

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT
COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-22563
NAME OF REGISTRANT: Mairs & Power Funds Trust

ADDRESS OF PRINCIPAL EXECUTIVE OFFICES: 332 Minnesota Street
Suite W-1520
Saint Paul, MN 55101-1363

NAME AND ADDRESS OF AGENT FOR SERVICE: Robert W. Mairs, Chief Compliance
Officer
332 Minnesota Street
Suite W-1520
Saint Paul, MN 55101-1363

REGISTRANT'S TELEPHONE NUMBER: 651-222-8478
DATE OF FISCAL YEAR END: 12/31
DATE OF REPORTING PERIOD: 07/01/2018 - 06/30/2019

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Mairs & Power Balanced Fund

3M COMPANY

Agenda Number: 934958856

Security: 88579Y101
Meeting Type: Annual
Meeting Date: 14-May-2019
Ticker: MMM
ISIN: US88579Y1010

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director: Thomas "Tony" K. Brown	For	Mgmt	For
1b.	Election of Director: Pamela J. Craig	For	Mgmt	For
1c.	Election of Director: David B. Dillon	For	Mgmt	For
1d.	Election of Director: Michael L. Eskew	For	Mgmt	For
1e.	Election of Director: Herbert L. Henkel	For	Mgmt	For
1f.	Election of Director: Amy E. Hood	For	Mgmt	For
1g.	Election of Director: Muhtar Kent	For	Mgmt	For
1h.	Election of Director: Edward M. Liddy	For	Mgmt	For
1i.	Election of Director: Dambisa F. Moyo	For	Mgmt	For
1j.	Election of Director: Gregory R. Page	For	Mgmt	For
1k.	Election of Director: Michael F. Roman	For	Mgmt	For
1l.	Election of Director: Patricia A. Woertz	For	Mgmt	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	For	Mgmt	For

- | | | | |
|----|--|------|-----|
| 3. | Advisory approval of executive
For
compensation. | Mgmt | For |
| 4. | Stockholder proposal on setting target
Against For
amounts for CEO compensation. | Shr | |

 ABBOTT LABORATORIES
 Agenda Number: 934941736

Security: 002824100
 Meeting Type: Annual
 Meeting Date: 26-Apr-2019
 Ticker: ABT
 ISIN: US0028241000

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote		Type	
		Management		
1.	DIRECTOR			
	R.J. Alpern	For	Mgmt	For
	R.S. Austin	For	Mgmt	For
	S.E. Blount	For	Mgmt	For
	M.A. Kumbier	For	Mgmt	For
	E.M. Liddy	For	Mgmt	For
	N. McKinstry	For	Mgmt	For
	P.N. Novakovic	For	Mgmt	For
	W.A. Osborn	For	Mgmt	For
	S.C. Scott III	For	Mgmt	For

	D.J. Starks		Mgmt	For
		For		
	J.G. Stratton		Mgmt	For
		For		
	G.F. Tilton		Mgmt	For
		For		
	M.D. White		Mgmt	For
		For		
2.	Ratification of Ernst & Young LLP as Auditors	For	Mgmt	For
3.	Say on Pay - An Advisory Vote to Approve Executive Compensation	For	Mgmt	For
4.	Shareholder Proposal - Independent Board Against Chairman	For	Shr	

 AMERICAN EXPRESS COMPANY
 Agenda Number: 934951953

Security: 025816109
 Meeting Type: Annual
 Meeting Date: 07-May-2019
 Ticker: AXP
 ISIN: US0258161092

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote		Type	
		Management		
1a.	Election of Director: Charlene Barshefsky	For	Mgmt	For
1b.	Election of Director: John J. Brennan	For	Mgmt	For
1c.	Election of Director: Peter Chernin		Mgmt	For

	For		
1d.	Election of Director: Ralph de la Vega For	Mgmt	For
1e.	Election of Director: Anne Lauvergeon For	Mgmt	For
1f.	Election of Director: Michael O. Leavitt For	Mgmt	For
1g.	Election of Director: Theodore J. Leonsis For	Mgmt	For
1h.	Election of Director: Stephen J. Squeri For	Mgmt	For
1i.	Election of Director: Daniel L. Vasella For	Mgmt	For
1j.	Election of Director: Ronald A. Williams For	Mgmt	For
1k.	Election of Director: Christopher D. Young For	Mgmt	For
2.	Ratification of appointment of For PricewaterhouseCoopers LLP as independent registered public accounting firm for 2019.	Mgmt	For
3.	Approval, on an advisory basis, of the For Company's executive compensation.	Mgmt	For
4.	Shareholder proposal relating to action by Against For written consent.	Shr	
5.	Shareholder proposal relating to deducting Against For the stock buyback impact from executive pay.	Shr	
6.	Shareholder proposal relating to gender pay Against For equity.	Shr	

ASSOCIATED BANC-CORP
Agenda Number: 934940126

Security: 045487105
Meeting Type: Annual
Meeting Date: 30-Apr-2019
Ticker: ASB
ISIN: US0454871056

Prop.#	Proposal	For/Against	Proposal	
	Proposal Vote	Management	Type	
1.	DIRECTOR			
	John F. Bergstrom		Mgmt	For
		For		
	Michael T. Crowley, Jr.		Mgmt	For
		For		
	Philip B. Flynn		Mgmt	For
		For		
	R. Jay Gerken		Mgmt	For
		For		
	Judith P. Greffin		Mgmt	For
		For		
	Michael J. Haddad		Mgmt	For
		For		
	William R. Hutchinson		Mgmt	For
		For		
	Robert A. Jeffe		Mgmt	For
		For		
	Eileen A. Kamerick		Mgmt	For
		For		
	Gale E. Klappa		Mgmt	For
		For		
	Richard T. Lommen		Mgmt	For
		For		
	Cory L. Nettles		Mgmt	For
		For		
	Karen T. van Lith		Mgmt	For
		For		
	John (Jay) B. Williams		Mgmt	For
		For		

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|----|--|------|-----|
| 2. | Advisory approval of Associated Banc-Corp's
For
named executive officer compensation. | Mgmt | For |
| 3. | The ratification of the selection of KPMG
For
LLP as the independent registered public
accounting firm for Associated Banc-Corp
for the year ending December 31, 2019. | Mgmt | For |

 BAXTER INTERNATIONAL INC.
 Agenda Number: 934958868

Security: 071813109
 Meeting Type: Annual
 Meeting Date: 07-May-2019
 Ticker: BAX
 ISIN: US0718131099

Prop.# Proposal	For/Against	Proposal	
Proposal Vote	Management	Type	
1a.	Election of Director: José (Joe) E. Almeida For	Mgmt	For
1b.	Election of Director: Thomas F. Chen For	Mgmt	For
1c.	Election of Director: John D. Forsyth For	Mgmt	For
1d.	Election of Director: James R. Gavin III For	Mgmt	For
1e.	Election of Director: Peter S. Hellman For	Mgmt	For
1f.	Election of Director: Michael F. Mahoney For	Mgmt	For

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|-----|--|------|-----|
| 1g. | Election of Director: Patricia B. Morrison
For | Mgmt | For |
| 1h. | Election of Director: Stephen N. Oesterle
For | Mgmt | For |
| 1i. | Election of Director: Cathy R. Smith
For | Mgmt | For |
| 1j. | Election of Director: Thomas T. Stallkamp
For | Mgmt | For |
| 1k. | Election of Director: Albert P.L. Stroucken
For | Mgmt | For |
| 1l. | Election of Director: Amy A. Wendell
For | Mgmt | For |
| 2. | Advisory Vote to Approve Named Executive
For
Officer Compensation | Mgmt | For |
| 3. | Ratification of Appointment of Independent
For
Registered Public Accounting Firm | Mgmt | For |
| 4. | Stockholder Proposal - Independent Board
Against
Chairman | For | Shr |
| 5. | Stockholder Proposal- Right to Act by
Against
Written Consent | For | Shr |

 BEMIS COMPANY, INC.

Agenda Number: 934973101

 Security: 081437105
 Meeting Type: Special
 Meeting Date: 02-May-2019
 Ticker: BMS
 ISIN: US0814371052

Prop.#	Proposal	For/Against	Proposal
Proposal Vote		Management	Type
1.	To approve the Transaction Agreement, dated For as of August 6, 2018 (which, as it may be amended from time to time, we refer to as the "Transaction Agreement"), by and among Amcor Limited, Amcor plc (f/k/a Arctic Jersey Limited) ("New Amcor"), Arctic Corp. ("Merger Sub") and Bemis Company, Inc. ("Bemis"), pursuant to which, among other transactions, Merger Sub shall merge with and into Bemis (which is referred to as the "merger"), with Bemis surviving the merger as a wholly- owned subsidiary of New Amcor.		Mgmt For
2.	To approve, in a non-binding advisory vote, For certain compensation that may be paid or become payable to Bemis' named executive officers in connection with the transaction.		Mgmt For
3.	To approve, in a non-binding advisory vote, For a provision of the New Amcor Articles of Association setting forth the requirements for shareholder nominations and other proposals to be considered at an annual general meeting of New Amcor or an extraordinary general meeting of New Amcor.		Mgmt For
4.	To approve, in a non-binding advisory vote, For a provision of the New Amcor Articles of Association to the effect that directors may be removed from office by ordinary resolution of the New Amcor shareholders only for cause.		Mgmt For
5.	To approve, in a non-binding advisory vote, For a provision of the New Amcor Articles of Association establishing that the holders of shares of New Amcor representing at least a majority of the total voting rights		Mgmt For

of all shareholders entitled to vote at a general meeting will be quorum for all purposes.

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|----|---|------|-----|
| 6. | To approve one or more adjournments of the
For
special meeting to a later date or dates for any purpose, including if necessary or appropriate to solicit additional proxies if there are insufficient votes to approve the Transaction Agreement at the time of the special meeting. | Mgmt | For |
|----|---|------|-----|

 BIO-TECHNE CORP
 Agenda Number: 934876698

 Security: 09073M104
 Meeting Type: Annual
 Meeting Date: 25-Oct-2018
 Ticker: TECH
 ISIN: US09073M1045

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	To set the number of Directors at eight. For	Management	Mgmt For
2a.	Election of Director: Robert V. Baumgartner For	Management	Mgmt For
2b.	Election of Director: John L. Higgins For	Management	Mgmt For
2c.	Election of Director: Joseph D. Keegan, For Ph.D.	Management	Mgmt For
2d.	Election of Director: Charles R. Kummeth For	Management	Mgmt For

2e.	Election of Director: Roeland Nusse, Ph.D. For	Mgmt	For
2f.	Election of Director: Alpna Seth, Ph.D. For	Mgmt	For
2g.	Election of Director: Randolph Steer, M.D., For Ph.D.	Mgmt	For
2h.	Election of Director: Harold J. Wiens For	Mgmt	For
3.	Cast a non-binding vote on named executive For officer compensation.	Mgmt	For
4.	Approve an amendment to the Second Amended For and Restated 2010 Equity Incentive Plan, to allocate 900,000 additional shares to the Plan reserve.	Mgmt	For
5.	Ratify the appointment of the Company's For independent registered public accounting firm for the 2019 fiscal year.	Mgmt	For

 BRISTOL-MYERS SQUIBB COMPANY
 Agenda Number: 934939654

 Security: 110122108
 Meeting Type: Special
 Meeting Date: 12-Apr-2019
 Ticker: BMY
 ISIN: US1101221083

Prop.# Proposal		Proposal
Proposal Vote	For/Against	Type
	Management	

- | | | | |
|----|---|------|-----|
| 1. | <p>Stock Issuance Proposal: To approve the
 For
 issuance of shares of Bristol-Myers Squibb Company common stock to stockholders of Celgene Corporation in the merger between Celgene Corporation and Burgundy Merger Sub, Inc., a wholly-owned subsidiary of Bristol-Myers Squibb Company, pursuant to the terms and conditions of the Agreement and Plan of Merger, dated as of January 2, 2019, as it may be amended from time to time, among Bristol-Myers Squibb Company, Burgundy Merger Sub, Inc. and Celgene Corporation.</p> | Mgmt | For |
| 2. | <p>Adjournment Proposal: To approve the
 For
 adjournment from time to time of the special meeting of the stockholders of Bristol- Myers Squibb Company if necessary to solicit additional proxies if there are not sufficient votes at the time of the special meeting, or any adjournment or postponement thereof, to approve the Stock Issuance Proposal.</p> | Mgmt | For |

BRISTOL-MYERS SQUIBB COMPANY
Agenda Number: 935021458

Security: 110122108
Meeting Type: Annual
Meeting Date: 29-May-2019
Ticker: BMY
ISIN: US1101221083

Prop.# Proposal	For/Against	Proposal
Proposal Vote	Management	Type

- | | | | |
|-----|--|------|-----|
| 1A. | Election of Director: Peter J. Arduini | Mgmt | For |
|-----|--|------|-----|

	For		
1B.	Election of Director: Robert Bertolini For	Mgmt	For
1C.	Election of Director: Giovanni Caforio, For M.D.	Mgmt	For
1D.	Election of Director: Matthew W. Emmens For	Mgmt	For
1E.	Election of Director: Michael Grobstein For	Mgmt	For
1F.	Election of Director: Alan J. Lacy For	Mgmt	For
1G.	Election of Director: Dinesh C. Paliwal For	Mgmt	For
1H.	Election of Director: Theodore R. Samuels For	Mgmt	For
1I.	Election of Director: Vicki L. Sato, Ph.D. For	Mgmt	For
1J.	Election of Director: Gerald L. Storch For	Mgmt	For
1K.	Election of Director: Karen H. Vousden, For Ph.D.	Mgmt	For
2.	Advisory vote to approve the compensation For of our Named Executive Officers	Mgmt	For
3.	Ratification of the appointment of an For independent registered public accounting firm	Mgmt	For
4.	Shareholder Proposal on Right to Act by Against Written Consent	Shr	

C.H. ROBINSON WORLDWIDE, INC.
Agenda Number: 934953604

Security: 12541W209
Meeting Type: Annual
Meeting Date: 09-May-2019
Ticker: CHRW
ISIN: US12541W2098

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director:	Scott P. Anderson For	Mgmt	For
1b.	Election of Director:	Robert C. For Biesterfeld, Jr.	Mgmt	For
1c.	Election of Director:	Wayne M. Fortun For	Mgmt	For
1d.	Election of Director:	Timothy C. Gokey For	Mgmt	For
1e.	Election of Director:	Mary J. Steele For Guilfoile	Mgmt	For
1f.	Election of Director:	Jodee A. Kozlak For	Mgmt	For
1g.	Election of Director:	Brian P. Short For	Mgmt	For
1h.	Election of Director:	James B. Stake For	Mgmt	For
1i.	Election of Director:	Paula C. Tolliver For	Mgmt	For
1j.	Election of Director:	John P. Wiehoff For	Mgmt	For

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| 2. | To approve, on an advisory basis, the
For
compensation of our named executive
officers. | Mgmt | For |
| 3. | Ratification of the selection of Deloitte &
For
Touche LLP as the company's independent
registered public accounting firm for the
fiscal year ending December 31, 2019. | Mgmt | For |
| 4. | To approve adding shares of our Common
For
Stock to the Company's equity incentive
plan. | Mgmt | For |
| 5. | Adoption of greenhouse gas emissions
Against For
reduction targets. | Shr | |

CHEVRON CORPORATION

Agenda Number: 934993088

Security: 166764100
Meeting Type: Annual
Meeting Date: 29-May-2019
Ticker: CVX
ISIN: US1667641005

- | Prop.# | Proposal | For/Against | Proposal |
|---------------|---|-------------|----------|
| Proposal Vote | | | Type |
| | Management | | |
| 1a. | Election of Director: W. M. Austin
For | | Mgmt For |
| 1b. | Election of Director: J. B. Frank
For | | Mgmt For |
| 1c. | Election of Director: A. P. Gast | | Mgmt For |

	For		
1d.	Election of Director: E. Hernandez, Jr. For	Mgmt	For
1e.	Election of Director: C. W. Moorman IV For	Mgmt	For
1f.	Election of Director: D. F. Moyo For	Mgmt	For
1g.	Election of Director: D. Reed-Klages For	Mgmt	For
1h.	Election of Director: R. D. Sugar For	Mgmt	For
1i.	Election of Director: I. G. Thulin For	Mgmt	For
1j.	Election of Director: D. J. Umpleby III For	Mgmt	For
1k.	Election of Director: M. K. Wirth For	Mgmt	For
2.	Ratification of Appointment of PwC as For Independent Registered Public Accounting Firm	Mgmt	For
3.	Advisory Vote to Approve Named Executive Against Officer Compensation	Mgmt	Against
4.	Report on Human Right to Water Against	Shr	For
5.	Report on Reducing Carbon Footprint Against	Shr	For
6.	Create a Board Committee on Climate Change Against	Shr	For
7.	Adopt Policy for an Independent Chairman Against	Shr	For
8.	Set Special Meeting Threshold at 10% Against	Shr	For

CORNING INCORPORATED
Agenda Number: 934945633

Security: 219350105
Meeting Type: Annual
Meeting Date: 02-May-2019
Ticker: GLW
ISIN: US2193501051

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director:	Donald W. Blair For	Mgmt	For
1b.	Election of Director:	Leslie A. Brun For	Mgmt	For
1c.	Election of Director:	Stephanie A. Burns For	Mgmt	For
1d.	Election of Director:	John A. Canning, Jr. For	Mgmt	For
1e.	Election of Director:	Richard T. Clark For	Mgmt	For
1f.	Election of Director:	Robert F. Cummings, For Jr.	Mgmt	For
1g.	Election of Director:	Deborah A. Henretta For	Mgmt	For
1h.	Election of Director:	Daniel P. For Huttenlocher	Mgmt	For
1i.	Election of Director:	Kurt M. Landgraf For	Mgmt	For

1j.	Election of Director: Kevin J. Martin For	Mgmt	For
1k.	Election of Director: Deborah D. Rieman For	Mgmt	For
1l.	Election of Director: Hansel E. Tookes II For	Mgmt	For
1m.	Election of Director: Wendell P. Weeks For	Mgmt	For
1n.	Election of Director: Mark S. Wrighton For	Mgmt	For
2.	Advisory approval of the Company's For executive compensation (Say on Pay).	Mgmt	For
3.	Ratification of the appointment of For PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2019.	Mgmt	For
4.	Approval of the 2019 Equity Plan for For Non-Employee Directors.	Mgmt	For

 DONALDSON COMPANY, INC.
 Agenda Number: 934887184

Security: 257651109
 Meeting Type: Annual
 Meeting Date: 30-Nov-2018
 Ticker: DCI
 ISIN: US2576511099

Prop.# Proposal		Proposal
Proposal Vote	For/Against	

	Management	Type	
1.	DIRECTOR Andrew Cecere For	Mgmt	For
	James J. Owens For	Mgmt	For
	Trudy A. Rautio For	Mgmt	For
2.	A non-binding advisory vote on the For compensation of our Named Executive Officers.	Mgmt	For
3.	Ratification of the appointment of For PricewaterhouseCoopers LLP as Donaldson Company, Inc.'s independent registered public accounting firm for the fiscal year ending July 31, 2019.	Mgmt	For

 ECOLAB INC.

