thompson For	Mgmt Fo	r				

1k.	Election of Director: Emma N. Walmsley For	Mgmt	For
11.	Election of Director: Padmasree Warrior For	Mgmt	For
2.	Advisory vote to approve named executive For officer compensation	Mgmt	For
3.	Ratification of the Selection of Deloitte & For Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For
4. Agains	Shareholder Proposal - Cost/Benefit st For Analysis of Diversity and Inclusion	Shr	
5. Agains	Shareholder Proposal - Report on Hiring of t For Persons with Arrest or Incarceration Records	Shr	
6. Agains	Shareholder Proposal - Report on Investment  t For  of Retirement Funds in Companies  Contributing to Climate Change	Shr	
7. Agains	Shareholder Proposal - Report on Government t For Use of Microsoft Technology	Shr	
8. Agains	Shareholder Proposal - Report on For Development of Products for Military	Shr	
9. Agains	Shareholder Proposal - Report on Tax t For Transparency	Shr	

MOTOROLA SOLUTIONS, INC.
Agenda Number: 935792211

Security: 620076307 Meeting Type: Annual Meeting Date: 16-May-2023

Ticker: MSI

ISIN: US6200763075

\_\_\_\_\_\_ Prop.# Proposal Proposal Proposal Vote For/Against Type Management Election of Director for a one-year term: 1a. Mgmt For For Gregory Q. Brown 1b. Election of Director for a one-year term: Mgmt For Kenneth D. Denman 1c. Election of Director for a one-year term: Mgmt For For Egon P. Durban 1d. Election of Director for a one-year term: Mgmt For For Ayanna M. Howard 1e. Election of Director for a one-year term: Mgmt For For Clayton M. Jones 1f. Election of Director for a one-year term: Mgmt For For Judy C. Lewent 1g. Election of Director for a one-year term: Mgmt For Gregory K. Mondre 1h. Election of Director for a one-year term: Mgmt For For Joseph M. Tucci Ratification of the Appointment of 2. Mgmt For For PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting

Firm	for	2023.
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3.	Advisory Ap	proval of t	the Company's		Mgmt	For
	Executive C	ompensation	1.			
4. Year		te to Appro	the Frequency of t For ove the Company's n.	the	Mgmt	1
NORTH		mber: 9357				
	Security: eeting Type: eeting Date: Ticker:	Annual 25-Apr-202	23			
-	‡ Proposal sal Vote		For/Against		Proposal	
riopos	sai voce	Mar	nagement		Туре	
1a.	Election of	Director: For	Linda Walker Bynd	pe	Mgmt	For
1b.	Election of	Director: For			Mgmt	For
1c.	Election of	Director: For	Dean M. Harrison		Mgmt	For
1d.	Election of	Director: For	Jay L. Henderson		Mgmt	For
1e.	Election of	Director: For	Marcy S. Klevorn		Mgmt	For
1f.	Election of	Director: For	Siddharth N. (Bob	oby)	Mgmt	For

## Mehta

1g.	Election of Director: Michael G. O'Grady For	Mgmt	For
1h.	Election of Director: Jose Luis Prado For	Mgmt	For
1i.	Election of Director: Martin P. Slark For	Mgmt	For
1j.	Election of Director: David H. B. Smith, For Jr.	Mgmt	For
1k.	Election of Director: Donald Thompson For	Mgmt	For
11.	Election of Director: Charles A. Tribbett For III	Mgmt	For
2.	Approval, by an advisory vote, of the 2022 For compensation of the Corporation's named executive officers.	Mgmt	For
3. Year	Recommendation, by an advisory vote, on the For frequency with which the Corporation should hold advisory votes on executive compensation.	Mgmt	1
4.	Ratification of the appointment of KPMG LLP For as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For
 NVEN	T ELECTRIC PLC Agenda Number: 935795635		

Security: G6700G107 Meeting Type: Annual Meeting Date: 12-May-2023 Ticker: NVT

ISIN: IE00BDVJJQ56

-	Proposal al Vote	For/Against	Proposal	
		Management	Туре	
1a.	Election of Directo	or: Sherry A. Aaholm For	Mgmt	For
1b.	Election of Directo	or: Jerry W. Burris For	Mgmt	For
1c.	Election of Directo	or: Susan M. Cameron For	Mgmt	For
1d.	Election of Directo	or: Michael L. Ducker For	Mgmt	For
1e.	Election of Directo	or: Randall J. Hogan For	Mgmt	For
1f.	Election of Directo	or: Danita K. Ostling For	Mgmt	For
1g.	Election of Directo	or: Nicola Palmer For	Mgmt	For
1h.	Election of Directo	or: Herbert K. Parker For	Mgmt	For
1i.	Election of Directo	or: Greg Scheu For	Mgmt	For
1j.	Election of Directo	or: Beth A. Wozniak For	Mgmt	For
2.	Approve, by Non-Bir	ding Advisory Vote, the	Mgmt	For
	Compensation of the Officers.			
3.	Ratify, by Non-Bind	ling Advisory Vote, the For	Mgmt	For
	Appointment of Delo Independent Auditor	oitte & Touche LLP as the and Authorize, by		

Binding Vote, the Audit and Finance		
Committee of the Board of Directors	to	Set
the Auditor's Remuneration.		

4.	Authorize the Board of Directors to Allot For	Mgmt	For
	and Issue New Shares under Irish Law.		
5.	Authorize the Board of Directors to Opt Out For	Mgmt	For
	of Statutory Preemption Rights under Irish Law.		
6.	Authorize the Price Range at which nVent For	Mgmt	For
	Electric plc Can Re-allot Shares it Holds as Treasury Shares under Irish Law.		
NVIDI	IA CORPORATION Agenda Number: 935863224		
	Security: 67066G104 Peting Type: Annual		
	eeting Date: 22-Jun-2023		
	Ticker: NVDA		
	ISIN: US67066G1040		
Prop.#	‡ Proposal	Proposal	
Propos	sal Vote For/Against	Tuno	
	Management	Туре	
1a.	Election of Director: Robert K. Burgess For	Mgmt	For
1b.	Election of Director: Tench Coxe For	Mgmt	For
1c.	Election of Director: John O. Dabiri For	Mgmt	For
1d.	Election of Director: Persis S. Drell	Mgmt	For

1e.	Election of Director: Jen-Hsun Huang For	Mgmt	For
1f.	Election of Director: Dawn Hudson For	Mgmt	For
1g.	Election of Director: Harvey C. Jones For	Mgmt	For
1h.	Election of Director: Michael G. McCaffery For	Mgmt	For
1i.	Election of Director: Stephen C. Neal For	Mgmt	For
1j.	Election of Director: Mark L. Perry For	Mgmt	For
1k.	Election of Director: A. Brooke Seawell For	Mgmt	For
11.	Election of Director: Aarti Shah For	Mgmt	For
1m.	Election of Director: Mark A. Stevens For	Mgmt	For
2.	Advisory approval of our executive For compensation.	Mgmt	For
3. Year	Advisory approval of the frequency of For	Mgmt	1
	holding an advisory vote on our executive compensation.		
4.	Ratification of the selection of For	Mgmt	For
	PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024.		

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	Agenda Number: 935782070		
	Security: 731068102 eting Type: Annual eting Date: 27-Apr-2023     Ticker: PII     ISIN: US7310681025		
	Proposal al Vote For/Against	Proposal	
0,000	Management	Туре	
1a.	Election of Class II Director: George W. For Bilicic	Mgmt	For
1b.	Election of Class II Director: Gary E. For Hendrickson	Mgmt	For
1c.	Election of Class II Director: Gwenne A. For Henricks	Mgmt	For
2.	Advisory vote to approve the compensation For of the Company's Named Executive Officers	Mgmt	For
3. Year	Advisory vote on the frequency of future  For  votes to approve the compensation of our  Named Executive Officers	Mgmt	1
4.	Reincorporation of the Company from For Minnesota to Delaware	Mgmt	For
5.	Adoption of an exclusive forum provision in For the Delaware Bylaws	Mgmt	For
6.	Adoption of officer exculpation provision For in the Delaware Certificate of Incorporation	Mgmt	For

Young LLP as our independent registered public accounting firm for fiscal 2023  PRINCIPAL FINANCIAL GROUP, INC. Agenda Number: 935804751  Security: 74251V102 Meeting Type: Annual Meeting Date: 16-May-2023 Ticker: PFG ISIN: US74251V1026	
Agenda Number: 935804751	
Agenda Number: 935804751	
Agenda Number: 935804751	
Security: 74251V102 Meeting Type: Annual Meeting Date: 16-May-2023 Ticker: PFG	
Meeting Date: 16-May-2023 Ticker: PFG	
Prop.# Proposal Proposal Vote For/Against	
Type Management	
1a. Election of Director: Jonathan S. Auerbach Mgmt For	or
1b. Election of Director: Mary E. Beams Mgmt For	For
1c. Election of Director: Jocelyn Carter-Miller Mgmt For	-or
1d. Election of Director: Scott M. Mills Mgmt For	For
1e. Election of Director: Claudio N. Muruzabal Mgmt For	For
1f. Election of Director: H. Elizabeth Mitchell Mgmt For	For
2. Advisory Approval of Compensation of Our Mgmt For Named Executive Officers.	-or
3. Advisory Approval of the Frequency of Mgmt 1	l

Year	Future Advisory Votes t Compensation of our Nam Officers.	ed Executive		_
4.	Ratification of Appoint For Young LLP as the Compan Auditor for 2023.		Mgmt	For
	COMM INCORPORATED Agenda Number: 93575	7281 		
	Security: 747525103 eeting Type: Annual eeting Date: 08-Mar-2023 Ticker: QCOM ISIN: US747525103	6		
-	‡ Proposal sal Vote	For/Against	Proposal Type	
	Mana	gement	,	
1a.	Election of Director to For		Mgmt	For
	the next annual meeting Sylvia Acevedo	of stockholders:		
1b.	Election of Director to For	hold office until	Mgmt	For
	the next annual meeting Cristiano R. Amon	of stockholders:		
1c.	Election of Director to For	hold office until	Mgmt	For
	the next annual meeting Mark Fields	of stockholders:		
1d.	Election of Director to	hold office until	Mgmt	For
	the next annual meeting	of stockholders:		

Year

1e.	Election of Director to hold office until For	Mgmt	For
	the next annual meeting of stockholders: Gregory N. Johnson		
1f.	Election of Director to hold office until For	Mgmt	For
	the next annual meeting of stockholders: Ann M. Livermore		
1g.	Election of Director to hold office until For	Mgmt	For
	the next annual meeting of stockholders: Mark D. McLaughlin		
1h.	Election of Director to hold office until For	Mgmt	For
	the next annual meeting of stockholders: Jamie S. Miller		
1i.	Election of Director to hold office until For	Mgmt	For
	the next annual meeting of stockholders: Irene B. Rosenfeld		
1j.	Election of Director to hold office until For	Mgmt	For
	the next annual meeting of stockholders: Kornelis (Neil) Smit		
1k.	Election of Director to hold office until For	Mgmt	For
	the next annual meeting of stockholders: Jean-Pascal Tricoire		
11.	Election of Director to hold office until For	Mgmt	For
	the next annual meeting of stockholders: Anthony J. Vinciquerra		
2.	Ratification of the selection of For	Mgmt	For
	PricewaterhouseCoopers LLP as our independent public accountants for our		
	fiscal year ending September 24, 2023.		
3.	Approval of the QUALCOMM Incorporated 2023 For	Mgmt	For

Long-Term Incentive Plan.