Agenda Number: 934949124

Security: 278865100
 Meeting Type: Annual
 Meeting Date: 02-May-2019
 Ticker: ECL
 ISIN: US2788651006

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote		Type	
		Management		
1a.	Election of Director: Douglas M. Baker, Jr. For		Mgmt	For
1b.	Election of Director: Shari L. Ballard For		Mgmt	For

1c.	Election of Director: Barbara J. Beck For	Mgmt	For
1d.	Election of Director: Leslie S. Biller For	Mgmt	For
1e.	Election of Director: Jeffrey M. Ettinger For	Mgmt	For
1f.	Election of Director: Arthur J. Higgins For	Mgmt	For
1g.	Election of Director: Michael Larson For	Mgmt	For
1h.	Election of Director: David W. MacLennan For	Mgmt	For
1i.	Election of Director: Tracy B. McKibben For	Mgmt	For
1j.	Election of Director: Lionel L. Nowell, III For	Mgmt	For
1k.	Election of Director: Victoria J. Reich For	Mgmt	For
1l.	Election of Director: Suzanne M. Vautrinot For	Mgmt	For
1m.	Election of Director: John J. Zillmer For	Mgmt	For
2.	Ratify the appointment of For PricewaterhouseCoopers LLP as independent registered public accounting firm for the current year ending December 31, 2019.	Mgmt	For
3.	Advisory vote to approve the compensation For of executives disclosed in the Proxy Statement.	Mgmt	For
4.	Stockholder proposal requesting an Against For independent board chair, if properly presented.	Shr	

ELANCO ANIMAL HEALTH INCORPORATED
Agenda Number: 934988354

Security: 28414H103
Meeting Type: Annual
Meeting Date: 08-May-2019
Ticker: ELAN
ISIN: US28414H1032

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director:	Kapila K. Anand For	Mgmt	For
1b.	Election of Director:	John P. Bilbrey For	Mgmt	For
1c.	Election of Director:	R. David Hoover For	Mgmt	For
1d.	Election of Director:	Lawrence E. Kurzius For	Mgmt	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's principal independent auditor for 2019.	For	Mgmt	For
3.	To approve, by non-binding vote, the compensation of the Company's named executive officers.	For	Mgmt	For
4. Year	To recommend, by non-binding vote, the frequency of executive compensation votes.	For	Mgmt	1

ELI LILLY AND COMPANY

Agenda Number: 934940215

Security: 532457108
Meeting Type: Annual
Meeting Date: 06-May-2019
Ticker: LLY
ISIN: US5324571083

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of director for three-year term: For R. Alvarez		Mgmt	For
1b.	Election of director for three-year term: For C. R. Bertozzi		Mgmt	For
1c.	Election of director for three-year term: For J. R. Luciano		Mgmt	For
1d.	Election of director for three-year term: For K. P. Seifert		Mgmt	For
2.	Approval, by non-binding vote, of the For compensation paid to the company's named executive officers.		Mgmt	For
3.	Ratification of Ernst & Young LLP as the For principal independent auditor for 2019.		Mgmt	For
4.	Approve amendments to the Articles of Against Incorporation to eliminate the classified board structure.	Against	Mgmt	

- | | | | |
|----|---|------|-----|
| 5. | Approve amendments to the Articles of
For
Incorporation to eliminate all
supermajority voting provisions. | Mgmt | For |
| 6. | Shareholder proposal requesting a report
Against For
regarding direct and indirect political
expenditures. | Shr | |

 EMERSON ELECTRIC CO.
 Agenda Number: 934913030

Security: 291011104
 Meeting Type: Annual
 Meeting Date: 05-Feb-2019
 Ticker: EMR
 ISIN: US2910111044

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote		Type	
		Management		
1.	DIRECTOR C. A. H. Boersig	For	Mgmt	For
	J. B. Bolten	For	Mgmt	For
	L. M. Lee	For	Mgmt	For
2.	Ratification of KPMG LLP as Independent For Registered Public Accounting Firm.		Mgmt	For
3.	Approval, by non-binding advisory vote, of For Emerson Electric Co. executive compensation.		Mgmt	For

EXXON MOBIL CORPORATION
Agenda Number: 934991488

Security: 30231G102
Meeting Type: Annual
Meeting Date: 29-May-2019
Ticker: XOM
ISIN: US30231G1022

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director:	Susan K. Avery For	Mgmt	For
1b.	Election of Director:	Angela F. Braly For	Mgmt	For
1c.	Election of Director:	Ursula M. Burns For	Mgmt	For
1d.	Election of Director:	Kenneth C. Frazier For	Mgmt	For
1e.	Election of Director:	Steven A. Kandarian For	Mgmt	For
1f.	Election of Director:	Douglas R. Oberhelman For	Mgmt	For
1g.	Election of Director:	Samuel J. Palmisano For	Mgmt	For
1h.	Election of Director:	Steven S Reinemund For	Mgmt	For
1i.	Election of Director:	William C. Weldon For	Mgmt	For
1j.	Election of Director:	Darren W. Woods For	Mgmt	For

2.	Ratification of Independent Auditors (page For 28)	Mgmt	For
3.	Advisory Vote to Approve Executive For Compensation (page 30)	Mgmt	For
4.	Independent Chairman (page 58) Against For	Shr	
5.	Special Shareholder Meetings (page 59) Against For	Shr	
6.	Board Matrix (page 61) Against For	Shr	
7.	Climate Change Board Committee (page 62) Against For	Shr	
8.	Report on Risks of Gulf Coast Petrochemical Against Investments (page 64) For	Shr	
9.	Report on Political Contributions (page 66) Against For	Shr	
10.	Report on Lobbying (page 67) Against For	Shr	

FASTENAL COMPANY

Agenda Number: 934935606

Security: 311900104
Meeting Type: Annual
Meeting Date: 23-Apr-2019
Ticker: FAST
ISIN: US3119001044

Prop.# Proposal
Proposal Vote

For/Against

Proposal

	Management	Type	
1a.	Election of Director: Willard D. Oberton For	Mgmt	For
1b.	Election of Director: Michael J. Ancius For	Mgmt	For
1c.	Election of Director: Michael J. Dolan For	Mgmt	For
1d.	Election of Director: Stephen L. Eastman For	Mgmt	For
1e.	Election of Director: Daniel L. Florness For	Mgmt	For
1f.	Election of Director: Rita J. Heise For	Mgmt	For
1g.	Election of Director: Darren R. Jackson For	Mgmt	For
1h.	Election of Director: Daniel L. Johnson For	Mgmt	For
1i.	Election of Director: Scott A. Satterlee For	Mgmt	For
1j.	Election of Director: Reyne K. Wisecup For	Mgmt	For
2.	Ratification of the appointment of KPMG LLP For as independent registered public accounting firm for the 2019 fiscal year.	Mgmt	For
3.	Approval, by non-binding vote, of executive For compensation.	Mgmt	For
4.	A shareholder proposal related to diversity Against reporting. For	Shr	

GENERAL MILLS, INC.

Agenda Number: 934864960

Security: 370334104
Meeting Type: Annual
Meeting Date: 25-Sep-2018
Ticker: GIS
ISIN: US3703341046

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a)	Election of Director:	Alicia Boler Davis For	Mgmt	For
1b)	Election of Director:	R. Kerry Clark For	Mgmt	For
1c)	Election of Director:	David M. Cordani For	Mgmt	For
1d)	Election of Director:	Roger W. Ferguson Jr. For	Mgmt	For
1e)	Election of Director:	Jeffrey L. Harmening For	Mgmt	For
1f)	Election of Director:	Maria G. Henry For	Mgmt	For
1g)	Election of Director:	Heidi G. Miller For	Mgmt	For
1h)	Election of Director:	Steve Odland For	Mgmt	For
1i)	Election of Director:	Maria A. Sastre For	Mgmt	For
1j)	Election of Director:	Eric D. Sprunk For	Mgmt	For
1k)	Election of Director:	Jorge A. Uribe For	Mgmt	For

- | | | | |
|----|---|------|-----|
| 2. | Advisory Vote on Executive Compensation.
For | Mgmt | For |
| 3. | Ratify Appointment of the Independent
For
Registered Public Accounting Firm. | Mgmt | For |
| 4. | Shareholder Proposal for Report on
Against For
Pesticide Use in Our Supply Chain and its
Impacts on Pollinators. | Shr | |

 GRACO INC.

Agenda Number: 934941774

 Security: 384109104
 Meeting Type: Annual
 Meeting Date: 26-Apr-2019
 Ticker: GGG
 ISIN: US3841091040

- | Prop.# Proposal | For/Against | Proposal | |
|-----------------|--|----------|-----|
| Proposal Vote | Management | Type | |
| 1a. | Election of Director: Eric P. Etchart
For | Mgmt | For |
| 1b. | Election of Director: Jody H. Feragen
For | Mgmt | For |
| 1c. | Election of Director: J. Kevin Gilligan
For | Mgmt | For |
| 2. | Ratification of appointment of Deloitte &
For
Touche LLP as the Company's independent
registered accounting firm. | Mgmt | For |
| 3. | Approval, on an advisory basis, of the | Mgmt | For |

For
 compensation paid to our named executive
 officers as disclosed in the Proxy
 Statement.

- | | | | |
|----|---|------|-----|
| 4. | Approval of the Graco Inc. 2019 Stock
For
Incentive Plan. | Mgmt | For |
|----|---|------|-----|

 GREAT WESTERN BANCORP INC
 Agenda Number: 934918814

Security: 391416104
 Meeting Type: Annual
 Meeting Date: 21-Feb-2019
 Ticker: GWB
 ISIN: US3914161043

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1.	DIRECTOR James Spies	For	Mgmt	For
	Kenneth Karels	For	Mgmt	For
2.	To approve, by advisory vote, a resolution For on executive compensation.		Mgmt	For
3.	To ratify the selection of Ernst & Young For LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2019.		Mgmt	For

H.B. FULLER COMPANY

Agenda Number: 934929033

Security: 359694106
Meeting Type: Annual
Meeting Date: 04-Apr-2019
Ticker: FUL
ISIN: US3596941068

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1.	DIRECTOR			
	James J. Owens	For	Mgmt	For
	Dante C. Parrini	For	Mgmt	For
	John C. van Roden, Jr.	For	Mgmt	For
2.	A non-binding advisory vote to approve the compensation of our named executive officers disclosed in the proxy statement.	For	Mgmt	For
3.	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending November 30, 2019.	For	Mgmt	For

HONEYWELL INTERNATIONAL INC.

Agenda Number: 934941647

Security: 438516106
Meeting Type: Annual
Meeting Date: 29-Apr-2019

Ticker: HON
ISIN: US4385161066

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1A.	Election of Director:	Darius Adamczyk For	Mgmt	For
1B.	Election of Director:	Duncan B. Angove For	Mgmt	For
1C.	Election of Director:	William S. Ayer For	Mgmt	For
1D.	Election of Director:	Kevin Burke For	Mgmt	For
1E.	Election of Director:	Jaime Chico Pardo For	Mgmt	For
1F.	Election of Director:	D. Scott Davis For	Mgmt	For
1G.	Election of Director:	Linnet F. Deily For	Mgmt	For
1H.	Election of Director:	Judd Gregg For	Mgmt	For
1I.	Election of Director:	Clive Hollick For	Mgmt	For
1J.	Election of Director:	Grace D. Lieblein For	Mgmt	For
1K.	Election of Director:	George Paz For	Mgmt	For
1L.	Election of Director:	Robin L. Washington For	Mgmt	For
2.	Advisory Vote to Approve Executive Compensation.	For	Mgmt	For

- | | | | |
|----|--|------|-----|
| 3. | Approval of Independent Accountants.
For | Mgmt | For |
| 4. | Right To Act By Written Consent.
Against For | Shr | |
| 5. | Report on Lobbying Payments and Policy.
Against For | Shr | |

 HORMEL FOODS CORPORATION
 Agenda Number: 934913408

Security: 440452100
 Meeting Type: Annual
 Meeting Date: 29-Jan-2019
 Ticker: HRL
 ISIN: US4404521001

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote		Type	
		Management		
1a.	Election of Director: Gary C. Bhojwani For		Mgmt	For
1b.	Election of Director: Terrell K. Crews For		Mgmt	For
1c.	Election of Director: Glenn S. Forbes, M.D. For		Mgmt	For
1d.	Election of Director: Stephen M. Lacy For		Mgmt	For
1e.	Election of Director: Elsa A. Murano, Ph.D. For		Mgmt	For
1f.	Election of Director: Robert C. Nakasone For		Mgmt	For
1g.	Election of Director: Susan K. Nestegard		Mgmt	For

For

- | | | | |
|-----|--|------|-----|
| 1h. | Election of Director: William A. Newlands
For | Mgmt | For |
| 1i. | Election of Director: Dakota A. Pippins
For | Mgmt | For |
| 1j. | Election of Director: Christopher J.
Policinski
For | Mgmt | For |
| 1k. | Election of Director: Sally J. Smith
For | Mgmt | For |
| 1l. | Election of Director: James P. Snee
For | Mgmt | For |
| 1m. | Election of Director: Steven A. White
For | Mgmt | For |
| 2. | Ratify the appointment of Ernst & Young LLP
as independent registered public accounting
firm.
For | Mgmt | For |
| 3. | Approve the Named Executive Officer
compensation as disclosed in the Company's
2019 annual meeting proxy statement.
For | Mgmt | For |

INTERNATIONAL BUSINESS MACHINES CORP.

Agenda Number: 934941849

Security: 459200101
Meeting Type: Annual
Meeting Date: 30-Apr-2019
Ticker: IBM
ISIN: US4592001014

Prop.# Proposal
Proposal Vote

For/Against

Proposal

Management		Type	
1a.	Election of Director for a Term of One For Year: M. L. Eskew	Mgmt	For
1b.	Election of Director for a Term of One For Year: D. N. Farr	Mgmt	For
1c.	Election of Director for a Term of One For Year: A. Gorsky	Mgmt	For
1d.	Election of Director for a Term of One For Year: M. Howard	Mgmt	For
1e.	Election of Director for a Term of One For Year: S. A. Jackson	Mgmt	For
1f.	Election of Director for a Term of One For Year: A. N. Liveris	Mgmt	For
1g.	Election of Director for a Term of One For Year: M. E. Pollack	Mgmt	For
1h.	Election of Director for a Term of One For Year: V. M. Rometty	Mgmt	For
1i.	Election of Director for a Term of One For Year: J. R. Swedish	Mgmt	For
1j.	Election of Director for a Term of One For Year: S. Taurel	Mgmt	For
1k.	Election of Director for a Term of One For Year: P. R. Voser	Mgmt	For
1l.	Election of Director for a Term of One For Year: F. H. Waddell	Mgmt	For

- | | | | |
|---------------|---|------|-----|
| 2. | Ratification of Appointment of Independent
For
Registered Public Accounting Firm. | Mgmt | For |
| 3. | Advisory Vote on Executive Compensation.
For | Mgmt | For |
| 4. | Approval of Long-Term Incentive Performance
For
Terms for Certain Executives for Awards
Eligible for Transitional Relief Pursuant
to Section 162(m) of the Internal Revenue
Code | Mgmt | For |
| 5.
Against | Stockholder Proposal on the Right to Act by
For
Written Consent. | Shr | |
| 6.
Against | Stockholder Proposal to Have an Independent
For
Board Chairman | Shr | |

 JOHNSON & JOHNSON
 Agenda Number: 934938638

Security: 478160104
 Meeting Type: Annual
 Meeting Date: 25-Apr-2019
 Ticker: JNJ
 ISIN: US4781601046

- | Prop.# Proposal | For/Against | Proposal | |
|-----------------|---|----------|-----|
| Proposal Vote | Management | Type | |
| 1a. | Election of Director: Mary C. Beckerle
For | Mgmt | For |
| 1b. | Election of Director: D. Scott Davis
For | Mgmt | For |

1c.	Election of Director: Ian E. L. Davis For	Mgmt	For
1d.	Election of Director: Jennifer A. Doudna For	Mgmt	For
1e.	Election of Director: Alex Gorsky For	Mgmt	For
1f.	Election of Director: Marillyn A. Hewson For	Mgmt	For
1g.	Election of Director: Mark B. McClellan For	Mgmt	For
1h.	Election of Director: Anne M. Mulcahy For	Mgmt	For
1i.	Election of Director: William D. Perez For	Mgmt	For
1j.	Election of Director: Charles Prince For	Mgmt	For
1k.	Election of Director: A. Eugene Washington For	Mgmt	For
1l.	Election of Director: Ronald A. Williams For	Mgmt	For
2.	Advisory Vote to Approve Named Executive For Officer Compensation.	Mgmt	For
3.	Ratification of Appointment of For PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2019.	Mgmt	For
4.	Shareholder Proposal - Clawback Disclosure Against For	Shr	
5.	Shareholder Proposal - Executive Against For Compensation and Drug Pricing Risks.	Shr	

JPMORGAN CHASE & CO.

Agenda Number: 934979088

Security: 46625H100
Meeting Type: Annual
Meeting Date: 21-May-2019
Ticker: JPM
ISIN: US46625H1005

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director:	Linda B. Bammann For	Mgmt	For
1b.	Election of Director:	James A. Bell For	Mgmt	For
1c.	Election of Director:	Stephen B. Burke For	Mgmt	For
1d.	Election of Director:	Todd A. Combs For	Mgmt	For
1e.	Election of Director:	James S. Crown For	Mgmt	For
1f.	Election of Director:	James Dimon For	Mgmt	For
1g.	Election of Director:	Timothy P. Flynn For	Mgmt	For
1h.	Election of Director:	Mellody Hobson For	Mgmt	For
1i.	Election of Director:	Laban P. Jackson, Jr. For	Mgmt	For
1j.	Election of Director:	Michael A. Neal For	Mgmt	For

1k.	Election of Director: Lee R. Raymond For	Mgmt	For
2.	Advisory resolution to approve executive For compensation	Mgmt	For
3.	Ratification of independent registered For public accounting firm	Mgmt	For
4.	Gender pay equity report Against For	Shr	
5.	Enhance shareholder proxy access Against For	Shr	
6.	Cumulative voting Against For	Shr	

 KIMBERLY-CLARK CORPORATION
 Agenda Number: 934939298

Security: 494368103
 Meeting Type: Annual
 Meeting Date: 02-May-2019
 Ticker: KMB
 ISIN: US4943681035

Prop.#	Proposal	Proposal	
Proposal	Vote	Type	
	For/Against		
	Management		
1a.	Election of Director: Abelardo E. Bru For	Mgmt	For
1b.	Election of Director: Robert W. Decherd For	Mgmt	For
1c.	Election of Director: Thomas J. Falk For	Mgmt	For

- | | | | |
|-----|---|------|-----|
| 1d. | Election of Director: Fabian T. Garcia
For | Mgmt | For |
| 1e. | Election of Director: Michael D. Hsu
For | Mgmt | For |
| 1f. | Election of Director: Mae C. Jemison, M.D.
For | Mgmt | For |
| 1g. | Election of Director: Nancy J. Karch
For | Mgmt | For |
| 1h. | Election of Director: S. Todd Maclin
For | Mgmt | For |
| 1i. | Election of Director: Sherilyn S. McCoy
For | Mgmt | For |
| 1j. | Election of Director: Christa S. Quarles
For | Mgmt | For |
| 1k. | Election of Director: Ian C. Read
For | Mgmt | For |
| 1l. | Election of Director: Marc J. Shapiro
For | Mgmt | For |
| 1m. | Election of Director: Dunia A. Shive
For | Mgmt | For |
| 1n. | Election of Director: Michael D. White
For | Mgmt | For |
| 2. | Ratification of Auditor
For | Mgmt | For |
| 3. | Advisory Vote to Approve Named Executive
For
Officer Compensation | Mgmt | For |

Security: G5960L103
Meeting Type: Annual
Meeting Date: 07-Dec-2018
Ticker: MDT
ISIN: IE00BTN1Y115

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director: Richard H. Anderson For		Mgmt	For
1b.	Election of Director: Craig Arnold For		Mgmt	For
1c.	Election of Director: Scott C. Donnelly For		Mgmt	For
1d.	Election of Director: Randall J. Hogan III For		Mgmt	For
1e.	Election of Director: Omar Ishrak For		Mgmt	For
1f.	Election of Director: Michael O. Leavitt For		Mgmt	For
1g.	Election of Director: James T. Lenehan For		Mgmt	For
1h.	Election of Director: Elizabeth Nabel, M.D. For		Mgmt	For
1i.	Election of Director: Denise M. O'Leary For		Mgmt	For
1j.	Election of Director: Kendall J. Powell For		Mgmt	For
2.	To ratify, in a non-binding vote, the For re-appointment of PricewaterhouseCoopers LLP as Medtronic's independent auditor for fiscal year 2019 and authorize the Board of Directors, acting through the Audit Committee, to set the auditor's		Mgmt	For

remuneration.

- | | | | |
|----|---|------|-----|
| 3. | To approve in a non-binding advisory vote,
For
named executive officer compensation (a
"Say-on-Pay" vote). | Mgmt | For |
|----|---|------|-----|

MICROSOFT CORPORATION

Agenda Number: 934884544

Security: 594918104
Meeting Type: Annual
Meeting Date: 28-Nov-2018
Ticker: MSFT
ISIN: US5949181045

Prop.#	Proposal	Proposal	
Proposal	Vote	Type	
	For/Against		
	Management		
1a.	Election of Director: William H. Gates III For	Mgmt	For
1b.	Election of Director: Reid G. Hoffman For	Mgmt	For
1c.	Election of Director: Hugh F. Johnston For	Mgmt	For
1d.	Election of Director: Teri L. List-Stoll For	Mgmt	For
1e.	Election of Director: Satya Nadella For	Mgmt	For
1f.	Election of Director: Charles H. Noski For	Mgmt	For
1g.	Election of Director: Helmut Panke For	Mgmt	For

1h.	Election of Director: Sandra E. Peterson For	Mgmt	For
1i.	Election of Director: Penny S. Pritzker For	Mgmt	For
1j.	Election of Director: Charles W. Scharf For	Mgmt	For
1k.	Election of Director: Arne M. Sorenson For	Mgmt	For
1l.	Election of Director: John W. Stanton For	Mgmt	For
1m.	Election of Director: John W. Thompson For	Mgmt	For
1n.	Election of Director: Padmasree Warrior For	Mgmt	For
2.	Advisory vote to approve named executive For officer compensation	Mgmt	For
3.	Ratification of Deloitte & Touche LLP as For our independent auditor for fiscal year 2019	Mgmt	For

 MOTOROLA SOLUTIONS, INC.
 Agenda Number: 934957412

Security: 620076307
 Meeting Type: Annual
 Meeting Date: 13-May-2019
 Ticker: MSI
 ISIN: US6200763075

Prop.# Proposal		Proposal
Proposal Vote	For/Against	Type

Management

1a.	Election of Director for a One-Year Term: For Gregory Q. Brown	Mgmt	For
1b.	Election of Director for a One-Year Term: For Kenneth D. Denman	Mgmt	For
1c.	Election of Director for a One-Year Term: For Egon P. Durban	Mgmt	For
1d.	Election of Director for a One-Year Term: For Clayton M. Jones	Mgmt	For
1e.	Election of Director for a One-Year Term: For Judy C. Lewent	Mgmt	For
1f.	Election of Director for a One-Year Term: For Gregory K. Mondre	Mgmt	For
1g.	Election of Director for a One-Year Term: For Anne R. Pramaggiore	Mgmt	For
1h.	Election of Director for a One-Year Term: For Joseph M. Tucci	Mgmt	For
2.	Ratification of the appointment of For PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2019.	Mgmt	For
3.	Advisory approval of the Company's For executive compensation.	Mgmt	For
4.	Shareholder Proposal re: Independent Against For Director with Human Rights Expertise.	Shr	
5.	Shareholder Proposal re: Lobbying Against For	Shr	

Disclosure.

NVENT ELECTRIC PLC
Agenda Number: 934961170

Security: G6700G107
Meeting Type: Annual
Meeting Date: 10-May-2019
Ticker: NVT
ISIN: IE00BDVJJQ56

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Re-Election of Director: Brian M. Baldwin	For	Mgmt	For
1b.	Re-Election of Director: Jerry W. Burris	For	Mgmt	For
1c.	Re-Election of Director: Susan M. Cameron	For	Mgmt	For
1d.	Re-Election of Director: Michael L. Ducker	For	Mgmt	For
1e.	Re-Election of Director: David H.Y. Ho	For	Mgmt	For
1f.	Re-Election of Director: Randall J. Hogan	For	Mgmt	For
1g.	Re-Election of Director: Ronald L. Merriman	For	Mgmt	For
1h.	Re-Election of Director: William T. Monahan	For	Mgmt	For
1i.	Re-Election of Director: Herbert K. Parker	For	Mgmt	For

1j.	Re-Election of Director: Beth Wozniak For	Mgmt	For
2.	Approve, by Non-Binding Advisory Vote, the For Compensation of the Named Executive Officers	Mgmt	For
3. Year	Recommend, by Non-Binding Advisory Vote, For the Frequency of Advisory Votes on the Compensation of Named Executive Officers	Mgmt	1
4.	Ratify, by Non-Binding Advisory Vote, the For Appointment of Deloitte & Touche LLP as the Independent Auditor and Authorize, by Binding Vote, the Audit and Finance Committee to Set the Auditors' Remuneration	Mgmt	For
5.	Authorize the Price Range at which nVent For Electric plc can Re- Allot Treasury Shares (Special Resolution)	Mgmt	For

PATTERSON COMPANIES, INC.
Agenda Number: 934861635

Security: 703395103
Meeting Type: Annual
Meeting Date: 17-Sep-2018
Ticker: PDCO
ISIN: US7033951036

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
	Management	
1a.	Election of Director to term expiring in For	Mgmt For

2019: John D. Buck

1b.	Election of Director to term expiring in For 2019: Alex N. Blanco	Mgmt	For
1c.	Election of Director to term expiring in For 2019: Jody H. Feragen	Mgmt	For
1d.	Election of Director to term expiring in For 2019: Robert C. Frenzel	Mgmt	For
1e.	Election of Director to term expiring in For 2019: Francis (Fran) J. Malecha	Mgmt	For
1f.	Election of Director to term expiring in For 2019: Ellen A. Rudnick	Mgmt	For
1g.	Election of Director to term expiring in For 2019: Neil A. Schrimsher	Mgmt	For
1h.	Election of Director to term expiring in For 2019: Mark S. Walchirk	Mgmt	For
1i.	Election of Director to term expiring in For 2019: James W. Wiltz	Mgmt	For
2.	Approval of amendment to 2015 Omnibus For Incentive Plan.	Mgmt	For
3.	Advisory approval of executive For compensation.	Mgmt	For
4.	To ratify the selection of Ernst & Young For LLP as our independent registered public accounting firm for the fiscal year ending April 27, 2019.	Mgmt	For

PENTAIR PLC

Agenda Number: 934953503

Security: G7S00T104
Meeting Type: Annual
Meeting Date: 07-May-2019
Ticker: PNR
ISIN: IE00BLS09M33

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Re-election of Director: Glynis A. Bryan	For	Mgmt	For
1b.	Re-election of Director: Jacques Esculier	For	Mgmt	For
1c.	Re-election of Director: T. Michael Glenn	For	Mgmt	For
1d.	Re-election of Director: Theodore L. Harris	For	Mgmt	For
1e.	Re-election of Director: David A. Jones	For	Mgmt	For
1f.	Re-election of Director: Michael T. Speetzen	For	Mgmt	For
1g.	Re-election of Director: John L. Stauch	For	Mgmt	For
1h.	Re-election of Director: Billie I. Williamson	For	Mgmt	For
2.	To approve, by nonbinding, advisory vote, the compensation of the named executive officers.	For	Mgmt	For

- | | | | |
|----|--|------|-----|
| 3. | To ratify, by nonbinding, advisory vote,
For
the appointment of Deloitte & Touche LLP as
the independent auditor of Pentair plc and
to authorize, by binding vote, the Audit
and Finance Committee of the Board of
Directors to set the auditor's
remuneration. | Mgmt | For |
| 4. | To authorize the Board of Directors to
For
allot new shares under Irish law. | Mgmt | For |
| 5. | To authorize the Board of Directors to
For
opt-out of statutory preemption rights
under Irish law (Special Resolution). | Mgmt | For |
| 6. | To authorize the price range at which
For
Pentair plc can re-allot shares it holds as
treasury shares under Irish law (Special
Resolution). | Mgmt | For |

 PFIZER INC.
 Agenda Number: 934942043

Security: 717081103
 Meeting Type: Annual
 Meeting Date: 25-Apr-2019
 Ticker: PFE
 ISIN: US7170811035

- | Prop.# Proposal | For/Against | Proposal | |
|-----------------|---|----------|-----|
| Proposal Vote | Management | Type | |
| 1a. | Election of Director: Ronald E. Blaylock
For | Mgmt | For |

1b.	Election of Director: Albert Bourla For	Mgmt	For
1c.	Election of Director: W. Don Cornwell For	Mgmt	For
1d.	Election of Director: Joseph J. Echevarria For	Mgmt	For
1e.	Election of Director: Helen H. Hobbs For	Mgmt	For
1f.	Election of Director: James M. Kilts For	Mgmt	For
1g.	Election of Director: Dan R. Littman For	Mgmt	For
1h.	Election of Director: Shantanu Narayen For	Mgmt	For
1i.	Election of Director: Suzanne Nora Johnson For	Mgmt	For
1j.	Election of Director: Ian C. Read For	Mgmt	For
1k.	Election of Director: James C. Smith For	Mgmt	For
2.	Ratify the selection of KPMG LLP as For independent registered public accounting firm for 2019	Mgmt	For
3.	2019 Advisory approval of executive For compensation	Mgmt	For
4.	Approval of the Pfizer Inc. 2019 Stock Plan For	Mgmt	For
5.	Shareholder proposal regarding right to act Against For by written consent	Shr	
6.	Shareholder proposal regarding report on Against For lobbying activities	Shr	

- | | | | |
|----|---|-----|-----|
| 7. | Shareholder proposal regarding independent
Against chair policy | For | Shr |
| 8. | Shareholder proposal regarding integrating
Against drug pricing into executive compensation
policies and programs | For | Shr |

 PRINCIPAL FINANCIAL GROUP, INC.
 Agenda Number: 934978404

Security: 74251V102
 Meeting Type: Annual
 Meeting Date: 21-May-2019
 Ticker: PFG
 ISIN: US74251V1026

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote		Type	
		Management		
1a.	Election of Director: Michael T. Dan For	For	Mgmt	For
1b.	Election of Director: C. Daniel Gelatt For	For	Mgmt	For
1c.	Election of Director: Sandra L. Helton For	For	Mgmt	For
1d.	Election of Director: Blair C. Pickerell For	For	Mgmt	For
2.	Advisory vote to approve executive compensation	For	Mgmt	For
3.	Ratification of appointment of independent registered public accountants	For	Mgmt	For

QUALCOMM INCORPORATED

Agenda Number: 934921568

Security: 747525103
Meeting Type: Annual
Meeting Date: 12-Mar-2019
Ticker: QCOM
ISIN: US7475251036

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director:	Barbara T. Alexander For	Mgmt	For
1b.	Election of Director:	Mark Fields For	Mgmt	For
1c.	Election of Director:	Jeffrey W. Henderson For	Mgmt	For
1d.	Election of Director:	Ann M. Livermore For	Mgmt	For
1e.	Election of Director:	Harish Manwani For	Mgmt	For
1f.	Election of Director:	Mark D. McLaughlin For	Mgmt	For
1g.	Election of Director:	Steve Mollenkopf For	Mgmt	For
1h.	Election of Director:	Clark T. Randt, Jr. For	Mgmt	For
1i.	Election of Director:	Francisco Ros For	Mgmt	For

- | | | | |
|-----|--|------|-----|
| 1j. | Election of Director: Irene B. Rosenfeld
For | Mgmt | For |
| 1k. | Election of Director: Neil Smit
For | Mgmt | For |
| 1l. | Election of Director: Anthony J.
For
Vinciguerra | Mgmt | For |
| 2. | To ratify the selection of
For
PricewaterhouseCoopers LLP as our
independent public accountants for our
fiscal year ending September 29, 2019. | Mgmt | For |
| 3. | To approve, on an advisory basis, our
For
executive compensation. | Mgmt | For |

 SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)
 Agenda Number: 934929324

Security: 806857108
 Meeting Type: Annual
 Meeting Date: 03-Apr-2019
 Ticker: SLB
 ISIN: AN8068571086

- | Prop.# | Proposal | Proposal | |
|----------|---|----------|-----|
| Proposal | Vote | Type | |
| | For/Against | | |
| | Management | | |
| 1a. | Election of Director: Peter L.S. Currie
For | Mgmt | For |
| 1b. | Election of Director: Miguel M. Galuccio
For | Mgmt | For |
| 1c. | Election of Director: Paal Kibsgaard
For | Mgmt | For |

1d.	Election of Director: Nikolay Kudryavtsev For	Mgmt	For
1e.	Election of Director: Tatiana A. Mitrova For	Mgmt	For
1f.	Election of Director: Indra K. Nooyi For	Mgmt	For
1g.	Election of Director: Lubna S. Olayan For	Mgmt	For
1h.	Election of Director: Mark G. Papa For	Mgmt	For
1i.	Election of Director: Leo Rafael Reif For	Mgmt	For
1j.	Election of Director: Henri Seydoux For	Mgmt	For
2.	Approval of the advisory resolution to For approve our executive compensation.	Mgmt	For
3.	Approval of our consolidated balance sheet For as of December 31, 2018; our consolidated statement of income for the year ended December 31, 2018; and our Board of Directors' declarations of dividends in 2018, as reflected in our 2018 Annual Report to Stockholders.	Mgmt	For
4.	Ratification of the appointment of For PricewaterhouseCoopers LLP as our independent auditors for 2019.	Mgmt	For
5.	Approval of an amended and restated 2004 For Stock and Deferral Plan for Non-Employee Directors.	Mgmt	For

TARGET CORPORATION

Agenda Number: 935008222

Security: 87612E106
Meeting Type: Annual
Meeting Date: 12-Jun-2019
Ticker: TGT
ISIN: US87612E1064

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director:	Roxanne S. Austin For	Mgmt	For
1b.	Election of Director:	Douglas M. Baker, Jr. For	Mgmt	For
1c.	Election of Director:	George S. Barrett For	Mgmt	For
1d.	Election of Director:	Brian C. Cornell For	Mgmt	For
1e.	Election of Director:	Calvin Darden For	Mgmt	For
1f.	Election of Director:	Henrique De Castro For	Mgmt	For
1g.	Election of Director:	Robert L. Edwards For	Mgmt	For
1h.	Election of Director:	Melanie L. Healey For	Mgmt	For
1i.	Election of Director:	Donald R. Knauss For	Mgmt	For
1j.	Election of Director:	Monica C. Lozano For	Mgmt	For
1k.	Election of Director:	Mary E. Minnick For	Mgmt	For

- | | | | |
|-----|--|------|-----|
| 11. | Election of Director: Kenneth L. Salazar
For | Mgmt | For |
| 1m. | Election of Director: Dmitri L. Stockton
For | Mgmt | For |
| 2. | Company proposal to ratify the appointment
For
of Ernst & Young LLP as our independent
registered public accounting firm. | Mgmt | For |
| 3. | Company proposal to approve, on an advisory
For
basis, our executive compensation (Say on
Pay). | Mgmt | For |
| 4. | Shareholder proposal to amend the proxy
Against
For
access bylaw to remove candidate
resubmission threshold. | Shr | |

THE HERSHEY COMPANY

Agenda Number: 934975698

Security: 427866108
Meeting Type: Annual
Meeting Date: 21-May-2019
Ticker: HSY
ISIN: US4278661081

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote		Type	
		Management		
1.	DIRECTOR P. M. Arway	For	Mgmt	For
	J. W. Brown	For	Mgmt	For
	M. G. Buck	For	Mgmt	For

	C. A. Davis		Mgmt	For
		For		
	M. K. Haben		Mgmt	For
		For		
	J. C. Katzman		Mgmt	For
		For		
	M. D. Koken		Mgmt	For
		For		
	R. M. Malcolm		Mgmt	For
		For		
	A. J. Palmer		Mgmt	For
		For		
	J. R. Perez		Mgmt	For
		For		
	W. L. Schoppert		Mgmt	For
		For		
	D. L. Shedlarz		Mgmt	For
		For		
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for 2019.	For	Mgmt	For
3.	Approve named executive officer compensation on a non-binding advisory basis.	For	Mgmt	For

 THE HOME DEPOT, INC.
 Agenda Number: 934976157

 Security: 437076102
 Meeting Type: Annual
 Meeting Date: 23-May-2019
 Ticker: HD
 ISIN: US4370761029

Prop.# Proposal		Proposal
Proposal Vote	For/Against	Type
	Management	

1a.	Election of Director: Gerard J. Arpey For	Mgmt	For
1b.	Election of Director: Ari Bousbib For	Mgmt	For
1c.	Election of Director: Jeffery H. Boyd For	Mgmt	For
1d.	Election of Director: Gregory D. Brenneman For	Mgmt	For
1e.	Election of Director: J. Frank Brown For	Mgmt	For
1f.	Election of Director: Albert P. Carey For	Mgmt	For
1g.	Election of Director: Helena B. Foulkes For	Mgmt	For
1h.	Election of Director: Linda R. Gooden For	Mgmt	For
1i.	Election of Director: Wayne M. Hewett For	Mgmt	For
1j.	Election of Director: Manuel Kadre For	Mgmt	For
1k.	Election of Director: Stephanie C. Linnartz For	Mgmt	For
1l.	Election of Director: Craig A. Menear For	Mgmt	For
2.	Ratification of the Appointment of KPMG LLP For	Mgmt	For
3.	Advisory Vote to Approve Executive For Compensation ("Say-on-Pay")	Mgmt	For
4.	Shareholder Proposal Regarding EEO-1 Against For Disclosure	Shr	
5.	Shareholder Proposal to Reduce the Against For Threshold to Call Special Shareholder	Shr	

Meetings to 10% of Outstanding Shares

6. Shareholder Proposal Regarding Report on Shareholder
Against For Shr
Prison Labor in the Supply Chain

THE SHERWIN-WILLIAMS COMPANY
Agenda Number: 934937876

Security: 824348106
Meeting Type: Annual
Meeting Date: 17-Apr-2019
Ticker: SHW
ISIN: US8243481061

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director: K.B. Anderson	For	Mgmt	For
1b.	Election of Director: A.F. Anton	For	Mgmt	For
1c.	Election of Director: J.M. Fettig	For	Mgmt	For
1d.	Election of Director: D.F. Hodnik	For	Mgmt	For
1e.	Election of Director: R.J. Kramer	For	Mgmt	For
1f.	Election of Director: S.J. Kropf	For	Mgmt	For
1g.	Election of Director: J.G. Morikis	For	Mgmt	For
1h.	Election of Director: C.A. Poon		Mgmt	For

For

- | | | | |
|-----|---|------|-----|
| 1i. | Election of Director: J.M. Stropki
For | Mgmt | For |
| 1j. | Election of Director: M.H. Thaman
For | Mgmt | For |
| 1k. | Election of Director: M. Thornton III
For | Mgmt | For |
| 1l. | Election of Director: S.H. Wunning
For | Mgmt | For |
| 2. | Advisory approval of the compensation of
For
the named executives. | Mgmt | For |
| 3. | Ratification of Ernst & Young LLP as our
For
independent registered public accounting
firm for 2019. | Mgmt | For |

THE TORO COMPANY

Agenda Number: 934925807

Security: 891092108
Meeting Type: Annual
Meeting Date: 19-Mar-2019
Ticker: TTC
ISIN: US8910921084

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
	Jeffrey L. Harmening		Mgmt For
	Joyce A. Mullen		Mgmt For
		For	

	Richard M. Olson For	Mgmt	For
	James C. O'Rourke For	Mgmt	For
2.	Ratification of the selection of KPMG LLP For as our independent registered public accounting firm for our fiscal year ending October 31, 2019.	Mgmt	For
3.	Approval of, on an advisory basis, our For executive compensation.	Mgmt	For

 THE TRAVELERS COMPANIES, INC.
 Agenda Number: 934978202

 Security: 89417E109
 Meeting Type: Annual
 Meeting Date: 22-May-2019
 Ticker: TRV
 ISIN: US89417E1091

Prop.#	Proposal	Proposal	
Proposal Vote	For/Against	Type	
	Management		
1a.	Election of Director: Alan L. Beller For	Mgmt	For
1b.	Election of Director: Janet M. Dolan For	Mgmt	For
1c.	Election of Director: Patricia L. Higgins For	Mgmt	For
1d.	Election of Director: William J. Kane For	Mgmt	For
1e.	Election of Director: Clarence Otis Jr.	Mgmt	For

For

- | | | | |
|-----|---|------|-----|
| 1f. | Election of Director: Philip T. Ruegger III
For | Mgmt | For |
| 1g. | Election of Director: Todd C. Schermerhorn
For | Mgmt | For |
| 1h. | Election of Director: Alan D. Schnitzer
For | Mgmt | For |
| 1i. | Election of Director: Donald J. Shepard
For | Mgmt | For |
| 1j. | Election of Director: Laurie J. Thomsen
For | Mgmt | For |
| 2. | Ratification of the appointment of KPMG LLP
For
as The Travelers Companies, Inc.
independent registered public accounting
firm for 2019. | Mgmt | For |
| 3. | Non-binding vote to approve executive
For
compensation. | Mgmt | For |
| 4. | Approve an amendment to The Travelers
For
Companies, Inc. Amended and Restated 2014
Stock Incentive Plan. | Mgmt | For |
| 5. | Shareholder proposal relating to a
Against For
diversity report, including EEOC data, if
presented at the Annual Meeting of
Shareholders. | Shr | |

THE WALT DISNEY COMPANY
Agenda Number: 934841506

Security: 254687106
Meeting Type: Special
Meeting Date: 10-Jul-2018

Ticker: DIS
ISIN: US2546871060

Prop.#	Proposal	Proposal	
Proposal Vote	For/Against	Type	
	Management		
1.	IMPORTANT: The special meeting of For stockholders scheduled for July 10, 2018 has been postponed and voting will no longer be processed. A new proxy with a July 27, 2018 meeting date will be sent to stockholders as soon as it is available and a NEW VOTE will be required. If you have already voted the July 10, 2018 proxy, you will need to vote again using the new ballot(s) you will receive for the July 27, 2018 meeting. Your vote is important. Please make sure you vote your new proxy. Thank you.	Mgmt	For
2.	IMPORTANT: The special meeting of For stockholders scheduled for July 10, 2018 has been postponed and voting will no longer be processed. A new proxy with a July 27, 2018 meeting date will be sent to stockholders as soon as it is available and a NEW VOTE will be required. If you have already voted the July 10, 2018 proxy, you will need to vote again using the new ballot(s) you will receive for the July 27, 2018 meeting. Your vote is important. Please make sure you vote your new proxy. Thank you.	Mgmt	For
3.	IMPORTANT: The special meeting of For stockholders scheduled for July 10, 2018 has been postponed and voting will no longer be processed. A new proxy with a July 27, 2018 meeting date will be sent to stockholders as soon as it is available and a NEW VOTE will be required. If you have already voted the July 10, 2018 proxy, you will need to vote again using the new	Mgmt	For

ballot(s) you will receive for the July 27, 2018 meeting. Your vote is important. Please make sure you vote your new proxy. Thank you.

 THE WALT DISNEY COMPANY
 Agenda Number: 934854197

Security: 254687106
 Meeting Type: Special
 Meeting Date: 27-Jul-2018
 Ticker: DIS
 ISIN: US2546871060

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	To approve the issuance of common stock, For par value \$0.01 per share, of TWDC Holdco 613 Corp. ("New Disney"), to stockholders of Twenty-First Century Fox, Inc. ("21CF") contemplated by the Amended and Restated Agreement and Plan of Merger, dated as of June 20, 2018, as it may be amended from time to time, by and among 21CF, a Delaware corporation, Disney, a Delaware corporation, New Disney, a Delaware corporation and a wholly owned subsidiary of Disney, WDC Merger Enterprises I, Inc., a ... (due to space limits, see proxy statement for full proposal).	For	Mgmt For
2.	To approve adjournments of the Disney For special meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the Disney special meeting to approve the share issuance proposal.	For	Mgmt For

THE WALT DISNEY COMPANY
Agenda Number: 934921099

Security: 254687106
Meeting Type: Annual
Meeting Date: 07-Mar-2019
Ticker: DIS
ISIN: US2546871060

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director:	Susan E. Arnold For	Mgmt	For
1b.	Election of Director:	Mary T. Barra For	Mgmt	For
1c.	Election of Director:	Safra A. Catz For	Mgmt	For
1d.	Election of Director:	Francis A. deSouza For	Mgmt	For
1e.	Election of Director:	Michael Froman For	Mgmt	For
1f.	Election of Director:	Robert A. Iger For	Mgmt	For
1g.	Election of Director:	Maria Elena For Lagomasino	Mgmt	For
1h.	Election of Director:	Mark G. Parker For	Mgmt	For
1i.	Election of Director:	Derica W. Rice For	Mgmt	For

- | | | | |
|----|---|------|-----|
| 2. | To ratify the appointment of
For
PricewaterhouseCoopers LLP as the Company's
registered public accountants for fiscal
2019. | Mgmt | For |
| 3. | To approve the advisory resolution on
For
executive compensation. | Mgmt | For |
| 4. | Shareholder proposal requesting an annual
Against For
report disclosing information regarding the
Company's lobbying policies and activities. | Shr | |
| 5. | Shareholder proposal requesting a report on
Against For
use of additional cyber security and data
privacy metrics in determining compensation
of senior executives. | Shr | |

U.S. BANCORP

Agenda Number: 934932131

Security: 902973304
Meeting Type: Annual
Meeting Date: 16-Apr-2019
Ticker: USB
ISIN: US9029733048

- | Prop.# Proposal | For/Against | Proposal | |
|-----------------|---|----------|-----|
| Proposal Vote | Management | Type | |
| 1a. | Election of Director: Warner L. Baxter
For | Mgmt | For |
| 1b. | Election of Director: Dorothy J. Bridges
For | Mgmt | For |

1c.	Election of Director: Elizabeth L. Buse For	Mgmt	For
1d.	Election of Director: Marc N. Casper For	Mgmt	For
1e.	Election of Director: Andrew Cecere For	Mgmt	For
1f.	Election of Director: Arthur D. Collins, For Jr.	Mgmt	For
1g.	Election of Director: Kimberly J. Harris For	Mgmt	For
1h.	Election of Director: Roland A. Hernandez For	Mgmt	For
1i.	Election of Director: Doreen Woo Ho For	Mgmt	For
1j.	Election of Director: Olivia F. Kirtley For	Mgmt	For
1k.	Election of Director: Karen S. Lynch For	Mgmt	For
1l.	Election of Director: Richard P. McKenney For	Mgmt	For
1m.	Election of Director: Yusuf I. Mehdi For	Mgmt	For
1n.	Election of Director: David B. O'Maley For	Mgmt	For
1o.	Election of Director: O'dell M. Owens, For M.D., M.P.H.	Mgmt	For
1p.	Election of Director: Craig D. Schnuck For	Mgmt	For
1q.	Election of Director: Scott W. Wine For	Mgmt	For
2.	The ratification of the selection of Ernst For & Young LLP as our independent auditor for	Mgmt	For

the 2019 fiscal year.