4.	Approval, on an advisory basis, of the For compensation of our named executive officers.	Mgmt	For
ROCK	NELL AUTOMATION, INC. Agenda Number: 935750504		
	Security: 773903109 eeting Type: Annual eeting Date: 07-Feb-2023 Ticker: ROK ISIN: US7739031091		
-	# Proposal sal Vote For/Against Management	Proposal Type	
Α.	DIRECTOR William P. Gipson For Pam Murphy For Donald R. Parfet For Robert W. Soderbery For	Mgmt Mgmt Mgmt Mgmt	For For For
В.	To approve, on an advisory basis, the For compensation of the Corporation's named executive officers.	Mgmt	For
C. Year	To approve, on an advisory basis, the  For  frequency of the shareowner vote on the compensation of the Corporation's named executive officers.	Mgmt	1

D. To approve the selection of Deloitte & Mgmt For For Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2023. \_\_\_\_\_ SALESFORCE, INC. Agenda Number: 935846127 -----\_\_\_\_\_ Security: 79466L302 Meeting Type: Annual Meeting Date: 08-Jun-2023 Ticker: CRM ISIN: US79466L3024 -----Prop.# Proposal Proposal Proposal Vote For/Against Type Management 1a. Election of Director: Marc Benioff Mgmt For For 1b. Election of Director: Laura Alber Mgmt For For 1c. Election of Director: Craig Conway Mgmt For For Election of Director: Arnold Donald 1d. Mgmt For For 1e. Election of Director: Parker Harris Mgmt For For 1f. Election of Director: Neelie Kroes Mgmt For For Election of Director: Sachin Mehra 1g. Mgmt For For Election of Director: Mason Morfit 1h. Mgmt For

1i.	Election of Director: Oscar Munoz For	Mgmt	For
1j.	Election of Director: John V. Roos For	Mgmt	For
1k.	Election of Director: Robin Washington For	Mgmt	For
11.	Election of Director: Maynard Webb For	Mgmt	For
1m.	Election of Director: Susan Wojcicki For	Mgmt	For
2.	Amendment and restatement of our 2013  For  Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For
3.	Ratification of the appointment of Ernst & For Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For
4.	An advisory vote to approve the fiscal 2023  For  compensation of our named executive  officers.	Mgmt	For
5. Year	An advisory vote on the frequency of For holding future advisory votes to approve executive compensation.	Mgmt	1
6. Agains	A stockholder proposal requesting a policy for to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.	Shr	
7. Agains	A stockholder proposal requesting a policy for to forbid all Company directors from sitting on any other boards, if properly presented at the meeting.	Shr	

SYSO	CO CORPORATION Agenda Nu	mber: 935	717427		
		Annual 18-Nov-202 SYY US87182910	978 		
-	# Proposal osal Vote	Mai	For/Against nagement	Proposal Type	
1a.	Election of	Director:	Daniel J. Brutto	Mgmt	For
1b.	Election of	Director: Fo	_	Mgmt	For
1c.	Election of	Director: Fo	Larry C. Glasscock	Mgmt	For
1d.	Election of	Director: Fo	Jill M. Golder	Mgmt	For
1e.	Election of	Director: Fo	Bradley M. Halverson	Mgmt	For
1f.	Election of	Director: Fo	John M. Hinshaw	Mgmt	For
1g.	Election of	Director: Fo	Kevin P. Hourican	Mgmt	For
1h.	Election of	Director: Fo	Hans-Joachim Koerber	Mgmt	For
1i.	Election of	Director:	Alison Kenney Paul	Mgmt	For

1j.	Election of Director: Edward D. Shirley For	Mgmt	For
1k.	Election of Director: Sheila G. Talton For	Mgmt	For
2.	To approve, by advisory vote, the For compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2022 proxy statement.	Mgmt	For
3.	To ratify the appointment of Ernst & Young For  LLP as Sysco's independent registered public accounting firm for fiscal 2023.	Mgmt	For
4. Agains	To consider a stockholder proposal, if st For properly presented at the meeting, related to a third party civil rights audit.	Shr	
5. Agains	To consider a stockholder proposal, if st For properly presented at the meeting, related to third party assessments of supply chain risks.	Shr	
6. Agains	To consider a stockholder proposal, if st properly presented at the meeting, related to a report on the reduction of plastic packaging use.	Shr	
TARGE	ET CORPORATION Agenda Number: 935847220		
	Security: 87612E106 eeting Type: Annual eeting Date: 14-Jun-2023 Ticker: TGT ISIN: US87612E1064		

Prop.# Proposal Proposal Vote		For/Against	Proposal			
тторо.	sai voce	-	Туре			
		Management				
1a.	Election o	of Director: David P. Abney For	Mgmt	For		
1b.	Election o	of Director: Douglas M. Baker, Jr. For	Mgmt	For		
1c.	Election o	of Director: George S. Barrett For	Mgmt	For		
1d.	Election o	of Director: Gail K. Boudreaux For	Mgmt	For		
1e.	Election o	of Director: Brian C. Cornell For	Mgmt	For		
1f.	Election o	of Director: Robert L. Edwards For	Mgmt	For		
1g.	Election o	of Director: Donald R. Knauss For	Mgmt	For		
1h.	Election o	of Director: Christine A. Leahy For	Mgmt	For		
1i.	Election o	of Director: Monica C. Lozano For	Mgmt	For		
1j.	Election o	of Director: Grace Puma For	Mgmt	For		
1k.	Election o	of Director: Derica W. Rice For	Mgmt	For		
11.	Election o	of Director: Dmitri L. Stockton For	Mgmt	For		
2.		roposal to ratify the appointment For	Mgmt	For		
	registered	& Young LLP as our independent distribution				
3.		roposal to approve, on an advisory  For r executive compensation (Say on	Mgmt	For		
	·					

Pay)	•	
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4. Year	Company proposal to approve, on an advisory For	Mgmt	1		
i cui	basis, the frequency of our Say on Pay votes (Say on Pay Vote Frequency).				
5. Agains	Shareholder proposal to adopt a policy for For an independent chairman.	Shr			
	an independent chairman.				
	NT COMPANY Agenda Number: 935776611				
	eeting Type: Annual eeting Date: 25-Apr-2023				
	Ticker: TNC ISIN: US8803451033				
	131N. 030003431033				
•	Prop.# Proposal Proposal				
Propos	al Vote For/Against	Туре			
	Management				
1a.	Election of Director: Carol S. Eicher For	Mgmt	For		
1b.	Election of Director: Maria C. Green For	Mgmt	For		
1c.	Election of Director: Donal L. Mulligan For	Mgmt	For		
1d.	Election of Director: Andrew P. Hider For	Mgmt	For		
2.	Ratification of the appointment of Deloitte For	Mgmt	For		
	& Touche LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2023.				

3.	Advisory approval of executive	Mgmt	For
	For compensation.		
4. Year	Advisory approval on the frequency of  For  future advisory executive compensation	Mgmt	1
	approvals.		
THE C	HARLES SCHWAB CORPORATION Agenda Number: 935809523		
	eting Type: Annual eting Date: 18-May-2023		
ric	Ticker: SCHW		
	ISIN: US8085131055		
-	Proposal al Vote For/Against	Proposal	
·	Management	Туре	
1a.	Election of director: Marianne C. Brown For	Mgmt	For
1b.	Election of director: Frank C. Herringer For	Mgmt	For
1c.	Election of director: Gerri K. For	Mgmt	For
	Martin-Flickinger		
1d.	Election of director: Todd M. Ricketts For	Mgmt	For
1e.	Election of director: Carolyn For	Mgmt	For
	Schwab-Pomerantz		
2.	Ratification of the selection of Deloitte &	Mgmt	For

For Touche LLP as independent auditors

3.	Advisory vote to approve named executive For officer compensation	Mgmt	For
4. Year	Frequency of advisory vote on named  For  executive officer compensation	Mgmt	1
5. Agains	Stockholder Proposal requesting pay equity st For disclosure	Shr	
6. Agains	Stockholder Proposal requesting company st For report on discrimination risk oversight and impact	Shr	
	SHERWIN-WILLIAMS COMPANY Agenda Number: 935772562		
M∈	Security: 824348106 eeting Type: Annual eeting Date: 19-Apr-2023 Ticker: SHW ISIN: US8243481061		
	† Proposal Sal Vote For/Against Management	Proposal Type	
1a.	Election of Director: Kerrii B. Anderson For	Mgmt	For
1b.	Election of Director: Arthur F. Anton For	Mgmt	For
1c.	Election of Director: Jeff M. Fettig For	Mgmt	For

1d.	Election of Director: John G. Morikis For	Mgmt	For
1e.	Election of Director: Christine A. Poon For	Mgmt	For
1f.	Election of Director: Aaron M. Powell For	Mgmt	For
1g.	Election of Director: Marta R. Stewart For	Mgmt	For
1h.	Election of Director: Michael H. Thaman For	Mgmt	For
1i.	Election of Director: Matthew Thornton III For	Mgmt	For
2.	Advisory approval of the compensation of For	Mgmt	For
	the named executives.		
3. Year	Advisory approval of the frequency of the For	Mgmt	1
	advisory vote on the compensation of the named executives.		
4.	Ratification of the appointment of Ernst & For Young LLP as our independent registered	Mgmt	For
	public accounting firm.		
THE T	ORO COMPANY		
	Agenda Number: 935762143		
 M-	Security: 891092108		
	eting Type: Annual eting Date: 21-Mar-2023		
	Ticker: TTC ISIN: US8910921084		