- | | | | |
|----|---|------|-----|
| 3. | An advisory vote to approve the
For
compensation of our executives disclosed in
the proxy statement. | Mgmt | For |
|----|---|------|-----|

UNITED PARCEL SERVICE, INC.
Agenda Number: 934949489

Security: 911312106
Meeting Type: Annual
Meeting Date: 09-May-2019
Ticker: UPS
ISIN: US9113121068

Prop.#	Proposal	Proposal	
Proposal	Vote	Type	
	For/Against		
	Management		
1a.	Election of Director: David P. Abney For	Mgmt	For
1b.	Election of Director: Rodney C. Adkins For	Mgmt	For
1c.	Election of Director: Michael J. Burns For	Mgmt	For
1d.	Election of Director: William R. Johnson For	Mgmt	For
1e.	Election of Director: Ann M. Livermore For	Mgmt	For
1f.	Election of Director: Rudy H.P. Markham For	Mgmt	For
1g.	Election of Director: Franck J. Moison For	Mgmt	For

- | | | | |
|-----|--|------|-----|
| 1h. | Election of Director: Clark T. Randt, Jr.
For | Mgmt | For |
| 1i. | Election of Director: Christiana Smith Shi
For | Mgmt | For |
| 1j. | Election of Director: John T. Stankey
For | Mgmt | For |
| 1k. | Election of Director: Carol B. Tomé
For | Mgmt | For |
| 1l. | Election of Director: Kevin M. Warsh
For | Mgmt | For |
| 2. | To ratify the appointment of Deloitte &
For
Touche LLP as UPS's independent registered
public accounting firm for the year ending
December 31, 2019. | Mgmt | For |
| 3. | To prepare an annual report on lobbying
Against For
activities. | Shr | |
| 4. | To reduce the voting power of class A stock
Against For
from 10 votes per share to one vote per
share. | Shr | |
| 5. | To prepare a report to assess the
Against For
integration of sustainability metrics into
executive compensation. | Shr | |

 UNITEDHEALTH GROUP INCORPORATED
 Agenda Number: 934998963

Security: 91324P102
 Meeting Type: Annual
 Meeting Date: 03-Jun-2019
 Ticker: UNH
 ISIN: US91324P1021

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
		Management	
1a.	Election of Director: William C. Ballard, For Jr.		Mgmt For
1b.	Election of Director: Richard T. Burke For		Mgmt For
1c.	Election of Director: Timothy P. Flynn For		Mgmt For
1d.	Election of Director: Stephen J. Hemsley For		Mgmt For
1e.	Election of Director: Michele J. Hooper For		Mgmt For
1f.	Election of Director: F. William McNabb III For		Mgmt For
1g.	Election of Director: Valerie C. Montgomery For Rice, M.D.		Mgmt For
1h.	Election of Director: John H. Noseworthy, For M.D.		Mgmt For
1i.	Election of Director: Glenn M. Renwick For		Mgmt For
1j.	Election of Director: David S. Wichmann For		Mgmt For
1k.	Election of Director: Gail R. Wilensky, For Ph.D.		Mgmt For
2.	Advisory approval of the Company's For executive compensation.		Mgmt For
3.	Ratification of the appointment of Deloitte For		Mgmt For

& Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2019.

4. The shareholder proposal set forth in the Shr
 Against For
 proxy statement requesting an amendment to the proxy access bylaw, if properly presented at the 2019 Annual Meeting of Shareholders.

 VISA INC.
 Agenda Number: 934911074

Security: 92826C839
 Meeting Type: Annual
 Meeting Date: 29-Jan-2019
 Ticker: V
 ISIN: US92826C8394

Prop.# Proposal	For/Against	Proposal	
Proposal Vote	Management	Type	
1a.	Election of Director: Lloyd A. Carney For	Mgmt	For
1b.	Election of Director: Mary B. Cranston For	Mgmt	For
1c.	Election of Director: Francisco Javier For Fernandez-Carbajal	Mgmt	For
1d.	Election of Director: Alfred F. Kelly, Jr. For	Mgmt	For
1e.	Election of Director: John F. Lundgren For	Mgmt	For
1f.	Election of Director: Robert W. Matschullat	Mgmt	For

For

- | | | | |
|-----|---|------|-----|
| 1g. | Election of Director: Denise M. Morrison
For | Mgmt | For |
| 1h. | Election of Director: Suzanne Nora Johnson
For | Mgmt | For |
| 1i. | Election of Director: John A. C. Swainson
For | Mgmt | For |
| 1j. | Election of Director: Maynard G. Webb, Jr.
For | Mgmt | For |
| 2. | Advisory vote to approve executive
For
compensation. | Mgmt | For |
| 3. | Ratification of the appointment of KPMG LLP
For
as our independent registered public
accounting firm for the 2019 fiscal year. | Mgmt | For |

WELLS FARGO & COMPANY
Agenda Number: 934941584

Security: 949746101
Meeting Type: Annual
Meeting Date: 23-Apr-2019
Ticker: WFC
ISIN: US9497461015

- | Prop.# | Proposal | For/Against | Proposal |
|----------|---|-------------|----------|
| Proposal | Vote | Management | Type |
| 1a. | Election of Director: John D. Baker II
For | | Mgmt For |
| 1b. | Election of Director: Celeste A. Clark
For | | Mgmt For |

1c.	Election of Director: Theodore F. Craver, For Jr.	Mgmt	For
1d.	Election of Director: Elizabeth A. Duke For	Mgmt	For
1e.	Election of Director: Wayne M. Hewett For	Mgmt	For
1f.	Election of Director: Donald M. James For	Mgmt	For
1g.	Election of Director: Maria R. Morris For	Mgmt	For
1h.	Election of Director: Juan A. Pujadas For	Mgmt	For
1i.	Election of Director: James H. Quigley For	Mgmt	For
1j.	Election of Director: Ronald L. Sargent For	Mgmt	For
1k.	Election of Director: C. Allen Parker For	Mgmt	For
1l.	Election of Director: Suzanne M. Vautrinot For	Mgmt	For
2.	Advisory resolution to approve executive For compensation.	Mgmt	For
3.	Approve the Company's Amended and Restated For Long-Term Incentive Compensation Plan.	Mgmt	For
4.	Ratify the appointment of KPMG LLP as the For Company's independent registered public accounting firm for 2019.	Mgmt	For
5.	Shareholder Proposal - Report on Against For Incentive-Based Compensation and Risks of Material Losses.	Shr	

6. Shareholder Proposal - Report on Global Median Gender Pay Gap. Shr
 Against For

 XCEL ENERGY INC.
 Agenda Number: 934961182

Security: 98389B100
 Meeting Type: Annual
 Meeting Date: 15-May-2019
 Ticker: XEL
 ISIN: US98389B1008

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote		Type	
		Management		
1a.	Election of Director: Lynn Casey	For	Mgmt	For
1b.	Election of Director: Richard K. Davis	For	Mgmt	For
1c.	Election of Director: Ben Fowke	For	Mgmt	For
1d.	Election of Director: Richard T. O'Brien	For	Mgmt	For
1e.	Election of Director: David K. Owens	For	Mgmt	For
1f.	Election of Director: Christopher J. Policinski	For	Mgmt	For
1g.	Election of Director: James T. Prokopanko	For	Mgmt	For
1h.	Election of Director: A. Patricia Sampson	For	Mgmt	For

- | | | | |
|-----|---|------|-----|
| 1i. | Election of Director: James J. Sheppard
For | Mgmt | For |
| 1j. | Election of Director: David A. Westerlund
For | Mgmt | For |
| 1k. | Election of Director: Kim Williams
For | Mgmt | For |
| 1l. | Election of Director: Timothy V. Wolf
For | Mgmt | For |
| 1m. | Election of Director: Daniel Yohannes
For | Mgmt | For |
| 2. | Company proposal to approve, on an advisory
For
basis, executive compensation. | Mgmt | For |
| 3. | Company proposal to ratify the appointment
For
of Deloitte & Touche LLP as Xcel Energy
Inc.'s independent registered public
accounting firm for 2019. | Mgmt | For |

Mairs & Power Growth Fund

3M COMPANY

Agenda Number: 934958856

Security: 88579Y101
Meeting Type: Annual
Meeting Date: 14-May-2019
Ticker: MMM
ISIN: US88579Y1010

- | Prop.# | Proposal | | Proposal |
|---------------|---|-------------|----------|
| Proposal Vote | | For/Against | Type |
| | | Management | |
| 1a. | Election of Director: Thomas "Tony" K.
For | | Mgmt For |

Brown

1b.	Election of Director: Pamela J. Craig For	Mgmt	For
1c.	Election of Director: David B. Dillon For	Mgmt	For
1d.	Election of Director: Michael L. Eskew For	Mgmt	For
1e.	Election of Director: Herbert L. Henkel For	Mgmt	For
1f.	Election of Director: Amy E. Hood For	Mgmt	For
1g.	Election of Director: Muhtar Kent For	Mgmt	For
1h.	Election of Director: Edward M. Liddy For	Mgmt	For
1i.	Election of Director: Dambisa F. Moyo For	Mgmt	For
1j.	Election of Director: Gregory R. Page For	Mgmt	For
1k.	Election of Director: Michael F. Roman For	Mgmt	For
1l.	Election of Director: Patricia A. Woertz For	Mgmt	For
2.	To ratify the appointment of For PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Mgmt	For
3.	Advisory approval of executive For compensation.	Mgmt	For
4. Against	Stockholder proposal on setting target For amounts for CEO compensation.	Shr	

ABBOTT LABORATORIES

Agenda Number: 934941736

Security: 002824100
Meeting Type: Annual
Meeting Date: 26-Apr-2019
Ticker: ABT
ISIN: US0028241000

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1.	DIRECTOR			
	R.J. Alpern	For	Mgmt	For
	R.S. Austin	For	Mgmt	For
	S.E. Blount	For	Mgmt	For
	M.A. Kumbier	For	Mgmt	For
	E.M. Liddy	For	Mgmt	For
	N. McKinstry	For	Mgmt	For
	P.N. Novakovic	For	Mgmt	For
	W.A. Osborn	For	Mgmt	For
	S.C. Scott III	For	Mgmt	For
	D.J. Starks	For	Mgmt	For
	J.G. Stratton	For	Mgmt	For
	G.F. Tilton	For	Mgmt	For
	M.D. White	For	Mgmt	For
2.	Ratification of Ernst & Young LLP as		Mgmt	For

- | | | | |
|----|---|------|-----|
| | For | | |
| | Auditors | | |
| 3. | Say on Pay - An Advisory Vote to Approve
For
Executive Compensation | Mgmt | For |
| 4. | Shareholder Proposal - Independent Board
Against
Chairman | Shr | |

 AMERICAN EXPRESS COMPANY
 Agenda Number: 934951953

Security: 025816109
 Meeting Type: Annual
 Meeting Date: 07-May-2019
 Ticker: AXP
 ISIN: US0258161092

- | Prop.# | Proposal | For/Against | Proposal | |
|----------|--|-------------|----------|-----|
| Proposal | Vote | Management | Type | |
| 1a. | Election of Director: Charlene Barshefsky
For | | Mgmt | For |
| 1b. | Election of Director: John J. Brennan
For | | Mgmt | For |
| 1c. | Election of Director: Peter Chernin
For | | Mgmt | For |
| 1d. | Election of Director: Ralph de la Vega
For | | Mgmt | For |
| 1e. | Election of Director: Anne Lauvergeon
For | | Mgmt | For |
| 1f. | Election of Director: Michael O. Leavitt
For | | Mgmt | For |

- | | | | |
|-----|---|------|-----|
| 1g. | Election of Director: Theodore J. Leonsis
For | Mgmt | For |
| 1h. | Election of Director: Stephen J. Squeri
For | Mgmt | For |
| 1i. | Election of Director: Daniel L. Vasella
For | Mgmt | For |
| 1j. | Election of Director: Ronald A. Williams
For | Mgmt | For |
| 1k. | Election of Director: Christopher D. Young
For | Mgmt | For |
| 2. | Ratification of appointment of
For
PricewaterhouseCoopers LLP as independent
registered public accounting firm for 2019. | Mgmt | For |
| 3. | Approval, on an advisory basis, of the
For
Company's executive compensation. | Mgmt | For |
| 4. | Shareholder proposal relating to action by
Against For
written consent. | Shr | |
| 5. | Shareholder proposal relating to deducting
Against For
the stock buyback impact from executive
pay. | Shr | |
| 6. | Shareholder proposal relating to gender pay
Against For
equity. | Shr | |

 ASSOCIATED BANC-CORP
 Agenda Number: 934940126

Security: 045487105
 Meeting Type: Annual
 Meeting Date: 30-Apr-2019

Ticker: ASB
ISIN: US0454871056

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote		Type	
1.	DIRECTOR	Management		
	John F. Bergstrom	For	Mgmt	For
	Michael T. Crowley, Jr.	For	Mgmt	For
	Philip B. Flynn	For	Mgmt	For
	R. Jay Gerken	For	Mgmt	For
	Judith P. Greffin	For	Mgmt	For
	Michael J. Haddad	For	Mgmt	For
	William R. Hutchinson	For	Mgmt	For
	Robert A. Jeffe	For	Mgmt	For
	Eileen A. Kamerick	For	Mgmt	For
	Gale E. Klappa	For	Mgmt	For
	Richard T. Lommen	For	Mgmt	For
	Cory L. Nettles	For	Mgmt	For
	Karen T. van Lith	For	Mgmt	For
	John (Jay) B. Williams	For	Mgmt	For
2.	Advisory approval of Associated Banc-Corp's named executive officer compensation.	For	Mgmt	For
3.	The ratification of the selection of KPMG LLP as the independent registered public accounting firm for Associated Banc-Corp for the year ending December 31, 2019.	For	Mgmt	For

BADGER METER, INC.
Agenda Number: 934947752

Security: 056525108
Meeting Type: Annual
Meeting Date: 26-Apr-2019
Ticker: BMI
ISIN: US0565251081

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1.	DIRECTOR			
	Todd A. Adams	For	Mgmt	For
	Kenneth C. Bockhorst	For	Mgmt	For
	Thomas J. Fischer	For	Mgmt	For
	Gale E. Klappa	For	Mgmt	For
	Gail A. Lione	For	Mgmt	For
	Richard A. Meeusen	For	Mgmt	For
	Tessa M. Myers	For	Mgmt	For
	James F. Stern	For	Mgmt	For
	Glen E. Tellock	For	Mgmt	For
	Todd J. Teske	For	Mgmt	For
2.	ADVISORY VOTE TO APPROVE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	For	Mgmt	For
3.	RATIFICATION OF THE APPOINTMENT OF ERNST & FOR	For	Mgmt	For

YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC
ACCOUNTANTS FOR 2019.

BAXTER INTERNATIONAL INC.
Agenda Number: 934958868

Security: 071813109
Meeting Type: Annual
Meeting Date: 07-May-2019
Ticker: BAX
ISIN: US0718131099

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director:	José (Joe) E. Almeida For	Mgmt	For
1b.	Election of Director:	Thomas F. Chen For	Mgmt	For
1c.	Election of Director:	John D. Forsyth For	Mgmt	For
1d.	Election of Director:	James R. Gavin III For	Mgmt	For
1e.	Election of Director:	Peter S. Hellman For	Mgmt	For
1f.	Election of Director:	Michael F. Mahoney For	Mgmt	For
1g.	Election of Director:	Patricia B. Morrison For	Mgmt	For
1h.	Election of Director:	Stephen N. Oesterle For	Mgmt	For
1i.	Election of Director:	Cathy R. Smith	Mgmt	For

For

- | | | | |
|-----|--|------|-----|
| 1j. | Election of Director: Thomas T. Stallkamp
For | Mgmt | For |
| 1k. | Election of Director: Albert P.L. Stroucken
For | Mgmt | For |
| 1l. | Election of Director: Amy A. Wendell
For | Mgmt | For |
| 2. | Advisory Vote to Approve Named Executive
For
Officer Compensation | Mgmt | For |
| 3. | Ratification of Appointment of Independent
For
Registered Public Accounting Firm | Mgmt | For |
| 4. | Stockholder Proposal - Independent Board
Against
Chairman | Shr | |
| 5. | Stockholder Proposal- Right to Act by
Against
Written Consent | Shr | |

BEMIS COMPANY, INC.
Agenda Number: 934973101

Security: 081437105
Meeting Type: Special
Meeting Date: 02-May-2019
Ticker: BMS
ISIN: US0814371052

- | Prop.# | Proposal | Proposal | |
|---------------|---|----------|-----|
| Proposal Vote | For/Against | Type | |
| | Management | | |
| 1. | To approve the Transaction Agreement, dated | Mgmt | For |

For

as of August 6, 2018 (which, as it may be amended from time to time, we refer to as the "Transaction Agreement"), by and among Amcor Limited, Amcor plc (f/k/a Arctic Jersey Limited) ("New Amcor"), Arctic Corp. ("Merger Sub") and Bemis Company, Inc. ("Bemis"), pursuant to which, among other transactions, Merger Sub shall merge with and into Bemis (which is referred to as the "merger"), with Bemis surviving the merger as a wholly- owned subsidiary of New Amcor.

- | | | | |
|----|---|------|-----|
| 2. | <p>To approve, in a non-binding advisory vote,
 For
 certain compensation that may be paid or become payable to Bemis' named executive officers in connection with the transaction.</p> | Mgmt | For |
| 3. | <p>To approve, in a non-binding advisory vote,
 For
 a provision of the New Amcor Articles of Association setting forth the requirements for shareholder nominations and other proposals to be considered at an annual general meeting of New Amcor or an extraordinary general meeting of New Amcor.</p> | Mgmt | For |
| 4. | <p>To approve, in a non-binding advisory vote,
 For
 a provision of the New Amcor Articles of Association to the effect that directors may be removed from office by ordinary resolution of the New Amcor shareholders only for cause.</p> | Mgmt | For |
| 5. | <p>To approve, in a non-binding advisory vote,
 For
 a provision of the New Amcor Articles of Association establishing that the holders of shares of New Amcor representing at least a majority of the total voting rights of all shareholders entitled to vote at a general meeting will be quorum for all purposes.</p> | Mgmt | For |
| 6. | <p>To approve one or more adjournments of the
 For
 special meeting to a later date or dates</p> | Mgmt | For |

for any purpose, including if necessary or appropriate to solicit additional proxies if there are insufficient votes to approve the Transaction Agreement at the time of the special meeting.

 BIO-TECHNE CORP

Agenda Number: 934876698

 Security: 09073M104
 Meeting Type: Annual
 Meeting Date: 25-Oct-2018
 Ticker: TECH
 ISIN: US09073M1045

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1.	To set the number of Directors at eight.	For	Mgmt	For
2a.	Election of Director: Robert V. Baumgartner	For	Mgmt	For
2b.	Election of Director: John L. Higgins	For	Mgmt	For
2c.	Election of Director: Joseph D. Keegan, Ph.D.	For	Mgmt	For
2d.	Election of Director: Charles R. Kummeth	For	Mgmt	For
2e.	Election of Director: Roeland Nusse, Ph.D.	For	Mgmt	For
2f.	Election of Director: Alpna Seth, Ph.D.	For	Mgmt	For

- | | | | |
|-----|--|------|-----|
| 2g. | Election of Director: Randolph Steer, M.D.,
For
Ph.D. | Mgmt | For |
| 2h. | Election of Director: Harold J. Wiens
For | Mgmt | For |
| 3. | Cast a non-binding vote on named executive
For
officer compensation. | Mgmt | For |
| 4. | Approve an amendment to the Second Amended
For
and Restated 2010 Equity Incentive Plan, to
allocate 900,000 additional shares to the
Plan reserve. | Mgmt | For |
| 5. | Ratify the appointment of the Company's
For
independent registered public accounting
firm for the 2019 fiscal year. | Mgmt | For |

 C.H. ROBINSON WORLDWIDE, INC.
 Agenda Number: 934953604

Security: 12541W209
 Meeting Type: Annual
 Meeting Date: 09-May-2019
 Ticker: CHRW
 ISIN: US12541W2098

- | Prop.# Proposal | For/Against | Proposal |
|-----------------|--|----------|
| Proposal Vote | Management | Type |
| 1a. | Election of Director: Scott P. Anderson
For | Mgmt For |
| 1b. | Election of Director: Robert C.
For
Biesterfeld, Jr. | Mgmt For |

1c.	Election of Director: Wayne M. Fortun For	Mgmt	For
1d.	Election of Director: Timothy C. Gokey For	Mgmt	For
1e.	Election of Director: Mary J. Steele For Guilfoile	Mgmt	For
1f.	Election of Director: Jodee A. Kozlak For	Mgmt	For
1g.	Election of Director: Brian P. Short For	Mgmt	For
1h.	Election of Director: James B. Stake For	Mgmt	For
1i.	Election of Director: Paula C. Tolliver For	Mgmt	For
1j.	Election of Director: John P. Wiehoff For	Mgmt	For
2.	To approve, on an advisory basis, the For compensation of our named executive officers.	Mgmt	For
3.	Ratification of the selection of Deloitte & For Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2019.	Mgmt	For
4.	To approve adding shares of our Common For Stock to the Company's equity incentive plan.	Mgmt	For
5.	Adoption of greenhouse gas emissions Against For reduction targets.	Shr	

CORE LABORATORIES N.V.
Agenda Number: 935019059

Security: N22717107
Meeting Type: Annual
Meeting Date: 23-May-2019
Ticker: CLB
ISIN: NL0000200384

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Re-election of Class II Director: Martha Z. Carnes	For	Mgmt	For
1b.	Re-election of Class II Director: Michael Straughen	For	Mgmt	For
1c.	Election of Class II Director: Gregory B. Barnett	For	Mgmt	For
2.	To appoint KPMG, including its U.S. and Dutch affiliates, (collectively, "KPMG") as Core Laboratories N.V.'s (the "Company") independent registered public accountants for the year ending December 31, 2019.	For	Mgmt	For
3.	To confirm and adopt our Dutch Statutory Annual Accounts in the English language for the fiscal year ended December 31, 2018, following a discussion of our Dutch Report of the Management Board for that same period.	For	Mgmt	For
4.	To approve and resolve the cancellation of our repurchased shares held at 12:01 a.m. CEST on May 23, 2019.	For	Mgmt	For