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	# Proposal	For/Against	Proposal	
Proposal Vote		For/Against	Туре	
		Management		
1.	DIRECTOR Jeffrey M. Etting	er For	Mgmt	For
	Eric P. Hansotia		Mgmt	For
	D. Christian Koch	For	Mgmt	For
2.	as our independen	he selection of KPMG LLP For t registered public or our fiscal year ending	Mgmt	For
3.		n advisory basis, our For ation.	Mgmt	For
4. Year		n advisory basis, the For advisory approval of our ation.	Mgmt	1
THE	WALT DISNEY COMPANY Agenda Number:	935766595 		
	eeting Type: Annua eeting Date: 03-Ap Ticker: DIS ISIN: US254	r-2023		
	# Proposal sal Vote	For/Against Management	Proposal Type	
		<b>5</b>		

1a.	Election of Director: Mary T. Barra For	Mgmt	For
1b.	Election of Director: Safra A. Catz For	Mgmt	For
1c.	Election of Director: Amy L. Chang For	Mgmt	For
1d.	Election of Director: Francis A. deSouza For	Mgmt	For
1e.	Election of Director: Carolyn N. Everson For	Mgmt	For
1f.	Election of Director: Michael B.G. Froman For	Mgmt	For
1g.	Election of Director: Robert A. Iger For	Mgmt	For
1h.	Election of Director: Maria Elena For	Mgmt	For
	Lagomasino		
1i.	Election of Director: Calvin R. McDonald For	Mgmt	For
1j.	Election of Director: Mark G. Parker For	Mgmt	For
1k.	Election of Director: Derica W. Rice For	Mgmt	For
2.	Ratification of the appointment of For	Mgmt	For
	PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2023.		
3.	Consideration of an advisory vote to  For	Mgmt	For
	approve executive compensation.		
4. Year	Consideration of an advisory vote on the For	Mgmt	1
	frequency of advisory votes on executive compensation.		
5.	Shareholder proposal, if properly presented	Shr	

Agains	at the meeting, requesting a report on operations related to China.		
6. Agains	Shareholder proposal, if properly presented  For  at the meeting, requesting charitable  contributions disclosure.	Shr	
7. Agains	Shareholder proposal, if properly presented st For at the meeting, requesting a political expenditures report.	Shr	
	BANCORP Agenda Number: 935771914		
Me	Security: 902973304 eeting Type: Annual eeting Date: 18-Apr-2023 Ticker: USB ISIN: US9029733048		
-	† Proposal sal Vote For/Against	Proposal	
гт ороз	Management	Туре	
1a.	Election of Director: Warner L. Baxter For	Mgmt	For
1b.	Election of Director: Dorothy J. Bridges For	Mgmt	For
1c.	Election of Director: Elizabeth L. Buse For	Mgmt	For
1d.	Election of Director: Andrew Cecere For	Mgmt	For
1e.	Election of Director: Alan B. Colberg For	Mgmt	For

Against

1f.	Election of Director: Kimberly N. For	Mgmt	For
	Ellison-Taylor		
1g	Election of Director: Kimberly J. Harris For	Mgmt	For
1h.	Election of Director: Roland A. Hernandez For	Mgmt	For
1i.	Election of Director: Richard P. McKenney For	Mgmt	For
1j.	Election of Director: Yusuf I. Mehdi For	Mgmt	For
1k.	Election of Director: Loretta E. Reynolds For	Mgmt	For
11.	Election of Director: John P. Wiehoff For	Mgmt	For
1m.	Election of Director: Scott W. Wine For	Mgmt	For
2.	An advisory vote to approve the	Mgmt	For
	compensation of our executives disclosed in the proxy statement.		
3. Year	An advisory vote on the frequency of future For	Mgmt	1
rear	advisory votes on executive compensation.		
4.	The ratification of the selection of Ernst For	Mgmt	For
	& Young LLP as our independent auditor for the 2023 fiscal year.		
UNITE	EDHEALTH GROUP INCORPORATED Agenda Number: 935835237		
	- 		

Security: 91324P102

Meeting Type: Annual Meeting Date: 05-Jun-2023

Ticker: UNH

ISIN: US91324P1021

•	‡ Proposal	Proposal	
Propos	sal Vote For/Against	Туре	
	Management		
1a.	Election of Director: Timothy Flynn For	Mgmt	For
1b.	Election of Director: Paul Garcia For	Mgmt	For
1c.	Election of Director: Kristen Gil For	Mgmt	For
1d.	Election of Director: Stephen Hemsley For	Mgmt	For
1e.	Election of Director: Michele Hooper For	Mgmt	For
1f.	Election of Director: F. William McNabb III For	Mgmt	For
1g.	Election of Director: Valerie Montgomery For	Mgmt	For
	Rice, M.D.		
1h.	Election of Director: John Noseworthy, M.D. For	Mgmt	For
1i.	Election of Director: Andrew Witty For	Mgmt	For
2.	Advisory approval of the Company's For	Mgmt	For
	executive compensation.		
3. Year	Advisory approval of the frequency of For	Mgmt	1
	holding future say-on-pay votes.		
4.	Ratification of the appointment of Deloitte For	Mgmt	For

& Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.

5. If properly presented at the 2023 Annual Shr Against

> Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.

If properly presented at the 2023 Annual 6. Against For

> Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.

If properly presented at the 2023 Annual 7. Shr Against For

> Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.

Shr

Type

VISA INC.

Agenda Number: 935745779

\_\_\_\_\_

Security: 92826C839 Meeting Type: Annual

Meeting Date: 24-Jan-2023

Ticker: V

ISIN: US92826C8394

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Prop.# Proposal Proposal

Proposal Vote For/Against

Management

Election of Director: Lloyd A. Carney 1a. Mgmt For

For

Election of Director: Kermit R. Crawford 1b. Mgmt For

For

1c.	Election of Director: Francisco Javier For	Mgmt	For
	Fernández-Carbajal		
1d.	Election of Director: Alfred F. Kelly, Jr. For	Mgmt	For
1e.	Election of Director: Ramon Laguarta For	Mgmt	For
1f.	Election of Director: Teri L. List For	Mgmt	For
1g.	Election of Director: John F. Lundgren For	Mgmt	For
1h.	Election of Director: Denise M. Morrison For	Mgmt	For
1i.	Election of Director: Linda J. Rendle For	Mgmt	For
1j.	Election of Director: Maynard G. Webb, Jr. For	Mgmt	For
2.	To approve, on an advisory basis, the	Mgmt	For
	compensation paid to our named executive officers.		
3. Year	To hold an advisory vote on the frequency For	Mgmt	1
	of future advisory votes to approve executive compensation.		
4.	To ratify the appointment of KPMG LLP as For	Mgmt	For
	our independent registered public accounting firm for fiscal year 2023.		
5. Agains	To vote on a stockholder proposal St For	Shr	
5	requesting an independent board chair policy.		

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Agenda Number: 935776774

Security: 949746101 Meeting Type: Annual Meeting Date: 25-Apr-2023

Ticker: WFC

ISIN: US9497461015

	131N. 039497401013		
Prop.#	# Proposal	Proposal	
-	sal Vote For/Against	·	
	Management	Туре	
1a.	Election of Director: Steven D. Black For	Mgmt	For
1b.	Election of Director: Mark A. Chancy For	Mgmt	For
1c.	Election of Director: Celeste A. Clark For	Mgmt	For
1d.	Election of Director: Theodore F. Craver, For	Mgmt	For
	Jr.		
1e.	Election of Director: Richard K. Davis For	Mgmt	For
1f.	Election of Director: Wayne M. Hewett For	Mgmt	For
1g.	Election of Director: CeCelia ("CeCe") G. For	Mgmt	For
	Morken		
1h.	Election of Director: Maria R. Morris For	Mgmt	For
1i.	Election of Director: Felicia F. Norwood For	Mgmt	For
1j.	Election of Director: Richard B. Payne, Jr. For	Mgmt	For
1k.	Election of Director: Ronald L. Sargent	Mgmt	For

11.	Election of Director: Charles W. Scharf For	Mgmt	For
1m.	Election of Director: Suzanne M. Vautrinot For	Mgmt	For
2.	Advisory resolution to approve executive For compensation (Say on Pay).	Mgmt	For
3. Year	Advisory resolution on the frequency of For future advisory votes to approve executive compensation (Say on Frequency).	Mgmt	1
4.	Ratify the appointment of KPMG LLP as the For Company's independent registered public accounting firm for 2023.	Mgmt	For
5. Agains	Shareholder Proposal - Adopt Simple st For Majority Vote.	Shr	
6. Agains	Shareholder Proposal - Report on Congruency st For of Political Spending.	Shr	
7. Agains	Shareholder Proposal - Climate Lobbying st For Report.	Shr	
8. Agains	Shareholder Proposal - Climate Transition st For Report.	Shr	
9. Agains	Shareholder Proposal - Fossil Fuel Lending st For Policy.	Shr	
10. Agains	Shareholder Proposal - Annual Report on For Prevention of Workplace Harassment and Discrimination.	Shr	
11. Agains	Shareholder Proposal - Policy on Freedom of For Association and Collective Bargaining.	Shr	

	 VA INC. Agenda Number: 935824727		
	Security: 98139A105 eting Type: Annual eting Date: 30-May-2023 Ticker: WK ISIN: US98139A1051		
-	Proposal al Vote For/Against	Proposal Type	
1.1	Management  Election of Director: Michael M. Crow, For Ph.D.	Mgmt	For
1.2	Election of Director: Julie Iskow For	Mgmt	For
2.	Approval, on an advisory basis, of the For compensation of Workiva's named executive officers.	Mgmt	For
3.	Ratification of the appointment of Ernst & For Young LLP as our independent registered public accounting firm for 2023.	Mgmt	For
Mairs	& Power Small Cap Fund		
AAR C	ORP. Agenda Number: 935696320		

		20-Sep-2022		
Prop.	# Proposal		Proposal	
Propos	sal Vote	For/Against	Type	
		Management	77 -	
1a.	Election of	Director: John M. Holmes For	Mgmt	For
1b.	Election of	Director: Ellen M. Lord For	Mgmt	For
1c.	Election of	Director: Marc J. Walfish For	Mgmt	For
2.		oposal to approve our Fiscal For ive compensation.	Mgmt	For
3.	LLP as our	ation of the appointment of KPMG For independent registered public firm for the fiscal year ending 3.	Mgmt	For
ALERI	JS FINANCIAL Agenda Nu	CORPORATION mber: 935799289		
	eeting Type: eeting Date: Ticker:	01446U103 Annual 08-May-2023		

Prop.# Proposal Proposal Vote Proposal For/Against

		Management	Туре	
1.	DIRECTOR Daniel E. Coughlin	For	Mgmt	For
	Kevin D. Lemke	For	Mgmt	For
	Michael S. Mathews	For	Mgmt	For
	Randy L. Newman	For	Mgmt	For
	Galen G. Vetter	For	Mgmt 	For -
	Katie A. Lorenson  Janet O. Estep	For	Mgmt Mgmt	For For
	Mary E. Zimmer	For	Mgmt	For
	y 1. 11e.	For	8	. 0.
2.	LLP as the indepen	e appointment of RSM US For dent public accounting ration for the fiscal er 31, 2023.	Mgmt	For
 	R ENGINEERING INC.			
ALIAI		935839716 		
	Security: 021369 eting Type: Annual eting Date: 06-Jun Ticker: ALTR ISIN: US0213	- 2023		
-	Proposal	Fon (Agoingt	Proposal	
riopos	al Vote	For/Against Management	Туре	
1a.	Election of Class	III Director to serve	Mgmt	For

			Foi	^		
until Scapa	the	2026	Annual	Meeting:	James	R.
_				_		

1b. Election of Class III Director to serve until the 2026 Annual Meeting: Stephen Earhart

To vote, on an advisory basis, on the

compensation of the Company's named executive officers.

To ratify the appointment of Ernst & Young For LLP as our independent registered public accounting firm for the year ending December 31, 2023.

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Mgmt

Mgmt

Mgmt

For

For

For

ASSOCIATED BANC-CORP

2.

3.

Agenda Number: 935775479

Security: 045487105 Meeting Type: Annual Meeting Date: 25-Apr-2023

Ticker: ASB

ISIN: US0454871056

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Prop.# Proposal Proposal Proposal Vote For/Against Type

Management

**DIRECTOR** 1.

> R. Jay Gerken Mgmt For For

> Judith P. Greffin Mgmt For For

> Michael J. Haddad Mgmt For For

> Andrew J. Harmening Mgmt For

		For		
	Robert A. Jeffe		Mgmt	For
	Eileen A. Kameric	For k	Mgmt	For
	Gale E. Klappa	For	Mgmt	For
	Cory L. Nettles	For	Mgmt	For
	Karen T. van Lith		Mgmt	For
	John (Jay) B. Wil	For liams For	Mgmt	For
2.	Advisory approval	of Associated Banc-Corp's For	Mgmt	For
	named executive o	fficer compensation.		
3.	The ratification	of the selection of KPMG For	Mgmt	For
	accounting firm f	ndent registered public or Associated Banc-Corp ng December 31, 2023.		
BIO-1	FECHNE CORP Agenda Number:			
	Security: 09073			
	eeting Type: Annua eeting Date: 27-Oc			
	Ticker: TECH ISIN: US090			
Prop.# Proposal Proposal Vote		For/Against	Proposal	
opo.		Management	Туре	
1.	To set the number	of Directors at nine. For	Mgmt	For
2a.	Election of Direc	tor: Robert V. Baumgartner	Mgmt	For

2b.	Election of Director: Julie L. Bushman For	Mgmt	For
2c.	Election of Director: John L. Higgins For	Mgmt	For
2d.	Election of Director: Joseph D. Keegan For	Mgmt	For
2e.	Election of Director: Charles R. Kummeth For	Mgmt	For
2f.	Election of Director: Roeland Nusse For	Mgmt	For
2g.	Election of Director: Alpna Seth For	Mgmt	For
2h.	Election of Director: Randolph Steer For	Mgmt	For
2i.	Election of Director: Rupert Vessey For	Mgmt	For
3.	Cast a non-binding vote on named executive For officer compensation.	Mgmt	For
4.	Approve an amendment to the Company's  For  Articles of Incorporation to increase the number of authorized shares of common stock to effect a proposed 4-for-1 stock split in the form of a stock dividend.	Mgmt	For
5.	Ratify the appointment of the Company's  For  independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For

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BLACK HILLS CORPORATION

Agenda Number: 935784947

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	Security: 092113109 eeting Type: Annual eeting Date: 25-Apr-2023 Ticker: BKH ISIN: US0921131092		
-	# Proposal sal Vote For/Against Management	Proposal Type	
1.	DIRECTOR Scott M. Prochazka For Rebecca B. Roberts For Teresa A. Taylor For	Mgmt Mgmt Mgmt	For For
2.	Ratification of the appointment of Deloitte For & Touche LLP to serve as Black Hills Corporation's independent registered public accounting firm for 2023.	Mgmt	For
3.	Advisory resolution to approve executive For compensation.	Mgmt	For
4. Year	Advisory vote on the frequency of the For advisory vote on our executive compensation.	Mgmt	1
CASE	Y'S GENERAL STORES, INC. Agenda Number: 935688450		

Security: 147528103
Meeting Type: Annual
Meeting Date: 30-Aug-2022
Ticker: CASY

ISIN: US1475281036

1k. Election of Director to serve until the

	ISIN:	US1475281036 						
Prop.# Proposal Proposal Vote		For/Against	Proposal Type	al				
1a.	Election of	Management  Director to serve until the  For	Mgmt	For				
1b.		Meeting: H. Lynn Horak  Director to serve until the For	Mgmt	For				
1c.		Meeting: Diane C. Bridgewater  Director to serve until the	Mgmt	For				
1d.		Meeting: Sri Donthi  Director to serve until the	Mgmt	For				
1e.		Meeting: Donald E. Frieson  Director to serve until the For	Mgmt	For				
1f.		Meeting: Cara K. Heiden  Director to serve until the	Mgmt	For				
1g.		Meeting: David K. Lenhardt  Director to serve until the	Mgmt	For				
1h.		For Meeting: Darren M. Rebelez Director to serve until the	Mgmt	For				
1i.		For Meeting: Larree M. Renda  Director to serve until the	Mgmt	For				
	next Annual	For Meeting: Judy A. Schmeling Director to serve until the	Mgmt	For				
1j.		For Meeting: Gregory A. Trojan	rigilic	FOI?				

Mgmt For

For next Annual Meeting: Allison M. Wing

2.	To ratify the appointment of KPMG LLP as For	Mgmt	For
	the independent registered public accounting firm of the Company for the fiscal year ending April 30, 2023.		
3.	To hold an advisory vote on our named For	Mgmt	For
	executive officer compensation.		
CATAL	LENT, INC. Agenda Number: 935709975		
	Security: 148806102		
	eeting Type: Annual eeting Date: 27-Oct-2022		
	Ticker: CTLT ISIN: US1488061029		
	151N: U51488061029		
•	# Proposal sal Vote For/Against	Proposal	
Propos	Management	Туре	
1a.	Election of Director: Madhavan Balachandran	Mgmt	For
ıa.	For	rigilic	101
1b.	Election of Director: Michael J. Barber For	Mgmt	For
1c.	Election of Director: J. Martin Carroll For	Mgmt	For
1d.	Election of Director: John Chiminski For	Mgmt	For
1e.	Election of Director: Rolf Classon For	Mgmt	For

1f.	Election of Director: Rosemary A. Crane For	Mgmt	For
1g.	Election of Director: Karen Flynn For	Mgmt	For
1h.	Election of Director: John J. Greisch For	Mgmt	For
1i.	Election of Director: Christa Kreuzburg For	Mgmt	For
1j.	Election of Director: Gregory T. Lucier For	Mgmt	For
1k.	Election of Director: Donald E. Morel, Jr. For	Mgmt	For
11.	Election of Director: Alessandro Maselli For	Mgmt	For
1m.	Election of Director: Jack Stahl For	Mgmt	For
1n.	Election of Director: Peter Zippelius For	Mgmt	For
2.	Ratification of Appointment of Ernst & For Young LLP as Independent Auditor for Fiscal 2023	Mgmt	For
3.	Advisory Vote to Approve Our Executive For Compensation (Say-on-Pay)	Mgmt	For
CLEA	 RFIELD, INC. Agenda Number: 935755895		

Security: 18482P103
Meeting Type: Annual
Meeting Date: 23-Feb-2023
Ticker: CLFD

ISIN: US18482P1030

Prop.# Proposal Proposal Vote		For/Agai	Proposal Type		
		Management		.,,,,	
1a.	Election of	f Director: Cheryl Bera For	anek	Mgmt	For
1b.	Election of	f Director: Ronald G. F For	Roth	Mgmt	For
1c.	Election of	f Director: Patrick Goe For	epel	Mgmt	For
1d.	Election of	f Director: Roger Hard: For	ing	Mgmt	For
1e.	Election of	F Director: Charles N. For	Hayssen	Mgmt	For
1f.	Election of	F Director: Donald R. F For	Hayward	Mgmt	For
1g.	Election of	f Director: Walter L. 3 For	Jones, Jr.	Mgmt	For
1h.	Election of	F Director: Carol A. W For	irsbinski	Mgmt	For
2.		n a non-binding advison For sation paid to named ex		Mgmt	For
3. Year	advisory vo	ote on the frequency of For otes to approve our nam officer compensation.		Mgmt	1
4.	Approve the	e Clearfield, Inc. 2022 For on Plan.	2 Stock	Mgmt	For
5.	Ratify the	appointment of Baker For	•	Mgmt	For

LLP as the independent registered public accounting firm for Clearfield, Inc. for

CULLE	EN/FROST BANKERS, INC. Agenda Number: 935775758		
	Security: 229899109 eeting Type: Annual eeting Date: 26-Apr-2023 Ticker: CFR ISIN: US2298991090		
-	‡ Proposal sal Vote For/Against	Proposal	
	Management	Туре	
1a.	Election of Director to serve for a	Mgmt For	r
	one-year term expire at the 2024 Annual Meeting: Carlos Alvarez		
1b.	Election of Director to serve for a For	Mgmt For	r
	one-year term expire at the 2024 Annual Meeting: Chris M. Avery		
1c.	Election of Director to serve for a For	Mgmt For	r
	one-year term expire at the 2024 Annual Meeting: Anthony R. Chase		
1d.	Election of Director to serve for a For	Mgmt For	r
	one-year term expire at the 2024 Annual Meeting: Cynthia J. Comparin		
1e.	Election of Director to serve for a For	Mgmt For	r
	one-year term expire at the 2024 Annual Meeting: Samuel G. Dawson		
1f.	Election of Director to serve for a	Mgmt For	r