- | | | | |
|----|---|------|-----|
| 5. | To approve and resolve the extension of the
For
existing authority to repurchase up to 10%
of our issued share capital from time to
time for an 18-month period, until November
23, 2020, and such repurchased shares may
be used for any legal purpose. | Mgmt | For |
| 6. | To approve and resolve the extension of the
For
authority to issue shares and/or to grant
rights (including options to purchase) with
respect to our common and preference shares
up to a maximum of 10% of outstanding
shares per annum until November 23, 2020. | Mgmt | For |
| 7. | To approve and resolve the extension of the
For
authority to limit or exclude the
preemptive rights of the holders of our
common shares and/or preference shares up
to a maximum of 10% of outstanding shares
per annum until November 23, 2020. | Mgmt | For |
| 8. | To approve, on an advisory basis, the
For
compensation philosophy, policies and
procedures described in the section
entitled Compensation Disclosure and
Analysis ("CD&A"), and the compensation of
Core Laboratories N.V.'s named executive
officers as disclosed pursuant to the
United States Securities and Exchange
Commission's compensation disclosure rules,
including the compensation tables. | Mgmt | For |

 CORESITE REALTY CORPORATION
 Agenda Number: 934969164

Security: 21870Q105
 Meeting Type: Annual
 Meeting Date: 16-May-2019
 Ticker: COR
 ISIN: US21870Q1058

Prop.#	Proposal	For/Against	Proposal
Proposal Vote		Management	Type
1.	DIRECTOR		
	Robert G. Stuckey	For	Mgmt For
	Paul E. Szurek	For	Mgmt For
	James A. Attwood, Jr.	For	Mgmt For
	Jean A. Bua	For	Mgmt For
	Kelly C. Chambliss	For	Mgmt For
	Michael R. Koehler	For	Mgmt For
	J. David Thompson	For	Mgmt For
	David A. Wilson	For	Mgmt For
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2019.	For	Mgmt For
3.	The advisory vote to approve the compensation of our named executive officers.	For	Mgmt For

CORNING INCORPORATED
Agenda Number: 934945633

Security: 219350105
Meeting Type: Annual
Meeting Date: 02-May-2019
Ticker: GLW

ISIN: US2193501051

Prop.#	Proposal	For/Against	Proposal	
Proposal		Management	Type	
Vote				
1a.	Election of Director: Donald W. Blair	For	Mgmt	For
1b.	Election of Director: Leslie A. Brun	For	Mgmt	For
1c.	Election of Director: Stephanie A. Burns	For	Mgmt	For
1d.	Election of Director: John A. Canning, Jr.	For	Mgmt	For
1e.	Election of Director: Richard T. Clark	For	Mgmt	For
1f.	Election of Director: Robert F. Cummings, Jr.	For	Mgmt	For
1g.	Election of Director: Deborah A. Henretta	For	Mgmt	For
1h.	Election of Director: Daniel P. Huttenlocher	For	Mgmt	For
1i.	Election of Director: Kurt M. Landgraf	For	Mgmt	For
1j.	Election of Director: Kevin J. Martin	For	Mgmt	For
1k.	Election of Director: Deborah D. Rieman	For	Mgmt	For
1l.	Election of Director: Hansel E. Tookes II	For	Mgmt	For
1m.	Election of Director: Wendell P. Weeks	For	Mgmt	For

- | | | | |
|-----|---|------|-----|
| 1n. | Election of Director: Mark S. Wrighton
For | Mgmt | For |
| 2. | Advisory approval of the Company's
For
executive compensation (Say on Pay). | Mgmt | For |
| 3. | Ratification of the appointment of
For
PricewaterhouseCoopers LLP as our
independent registered public accounting
firm for the fiscal year ending December
31, 2019. | Mgmt | For |
| 4. | Approval of the 2019 Equity Plan for
For
Non-Employee Directors. | Mgmt | For |

 DONALDSON COMPANY, INC.
 Agenda Number: 934887184

Security: 257651109
 Meeting Type: Annual
 Meeting Date: 30-Nov-2018
 Ticker: DCI
 ISIN: US2576511099

- | Prop.# | Proposal | For/Against | Proposal |
|----------|---|-------------|----------|
| Proposal | Vote | Management | Type |
| 1. | DIRECTOR
Andrew Cecere | For | Mgmt For |
| | James J. Owens | For | Mgmt For |
| | Trudy A. Rautio | For | Mgmt For |
| 2. | A non-binding advisory vote on the
For | | Mgmt For |

compensation of our Named Executive Officers.

3.	Ratification of the appointment of For PricewaterhouseCoopers LLP as Donaldson Company, Inc.'s independent registered public accounting firm for the fiscal year ending July 31, 2019.	Mgmt	For
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ECOLAB INC.

Agenda Number: 934949124

Security: 278865100
Meeting Type: Annual
Meeting Date: 02-May-2019
Ticker: ECL
ISIN: US2788651006

Prop.#	Proposal	Proposal	
Proposal	Vote	Type	
	For/Against		
	Management		
1a.	Election of Director: Douglas M. Baker, Jr. For	Mgmt	For
1b.	Election of Director: Shari L. Ballard For	Mgmt	For
1c.	Election of Director: Barbara J. Beck For	Mgmt	For
1d.	Election of Director: Leslie S. Biller For	Mgmt	For
1e.	Election of Director: Jeffrey M. Ettinger For	Mgmt	For
1f.	Election of Director: Arthur J. Higgins For	Mgmt	For

- | | | | |
|-----|--|------|-----|
| 1g. | Election of Director: Michael Larson
For | Mgmt | For |
| 1h. | Election of Director: David W. MacLennan
For | Mgmt | For |
| 1i. | Election of Director: Tracy B. McKibben
For | Mgmt | For |
| 1j. | Election of Director: Lionel L. Nowell, III
For | Mgmt | For |
| 1k. | Election of Director: Victoria J. Reich
For | Mgmt | For |
| 1l. | Election of Director: Suzanne M. Vautrinot
For | Mgmt | For |
| 1m. | Election of Director: John J. Zillmer
For | Mgmt | For |
| 2. | Ratify the appointment of
For
PricewaterhouseCoopers LLP as independent
registered public accounting firm for the
current year ending December 31, 2019. | Mgmt | For |
| 3. | Advisory vote to approve the compensation
For
of executives disclosed in the Proxy
Statement. | Mgmt | For |
| 4. | Stockholder proposal requesting an
Against For
independent board chair, if properly
presented. | Shr | |

 ELANCO ANIMAL HEALTH INCORPORATED
 Agenda Number: 934988354

Security: 28414H103
 Meeting Type: Annual
 Meeting Date: 08-May-2019
 Ticker: ELAN

ISIN: US28414H1032

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director: Kapila K. Anand	For	Mgmt	For
1b.	Election of Director: John P. Bilbrey	For	Mgmt	For
1c.	Election of Director: R. David Hoover	For	Mgmt	For
1d.	Election of Director: Lawrence E. Kurzius	For	Mgmt	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's principal independent auditor for 2019.	For	Mgmt	For
3.	To approve, by non-binding vote, the compensation of the Company's named executive officers.	For	Mgmt	For
4. Year	To recommend, by non-binding vote, the frequency of executive compensation votes.	For	Mgmt	1

ELI LILLY AND COMPANY

Agenda Number: 934940215

Security: 532457108
Meeting Type: Annual
Meeting Date: 06-May-2019
Ticker: LLY
ISIN: US5324571083

Prop.#	Proposal	Proposal	
Proposal Vote	For/Against	Type	
	Management		
1a.	Election of director for three-year term: For R. Alvarez	Mgmt	For
1b.	Election of director for three-year term: For C. R. Bertozzi	Mgmt	For
1c.	Election of director for three-year term: For J. R. Luciano	Mgmt	For
1d.	Election of director for three-year term: For K. P. Seifert	Mgmt	For
2.	Approval, by non-binding vote, of the For compensation paid to the company's named executive officers.	Mgmt	For
3.	Ratification of Ernst & Young LLP as the For principal independent auditor for 2019.	Mgmt	For
4.	Approve amendments to the Articles of Against Against Incorporation to eliminate the classified board structure.	Mgmt	
5.	Approve amendments to the Articles of For Incorporation to eliminate all supermajority voting provisions.	Mgmt	For
6.	Shareholder proposal requesting a report Against For regarding direct and indirect political expenditures.	Shr	

FASTENAL COMPANY

Agenda Number: 934935606

Security: 311900104
Meeting Type: Annual
Meeting Date: 23-Apr-2019
Ticker: FAST
ISIN: US3119001044

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director:	Willard D. Oberton For	Mgmt	For
1b.	Election of Director:	Michael J. Ancius For	Mgmt	For
1c.	Election of Director:	Michael J. Dolan For	Mgmt	For
1d.	Election of Director:	Stephen L. Eastman For	Mgmt	For
1e.	Election of Director:	Daniel L. Florness For	Mgmt	For
1f.	Election of Director:	Rita J. Heise For	Mgmt	For
1g.	Election of Director:	Darren R. Jackson For	Mgmt	For
1h.	Election of Director:	Daniel L. Johnson For	Mgmt	For
1i.	Election of Director:	Scott A. Satterlee For	Mgmt	For
1j.	Election of Director:	Reyne K. Wisecup For	Mgmt	For
2.	Ratification of the appointment of KPMG LLP		Mgmt	For

For
as independent registered public accounting
firm for the 2019 fiscal year.

- | | | | |
|----|--|------|-----|
| 3. | Approval, by non-binding vote, of executive
For
compensation. | Mgmt | For |
| 4. | A shareholder proposal related to diversity
Against For
reporting. | Shr | |

FISERV, INC.
Agenda Number: 934952688

Security: 337738108
Meeting Type: Special
Meeting Date: 18-Apr-2019
Ticker: FISV
ISIN: US3377381088

- | | Prop.# Proposal
Proposal Vote | | Proposal
Type |
|----|---|------|------------------|
| | For/Against
Management | | |
| 1. | To approve the issuance of shares of
For
Fiserv, Inc. common stock in connection
with the transactions contemplated by the
Agreement and Plan of Merger, dated January
16, 2019, by and among Fiserv, Inc., 300
Holdings, Inc., and First Data Corporation. | Mgmt | For |
| 2. | To adjourn the special meeting, if
For
necessary or appropriate, to solicit
additional proxies if, immediately prior to
such adjournment, sufficient votes to
approve Proposal 1 have not been obtained. | Mgmt | For |

FISERV, INC.
Agenda Number: 934978264

Security: 337738108
Meeting Type: Annual
Meeting Date: 22-May-2019
Ticker: FISV
ISIN: US3377381088

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1.	DIRECTOR Alison Davis	For	Mgmt	For
	Harry F. DiSimone	For	Mgmt	For
	John Y. Kim	For	Mgmt	For
	Dennis F. Lynch	For	Mgmt	For
	Denis J. O'Leary	For	Mgmt	For
	Glenn M. Renwick	For	Mgmt	For
	Kim M. Robak	For	Mgmt	For
	JD Sherman	For	Mgmt	For
	Doyle R. Simons	For	Mgmt	For
	Jeffery W. Yabuki	For	Mgmt	For
2.	To approve the Fiserv, Inc. Amended and Restated Employee Stock Purchase Plan.	For	Mgmt	For
3.	To approve, on an advisory basis, the compensation of the named executive	For	Mgmt	For

officers of Fiserv, Inc.

- | | | | |
|----|---|-----------------------|-----|
| 4. | To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2019. | For
Mgmt | For |
| 5. | A shareholder proposal requesting the company provide a political contribution report. | Against
For
Shr | |

GENERAC HOLDINGS INC.
Agenda Number: 935014403

Security: 368736104
Meeting Type: Annual
Meeting Date: 13-Jun-2019
Ticker: GNRC
ISIN: US3687361044

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR John D. Bowlin Aaron P. Jagdfeld Andrew G. Lampereur	For For For	Mgmt Mgmt Mgmt For
2.	Proposal to ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2019.	For	Mgmt For
3.	Advisory vote on the non-binding		Mgmt For

For
 "say-on-pay" resolution to approve the
 compensation of our executive officers.

4.	Approval of the Generac Holdings Inc. 2019 For Equity Incentive Plan.	Mgmt	For
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 GENERAL MILLS, INC.
 Agenda Number: 934864960

Security: 370334104
 Meeting Type: Annual
 Meeting Date: 25-Sep-2018
 Ticker: GIS
 ISIN: US3703341046

Prop.# Proposal Proposal Vote	For/Against Management	Proposal Type	
1a)	Election of Director: Alicia Boler Davis For	Mgmt	For
1b)	Election of Director: R. Kerry Clark For	Mgmt	For
1c)	Election of Director: David M. Cordani For	Mgmt	For
1d)	Election of Director: Roger W. Ferguson Jr. For	Mgmt	For
1e)	Election of Director: Jeffrey L. Harmening For	Mgmt	For
1f)	Election of Director: Maria G. Henry For	Mgmt	For
1g)	Election of Director: Heidi G. Miller For	Mgmt	For

1h)	Election of Director: Steve Odland For	Mgmt	For
1i)	Election of Director: Maria A. Sastre For	Mgmt	For
1j)	Election of Director: Eric D. Sprunk For	Mgmt	For
1k)	Election of Director: Jorge A. Uribe For	Mgmt	For
2.	Advisory Vote on Executive Compensation. For	Mgmt	For
3.	Ratify Appointment of the Independent For Registered Public Accounting Firm.	Mgmt	For
4.	Shareholder Proposal for Report on Against For Pesticide Use in Our Supply Chain and its Impacts on Pollinators.	Shr	

 GENTHERM INCORPORATED
 Agenda Number: 935001280

Security: 37253A103
 Meeting Type: Annual
 Meeting Date: 16-May-2019
 Ticker: THRM
 ISIN: US37253A1034

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
		Management	
1.	DIRECTOR Francois Castaing For		Mgmt For

	Sophie Desormiere		Mgmt	For
	For			
	Phillip Eyler		Mgmt	For
	For			
	Maurice Gunderson		Mgmt	For
	For			
	Yvonne Hao		Mgmt	For
	For			
	Ronald Hundzinski		Mgmt	For
	For			
	Charles Kummeth		Mgmt	For
	For			
	Byron Shaw		Mgmt	For
	For			
	John Stacey		Mgmt	For
	For			
2.	Ratification of the appointment of Grant Thornton LLP to act as the Company's independent registered public accounting firm for the year ended December 31, 2019.		Mgmt	For
	For			
3.	Advisory (non-binding) approval of the 2018 compensation of our named executive officers.		Mgmt	For
	For			

 GRACO INC.

Agenda Number: 934941774

 Security: 384109104
 Meeting Type: Annual
 Meeting Date: 26-Apr-2019
 Ticker: GGG
 ISIN: US3841091040

Prop.# Proposal
 Proposal Vote

For/Against
 Management

Proposal
 Type

- | | | | |
|-----|---|------|-----|
| 1a. | Election of Director: Eric P. Etchart
For | Mgmt | For |
| 1b. | Election of Director: Jody H. Feragen
For | Mgmt | For |
| 1c. | Election of Director: J. Kevin Gilligan
For | Mgmt | For |
| 2. | Ratification of appointment of Deloitte &
For
Touche LLP as the Company's independent
registered accounting firm. | Mgmt | For |
| 3. | Approval, on an advisory basis, of the
For
compensation paid to our named executive
officers as disclosed in the Proxy
Statement. | Mgmt | For |
| 4. | Approval of the Graco Inc. 2019 Stock
For
Incentive Plan. | Mgmt | For |

 GREAT WESTERN BANCORP INC
 Agenda Number: 934918814

Security: 391416104
 Meeting Type: Annual
 Meeting Date: 21-Feb-2019
 Ticker: GWB
 ISIN: US3914161043

Prop.# Proposal	For/Against	Proposal	
Proposal Vote	Management	Type	
1.	DIRECTOR	Mgmt	For
	James Spies	Mgmt	For
	Kenneth Karels	Mgmt	For

For

- | | | | |
|----|--|------|-----|
| 2. | To approve, by advisory vote, a resolution
For
on executive compensation. | Mgmt | For |
| 3. | To ratify the selection of Ernst & Young
For
LLP as the Company's independent registered
public accounting firm for the fiscal year
ending September 30, 2019. | Mgmt | For |

H.B. FULLER COMPANY
Agenda Number: 934929033

Security: 359694106
Meeting Type: Annual
Meeting Date: 04-Apr-2019
Ticker: FUL
ISIN: US3596941068

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR James J. Owens Dante C. Parrini John C. van Roden, Jr.	For For For	Mgmt Mgmt Mgmt
2.	A non-binding advisory vote to approve the For compensation of our named executive officers disclosed in the proxy statement.	For	Mgmt For
3.	The ratification of the appointment of KPMG For LLP as the Company's independent registered	For	Mgmt For

public accounting firm for the fiscal year
ending November 30, 2019.

HONEYWELL INTERNATIONAL INC.
Agenda Number: 934941647

Security: 438516106
Meeting Type: Annual
Meeting Date: 29-Apr-2019
Ticker: HON
ISIN: US4385161066

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1A.	Election of Director:	Darius Adamczyk For	Mgmt	For
1B.	Election of Director:	Duncan B. Angove For	Mgmt	For
1C.	Election of Director:	William S. Ayer For	Mgmt	For
1D.	Election of Director:	Kevin Burke For	Mgmt	For
1E.	Election of Director:	Jaime Chico Pardo For	Mgmt	For
1F.	Election of Director:	D. Scott Davis For	Mgmt	For
1G.	Election of Director:	Linnet F. Deily For	Mgmt	For
1H.	Election of Director:	Judd Gregg For	Mgmt	For
1I.	Election of Director:	Clive Hollick	Mgmt	For

For

1J.	Election of Director: Grace D. Lieblein For	Mgmt	For
1K.	Election of Director: George Paz For	Mgmt	For
1L.	Election of Director: Robin L. Washington For	Mgmt	For
2.	Advisory Vote to Approve Executive For Compensation.	Mgmt	For
3.	Approval of Independent Accountants. For	Mgmt	For
4.	Right To Act By Written Consent. Against For	Shr	
5.	Report on Lobbying Payments and Policy. Against For	Shr	

HORMEL FOODS CORPORATION
Agenda Number: 934913408

Security: 440452100
Meeting Type: Annual
Meeting Date: 29-Jan-2019
Ticker: HRL
ISIN: US4404521001

Prop.#	Proposal	Proposal	
Proposal	Vote	Type	
	For/Against		
	Management		
1a.	Election of Director: Gary C. Bhojwani For	Mgmt	For
1b.	Election of Director: Terrell K. Crews	Mgmt	For

For

- | | | | |
|-----|--|------|-----|
| 1c. | Election of Director: Glenn S. Forbes, M.D.
For | Mgmt | For |
| 1d. | Election of Director: Stephen M. Lacy
For | Mgmt | For |
| 1e. | Election of Director: Elsa A. Murano, Ph.D.
For | Mgmt | For |
| 1f. | Election of Director: Robert C. Nakasone
For | Mgmt | For |
| 1g. | Election of Director: Susan K. Nestegard
For | Mgmt | For |
| 1h. | Election of Director: William A. Newlands
For | Mgmt | For |
| 1i. | Election of Director: Dakota A. Pippins
For | Mgmt | For |
| 1j. | Election of Director: Christopher J.
Policinski
For | Mgmt | For |
| 1k. | Election of Director: Sally J. Smith
For | Mgmt | For |
| 1l. | Election of Director: James P. Snee
For | Mgmt | For |
| 1m. | Election of Director: Steven A. White
For | Mgmt | For |
| 2. | Ratify the appointment of Ernst & Young LLP
For
as independent registered public accounting
firm. | Mgmt | For |
| 3. | Approve the Named Executive Officer
For
compensation as disclosed in the Company's
2019 annual meeting proxy statement. | Mgmt | For |
-

JOHNSON & JOHNSON

Agenda Number: 934938638

Security: 478160104
Meeting Type: Annual
Meeting Date: 25-Apr-2019
Ticker: JNJ
ISIN: US4781601046

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director:	Mary C. Beckerle For	Mgmt	For
1b.	Election of Director:	D. Scott Davis For	Mgmt	For
1c.	Election of Director:	Ian E. L. Davis For	Mgmt	For
1d.	Election of Director:	Jennifer A. Doudna For	Mgmt	For
1e.	Election of Director:	Alex Gorsky For	Mgmt	For
1f.	Election of Director:	Marillyn A. Hewson For	Mgmt	For
1g.	Election of Director:	Mark B. McClellan For	Mgmt	For
1h.	Election of Director:	Anne M. Mulcahy For	Mgmt	For
1i.	Election of Director:	William D. Perez For	Mgmt	For
1j.	Election of Director:	Charles Prince For	Mgmt	For
1k.	Election of Director:	A. Eugene Washington For	Mgmt	For

- | | | | |
|-----|--|------|-----|
| 11. | Election of Director: Ronald A. Williams
For | Mgmt | For |
| 2. | Advisory Vote to Approve Named Executive
For
Officer Compensation. | Mgmt | For |
| 3. | Ratification of Appointment of
For
PricewaterhouseCoopers LLP as the
Independent Registered Public Accounting
Firm for 2019. | Mgmt | For |
| 4. | Shareholder Proposal - Clawback Disclosure
Against For | Shr | |
| 5. | Shareholder Proposal - Executive
Against For
Compensation and Drug Pricing Risks. | Shr | |

 LITTELFUSE, INC.