For

one-year	term	expi	re	at	the	2024	Annual
Meeting:	Crawt	ord	Н.	Edv	vards	5	

1g.	Election of Director to serve for a  For	Mgmt	For
	one-year term expire at the 2024 Annual Meeting: Patrick B. Frost		
1h.	Election of Director to serve for a  For	Mgmt	For
	one-year term expire at the 2024 Annual Meeting: Phillip D. Green		
1i.	Election of Director to serve for a  For	Mgmt	For
	one-year term expire at the 2024 Annual Meeting: David J. Haemisegger		
1j.	Election of Director to serve for a  For	Mgmt	For
	one-year term expire at the 2024 Annual Meeting: Charles W. Matthews		
1k.	Election of Director to serve for a  For	Mgmt	For
	one-year term expire at the 2024 Annual Meeting: Joseph A. Pierce		
11.	Election of Director to serve for a  For	Mgmt	For
	one-year term expire at the 2024 Annual Meeting: Linda B. Rutherford		
1m.	Election of Director to serve for a  For	Mgmt	For
	one-year term expire at the 2024 Annual Meeting: Jack Willome		
2.	To provide nonbinding approval of executive  For	Mgmt	For
	compensation.		
3. Year	To provide a nonbinding selection of the For	Mgmt	1
	frequency of future votes on executive compensation.		
4.	To ratify the selection of Ernst & Young For	Mgmt	For

LLP to act as independent auditors of Cullen/Frost for the fiscal year that began January 1, 2023.

Meeting Date: 27-Jan-2023

CVRX, INC. Agenda Number: 935835439 -----Security: 126638105 Meeting Type: Annual Meeting Date: 05-Jun-2023 Ticker: CVRX ISIN: US1266381052 Prop.# Proposal Proposal Proposal Vote For/Against Type Management DIRECTOR 1. Kevin Hykes Mgmt For For Joseph Slattery Mgmt For For To ratify the appointment of Grant Thornton 2. Mgmt For For LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023. DIGI INTERNATIONAL INC. Agenda Number: 935749614 \_\_\_\_\_\_ Security: 253798102 Meeting Type: Annual

Ticker: DGII

1102527001027

	ISIN:	US2537981027			
			-		
-	Proposal	For/Aga	inst	Proposal	
		Management		Туре	
1a.	Election of	Director: Satbir Kh	anuja, Ph.D.	Mgmt	For
1b.	Election of	Director: Ronald E. For	Konezny	Mgmt	For
2.	Company pro	posal to approve, on For	a	Mgmt	For
		advisory basis, then paid to named exec			
3.	Company pro	posal to ratify the For	appointment	Mgmt	For
	registered	& Touche LLP as ind public accounting fi the fiscal year end	rm of the		
4.	Company pro	posal to approve the For	amendment	Mgmt	For
		ment of the Digi Int mnibus Incentive Pla			
DONAL	DSON COMPANY Agenda Nui	, INC. mber: 935716247			
	<b>O J</b> .	Annual 18-Nov-2022	-		
	ISIN:	US2576511099 			

	‡ Proposal sal Vote	For/Against	Proposal	Proposal							
Propos	sai vote	Management	Туре								
1.	DIRECTOR	nanagement									
	Douglas A. Milro	For	Mgmt	For							
	Willard D. Obert	For	Mgmt	For							
	Richard M. Olson	For	Mgmt Mgmt	For For							
	Jacinth C. Smile	For	Mgmt	FOI							
2.	A non-binding ad	lvisory vote on the For	Mgmt	For							
	compensation of Officers	our Named Executive									
3.	Ratification of	the appointment of For	Mgmt	For							
	PricewaterhouseC Company, Inc.'s public accountin ending July 31,										
ENTE	GRIS, INC. Agenda Number:	935800018									
	Security: 2936 Peting Type: Annumenting Date: 26-A Ticker: ENTG ISIN: US29	ial Apr-2023 i 362U1043 									
	‡ Proposal		Proposal	Proposal							
Propos	sal Vote	For/Against Management	Туре								

1a.	Election of Director: James R. Anderson For	Mgmt	For
1b.	Election of Director: Rodney Clark For	Mgmt	For
1c.	Election of Director: James F. Gentilcore For	Mgmt	For
1d.	Election of Director: Yvette Kanouff For	Mgmt	For
1e.	Election of Director: James P. Lederer For	Mgmt	For
1f.	Election of Director: Bertrand Loy For	Mgmt	For
1g.	Election of Director: Azita Saleki-Gerhardt For	Mgmt	For
2.	Approval, by non-binding vote, of the	Mgmt	For
	compensation paid to Entegris, Inc.'s named executive officers (advisory vote).		
3. Year	Frequency of future advisory votes on For	Mgmt	1
	Executive compensation (advisory vote).		
4.	Ratify the appointment of KPMG LLP as For	Mgmt	For
	Entegris, Inc.'s Independent Registered Public Accounting Firm for 2023.		
FNVFS	STNET, INC.		
	Agenda Number: 935855695		
	Security: 29404K106		
	eeting Type: Annual		
IME	eeting Date: 15-Jun-2023 Ticker: ENV		
	ISIN: US29404K1060		

																		_	

Prop.#	‡ Proposal		Proposal	
Propos	sal Vote	For/Against	Туре	
		Management	туре	
1.	DIRECTOR Luis Aguilar Gayle Crowell James Fox	For For	Mgmt Mgmt Mgmt	For For
2.	The approval, on a	n advisory basis, of 2022 For tion.	Mgmt	For
3. Year		n advisory basis, on the For dvisory vote on executive	Mgmt	1
4.		f KPMG LLP as the For ered public accounting l year ending December	Mgmt	For
EXACT	Γ SCIENCES CORPORATIO		 	
	Security: 30063P eeting Type: Annual eeting Date: 08-Jun Ticker: EXAS ISIN: US3006	-2023 3P1057 	 	
	‡ Proposal sal Vote	For/Against	Proposal	

Type

## Management

1a.	Election of Class II Director to serve for For three-year term: D. Scott Coward	Mgmt	For
1b.	Election of Class II Director to serve for For three-year term: James Doyle	Mgmt	For
1c.	Election of Class II Director to serve for For three-year term: Freda Lewis-Hall	Mgmt	For
1d.	Election of Class II Director to serve for For three-year term: Kathleen Sebelius	Mgmt	For
2.	To ratify the selection of For PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Mgmt	For
3.	To approve, on an advisory basis, the For compensation of our named executive officers.	Mgmt	For
4. Year	To approve, on an advisory basis, the For frequency of future advisory votes on executive compensation.	Mgmt	1
5.	To approve an Amendment to our Sixth For Amended and Restated Certificate of Incorporation to declassify our Board of Directors.	Mgmt	For
6.	To approve Amendment No. 2 to the Exact For Sciences Corporation 2019 Omnibus Long-Term Incentive Plan.	Mgmt	For

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FIRST		BANCSYSTEM INC. mber: 935825894		
	Security: eeting Type: eeting Date:     Ticker:     ISIN:	Annual 24-May-2023		
-	# Proposal sal Vote	For/Against Management	Proposal Type	
1a.	Election of	Class II Director: Alice S. Cho For	Mgmt F	or
1b.	Election of	Class II Director: Thomas E. For	Mgmt F	or
1c.	Election of	Class II Director: Dennis L. For	Mgmt F	or
1d.	Election of	Class II Director: Patricia L. For	Mgmt Fo	or
1e.	Election of	Class II Director: Daniel A. For	Mgmt Fo	or
2.	Conversion	Plan of Domestication and For to change the Company's state of on from Montana to Delaware.	Mgmt F	or
3.	Approval of	the Company's 2023 Equity and For lan.	Mgmt F	or
4.		a non-binding advisory  For	Mgmt F	or

Mgmt

1

resolution on executive compensation.

Approval of a non-binding advisory vote on

5.

icai	the frequency of future advisory votes on executive compensation.		
6.	Ratification of appointment of RSM US LLP For as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For
	RAC HOLDINGS INC. Agenda Number: 935846418		
Me	Security: 368736104 eeting Type: Annual eeting Date: 15-Jun-2023 Ticker: GNRC ISIN: US3687361044		
	# Proposal sal Vote For/Against Management	Proposal Type	
1.1	Election of Class II Director: Marcia J. For Avedon	Mgmt	For
1.2	Election of Class II Director: Bennett J. For Morgan	Mgmt	For
1.3	Election of Class II Director: Dominick P. For Zarcone	Mgmt	For
2.	Proposal to ratify the selection of For Deloitte & Touche LLP as our independent registered public accounting firm for the year ended December 31, 2023.	Mgmt	For

For

Year

3.	Advisory vote on t	he non-binding For	Mgmt	For
		ution to approve the or executive officers.		
4. Year	•	the non-binding resolution  For	Mgmt	1
	regarding the freq	uency of our advisory compensation.		
GENTH	HERM INCORPORATED Agenda Number:	935793756		
	Security: 37253A eeting Type: Annual eeting Date: 18-May Ticker: THRM ISIN: US3725	7-2023		
•	‡ Proposal		Proposal	
•			Proposal Type	
•	‡ Proposal	For/Against Management	·	For
Propos	‡ Proposal sal Vote DIRECTOR Sophie Desormière Phillip M. Eyler	For/Against	Type  Mgmt  Mgmt	For For
Propos	† Proposal sal Vote DIRECTOR Sophie Desormière Phillip M. Eyler David Heinzmann	For/Against Management For	Type  Mgmt  Mgmt  Mgmt	For For
Propos	‡ Proposal sal Vote DIRECTOR Sophie Desormière Phillip M. Eyler	For/Against Management For	Type  Mgmt  Mgmt	For
Propos	# Proposal sal Vote  DIRECTOR Sophie Desormière Phillip M. Eyler David Heinzmann Ronald Hundzinski	For/Against Management  For For For For For	Type  Mgmt  Mgmt  Mgmt  Mgmt	For For
Propos	† Proposal sal Vote  DIRECTOR Sophie Desormière Phillip M. Eyler David Heinzmann Ronald Hundzinski Charles Kummeth	For/Against Management  For For For For	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For

2.	Ratification of the appointment of Ernst & For	Mgmt	For
	Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.		
3.	Approval (on an advisory basis) of the	Mgmt	For
	compensation of the Company's named executive officers for the year ended December 31, 2022.		
4. Year	Approval (on an advisory basis) of the	Mgmt	1
	frequency of an advisory vote on the compensation of the Company's named executive officers.		
5.	Approval of the Gentherm Incorporated 2023  For	Mgmt	For
	Equity Incentive Plan.		
	ER BANCORP, INC. Agenda Number: 935788159		
	eeting Type: Annual eeting Date: 26-Apr-2023		
Me	Ticker: GBCI ISIN: US37637Q1058		
-	Proposal Sal Vote For/Against	Proposal	
Propos	Management	Туре	
1.	DIRECTOR David C. Boyles	Mgmt	For
	For Robert A. Cashell, Jr. For	Mgmt	For
	Randall M. Chesler	Mgmt	For

		For			
	Sherry L. (	ladouhos		Mgmt	For
	Jesus T. Es	For ninoza		Mgmt	For
	JC3u3 1. L3	For		rigilic	101
	Annie M. Go			Mgmt	For
	Kristen L.	For Heck		Mgmt	For
		For		· ·	_
	Michael B.	Hormaechea For		Mgmt	For
	Craig A. La			Mgmt	For
	Douglas J	For McPnido		Mam+	Eon
	Douglas J.	For		Mgmt	For
2.	To vote on	an advisory (non-bindin For	g)	Mgmt	For
		to approve the compensa 's named executive offi			
3. Year	To vote, ir	an advisory (non-bindi For	ng)	Mgmt	1
. ca.	advisory vo	n the frequency of futu tes on the compensation amed executive officers	of the		
4.	To ratify t	he appointment of FORVI For	S, LLP as	Mgmt	For
		's independent register firm for the fiscal yea			
GRACO	) INC. Agenda Nu	mber: 935780660			
	Agenua Nu				
	Security:	384109104			
	eting Type:	Annual			
Me	eeting Date: Ticker:	28-Apr-2023 GGG			
		US3841091040			
		<b></b>			

-	# Proposal sal Vote	For/Against	Proposal
оро.	501 VOCC	Management	Туре
1a.	Election of	Director: Lee R. Mitau For	Mgmt For
1b.	Election of	Director: Martha A. Morfitt For	Mgmt For
1c.	Election of	Director: Mark W. Sheahan For	Mgmt For
1d.	Election of	Director: Kevin J. Wheeler For	Mgmt For
2.	Ratificatio	n of appointment of Deloitte & For	Mgmt For
		as the Company's independent accounting firm.	
3.	Approval, o	n an advisory basis, of the For	Mgmt For
	-	n paid to our named executive disclosed in the Proxy	
4. Year	Approval, o	n an advisory basis, of the For	Mgmt 1
rear		f the advisory vote on the n paid to our named executive	
н.в.	FULLER COMPA Agenda Nu	NY mber: 935767080	
	Security:	359694106	
	eeting Type:	Annual	
Me	eeting Date: Ticker:	FUL	
	ISIN:	US3596941068	

•	Proposal		Proposal	
Propos	sal Vote	For/Against	Туре	
	Mana	agement	,	
1.	DIRECTOR Daniel L. Florness For Lee R. Mitau		Mgmt Mgmt	For For
	For Teresa J. Rasmussen For		Mgmt	For
2.	The ratification of the For Ernst & Young LLP as H. independent registered firm for the fiscal year 2023.	B. Fuller's public accounting	Mgmt	For
3.	A non-binding advisory For compensation of our nam officers as disclosed in Statement.	ned executive	Mgmt	For
4. Year	A non-binding advisory  frequency of an advisor compensation of our nam officers as disclosed is Statement.	For ry vote on executive ned executive	Mgmt	1
5.	Approval of the Second For Restatement of the H.B. Master Incentive Plan t and adopt certain other	Fuller Company 2020 To increase shares	Mgmt	For
HUB G	GROUP, INC. Agenda Number: 93581			
	-			

Meeting Type: Annual Meeting Date: 25-May-2023

Ticker: HUBG

ISIN: US4433201062

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•	# Proposal	For /Against	Proposal	
Propos	sal Vote	For/Against	Туре	
		Management		
1.	DIRECTOR David P. Yeager		Mgmt	For
	Phillip D. Yeager	For	Mgmt	For
	Peter B. McNitt	For	Mgmt	For
	Mary H. Boosalis	For	Mgmt	For
	Lisa Dykstra	For	Mgmt	For
	Michael E. Flanner		Mgmt	For
	James C. Kenny	For	Mgmt	For
	Jenell R. Ross	For	Mgmt	For
	Martin P. Slark	For	Mgmt	For
	Gary Yablon	For	Mgmt	For
2.	Advisory vote to a	approve executive For	Mgmt	For
	compensation.			
3. Year	Advisory vote on t	the frequency of the For	Mgmt	1
	advisory vote on $\epsilon$	executive compensation.		
4.	Ratification of th	ne appointment of Ernst & For	Mgmt	For
		Group's independent Fing firm for fiscal year		
5.	Approval of amendm	ment to Hub Group, Inc.	Mgmt	For

For

amended and restated certificate of incorporation.

	IRE MEDICAL SYSTEMS, Agenda Number:			
	Security: 457730 eeting Type: Annual eeting Date: 27-Apr Ticker: INSP ISIN: US4577	D-2023		
-	# Proposal sal Vote	For/Against	Proposal	
		Management	Туре	
1.	DIRECTOR Cynthia B. Burks	_	Mgmt	For
	Gary L. Ellis	For	Mgmt	For
	G.G. Melenikiotou	For	Mgmt	For
	Dana G. Mead	For	Mgmt	For
2.	Young LLP as the (	ne appointment of Ernst & For Company's independent accounting firm for 2023.	Mgmt	For
3.		dvisory (non-binding) For Densation of the Company's Fficers.	Mgmt	For

JAMF HOLDING CORP

Agenda Number: 935814738

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Security: 47074L105
Meeting Type: Annual
Meeting Date: 23-May-2023

Ticker: JAMF

ISIN: US47074L1052

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Prop.# Proposal Proposal

Proposal Vote For/Against Type

Management

1. DIRECTOR

Andre Durand Mgmt For

For

Kevin Klausmeyer Mgmt For

For

Vina Leite Mgmt For

For

2. To approve, by an advisory vote, Jamf Mgmt For

For

Holding Corp.'s executive compensation

(i.e., "say-on-pay" proposal).

3. To ratify the appointment of Ernst & Young Mgmt For

For

LLP as Jamf's independent registered public accounting firm for the year ending

December 31, 2023.

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JOHN BEAN TECHNOLOGIES CORPORATION

Agenda Number: 935792538

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Security: 477839104 Meeting Type: Annual Meeting Date: 12-May-2023

Ticker: JBT

ISIN: US4778391049

-	# Proposal	Proposal	
Propo	sal Vote For/Against	Туре	
	Management		
1a.	Election of Director: Barbara L. Brasier For	Mgmt	For
1b.	Election of Director: Brian A. Deck For	Mgmt	For
1c.	Election of Director: Polly B. Kawalek For	Mgmt	For
2.	Approve the amendment and restatement of For	Mgmt	For
	the company's certificate of incorporation to declassify the company's Board of Directors.		
3.	Approve, on an advisory basis, a For	Mgmt	For
	non-binding resolution regarding the compensation of the company's named executive officers.		
4. Year	Approve, on an advisory basis, a For	Mgmt	1
	non-binding resolution regarding the frequency of future advisory votes regarding the compensation of the company' named executive officers.	S	
5.	Ratify the appointment of	Mgmt	For
	For PricewaterhouseCoopers LLP as the company' independent registered public accounting firm for 2023.	S	
	  'ELFUSE, INC.		

Security: 537008104 Meeting Type: Annual Meeting Date: 27-Apr-2023

Ticker: LFUS

ISIN: US5370081045

\_\_\_\_\_ Prop.# Proposal Proposal Proposal Vote For/Against Type Management Election of Director: Kristina A. Cerniglia 1a. Mgmt For For 1b. Election of Director: Tzau-Jin Chung Mgmt For For Election of Director: Cary T. Fu 1c. Mgmt For 1d. Election of Director: Maria C. Green Mgmt For For 1e. Election of Director: Anthony Grillo Mgmt For For 1f. Election of Director: David W. Heinzmann Mgmt For For Election of Director: Gordon Hunter 1g. Mgmt For For 1h. Election of Director: William P. Noglows Mgmt For 2. Approve, on an advisory basis, the Mgmt For For compensation of the Company's named executive officers. Advisory vote on the frequency of future 3. Mgmt 1 Year For advisory votes on the compensation of our named executive officers. 4. Approve the First Amendment to the Amended Mgmt For

For

and Restated LittelFuse, Inc. Long-Term Incentive Plan to increase the number of shares authorized for issuance under the plan, and to make certain other changes to the plan.

5.	Approve and ratify the appointment of Grant For	Mgmt	For
	Thornton LLP as the Company's independent auditors for 2023.		
MEDP/	ACE HOLDINGS, INC. Agenda Number: 935806680		
	Security: 58506Q109 eeting Type: Annual		
M(	eeting Date: 19-May-2023 Ticker: MEDP ISIN: US58506Q1094		
-	# Proposal sal Vote	Proposal	
	Management	Туре	
1.	DIRECTOR Brian T. Carley	Mgmt	For
	For F. H. Gwadry-Sridhar	Mgmt	For
	For Robert O. Kraft For	Mgmt	For
2.	To ratify the appointment of Deloitte & For	Mgmt	For
	Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.		
3.	To approve, on an advisory basis, the For	Mgmt	For
	compensation of our named executive		

officers as disclosed in the proxy statement for the 2023 Annual Meeting.