Agenda Number: 934938513

Security: 537008104
 Meeting Type: Annual
 Meeting Date: 26-Apr-2019
 Ticker: LFUS
 ISIN: US5370081045

- | Prop.# Proposal | For/Against | Proposal | |
|-----------------|---|----------|-----|
| Proposal Vote | Management | Type | |
| 1a. | Election of Director: Kristina Cerniglia
For | Mgmt | For |
| 1b. | Election of Director: T. J. Chung
For | Mgmt | For |
| 1c. | Election of Director: Cary Fu | Mgmt | For |

For

- | | | | |
|-----|---|------|-----|
| 1d. | Election of Director: Anthony Grillo
For | Mgmt | For |
| 1e. | Election of Director: David Heinzmann
For | Mgmt | For |
| 1f. | Election of Director: Gordon Hunter
For | Mgmt | For |
| 1g. | Election of Director: John Major
For | Mgmt | For |
| 1h. | Election of Director: William Noglows
For | Mgmt | For |
| 1i. | Election of Director: Nathan Zommer
For | Mgmt | For |
| 2. | Advisory vote to approve executive
For
compensation. | Mgmt | For |
| 3. | Approve and ratify the appointment of Grant
For
Thornton LLP as the Company's independent
auditors for 2019. | Mgmt | For |

MEDTRONIC PLC

Agenda Number: 934889215

Security: G5960L103
Meeting Type: Annual
Meeting Date: 07-Dec-2018
Ticker: MDT
ISIN: IE00BTN1Y115

Prop.# Proposal
Proposal Vote

For/Against

Management

Proposal
Type

1a.	Election of Director: Richard H. Anderson For	Mgmt	For
1b.	Election of Director: Craig Arnold For	Mgmt	For
1c.	Election of Director: Scott C. Donnelly For	Mgmt	For
1d.	Election of Director: Randall J. Hogan III For	Mgmt	For
1e.	Election of Director: Omar Ishrak For	Mgmt	For
1f.	Election of Director: Michael O. Leavitt For	Mgmt	For
1g.	Election of Director: James T. Lenehan For	Mgmt	For
1h.	Election of Director: Elizabeth Nabel, M.D. For	Mgmt	For
1i.	Election of Director: Denise M. O'Leary For	Mgmt	For
1j.	Election of Director: Kendall J. Powell For	Mgmt	For
2.	To ratify, in a non-binding vote, the For re-appointment of PricewaterhouseCoopers LLP as Medtronic's independent auditor for fiscal year 2019 and authorize the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	For
3.	To approve in a non-binding advisory vote, For named executive officer compensation (a "Say-on-Pay" vote).	Mgmt	For

MICROSOFT CORPORATION

Agenda Number: 934884544

Security: 594918104
Meeting Type: Annual
Meeting Date: 28-Nov-2018
Ticker: MSFT
ISIN: US5949181045

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director:	William H. Gates III For	Mgmt	For
1b.	Election of Director:	Reid G. Hoffman For	Mgmt	For
1c.	Election of Director:	Hugh F. Johnston For	Mgmt	For
1d.	Election of Director:	Teri L. List-Stoll For	Mgmt	For
1e.	Election of Director:	Satya Nadella For	Mgmt	For
1f.	Election of Director:	Charles H. Noski For	Mgmt	For
1g.	Election of Director:	Helmut Panke For	Mgmt	For
1h.	Election of Director:	Sandra E. Peterson For	Mgmt	For
1i.	Election of Director:	Penny S. Pritzker For	Mgmt	For
1j.	Election of Director:	Charles W. Scharf For	Mgmt	For
1k.	Election of Director:	Arne M. Sorenson For	Mgmt	For

1l.	Election of Director: John W. Stanton For	Mgmt	For
1m.	Election of Director: John W. Thompson For	Mgmt	For
1n.	Election of Director: Padmasree Warrior For	Mgmt	For
2.	Advisory vote to approve named executive For officer compensation	Mgmt	For
3.	Ratification of Deloitte & Touche LLP as For our independent auditor for fiscal year 2019	Mgmt	For

MOTOROLA SOLUTIONS, INC.
Agenda Number: 934957412

Security: 620076307
Meeting Type: Annual
Meeting Date: 13-May-2019
Ticker: MSI
ISIN: US6200763075

Prop.#	Proposal	Proposal	
Proposal Vote	For/Against	Type	
	Management		
1a.	Election of Director for a One-Year Term: For Gregory Q. Brown	Mgmt	For
1b.	Election of Director for a One-Year Term: For Kenneth D. Denman	Mgmt	For
1c.	Election of Director for a One-Year Term: For	Mgmt	For

Egon P. Durban

- | | | | |
|-----|--|------|-----|
| 1d. | Election of Director for a One-Year Term:
For
Clayton M. Jones | Mgmt | For |
| 1e. | Election of Director for a One-Year Term:
For
Judy C. Lewent | Mgmt | For |
| 1f. | Election of Director for a One-Year Term:
For
Gregory K. Mondre | Mgmt | For |
| 1g. | Election of Director for a One-Year Term:
For
Anne R. Pramaggiore | Mgmt | For |
| 1h. | Election of Director for a One-Year Term:
For
Joseph M. Tucci | Mgmt | For |
| 2. | Ratification of the appointment of
For
PricewaterhouseCoopers LLP as the Company's
Independent Registered Public Accounting
Firm for 2019. | Mgmt | For |
| 3. | Advisory approval of the Company's
For
executive compensation. | Mgmt | For |
| 4. | Shareholder Proposal re: Independent
Against For
Director with Human Rights Expertise. | Shr | |
| 5. | Shareholder Proposal re: Lobbying
Against For
Disclosure. | Shr | |

NVE CORPORATION

Agenda Number: 934847762

Security: 629445206

Meeting Type: Annual
Meeting Date: 02-Aug-2018
Ticker: NVEC
ISIN: US6294452064

Prop.#	Proposal	For/Against	Proposal	
	Proposal		Type	
	Vote	Management		
1.	DIRECTOR			
	Terrence W. Glarner	For	Mgmt	For
	Daniel A. Baker	For	Mgmt	For
	Patricia M. Hollister	For	Mgmt	For
	Richard W. Kramp	For	Mgmt	For
	Gary R. Maharaj	For	Mgmt	For
2.	Advisory approval of named executive officer compensation.	For	Mgmt	For
3.	Ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2019.	For	Mgmt	For

NVENT ELECTRIC PLC
Agenda Number: 934961170

Security: G6700G107
Meeting Type: Annual
Meeting Date: 10-May-2019
Ticker: NVT
ISIN: IE00BDVJJQ56

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Re-Election of Director: Brian M. Baldwin	For	Mgmt	For
1b.	Re-Election of Director: Jerry W. Burris	For	Mgmt	For
1c.	Re-Election of Director: Susan M. Cameron	For	Mgmt	For
1d.	Re-Election of Director: Michael L. Ducker	For	Mgmt	For
1e.	Re-Election of Director: David H.Y. Ho	For	Mgmt	For
1f.	Re-Election of Director: Randall J. Hogan	For	Mgmt	For
1g.	Re-Election of Director: Ronald L. Merriman	For	Mgmt	For
1h.	Re-Election of Director: William T. Monahan	For	Mgmt	For
1i.	Re-Election of Director: Herbert K. Parker	For	Mgmt	For
1j.	Re-Election of Director: Beth Wozniak	For	Mgmt	For
2.	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers	For	Mgmt	For
3. Year	Recommend, by Non-Binding Advisory Vote, the Frequency of Advisory Votes on the Compensation of Named Executive Officers	For	Mgmt	1
4.	Ratify, by Non-Binding Advisory Vote, the Appointment of Deloitte & Touche LLP as the Independent Auditor and Authorize, by	For	Mgmt	For

Binding Vote, the Audit and Finance
Committee to Set the Auditors' Remuneration

5.	Authorize the Price Range at which nVent For Electric plc can Re- Allot Treasury Shares (Special Resolution)	Mgmt	For
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 PATTERSON COMPANIES, INC.
 Agenda Number: 934861635

Security: 703395103
 Meeting Type: Annual
 Meeting Date: 17-Sep-2018
 Ticker: PDCO
 ISIN: US7033951036

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Election of Director to term expiring in For 2019: John D. Buck	Management	Mgmt For
1b.	Election of Director to term expiring in For 2019: Alex N. Blanco	Management	Mgmt For
1c.	Election of Director to term expiring in For 2019: Jody H. Feragen	Management	Mgmt For
1d.	Election of Director to term expiring in For 2019: Robert C. Frenzel	Management	Mgmt For
1e.	Election of Director to term expiring in For 2019: Francis (Fran) J. Malecha	Management	Mgmt For

- | | | | |
|-----|--|------|-----|
| 1f. | Election of Director to term expiring in
For
2019: Ellen A. Rudnick | Mgmt | For |
| 1g. | Election of Director to term expiring in
For
2019: Neil A. Schrimsher | Mgmt | For |
| 1h. | Election of Director to term expiring in
For
2019: Mark S. Walchirk | Mgmt | For |
| 1i. | Election of Director to term expiring in
For
2019: James W. Wiltz | Mgmt | For |
| 2. | Approval of amendment to 2015 Omnibus
For
Incentive Plan. | Mgmt | For |
| 3. | Advisory approval of executive
For
compensation. | Mgmt | For |
| 4. | To ratify the selection of Ernst & Young
For
LLP as our independent registered public
accounting firm for the fiscal year ending
April 27, 2019. | Mgmt | For |

PENTAIR PLC

Agenda Number: 934953503

Security: G7S00T104
Meeting Type: Annual
Meeting Date: 07-May-2019
Ticker: PNR
ISIN: IE00BLS09M33

Prop.# Proposal Proposal Vote	For/Against	Proposal Type
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Management

1a.	Re-election of Director: Glynis A. Bryan For	Mgmt	For
1b.	Re-election of Director: Jacques Esculier For	Mgmt	For
1c.	Re-election of Director: T. Michael Glenn For	Mgmt	For
1d.	Re-election of Director: Theodore L. Harris For	Mgmt	For
1e.	Re-election of Director: David A. Jones For	Mgmt	For
1f.	Re-election of Director: Michael T. For Speetzen	Mgmt	For
1g.	Re-election of Director: John L. Stauch For	Mgmt	For
1h.	Re-election of Director: Billie I. For Williamson	Mgmt	For
2.	To approve, by nonbinding, advisory vote, For the compensation of the named executive officers.	Mgmt	For
3.	To ratify, by nonbinding, advisory vote, For the appointment of Deloitte & Touche LLP as the independent auditor of Pentair plc and to authorize, by binding vote, the Audit and Finance Committee of the Board of Directors to set the auditor's remuneration.	Mgmt	For
4.	To authorize the Board of Directors to For allot new shares under Irish law.	Mgmt	For
5.	To authorize the Board of Directors to For opt-out of statutory preemption rights under Irish law (Special Resolution).	Mgmt	For

6.	To authorize the price range at which For Pentair plc can re-allot shares it holds as treasury shares under Irish law (Special Resolution).	Mgmt	For
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PFIZER INC.

Agenda Number: 934942043

Security: 717081103
Meeting Type: Annual
Meeting Date: 25-Apr-2019
Ticker: PFE
ISIN: US7170811035

Prop.# Proposal Proposal Vote	For/Against Management	Proposal Type	
1a.	Election of Director: Ronald E. Blaylock For	Mgmt	For
1b.	Election of Director: Albert Bourla For	Mgmt	For
1c.	Election of Director: W. Don Cornwell For	Mgmt	For
1d.	Election of Director: Joseph J. Echevarria For	Mgmt	For
1e.	Election of Director: Helen H. Hobbs For	Mgmt	For
1f.	Election of Director: James M. Kilts For	Mgmt	For
1g.	Election of Director: Dan R. Littman For	Mgmt	For

1h.	Election of Director: Shantanu Narayen For	Mgmt	For
1i.	Election of Director: Suzanne Nora Johnson For	Mgmt	For
1j.	Election of Director: Ian C. Read For	Mgmt	For
1k.	Election of Director: James C. Smith For	Mgmt	For
2.	Ratify the selection of KPMG LLP as For independent registered public accounting firm for 2019	Mgmt	For
3.	2019 Advisory approval of executive For compensation	Mgmt	For
4.	Approval of the Pfizer Inc. 2019 Stock Plan For	Mgmt	For
5.	Shareholder proposal regarding right to act Against For by written consent	Shr	
6.	Shareholder proposal regarding report on Against For lobbying activities	Shr	
7.	Shareholder proposal regarding independent Against For chair policy	Shr	
8.	Shareholder proposal regarding integrating Against For drug pricing into executive compensation policies and programs	Shr	

PRINCIPAL FINANCIAL GROUP, INC.
Agenda Number: 934978404

Security: 74251V102
Meeting Type: Annual
Meeting Date: 21-May-2019
Ticker: PFG
ISIN: US74251V1026

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director: Michael T. Dan	For	Mgmt	For
1b.	Election of Director: C. Daniel Gelatt	For	Mgmt	For
1c.	Election of Director: Sandra L. Helton	For	Mgmt	For
1d.	Election of Director: Blair C. Pickerell	For	Mgmt	For
2.	Advisory vote to approve executive compensation	For	Mgmt	For
3.	Ratification of appointment of independent registered public accountants	For	Mgmt	For

PROTO LABS, INC.
Agenda Number: 934963631

Security: 743713109
Meeting Type: Annual
Meeting Date: 15-May-2019
Ticker: PRLB
ISIN: US7437131094

Prop.#	Proposal	For/Against	Proposal
Proposal Vote		Management	Type
1.	DIRECTOR Victoria M. Holt	For	Mgmt For
	Archie C. Black	For	Mgmt For
	Sujeet Chand	For	Mgmt For
	Rainer Gawlick	For	Mgmt For
	John B. Goodman	For	Mgmt For
	Donald G. Krantz	For	Mgmt For
	Sven A. Wehrwein	For	Mgmt For
2.	Ratification of the selection of Ernst & Young LLP as the independent registered public accounting firm for fiscal year 2019.	For	Mgmt For
3.	Advisory approval of executive compensation.	For	Mgmt For

 QUALCOMM INCORPORATED
 Agenda Number: 934921568

Security: 747525103
 Meeting Type: Annual
 Meeting Date: 12-Mar-2019
 Ticker: QCOM
 ISIN: US7475251036

Prop.#	Proposal	For/Against	Proposal
Proposal Vote			

	Management	Type	
1a.	Election of Director: Barbara T. Alexander For	Mgmt	For
1b.	Election of Director: Mark Fields For	Mgmt	For
1c.	Election of Director: Jeffrey W. Henderson For	Mgmt	For
1d.	Election of Director: Ann M. Livermore For	Mgmt	For
1e.	Election of Director: Harish Manwani For	Mgmt	For
1f.	Election of Director: Mark D. McLaughlin For	Mgmt	For
1g.	Election of Director: Steve Mollenkopf For	Mgmt	For
1h.	Election of Director: Clark T. Randt, Jr. For	Mgmt	For
1i.	Election of Director: Francisco Ros For	Mgmt	For
1j.	Election of Director: Irene B. Rosenfeld For	Mgmt	For
1k.	Election of Director: Neil Smit For	Mgmt	For
1l.	Election of Director: Anthony J. For Vinciguerra	Mgmt	For
2.	To ratify the selection of For PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 29, 2019.	Mgmt	For
3.	To approve, on an advisory basis, our For executive compensation.	Mgmt	For

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)
Agenda Number: 934929324

Security: 806857108
Meeting Type: Annual
Meeting Date: 03-Apr-2019
Ticker: SLB
ISIN: AN8068571086

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director: Peter L.S. Currie	For	Mgmt	For
1b.	Election of Director: Miguel M. Galuccio	For	Mgmt	For
1c.	Election of Director: Paal Kibsgaard	For	Mgmt	For
1d.	Election of Director: Nikolay Kudryavtsev	For	Mgmt	For
1e.	Election of Director: Tatiana A. Mitrova	For	Mgmt	For
1f.	Election of Director: Indra K. Nooyi	For	Mgmt	For
1g.	Election of Director: Lubna S. Olayan	For	Mgmt	For
1h.	Election of Director: Mark G. Papa	For	Mgmt	For
1i.	Election of Director: Leo Rafael Reif	For	Mgmt	For
1j.	Election of Director: Henri Seydoux		Mgmt	For

For

- | | | | |
|----|--|------|-----|
| 2. | Approval of the advisory resolution to
For
approve our executive compensation. | Mgmt | For |
| 3. | Approval of our consolidated balance sheet
For
as of December 31, 2018; our consolidated
statement of income for the year ended
December 31, 2018; and our Board of
Directors' declarations of dividends in
2018, as reflected in our 2018 Annual
Report to Stockholders. | Mgmt | For |
| 4. | Ratification of the appointment of
For
PricewaterhouseCoopers LLP as our
independent auditors for 2019. | Mgmt | For |
| 5. | Approval of an amended and restated 2004
For
Stock and Deferral Plan for Non-Employee
Directors. | Mgmt | For |

SNAP-ON INCORPORATED
Agenda Number: 934944768

Security: 833034101
Meeting Type: Annual
Meeting Date: 25-Apr-2019
Ticker: SNA
ISIN: US8330341012

- | Prop.# Proposal | For/Against | Proposal |
|-----------------|---|----------|
| Proposal Vote | Management | Type |
| 1A. | Election of Director: David C. Adams
For | Mgmt For |

- | | | | |
|-----|---|------|-----|
| 1B. | Election of Director: Karen L. Daniel
For | Mgmt | For |
| 1C. | Election of Director: Ruth Ann M. Gillis
For | Mgmt | For |
| 1D. | Election of Director: James P. Holden
For | Mgmt | For |
| 1E. | Election of Director: Nathan J. Jones
For | Mgmt | For |
| 1F. | Election of Director: Henry W. Knueppel
For | Mgmt | For |
| 1G. | Election of Director: W. Dudley Lehman
For | Mgmt | For |
| 1H. | Election of Director: Nicholas T. Pinchuk
For | Mgmt | For |
| 1I. | Election of Director: Gregg M. Sherrill
For | Mgmt | For |
| 1J. | Election of Director: Donald J. Stebbins
For | Mgmt | For |
| 2. | Proposal to ratify the appointment of
For
Deloitte & Touche LLP as Snap-on
Incorporated's independent registered
public accounting firm for fiscal 2019. | Mgmt | For |
| 3. | Advisory vote to approve the compensation
For
of Snap-on Incorporated's named executive
officers, as disclosed in "Compensation
Discussion and Analysis" and "Executive
Compensation Information" in the Proxy
Statement. | Mgmt | For |

 TARGET CORPORATION

Agenda Number: 935008222

Security: 87612E106
Meeting Type: Annual
Meeting Date: 12-Jun-2019
Ticker: TGT
ISIN: US87612E1064

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director:	Roxanne S. Austin For	Mgmt	For
1b.	Election of Director:	Douglas M. Baker, Jr. For	Mgmt	For
1c.	Election of Director:	George S. Barrett For	Mgmt	For
1d.	Election of Director:	Brian C. Cornell For	Mgmt	For
1e.	Election of Director:	Calvin Darden For	Mgmt	For
1f.	Election of Director:	Henrique De Castro For	Mgmt	For
1g.	Election of Director:	Robert L. Edwards For	Mgmt	For
1h.	Election of Director:	Melanie L. Healey For	Mgmt	For
1i.	Election of Director:	Donald R. Knauss For	Mgmt	For
1j.	Election of Director:	Monica C. Lozano For	Mgmt	For
1k.	Election of Director:	Mary E. Minnick For	Mgmt	For
1l.	Election of Director:	Kenneth L. Salazar For	Mgmt	For
1m.	Election of Director:	Dmitri L. Stockton	Mgmt	For

For

- | | | | |
|----|--|------|-----|
| 2. | Company proposal to ratify the appointment
For
of Ernst & Young LLP as our independent
registered public accounting firm. | Mgmt | For |
| 3. | Company proposal to approve, on an advisory
For
basis, our executive compensation (Say on
Pay). | Mgmt | For |
| 4. | Shareholder proposal to amend the proxy
Against For
access bylaw to remove candidate
resubmission threshold. | Shr | |

TENNANT COMPANY

Agenda Number: 934956941

Security: 880345103
Meeting Type: Annual
Meeting Date: 08-May-2019
Ticker: TNC
ISIN: US8803451033

- | Prop.# | Proposal | Proposal | |
|----------|--|----------|-----|
| Proposal | Vote | Type | |
| | For/Against | | |
| | Management | | |
| 1a. | Election of Class III Director for
For
three-year term: William F. Austen | Mgmt | For |
| 1b. | Election of Class III Director for
For
three-year term: H. Chris Killingstad | Mgmt | For |
| 1c. | Election of Class III Director for
For
three-year term: David Windley | Mgmt | For |

- | | | | |
|-----|--|------|-----|
| 1d. | Election of Class I Director for a one-year
For
term: Maria C. Green | Mgmt | For |
| 2. | Ratification of the appointment of KPMG LLP
For
as the independent registered public
accounting firm of the Company for the year
ending December 31, 2019. | Mgmt | For |
| 3. | Advisory approval of executive
For
compensation. | Mgmt | For |

 THE CHARLES SCHWAB CORPORATION
 Agenda Number: 934966687

Security: 808513105
 Meeting Type: Annual
 Meeting Date: 15-May-2019
 Ticker: SCHW
 ISIN: US8085131055

- | Prop.# Proposal | For/Against | Proposal | |
|-----------------|---|----------|-----|
| Proposal Vote | Management | Type | |
| 1a. | Election of Director: John K. Adams, Jr.
For | Mgmt | For |
| 1b. | Election of Director: Stephen A. Ellis
For | Mgmt | For |
| 1c. | Election of Director: Arun Sarin
For | Mgmt | For |
| 1d. | Election of Director: Charles R. Schwab
For | Mgmt | For |
| 1e. | Election of Director: Paula A. Sneed | Mgmt | For |

For

- | | | | |
|----|---|------|-----|
| 2. | Ratification of the selection of Deloitte & Touche LLP as independent auditors
For | Mgmt | For |
| 3. | Advisory vote to approve named executive officer compensation
For | Mgmt | For |
| 4. | Stockholder Proposal requesting annual disclosure of EEO-1 data
Against For | Shr | |

THE HOME DEPOT, INC.

Agenda Number: 934976157

Security: 437076102
Meeting Type: Annual
Meeting Date: 23-May-2019
Ticker: HD
ISIN: US4370761029

- | Prop.# | Proposal | For/Against | Proposal |
|----------|---|-------------|----------|
| Proposal | Vote | Management | Type |
| 1a. | Election of Director: Gerard J. Arpey
For | | Mgmt For |
| 1b. | Election of Director: Ari Bousbib
For | | Mgmt For |
| 1c. | Election of Director: Jeffery H. Boyd
For | | Mgmt For |
| 1d. | Election of Director: Gregory D. Brenneman
For | | Mgmt For |
| 1e. | Election of Director: J. Frank Brown
For | | Mgmt For |

1f.	Election of Director: Albert P. Carey For	Mgmt	For
1g.	Election of Director: Helena B. Foulkes For	Mgmt	For
1h.	Election of Director: Linda R. Gooden For	Mgmt	For
1i.	Election of Director: Wayne M. Hewett For	Mgmt	For
1j.	Election of Director: Manuel Kadre For	Mgmt	For
1k.	Election of Director: Stephanie C. Linnartz For	Mgmt	For
1l.	Election of Director: Craig A. Menear For	Mgmt	For
2.	Ratification of the Appointment of KPMG LLP For	Mgmt	For
3.	Advisory Vote to Approve Executive For Compensation ("Say-on-Pay")	Mgmt	For
4.	Shareholder Proposal Regarding EEO-1 Against For Disclosure	Shr	
5.	Shareholder Proposal to Reduce the Against For Threshold to Call Special Shareholder Meetings to 10% of Outstanding Shares	Shr	
6.	Shareholder Proposal Regarding Report on Against For Prison Labor in the Supply Chain	Shr	

Security: 824348106
Meeting Type: Annual
Meeting Date: 17-Apr-2019
Ticker: SHW
ISIN: US8243481061

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director:	K.B. Anderson For	Mgmt	For
1b.	Election of Director:	A.F. Anton For	Mgmt	For
1c.	Election of Director:	J.M. Fettig For	Mgmt	For
1d.	Election of Director:	D.F. Hodnik For	Mgmt	For
1e.	Election of Director:	R.J. Kramer For	Mgmt	For
1f.	Election of Director:	S.J. Kropf For	Mgmt	For
1g.	Election of Director:	J.G. Morikis For	Mgmt	For
1h.	Election of Director:	C.A. Poon For	Mgmt	For
1i.	Election of Director:	J.M. Stropki For	Mgmt	For
1j.	Election of Director:	M.H. Thaman For	Mgmt	For
1k.	Election of Director:	M. Thornton III For	Mgmt	For
1l.	Election of Director:	S.H. Wunning For	Mgmt	For

- | | | | |
|----|---|------|-----|
| 2. | Advisory approval of the compensation of
For
the named executives. | Mgmt | For |
| 3. | Ratification of Ernst & Young LLP as our
For
independent registered public accounting
firm for 2019. | Mgmt | For |

 THE TORO COMPANY
 Agenda Number: 934925807

Security: 891092108
 Meeting Type: Annual
 Meeting Date: 19-Mar-2019
 Ticker: TTC
 ISIN: US8910921084

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR Jeffrey L. Harmening For Joyce A. Mullen For Richard M. Olson For James C. O'Rourke For	Mgmt Mgmt Mgmt Mgmt	For For For For
2.	Ratification of the selection of KPMG LLP For as our independent registered public accounting firm for our fiscal year ending October 31, 2019.	Mgmt	For
3.	Approval of, on an advisory basis, our For executive compensation.	Mgmt	For

THE WALT DISNEY COMPANY

Agenda Number: 934841506

Security: 254687106
Meeting Type: Special
Meeting Date: 10-Jul-2018
Ticker: DIS
ISIN: US2546871060

Prop.#	Proposal	Proposal	
Proposal Vote	For/Against	Type	
	Management		
1.	IMPORTANT: The special meeting of For stockholders scheduled for July 10, 2018 has been postponed and voting will no longer be processed. A new proxy with a July 27, 2018 meeting date will be sent to stockholders as soon as it is available and a NEW VOTE will be required. If you have already voted the July 10, 2018 proxy, you will need to vote again using the new ballot(s) you will receive for the July 27, 2018 meeting. Your vote is important. Please make sure you vote your new proxy. Thank you.	Mgmt	For
2.	IMPORTANT: The special meeting of For stockholders scheduled for July 10, 2018 has been postponed and voting will no longer be processed. A new proxy with a July 27, 2018 meeting date will be sent to stockholders as soon as it is available and a NEW VOTE will be required. If you have already voted the July 10, 2018 proxy, you will need to vote again using the new ballot(s) you will receive for the July 27, 2018 meeting. Your vote is important.	Mgmt	For

Please make sure you vote your new proxy.
Thank you.

- | | | | |
|----|---|------|-----|
| 3. | <p>IMPORTANT: The special meeting of
For
stockholders scheduled for July 10, 2018
has been postponed and voting will no
longer be processed. A new proxy with a
July 27, 2018 meeting date will be sent to
stockholders as soon as it is available and
a NEW VOTE will be required. If you have
already voted the July 10, 2018 proxy, you
will need to vote again using the new
ballot(s) you will receive for the July 27,
2018 meeting. Your vote is important.
Please make sure you vote your new proxy.
Thank you.</p> | Mgmt | For |
|----|---|------|-----|

THE WALT DISNEY COMPANY
Agenda Number: 934854197

Security: 254687106
Meeting Type: Special
Meeting Date: 27-Jul-2018
Ticker: DIS
ISIN: US2546871060

- | Prop.# Proposal | For/Against | Proposal |
|-----------------|---|----------|
| Proposal Vote | Management | Type |
| 1. | <p>To approve the issuance of common stock,
For
par value \$0.01 per share, of TWDC Holdco
613 Corp. ("New Disney"), to stockholders
of Twenty-First Century Fox, Inc. ("21CF")
contemplated by the Amended and Restated
Agreement and Plan of Merger, dated as of
June 20, 2018, as it may be amended from
time to time, by and among 21CF, a Delaware
corporation, Disney, a Delaware</p> | Mgmt For |

corporation, New Disney, a Delaware corporation and a wholly owned subsidiary of Disney, WDC Merger Enterprises I, Inc., a ... (due to space limits, see proxy statement for full proposal).

- | | | | |
|----|---|------|-----|
| 2. | To approve adjournments of the Disney
For
special meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the Disney special meeting to approve the share issuance proposal. | Mgmt | For |
|----|---|------|-----|

 THE WALT DISNEY COMPANY
 Agenda Number: 934921099

 Security: 254687106
 Meeting Type: Annual
 Meeting Date: 07-Mar-2019
 Ticker: DIS
 ISIN: US2546871060

Prop.# Proposal	For/Against	Proposal	
Proposal Vote	Management	Type	
1a.	Election of Director: Susan E. Arnold For	Mgmt	For
1b.	Election of Director: Mary T. Barra For	Mgmt	For
1c.	Election of Director: Safra A. Catz For	Mgmt	For
1d.	Election of Director: Francis A. deSouza For	Mgmt	For
1e.	Election of Director: Michael Froman For	Mgmt	For

- | | | | |
|---------------|---|------|-----|
| 1f. | Election of Director: Robert A. Iger
For | Mgmt | For |
| 1g. | Election of Director: Maria Elena
For
Lagomasino | Mgmt | For |
| 1h. | Election of Director: Mark G. Parker
For | Mgmt | For |
| 1i. | Election of Director: Derica W. Rice
For | Mgmt | For |
| 2. | To ratify the appointment of
For
PricewaterhouseCoopers LLP as the Company's
registered public accountants for fiscal
2019. | Mgmt | For |
| 3. | To approve the advisory resolution on
For
executive compensation. | Mgmt | For |
| 4.
Against | Shareholder proposal requesting an annual
For
report disclosing information regarding the
Company's lobbying policies and activities. | Shr | |
| 5.
Against | Shareholder proposal requesting a report on
For
use of additional cyber security and data
privacy metrics in determining compensation
of senior executives. | Shr | |

U.S. BANCORP

Agenda Number: 934932131

Security: 902973304
Meeting Type: Annual
Meeting Date: 16-Apr-2019
Ticker: USB
ISIN: US9029733048

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Election of Director:	Warner L. Baxter For	Mgmt For
1b.	Election of Director:	Dorothy J. Bridges For	Mgmt For
1c.	Election of Director:	Elizabeth L. Buse For	Mgmt For
1d.	Election of Director:	Marc N. Casper For	Mgmt For
1e.	Election of Director:	Andrew Cecere For	Mgmt For
1f.	Election of Director:	Arthur D. Collins, For Jr.	Mgmt For
1g.	Election of Director:	Kimberly J. Harris For	Mgmt For
1h.	Election of Director:	Roland A. Hernandez For	Mgmt For
1i.	Election of Director:	Doreen Woo Ho For	Mgmt For
1j.	Election of Director:	Olivia F. Kirtley For	Mgmt For
1k.	Election of Director:	Karen S. Lynch For	Mgmt For
1l.	Election of Director:	Richard P. McKenney For	Mgmt For
1m.	Election of Director:	Yusuf I. Mehdi For	Mgmt For
1n.	Election of Director:	David B. O'Maley For	Mgmt For

- | | | | |
|-----|--|------|-----|
| 1o. | Election of Director: O'dell M. Owens,
For
M.D., M.P.H. | Mgmt | For |
| 1p. | Election of Director: Craig D. Schnuck
For | Mgmt | For |
| 1q. | Election of Director: Scott W. Wine
For | Mgmt | For |
| 2. | The ratification of the selection of Ernst
For
& Young LLP as our independent auditor for
the 2019 fiscal year. | Mgmt | For |
| 3. | An advisory vote to approve the
For
compensation of our executives disclosed in
the proxy statement. | Mgmt | For |

 UNITED PARCEL SERVICE, INC.
 Agenda Number: 934949489

Security: 911312106
 Meeting Type: Annual
 Meeting Date: 09-May-2019
 Ticker: UPS
 ISIN: US9113121068

- | Prop.# Proposal | For/Against | Proposal | |
|-----------------|---|----------|-----|
| Proposal Vote | Management | Type | |
| 1a. | Election of Director: David P. Abney
For | Mgmt | For |
| 1b. | Election of Director: Rodney C. Adkins
For | Mgmt | For |
| 1c. | Election of Director: Michael J. Burns
For | Mgmt | For |

1d.	Election of Director: William R. Johnson For	Mgmt	For
1e.	Election of Director: Ann M. Livermore For	Mgmt	For
1f.	Election of Director: Rudy H.P. Markham For	Mgmt	For
1g.	Election of Director: Franck J. Moison For	Mgmt	For
1h.	Election of Director: Clark T. Randt, Jr. For	Mgmt	For
1i.	Election of Director: Christiana Smith Shi For	Mgmt	For
1j.	Election of Director: John T. Stankey For	Mgmt	For
1k.	Election of Director: Carol B. Tomé For	Mgmt	For
1l.	Election of Director: Kevin M. Warsh For	Mgmt	For
2.	To ratify the appointment of Deloitte & For Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2019.	Mgmt	For
3.	To prepare an annual report on lobbying Against For activities.	Shr	
4.	To reduce the voting power of class A stock Against For from 10 votes per share to one vote per share.	Shr	
5.	To prepare a report to assess the Against For integration of sustainability metrics into executive compensation.	Shr	

UNITEDHEALTH GROUP INCORPORATED
Agenda Number: 934998963

Security: 91324P102
Meeting Type: Annual
Meeting Date: 03-Jun-2019
Ticker: UNH
ISIN: US91324P1021

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director: William C. Ballard, Jr.	For	Mgmt	For
1b.	Election of Director: Richard T. Burke	For	Mgmt	For
1c.	Election of Director: Timothy P. Flynn	For	Mgmt	For
1d.	Election of Director: Stephen J. Hemsley	For	Mgmt	For
1e.	Election of Director: Michele J. Hooper	For	Mgmt	For
1f.	Election of Director: F. William McNabb III	For	Mgmt	For
1g.	Election of Director: Valerie C. Montgomery Rice, M.D.	For	Mgmt	For
1h.	Election of Director: John H. Noseworthy, M.D.	For	Mgmt	For
1i.	Election of Director: Glenn M. Renwick	For	Mgmt	For

- | | | | |
|-----|--|------|-----|
| 1j. | Election of Director: David S. Wichmann
For | Mgmt | For |
| 1k. | Election of Director: Gail R. Wilensky,
For
Ph.D. | Mgmt | For |
| 2. | Advisory approval of the Company's
For
executive compensation. | Mgmt | For |
| 3. | Ratification of the appointment of Deloitte
For
& Touche LLP as the independent registered
public accounting firm for the Company for
the year ending December 31, 2019. | Mgmt | For |
| 4. | The shareholder proposal set forth in the
Against
For
proxy statement requesting an amendment to
the proxy access bylaw, if properly
presented at the 2019 Annual Meeting of
Shareholders. | Shr | |

VISA INC.

Agenda Number: 934911074

Security: 92826C839
Meeting Type: Annual
Meeting Date: 29-Jan-2019
Ticker: V
ISIN: US92826C8394

- | Prop.# Proposal | For/Against | Proposal | |
|-----------------|--|----------|-----|
| Proposal Vote | Management | Type | |
| 1a. | Election of Director: Lloyd A. Carney
For | Mgmt | For |
| 1b. | Election of Director: Mary B. Cranston | Mgmt | For |

	For		
1c.	Election of Director: Francisco Javier For Fernandez-Carbajal	Mgmt	For
1d.	Election of Director: Alfred F. Kelly, Jr. For	Mgmt	For
1e.	Election of Director: John F. Lundgren For	Mgmt	For
1f.	Election of Director: Robert W. Matschullat For	Mgmt	For
1g.	Election of Director: Denise M. Morrison For	Mgmt	For
1h.	Election of Director: Suzanne Nora Johnson For	Mgmt	For
1i.	Election of Director: John A. C. Swainson For	Mgmt	For
1j.	Election of Director: Maynard G. Webb, Jr. For	Mgmt	For
2.	Advisory vote to approve executive For compensation.	Mgmt	For
3.	Ratification of the appointment of KPMG LLP For as our independent registered public accounting firm for the 2019 fiscal year.	Mgmt	For

 WELLS FARGO & COMPANY
 Agenda Number: 934941584

Security: 949746101
 Meeting Type: Annual
 Meeting Date: 23-Apr-2019
 Ticker: WFC
 ISIN: US9497461015

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director:	John D. Baker II For	Mgmt	For
1b.	Election of Director:	Celeste A. Clark For	Mgmt	For
1c.	Election of Director:	Theodore F. Craver, For Jr.	Mgmt	For
1d.	Election of Director:	Elizabeth A. Duke For	Mgmt	For
1e.	Election of Director:	Wayne M. Hewett For	Mgmt	For
1f.	Election of Director:	Donald M. James For	Mgmt	For
1g.	Election of Director:	Maria R. Morris For	Mgmt	For
1h.	Election of Director:	Juan A. Pujadas For	Mgmt	For
1i.	Election of Director:	James H. Quigley For	Mgmt	For
1j.	Election of Director:	Ronald L. Sargent For	Mgmt	For
1k.	Election of Director:	C. Allen Parker For	Mgmt	For
1l.	Election of Director:	Suzanne M. Vautrinot For	Mgmt	For
2.	Advisory resolution to approve executive For compensation.		Mgmt	For
3.	Approve the Company's Amended and Restated		Mgmt	For

For
Long-Term Incentive Compensation Plan.

- | | | | |
|----|--|------|-----|
| 4. | Ratify the appointment of KPMG LLP as the
For
Company's independent registered public
accounting firm for 2019. | Mgmt | For |
| 5. | Shareholder Proposal - Report on
Against For
Incentive-Based Compensation and Risks of
Material Losses. | Shr | |
| 6. | Shareholder Proposal - Report on Global
Against For
Median Gender Pay Gap. | Shr | |

ZIMMER BIOMET HOLDINGS, INC.
Agenda Number: 934953577

Security: 98956P102
Meeting Type: Annual
Meeting Date: 10-May-2019
Ticker: ZBH
ISIN: US98956P1021

- | Prop.# | Proposal | Proposal | |
|---------------|--|----------|-----|
| Proposal Vote | For/Against | Type | |
| | Management | | |
| 1a. | Election of Director: Christopher B. Begley
For | Mgmt | For |
| 1b. | Election of Director: Betsy J. Bernard
For | Mgmt | For |
| 1c. | Election of Director: Gail K. Boudreaux
For | Mgmt | For |
| 1d. | Election of Director: Michael J. Farrell
For | Mgmt | For |

- | | | | |
|-----|--|------|-----|
| 1e. | Election of Director: Larry C. Glasscock
For | Mgmt | For |
| 1f. | Election of Director: Robert A. Hagemann
For | Mgmt | For |
| 1g. | Election of Director: Bryan C. Hanson
For | Mgmt | For |
| 1h. | Election of Director: Arthur J. Higgins
For | Mgmt | For |
| 1i. | Election of Director: Maria Teresa Hilado
For | Mgmt | For |
| 1j. | Election of Director: Syed Jafry
For | Mgmt | For |
| 1K. | Election of Director: Michael W. Michelson
For | Mgmt | For |
| 2. | Ratify the appointment of
For
PricewaterhouseCoopers LLP as our
independent registered public accounting
firm for 2019 | Mgmt | For |
| 3. | Advisory vote to approve named executive
For
officer compensation (Say on Pay) | Mgmt | For |

Mairs & Power Small Cap Fund

AAR CORP.

Agenda Number: 934869871

Security: 000361105
Meeting Type: Annual
Meeting Date: 10-Oct-2018
Ticker: AIR
ISIN: US0003611052

Prop.# Proposal

Proposal

Proposal Vote	For/Against Management	Type	
1.1	Election of Director: Anthony K. Anderson For	Mgmt	For
1.2	Election of Director: Michael R. Boyce For	Mgmt	For
1.3	Election of Director: David P. Storch For	Mgmt	For
1.4	Election of Director: Jennifer L. Vogel For	Mgmt	For
2.	Advisory proposal to approve our Fiscal For 2018 executive compensation.	Mgmt	For
3.	The ratification of the appointment of KPMG For LLP as our independent registered public accounting firm for the fiscal year ending May 31, 2019.	Mgmt	For

ACTUANT CORPORATION

Agenda Number: 934910185

Security: 00508X203
Meeting Type: Annual
Meeting Date: 22-Jan-2019
Ticker: ATU
ISIN: US00508X2036

Prop.# Proposal Proposal Vote	For/Against Management	Proposal Type	
1.	DIRECTOR Alfredo Altavilla	Mgmt	For

	For		
Randal W. Baker		Mgmt	For
	For		
J. Palmer Clarkson		Mgmt	For
	For		
Danny L. Cunningham		Mgmt	For
	For		
E. James Ferland		Mgmt	For
	For		
Richard D. Holder		Mgmt	For
	For		
Sidney S. Simmons		Mgmt	For
	For		
Holly A. Van Deursen		Mgmt	For
	For		
2.	Ratification of PricewaterhouseCoopers LLP For as the Company's independent auditor.	Mgmt	For
3.	Advisory vote to approve the compensation For of our named executive officers.	Mgmt	For

 ALLETE, INC.

Agenda Number: 934966295

Security: 018522300
 Meeting Type: Annual
 Meeting Date: 14-May-2019
 Ticker: ALE
 ISIN: US0185223007

Prop.#	Proposal	For/Against	Proposal
Proposal Vote		Management	Type
1a.	Election of Director: Kathryn W. Dindo For		Mgmt For
1b.	Election of Director: George G. Goldfarb		Mgmt For

For

- | | | | |
|-----|---|------|-----|
| 1c. | Election of Director: Alan R. Hodnik
For | Mgmt | For |
| 1d. | Election of Director: James J. Hoolihan
For | Mgmt | For |
| 1e. | Election of Director: Heidi E. Jimmerson
For | Mgmt | For |
| 1f. | Election of Director: Madeleine W. Ludlow
For | Mgmt | For |
| 1g. | Election of Director: Susan K. Nestegard
For | Mgmt | For |
| 1h. | Election of Director: Douglas C. Neve
For | Mgmt | For |
| 1i. | Election of Director: Bethany M. Owen
For | Mgmt | For |
| 1j. | Election of Director: Robert P. Powers
For | Mgmt | For |
| 2. | Advisory vote to approve executive
For
compensation. | Mgmt | For |
| 3. | Ratification of the selection of
For
PricewaterhouseCoopers LLP as ALLETE's
independent registered public accounting
firm for 2019. | Mgmt | For |

ASSOCIATED BANC-CORP

Agenda Number: 934940126

Security: 045487105
Meeting Type: Annual
Meeting Date: 30-Apr-2019
Ticker: ASB
ISIN: US0454871056

Prop.#	Proposal	For/Against	Proposal
Proposal Vote		Management	Type
1.	DIRECTOR		
	John F. Bergstrom	For	Mgmt For
	Michael T. Crowley, Jr.	For	Mgmt For
	Philip B. Flynn	For	Mgmt For
	R. Jay Gerken	For	Mgmt For
	Judith P. Greffin	For	Mgmt For
	Michael J. Haddad	For	Mgmt For
	William R. Hutchinson	For	Mgmt For
	Robert A. Jeffe	For	Mgmt For
	Eileen A. Kamerick	For	Mgmt For
	Gale E. Klappa	For	Mgmt For
	Richard T. Lommen	For	Mgmt For
	Cory L. Nettles	For	Mgmt For
	Karen T. van Lith	For	Mgmt For
	John (Jay) B. Williams	For	Mgmt For
2.	Advisory approval of Associated Banc-Corp's named executive officer compensation.	For	Mgmt For
3.	The ratification of the selection of KPMG LLP as the independent registered public accounting firm for Associated Banc-Corp for the year ending December 31, 2019.	For	Mgmt For

BADGER METER, INC.
Agenda Number: 934947752

Security: 056525108
Meeting Type: Annual
Meeting Date: 26-Apr-2019
Ticker: BMI
ISIN: US0565251081

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1.	DIRECTOR Todd A. Adams	For	Mgmt	For
	Kenneth C. Bockhorst	For	Mgmt	For
	Thomas J. Fischer	For	Mgmt	For
	Gale E. Klappa	For	Mgmt	For
	Gail A. Lione	For	Mgmt	For
	Richard A. Meeusen	For	Mgmt	For
	Tessa M. Myers	For	Mgmt	For
	James F. Stern	For	Mgmt	For
	Glen E. Tellock	For	Mgmt	For
	Todd J. Teske	For	Mgmt	For
2.	ADVISORY VOTE TO APPROVE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	For	Mgmt	For
3.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR 2019.	For	Mgmt	For

BEMIS COMPANY, INC.
Agenda Number: 934973101

Security: 081437105
Meeting Type: Special
Meeting Date: 02-May-2019
Ticker: BMS
ISIN: US0814371052

Prop.#	Proposal	Proposal	
Proposal Vote	For/Against	Type	
	Management		
1.	To approve the Transaction Agreement, dated For as of August 6, 2018 (which, as it may be amended from time to time, we refer to as the "Transaction Agreement"), by and among Amcor Limited, Amcor plc (f/k/a Arctic Jersey Limited) ("New Amcor"), Arctic Corp. ("Merger Sub") and Bemis Company, Inc. ("Bemis"), pursuant to which, among other transactions, Merger Sub shall merge with and into Bemis (which is referred to as the "merger"), with Bemis surviving the merger as a wholly- owned subsidiary of New Amcor.	Mgmt	For
2.	To approve, in a non-binding advisory vote, For certain compensation that may be paid or become payable to Bemis' named executive officers in connection with the transaction.	Mgmt	For
3.	To approve, in a non-binding advisory vote, For a provision of the New Amcor Articles of Association setting forth the requirements for shareholder nominations and other proposals to be considered at an annual	Mgmt	For

general meeting of New Amcor or an extraordinary general meeting of New Amcor.