	NGREDIENTS, INC. Agenda Number: 935825589			
	Security: 55303J106 eting Type: Annual eting Date: 25-May-2023 Ticker: MGPI ISIN: US55303J1060			
-	Proposal al Vote For/Against	Proposal Type		
1a.	Management  Election of Director: Thomas A. Gerke  For	Mgmt	For	
1b.	Election of Director: Donn Lux For	Mgmt	For	
1c.	Election of Director: Kevin S. Rauckman For	Mgmt	For	
1d.	Election of Director: Todd B. Siwak For	Mgmt	For	
2.	To ratify the appointment of KPMG LLP as For the Company's independent registered public accounting firm.	Mgmt	For	
3.	To adopt an advisory resolution to approve For the compensation of our named executive officers.	Mgmt	For	
4. Year	To approve, on an advisory basis, the  For  frequency of future advisory votes on	Mgmt	1	

NORTHWE	NORTHWESTERN CORPORATION Agenda Number: 935781927				
	Security: 6680 ting Type: Annu- ting Date: 28-A Ticker: NWE ISIN: US66	pr-2023			
Prop.# P	•	For/Against		Proposal	
•		Management		Туре	
		•			
	DIRECTOR Brian Bird			Mgmt	For
A	Anthony Clark	For		Mgmt	For
С	Dana Dykhouse	For		Mgmt	For
9	Sherina Edwards	For		Mgmt	For
J	Jan Horsfall	For		Mgmt	For
E	Britt Ide	For		Mgmt	For
k	Kent Larson	For		Mgmt	For
L	_inda Sullivan	For		Mgmt	For
M	Mahvash Yazdi	For		Mgmt	For
J	Jeffrey Yingling	For For		Mgmt	For
t		Deloitte & Touche LL For registered public for 2023	P as	Mgmt	For

3.	Advisory vote to approve named executive  For	Mgmt	For
	officer compensation.		
4. Year	Advisory vote on the frequency of the For	Mgmt	1
	advisory votes on executive compensation.		
NVENT	ELECTRIC PLC		
	Agenda Number: 935795635		
	Security: G6700G107		
	eeting Type: Annual eeting Date: 12-May-2023		
	Ticker: NVT ISIN: IE00BDVJJQ56		
	·		
Duan #			
Prop.#	‡ Proposal	Proposal	
•	F Proposal Sal Vote For/Against	·	
•	•	Proposal Type	
•	sal Vote For/Against	·	For
Propos	Management  Election of Director: Sherry A. Aaholm	Туре	For For
Propos	Management  Election of Director: Sherry A. Aaholm For  Election of Director: Jerry W. Burris	Type Mgmt	
Propos  1a.  1b.	Management  Election of Director: Sherry A. Aaholm For  Election of Director: Jerry W. Burris For  Election of Director: Susan M. Cameron	Type  Mgmt  Mgmt	For
Propos  1a.  1b.  1c.	Management  Election of Director: Sherry A. Aaholm For  Election of Director: Jerry W. Burris For  Election of Director: Susan M. Cameron For  Election of Director: Michael L. Ducker	Type  Mgmt  Mgmt	For For
Propos  1a.  1b.  1c.  1d.	Management  Election of Director: Sherry A. Aaholm For  Election of Director: Jerry W. Burris For  Election of Director: Susan M. Cameron For  Election of Director: Michael L. Ducker For  Election of Director: Randall J. Hogan	Type  Mgmt  Mgmt  Mgmt	For For

1h.	Election of Director: Herbert K. Parker For	Mgmt	For
1i.	Election of Director: Greg Scheu For	Mgmt	For
1j.	Election of Director: Beth A. Wozniak For	Mgmt	For
2.	Approve, by Non-Binding Advisory Vote, the For Compensation of the Named Executive Officers.	Mgmt	For
3.	Ratify, by Non-Binding Advisory Vote, the For Appointment of Deloitte & Touche LLP as the Independent Auditor and Authorize, by Binding Vote, the Audit and Finance Committee of the Board of Directors to Set the Auditor's Remuneration.	Mgmt	For
4.	Authorize the Board of Directors to Allot For and Issue New Shares under Irish Law.	Mgmt	For
5.	Authorize the Board of Directors to Opt Out For of Statutory Preemption Rights under Irish Law.	Mgmt	For
6.	Authorize the Price Range at which nVent For Electric plc Can Re-allot Shares it Holds as Treasury Shares under Irish Law.	Mgmt	For
 OSHK	OSH CORPORATION Agenda Number: 935784935		

Security: 688239201 Meeting Type: Annual Meeting Date: 03-May-2023 Ticker: OSK

ISIN: US6882392011

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Prop.# Proposal Proposal Vote		For/Against	Proposal	
·		Management	Туре	
1.	DIRECTOR Keith J. Allman		Mgmt	For
	Douglas L. Davis	For	Mgmt	For
	Tyrone M. Jordan	For	Mgmt	For
	K. Metcalf-Kupres	For	Mgmt	For
	Stephen D. Newlin Duncan J. Palmer	For	Mgmt Mgmt	For For
	David G. Perkins	For	Mgmt	For
	John C. Pfeifer	For	Mgmt	For
	Sandra E. Rowland	For	Mgmt	For
	John S. Shiely	For	Mgmt	For
2.	Ratification of th	e appointment of Deloitte For	Mgmt	For
	public accounting	ndependent registered firm, as the Company's rs for fiscal 2023.		
3.	Approval, by advis	ory vote, of the For	Mgmt	For
	compensation of the executive officers	•		
4. Year	Approval, by advis	ory vote, of the For	Mgmt	1
	frequency of the a compensation of the executive officers			
5.	To vote on a share	holder proposal on the	Shr	

Against For subject of majority voting for directors.

PHYSI	CIANS REALTY Agenda Nu	TRUST mber: 935781319		
		Annual 03-May-2023		
-	Proposal	For/Against	Proposal	
Propos	sal Vote	Management	Туре	
		_		_
1.1	Election of	Trustee: John T. Thomas For	Mgmt	For
1.2	Election of	Trustee: Tommy G. Thompson For	Mgmt	For
1.3	Election of	Trustee: Stanton D. Anderson For	Mgmt	For
1.4	Election of	Trustee: Mark A. Baumgartner For	Mgmt	For
1.5	Election of	Trustee: Albert C. Black, Jr. For	Mgmt	For
1.6	Election of	Trustee: William A. Ebinger,	Mgmt	For
	M.D.	For		
1.7	Election of	Trustee: Pamela J. Kessler For	Mgmt	For
1.8	Election of	Trustee: Ava E. Lias-Booker For	Mgmt	For

1.9	Election of Trustee: Richard A. Weiss For	Mgmt	For
2.	To ratify the appointment of Ernst & Young For	Mgmt	For
	LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.		
3.	To approve, on a non-binding advisory  For	Mgmt	For
	basis, the compensation of the Company's named executive officers.		
4.	To approve the Amended and Restated For	Mgmt	For
	Physicians Realty Trust 2013 Equity Incentive Plan.		
5.	To approve the Amended and Restated For	Mgmt	For
	Physicians Realty Trust 2015 Employee Stock Purchase Plan.		
	S SANDLER COMPANIES Agenda Number: 935803824		
	Security: 724078100		
	eeting Type: Annual eeting Date: 17-May-2023		
	Ticker: PIPR ISIN: US7240781002		
•	† Proposal sal Vote For/Against	Proposal	
•	Management	Туре	
1a.	Election of Director: Chad R. Abraham For	Mgmt	For
1b.	Election of Director: Jonathan J. Doyle	Mgmt	For

1c.	Election of Director: William R. Fitzgerald For	Mgmt	For
1d.	Election of Director: Victoria M. Holt For	Mgmt	For
1e.	Election of Director: Robbin Mitchell For	Mgmt	For
1f.	Election of Director: Thomas S. Schreier For	Mgmt	For
1g.	Election of Director: Sherry M. Smith For	Mgmt	For
1h.	Election of Director: Philip E. Soran For	Mgmt	For
1i.	Election of Director: Brian R. Sterling For	Mgmt	For
1j.	Election of Director: Scott C. Taylor For	Mgmt	For
2.	Ratification of the selection of Ernst & For	Mgmt	For
	Young LLP as the independent auditor for the fiscal year ending December 31, 2023.		
3.	An advisory (non-binding) vote to approve  For	Mgmt	For
	the compensation of the officers disclosed in the enclosed proxy statement, or say-on-pay vote.		
4. Year	An advisory (non-binding) vote to recommend  For	Mgmt	1
rear	the frequency of future say-on-pay votes.		
5.	Approval of an amendment to the Amended and For	Mgmt	For
	Restated 2003 Annual and Long-Term Incentive Plan.		
6.	Approval of an amendment to the Amended and For	Mgmt	For
	Restated Certificate of Incorporation of Piper Sandler Companies.		

PLEXI	US CORP. Agenda Number:	935750908	
	Security: 72913 eeting Type: Annua eeting Date: 15-Fel Ticker: PLXS ISIN: US729	1	
Propos	# Proposal sal Vote	For/Against Management	Proposal Type
1.	DIRECTOR Joann M. Eisenhar  Dean A. Foate  Rainer Jueckstock  Peter Kelly  Todd P. Kelsey  Randy J. Martinez  Joel Quadracci  Karen M. Rapp  Paul A. Rooke  Michael V. Schrock  Jennifer Wuamett	For For For For For For For For	Mgmt For
2.	Advisory vote to	approve the compensation For	Mgmt For

of Plexus Corp.'s named executive officers,

	as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation" in the Proxy Statement.			
3. Voon	Advisory vote to approve the frequency of	Mgmt	1	

3. Year	Advisory vote to approve the frequency of For	Mgmt	1
	future advisory votes to approve executive compensation.		
4.	Ratification of PricewaterhouseCoopers LLP For	Mgmt	For
	as Independent Auditors for fiscal 2023.		
	IS INC.		
	Agenda Number: 935782070		
	Security: 731068102		
	eting Type: Annual		
Ме	eting Date: 27-Apr-2023 Ticker: PII		
	ISIN: US7310681025		
-	Proposal al Vote For/Against	Proposal	
	Management	Туре	
1 2		Mam+	Eon
1a.	Election of Class II Director: George W. For	Mgmt	For
	Bilicic		
1b.	Election of Class II Director: Gary E. For	Mgmt	For
	Hendrickson		
1c.	Election of Class II Director: Gwenne A. For	Mgmt	For
	Henricks		
2.	Advisory vote to approve the compensation	Mgmt	For
	For of the Company's Named Executive Officers		

3. Year	Advisory vote on the frequency of future  For	Mgmt	1
	votes to approve the compensation of our Named Executive Officers		
4.	Reincorporation of the Company from For	Mgmt	For
	Minnesota to Delaware		
5.	Adoption of an exclusive forum provision in For	Mgmt	For
	the Delaware Bylaws		
6.	Adoption of officer exculpation provision For	Mgmt	For
	in the Delaware Certificate of Incorporation		
7.	Ratification of the selection of Ernst & For	Mgmt	For
	Young LLP as our independent registered public accounting firm for fiscal 2023		
	D LABS, INC. Agenda Number: 935690037		
Me	Security: 743713109 Peting Type: Special		
	eeting Date: 29-Aug-2022		
	Ticker: PRLB ISIN: US7437131094		
Prop.#	‡ Proposal	Proposal	
Propos	sal Vote For/Against	Type	
	Management	Туре	
1.	To approve the Proto Labs, Inc. 2022  For	Mgmt	For
	Long-Term Incentive Plan.		

For Special Meeting to a later date or dates if necessary or appropriate to solicit additional proxies if there are insufficient votes to approve Proposal 1 at the time of the Special Meeting. QCR HOLDINGS, INC. Agenda Number: 935812330 \_\_\_\_\_\_ Security: 74727A104 Meeting Type: Annual Meeting Date: 18-May-2023 Ticker: QCRH ISIN: US74727A1043 \_\_\_\_\_ Proposal Prop.# Proposal Proposal Vote For/Against Type Management 1. DIRECTOR James M. Field Mgmt For For John F. Griesemer Mgmt For For Elizabeth S. Jacobs Mgmt For For Marie Z. Ziegler Mgmt For For 2. To approve in a non-binding, advisory vote, Mgmt For the compensation of certain executive officers, which is referred to as a "say-on- pay" vote. To ratify the appointment of RSM US LLP as 3. Mgmt For For QCR Holdings, Inc.'s independent registered public accounting firm for the fiscal year

Mgmt

For

To approve one or more adjournments of the

2.

SKYWA	TER TECHNOLOG	GY, INC. nber: 935827406		
	Security: eting Type: eting Date:     Ticker:     ISIN:	Annual 07-Jun-2023 SKYT US83089J1088		
-	Proposal al Vote	For/Against Management	Proposal Type	
1a.	Election of	Director: Nancy Fares For	Mgmt	For
1b.	Election of	Director: Gregory B. Graves For	Mgmt	For
1c.	Election of	Director: John T. Kurtzweil For	Mgmt	For
1d.	Election of	Director: Chunyi (Amy) Leong For	Mgmt	For
1e.	Election of	Director: Thomas R. Lujan For	Mgmt	For
1f.	Election of	Director: Gary J. Obermiller For	Mgmt	For
1g.	Election of	Director: Thomas Sonderman For	Mgmt	For
1h.	Election of	Director: Loren A. Unterseher For	Mgmt	For
2.	To ratify th	ne appointment of Deloitte & For	Mgmt	For

Touche	LLP	as	our	indep	ende	ent	regi	istered	t
public	acco	unt	ting	firm	for	fis	cal	2023.	

3.	To approve an amendment and restatement of	Mgmt	For
	For		
	the SkyWater Technology, Inc. 2021 Equity		
	Incentive Plan.		

4. To approve an amendment and restatement of Mgmt For For the SkyWater Technology, Inc. 2021 Employee Stock Purchase Plan.

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CLEED NUMBER CORDORATION

SLEEP NUMBER CORPORATION

Agenda Number: 935788084

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Security: 83125X103
Meeting Type: Annual
Meeting Date: 11 May 20

Meeting Date: 11-May-2023

Ticker: SNBR

ISIN: US83125X1037

Advisory Votes on Executive Compensation

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Prop.# Proposal Proposal Vote		For/Against	Proposal	
110003		Management	Туре	
1.	DIRECTOR Phillip M. Eyler Julie M. Howard Angel L. Mendez	For For	Mgmt Mgmt Mgmt	For For
2.	Advisory Vote on Ex	ecutive Compensation For	Mgmt	For
3. Year	Advisory Vote on Fr	requency of Future For	Mgmt	1

(Say-on-Pay)

Ratification of Selection of Deloitte & 4. Mgmt For Touche LLP as Independent Registered Public Accounting Firm SURMODICS, INC. Agenda Number: 935751227 Security: 868873100 Meeting Type: Annual Meeting Date: 09-Feb-2023 Ticker: SRDX ISIN: US8688731004 -----Prop.# Proposal Proposal Proposal Vote For/Against Type Management DIRECTOR 1. Susan E. Knight Mgmt For For José H. Bedoya Mgmt For For 2. Set the number of directors at six (6). Mgmt For 3. Ratify the appointment of Deloitte & Touche Mgmt For For LLP as Surmodics' independent registered public accounting firm for fiscal year 2023. 4. Approve, in a non-binding advisory vote, Mgmt For For the Company's executive compensation. 5. Approve, in a non-binding advisory vote, Mgmt 1 Year For

the frequency of the non-binding shareholder advisory vote on executive compensation.

6. Approve an amendment to the Surmodics, Inc. Mgmt For For 2019 Equity Incentive Plan.

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TENNANT COMPANY

Agenda Number: 935776611

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Security: 880345103 Meeting Type: Annual Meeting Date: 25-Apr-2023

Ticker: TNC

ISIN: US8803451033

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Prop.# Proposal
Proposal Vote For/Against

Type
Management

1b. Election of Director: Maria C. Green Mgmt For

1c. Election of Director: Donal L. Mulligan Mgmt For

1d. Election of Director: Andrew P. Hider Mgmt For

2. Ratification of the appointment of Deloitte Mgmt For For & Touche LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2023.

3. Advisory approval of executive Mgmt For

compensation.

4. Year		on the frequency of For ecutive compensation	Mgmt	1
 	Security: 054780 eting Type: Annual Ticker: AZEK ISIN: US0547	 105 		
-	Proposal	For/Against Management	Proposal Type	
1.	DIRECTOR Gary Hendrickson Howard Heckes Bennett Rosenthal Jesse Singh	For For	Mgmt Mgmt Mgmt Mgmt	For For For
2.		For	Mgmt	For
3.		advisory, non-binding For ation of our named .	Mgmt	For

4. To approve an amendment to our restated Mgmt For certificate of incorporation to limit the liability of certain officers of the Company as permitted by recent amendments to Delaware law.

For

THE MARCUS CORPORATION

Agenda Number: 935791942

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Security: 566330106 Meeting Type: Annual Meeting Date: 23-May-2023

Ticker: MCS

ISIN: US5663301068

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Proposal Prop.# Proposal Proposal Vote For/Against Type Management

1.

DIRECTOR Stephen H. Marcus Mgmt For For Gregory S. Marcus Mgmt For For Diane Marcus Gershowitz Mgmt For For Allan H. Selig Mgmt For For Timothy E. Hoeksema Mgmt For For Bruce J. Olson Mgmt For For Philip L. Milstein Mgmt For For

Brian J. Stark For Mgmt

For

Katherine M. Gehl Mgmt For For

Austin M. Ramirez Mgmt For For

2.	To approve, by advisory vote, the For	Mgmt	For
	compensation of our named executive officers.		
3. Year	To determine, by advisory vote, the For frequency of the advisory vote on the compensation of our named executive officers.	Mgmt	1
4.	To ratify the selection of Deloitte & For Touche LLP as our independent auditor for our fiscal year ending December 28, 2023.	Mgmt	For
 	ORO COMPANY Agenda Number: 935762143		
	ISIN: US8910921084		
•	Proposal al Vote For/Against  Management	Proposal Type	
1.	DIRECTOR Jeffrey M. Ettinger For Eric P. Hansotia For D. Christian Koch	Mgmt Mgmt Mgmt	For For
2.	Ratification of the selection of KPMG LLP For	Mgmt	For

as our i	independent registere	ed public
accounti	ing firm for our fisc	cal year ending
October	31, 2023.	

3.		, on an advisory basis, For ompensation.	our	Mgmt	For
4. Year	Approval of frequency o	ompensation.  , on an advisory basis,  For  f the advisory approval  ompensation.		Mgmt	1
	UST FINANCIA	L CORPORATION mber: 935815362			
	Security: eting Type: eting Date: Ticker: ISIN:	Annual 25-May-2023			
-	Proposal	Fan /Agains		Proposal	
Propos	al Vote	For/Agains Management	) (	Туре	
1a.	Election of	Director: Elizabeth H. For	Connelly	Mgmt	For
1b.	Election of	Director: Timothy S. C	Crane	Mgmt	For
1c.	Election of	Director: Peter D. Cri For	st	Mgmt	For
1d.	Election of	Director: William J. D	Doyle	Mgmt	For
1e.	Election of	Director: Marla F. Gla	abe	Mgmt	For

1f.	Election of Director: H. Patrick Hackett, For	Mgmt	For
	Jr.		
1g.	Election of Director: Scott K. Heitmann For	Mgmt	For
1h.	Election of Director: Brian A. Kenney For	Mgmt	For
1i.	Election of Director: Deborah L. Hall For	Mgmt	For
	Lefevre		
1j.	Election of Director: Suzet M. McKinney For	Mgmt	For
1k.	Election of Director: Gary D. "Joe" Sweeney For	Mgmt	For
11.	Election of Director: Karin Gustafson For	Mgmt	For
	Teglia		
1m.	Election of Director: Alex E. Washington, For	Mgmt	For
	III		
1n.	Election of Director: Edward J. Wehmer For	Mgmt	For
2.	Proposal to approve, on an advisory For	Mgmt	For
	<pre>(non-binding) basis, the Company's executive compensation as described in the 2023 Proxy Statement.</pre>		
3. Year	Proposal to approve, on an advisory For	Mgmt	1
	<pre>(non-binding) basis, the frequency of future shareholder advisory votes to approve the Company's executive compensation every one, two or three years.</pre>		
4.	Proposal to ratify the appointment of Ernst For	Mgmt	For
	& Young LLP to serve as the independent registered public accounting firm for fiscal year 2023.		

-----WORKIVA INC. Agenda Number: 935824727 -----Security: 98139A105 Meeting Type: Annual Meeting Date: 30-May-2023 Ticker: WK ISIN: US98139A1051 \_\_\_\_\_\_ \_\_\_\_\_\_ Prop.# Proposal Proposal For/Against Proposal Vote Type Management Election of Director: Michael M. Crow, 1.1 Mgmt For For Ph.D. 1.2 Election of Director: Julie Iskow Mgmt For For 2. Approval, on an advisory basis, of the Mgmt For compensation of Workiva's named executive officers. Ratification of the appointment of Ernst & 3. Mgmt For For Young LLP as our independent registered public accounting firm for 2023.

</TABLE>

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**SIGNATURES** 

Pursuant to the requirements of the Investment Company Act of 1940, the

<sup>\*</sup> Management position unknown

registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant) Trust for Professional Managers

By (Signature) /s/ John Buckel

Name John Buckel
Title President
Date 08/07/2023

8/9/2023