- | | | | |
|----|--|------|-----|
| 4. | To approve, in a non-binding advisory vote,
For
a provision of the New Amcor Articles of Association to the effect that directors may be removed from office by ordinary resolution of the New Amcor shareholders only for cause. | Mgmt | For |
| 5. | To approve, in a non-binding advisory vote,
For
a provision of the New Amcor Articles of Association establishing that the holders of shares of New Amcor representing at least a majority of the total voting rights of all shareholders entitled to vote at a general meeting will be quorum for all purposes. | Mgmt | For |
| 6. | To approve one or more adjournments of the
For
special meeting to a later date or dates for any purpose, including if necessary or appropriate to solicit additional proxies if there are insufficient votes to approve the Transaction Agreement at the time of the special meeting. | Mgmt | For |

BIO-TECHNE CORP
Agenda Number: 934876698

Security: 09073M104
Meeting Type: Annual
Meeting Date: 25-Oct-2018
Ticker: TECH
ISIN: US09073M1045

Prop.# Proposal	For/Against	Proposal
Proposal Vote		Type

Management

- | | | | |
|-----|--|------|-----|
| 1. | To set the number of Directors at eight.
For | Mgmt | For |
| 2a. | Election of Director: Robert V. Baumgartner
For | Mgmt | For |
| 2b. | Election of Director: John L. Higgins
For | Mgmt | For |
| 2c. | Election of Director: Joseph D. Keegan,
For
Ph.D. | Mgmt | For |
| 2d. | Election of Director: Charles R. Kummeth
For | Mgmt | For |
| 2e. | Election of Director: Roeland Nusse, Ph.D.
For | Mgmt | For |
| 2f. | Election of Director: Alpna Seth, Ph.D.
For | Mgmt | For |
| 2g. | Election of Director: Randolph Steer, M.D.,
For
Ph.D. | Mgmt | For |
| 2h. | Election of Director: Harold J. Wiens
For | Mgmt | For |
| 3. | Cast a non-binding vote on named executive
For
officer compensation. | Mgmt | For |
| 4. | Approve an amendment to the Second Amended
For
and Restated 2010 Equity Incentive Plan, to
allocate 900,000 additional shares to the
Plan reserve. | Mgmt | For |
| 5. | Ratify the appointment of the Company's
For
independent registered public accounting
firm for the 2019 fiscal year. | Mgmt | For |
-

BLACK HILLS CORPORATION
Agenda Number: 934949275

Security: 092113109
Meeting Type: Annual
Meeting Date: 30-Apr-2019
Ticker: BKH
ISIN: US0921131092

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote		Type	
		Management		
1.	DIRECTOR			
	Linden R. Evans		Mgmt	For
		For		
	Robert P. Otto		Mgmt	For
		For		
	Mark A. Schober		Mgmt	For
		For		
	Thomas J. Zeller		Mgmt	For
		For		
2.	Ratification of the appointment of Deloitte & Touche LLP to serve as Black Hills Corporation's independent registered public accounting firm for 2019.	For	Mgmt	For
3.	Advisory resolution to approve executive compensation.	For	Mgmt	For

CALYXT, INC.
Agenda Number: 935008638

Security: 13173L107
Meeting Type: Annual
Meeting Date: 17-May-2019

Ticker: CLXT
ISIN: US13173L1070

Prop.#	Proposal	For/Against	Proposal
Proposal Vote		Management	Type
1.	DIRECTOR		
	Dr. André Choulika	For	Mgmt For
	Mr. Philippe Dumont	For	Mgmt For
	Mr. Jonathan Fassberg	For	Mgmt For
	Anna Ewa K. Stankiewicz	For	Mgmt For
	Ms. Kimberly Nelson	For	Mgmt For
	Mr. Christopher Neugent	For	Mgmt For
	Dr. Yves Ribeill	For	Mgmt For
2.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending December 31, 2019.	For	Mgmt For

CARDIOVASCULAR SYSTEMS, INC.
Agenda Number: 934881435

Security: 141619106
Meeting Type: Annual
Meeting Date: 14-Nov-2018
Ticker: CSII
ISIN: US1416191062

Prop.#	Proposal	Proposal
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Proposal Vote	For/Against Management	Type	
1a.	Election of Class I Director: Scott Bartos For	Mgmt	For
1b.	Election of Class I Director: Edward Brown For	Mgmt	For
1c.	Election of Class I Director: Augustine For Lawlor	Mgmt	For
2.	To ratify the appointment of For PricewaterhouseCoopers LLP as the independent registered public accounting firm of the Company for its fiscal year ending June 30, 2019.	Mgmt	For
3.	To approve, on an advisory basis, the For compensation paid to our named executive officers as disclosed in the proxy statement.	Mgmt	For

 CARRIZO OIL & GAS, INC.
 Agenda Number: 934983203

 Security: 144577103
 Meeting Type: Annual
 Meeting Date: 16-May-2019
 Ticker: CRZO
 ISIN: US1445771033

Prop.# Proposal Proposal Vote	For/Against Management	Proposal Type	
1.1	Election of Director: S.P. Johnson IV	Mgmt	For

For

- | | | | |
|-----|---|------|-----|
| 1.2 | Election of Director: Steven A. Webster
For | Mgmt | For |
| 1.3 | Election of Director: F. Gardner Parker
For | Mgmt | For |
| 1.4 | Election of Director: Frances Aldrich
For
Sevilla-Sacasa | Mgmt | For |
| 1.5 | Election of Director: Thomas L. Carter, Jr.
For | Mgmt | For |
| 1.6 | Election of Director: Robert F. Fulton
For | Mgmt | For |
| 1.7 | Election of Director: Roger A. Ramsey
For | Mgmt | For |
| 1.8 | Election of Director: Frank A. Wojtek
For | Mgmt | For |
| 2. | To approve, on an advisory basis, the
For
compensation of the Company's named
executive officers | Mgmt | For |
| 3. | To approve an amendment and restatement of
For
the 2017 Incentive Plan of Carrizo Oil &
Gas, Inc. to increase the shares authorized
for issuance and make other changes | Mgmt | For |
| 4. | To ratify the appointment of Ernst & Young
For
LLP as the Company's independent registered
public accounting firm for the fiscal year
ending December 31, 2019 | Mgmt | For |

CASEY'S GENERAL STORES, INC.
Agenda Number: 934860746

Security: 147528103
Meeting Type: Annual
Meeting Date: 05-Sep-2018
Ticker: CASY
ISIN: US1475281036

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote		Type	
		Management		
1.	DIRECTOR Terry W. Handley	For	Mgmt	For
	Donald E. Frieson	For	Mgmt	For
	Cara K. Heiden	For	Mgmt	For
2.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending April 30, 2019.	For	Mgmt	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	For	Mgmt	For
4.	To approve the Casey's General Stores, Inc. 2018 Stock Incentive Plan.	For	Mgmt	For
5.	To approve an amendment to the Company's Articles of Incorporation to implement majority voting in uncontested director elections.	For	Mgmt	For
6.	To approve an amendment to the Company's Articles of Incorporation to provide that the number of directors constituting the Board shall be determined by the Board.	For	Mgmt	For

CATALENT, INC.

Agenda Number: 934876991

Security: 148806102
Meeting Type: Annual
Meeting Date: 31-Oct-2018
Ticker: CTLT
ISIN: US1488061029

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director: John Chiminski	For	Mgmt	For
1b.	Election of Director: Rosemary A. Crane	For	Mgmt	For
1c.	Election of Director: Donald E. Morel, Jr.	For	Mgmt	For
1d.	Election of Director: Jack Stahl	For	Mgmt	For
2.	Ratify the appointment of Ernst & Young LLP as the independent auditor of the Company.	For	Mgmt	For
3.	To approve, by non-binding vote, the compensation of our named executive officers (say-on-pay).	For	Mgmt	For
4.	To approve our 2018 Omnibus Incentive Plan.	For	Mgmt	For
5.	To approve our 2019 Employee Stock Purchase Plan.	For	Mgmt	For
6.	To approve the amendment and restatement of	Against	Mgmt	

our Second Amended and Restated Certificate of Incorporation to declassify our Board of Directors.

CORESITE REALTY CORPORATION
Agenda Number: 934969164

Security: 21870Q105
Meeting Type: Annual
Meeting Date: 16-May-2019
Ticker: COR
ISIN: US21870Q1058

Prop.#	Proposal	For/Against	Proposal	
	Proposal Vote		Type	
		Management		
1.	DIRECTOR			
	Robert G. Stuckey	For	Mgmt	For
	Paul E. Szurek	For	Mgmt	For
	James A. Attwood, Jr.	For	Mgmt	For
	Jean A. Bua	For	Mgmt	For
	Kelly C. Chambliss	For	Mgmt	For
	Michael R. Koehler	For	Mgmt	For
	J. David Thompson	For	Mgmt	For
	David A. Wilson	For	Mgmt	For
2.	Ratification of the appointment of KPMG LLP	For	Mgmt	For
	as our independent registered public accounting firm for the fiscal year ending December 31, 2019.			

3.	The advisory vote to approve the For compensation of our named executive officers.	Mgmt	For
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 CRAY INC.

Agenda Number: 934999648

 Security: 225223304
 Meeting Type: Annual
 Meeting Date: 11-Jun-2019
 Ticker: CRAY
 ISIN: US2252233042

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Election of Director: Prithviraj Banerjee For	For	Mgmt For
1b.	Election of Director: Catriona M. Fallon For	For	Mgmt For
1c.	Election of Director: Stephen E. Gold For	For	Mgmt For
1d.	Election of Director: Stephen C. Kiely For	For	Mgmt For
1e.	Election of Director: Sally G. Narodick For	For	Mgmt For
1f.	Election of Director: Daniel C. Regis For	For	Mgmt For
1g.	Election of Director: Max L. Schireson For	For	Mgmt For
1h.	Election of Director: Brian V. Turner For	For	Mgmt For

- | | | | |
|-----|--|------|-----|
| 1i. | Election of Director: Peter J. Ungaro
For | Mgmt | For |
| 2. | To vote, on an advisory and non-binding
For
basis, to approve the compensation of our
Named Executive Officers. | Mgmt | For |
| 3. | To vote on the amendment and restatement of
For
our 2013 Equity Incentive Plan, as amended
and restated. | Mgmt | For |
| 4. | To ratify the appointment of Peterson
For
Sullivan LLP as our independent registered
public accounting firm for the year ending
December 31, 2019. | Mgmt | For |

 CULLEN/FROST BANKERS, INC.
 Agenda Number: 934957602

Security: 229899109
 Meeting Type: Annual
 Meeting Date: 24-Apr-2019
 Ticker: CFR
 ISIN: US2298991090

- | Prop.# Proposal | For/Against | Proposal | |
|-----------------|--|----------|-----|
| Proposal Vote | Management | Type | |
| 1a. | Election of Director: Carlos Alvarez
For | Mgmt | For |
| 1b. | Election of Director: Chris M. Avery
For | Mgmt | For |
| 1c. | Election of Director: Cynthia J. Comparin
For | Mgmt | For |

1d.	Election of Director: Samuel G. Dawson For	Mgmt	For
1e.	Election of Director: Crawford H. Edwards For	Mgmt	For
1f.	Election of Director: Patrick B. Frost For	Mgmt	For
1g.	Election of Director: Phillip D. Green For	Mgmt	For
1h.	Election of Director: David J. Haemisegger For	Mgmt	For
1i.	Election of Director: Jarvis V. For Hollingsworth	Mgmt	For
1j.	Election of Director: Karen E. Jennings For	Mgmt	For
1k.	Election of Director: Richard M. Kleberg For III	Mgmt	For
1l.	Election of Director: Charles W. Matthews For	Mgmt	For
1m.	Election of Director: Ida Clement Steen For	Mgmt	For
1n.	Election of Director: Graham Weston For	Mgmt	For
1o.	Election of Director: Horace Wilkins, Jr. For	Mgmt	For
2.	To ratify the selection of Ernst & Young For LLP to act as independent auditors of Cullen/Frost Bankers, Inc. for the fiscal year that began January 1, 2019.	Mgmt	For
3.	Proposal to adopt the advisory For (non-binding) resolution approving executive compensation.	Mgmt	For

CYBEROPTICS CORPORATION

Agenda Number: 934986588

Security: 232517102
Meeting Type: Annual
Meeting Date: 16-May-2019
Ticker: CYBE
ISIN: US2325171021

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1.	DIRECTOR Craig D. Gates	For	Mgmt	For
	Dr. Subodh Kulkarni	For	Mgmt	For
	Irene M. Qualters	For	Mgmt	For
	Michael M. Selzer, Jr.	For	Mgmt	For
	Dr. Vivek Mohindra	For	Mgmt	For
2.	To approve compensation to our executive officers (nonbinding).	For	Mgmt	For
3. Year	To vote on the frequency of future executive compensation votes (nonbinding).	For	Mgmt	1
4.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm.	For	Mgmt	For

DIGI INTERNATIONAL INC.
Agenda Number: 934916466

Security: 253798102
Meeting Type: Annual
Meeting Date: 04-Feb-2019
Ticker: DGII
ISIN: US2537981027

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1.	DIRECTOR Spiro C. Lazarakis	For	Mgmt	For
	Hatem H. Naguib	For	Mgmt	For
2.	Company proposal to approve the Digi International Inc. 2019 Omnibus Incentive Plan.	For	Mgmt	For
3.	Company proposal to approve, on a non-binding advisory basis, the compensation paid to named executive officers.	For	Mgmt	For
4.	Ratification of the appointment of Grant Thornton LLP as independent registered public accounting firm of the company for the 2019 fiscal year.	For	Mgmt	For

DONALDSON COMPANY, INC.
Agenda Number: 934887184

Security: 257651109
Meeting Type: Annual
Meeting Date: 30-Nov-2018
Ticker: DCI
ISIN: US2576511099

Prop.#	Proposal	For/Against	Proposal	
	Proposal		Type	
		Management		
1.	DIRECTOR Andrew Cecere	For	Mgmt	For
	James J. Owens	For	Mgmt	For
	Trudy A. Rautio	For	Mgmt	For
2.	A non-binding advisory vote on the For compensation of our Named Executive Officers.		Mgmt	For
3.	Ratification of the appointment of For PricewaterhouseCoopers LLP as Donaldson Company, Inc.'s independent registered public accounting firm for the fiscal year ending July 31, 2019.		Mgmt	For

FIREEYE, INC.
Agenda Number: 934976715

Security: 31816Q101
Meeting Type: Annual
Meeting Date: 23-May-2019
Ticker: FEYE
ISIN: US31816Q1013

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Election of Class III Director: Ronald E. F. Codd	For	Mgmt For
1b.	Election of Class III Director: Kevin R. Mandia	For	Mgmt For
1c.	Election of Class III Director: Enrique Salem	For	Mgmt For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2019.	For	Mgmt For
3.	Advisory vote to approve named executive officer compensation.	For	Mgmt For

 GENERAC HOLDINGS INC.
 Agenda Number: 935014403

 Security: 368736104
 Meeting Type: Annual
 Meeting Date: 13-Jun-2019
 Ticker: GNRC
 ISIN: US3687361044

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type

- | | | | |
|----|---|------|-----|
| 1. | DIRECTOR
John D. Bowlin
For | Mgmt | For |
| | Aaron P. Jagdfeld
For | Mgmt | For |
| | Andrew G. Lampereur
For | Mgmt | For |
| 2. | Proposal to ratify the selection of
For
Deloitte & Touche LLP as our independent
registered public accounting firm for the
year ending December 31, 2019. | Mgmt | For |
| 3. | Advisory vote on the non-binding
For
"say-on-pay" resolution to approve the
compensation of our executive officers. | Mgmt | For |
| 4. | Approval of the Generac Holdings Inc. 2019
For
Equity Incentive Plan. | Mgmt | For |

 GENTHERM INCORPORATED
 Agenda Number: 935001280

Security: 37253A103
 Meeting Type: Annual
 Meeting Date: 16-May-2019
 Ticker: THRM
 ISIN: US37253A1034

- | Prop.# | Proposal | For/Against | Proposal |
|----------|--------------------------------------|-------------|----------|
| Proposal | Vote | Management | Type |
| 1. | DIRECTOR
Francois Castaing
For | Mgmt | For |
| | Sophie Desormiere
For | Mgmt | For |

	Phillip Eyler		Mgmt	For
		For		
	Maurice Gunderson		Mgmt	For
		For		
	Yvonne Hao		Mgmt	For
		For		
	Ronald Hundzinski		Mgmt	For
		For		
	Charles Kummeth		Mgmt	For
		For		
	Byron Shaw		Mgmt	For
		For		
	John Stacey		Mgmt	For
		For		
2.	Ratification of the appointment of Grant Thornton LLP to act as the Company's independent registered public accounting firm for the year ended December 31, 2019.		Mgmt	For
		For		
3.	Advisory (non-binding) approval of the 2018 compensation of our named executive officers.		Mgmt	For
		For		

 GLACIER BANCORP, INC.
 Agenda Number: 934949403

Security: 37637Q105
 Meeting Type: Annual
 Meeting Date: 24-Apr-2019
 Ticker: GBCI
 ISIN: US37637Q1058

Prop.#	Proposal		Proposal	
Proposal Vote		For/Against	Type	
		Management		
1.	DIRECTOR David C. Boyles		Mgmt	For

	For		
Randall M. Chesler		Mgmt	For
	For		
Sherry L. Cladouhos		Mgmt	For
	For		
James M. English		Mgmt	For
	For		
Annie M. Goodwin		Mgmt	For
	For		
Dallas I. Herron		Mgmt	For
	For		
Craig A. Langel		Mgmt	For
	For		
Douglas J. McBride		Mgmt	For
	For		
John W. Murdoch		Mgmt	For
	For		
George R. Sutton		Mgmt	For
	For		
2.	To vote on an advisory (non-binding)		
	For	Mgmt	For
	resolution to approve the compensation of		
	Glacier Bancorp, Inc.'s named executive		
	officers.		
3.	To ratify the appointment of BKD, LLP as		
	For	Mgmt	For
	Glacier Bancorp, Inc.'s independent		
	registered public accounting firm for the		
	fiscal year ending December 31, 2019.		

 GRACO INC.

Agenda Number: 934941774

Security: 384109104
 Meeting Type: Annual
 Meeting Date: 26-Apr-2019
 Ticker: GGG
 ISIN: US3841091040

Prop.# Proposal

Proposal

Proposal Vote	For/Against Management	Type	
1a.	Election of Director: Eric P. Etchart For	Mgmt	For
1b.	Election of Director: Jody H. Feragen For	Mgmt	For
1c.	Election of Director: J. Kevin Gilligan For	Mgmt	For
2.	Ratification of appointment of Deloitte & For Touche LLP as the Company's independent registered accounting firm.	Mgmt	For
3.	Approval, on an advisory basis, of the For compensation paid to our named executive officers as disclosed in the Proxy Statement.	Mgmt	For
4.	Approval of the Graco Inc. 2019 Stock For Incentive Plan.	Mgmt	For

 GREAT WESTERN BANCORP INC
 Agenda Number: 934918814

 Security: 391416104
 Meeting Type: Annual
 Meeting Date: 21-Feb-2019
 Ticker: GWB
 ISIN: US3914161043

Prop.# Proposal Proposal Vote	For/Against Management	Proposal Type
----------------------------------	---------------------------	------------------

- | | | | | |
|----|---|-----|------|-----|
| 1. | DIRECTOR
James Spies | For | Mgmt | For |
| | Kenneth Karels | For | Mgmt | For |
| 2. | To approve, by advisory vote, a resolution
on executive compensation. | For | Mgmt | For |
| 3. | To ratify the selection of Ernst & Young
LLP as the Company's independent registered
public accounting firm for the fiscal year
ending September 30, 2019. | For | Mgmt | For |

 H.B. FULLER COMPANY
 Agenda Number: 934929033

Security: 359694106
 Meeting Type: Annual
 Meeting Date: 04-Apr-2019
 Ticker: FUL
 ISIN: US3596941068

- | Prop.# | Proposal | For/Against | Proposal |
|----------|---|-------------|----------|
| Proposal | Vote | Management | Type |
| 1. | DIRECTOR
James J. Owens | For | Mgmt For |
| | Dante C. Parrini | For | Mgmt For |
| | John C. van Roden, Jr. | For | Mgmt For |
| 2. | A non-binding advisory vote to approve the
compensation of our named executive
officers disclosed in the proxy statement. | For | Mgmt For |

3.	The ratification of the appointment of KPMG For LLP as the Company's independent registered public accounting firm for the fiscal year ending November 30, 2019.	Mgmt	For
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 HAWKINS, INC.
 Agenda Number: 934852991

Security: 420261109
 Meeting Type: Annual
 Meeting Date: 02-Aug-2018
 Ticker: HWKN
 ISIN: US4202611095

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR John S. McKeon For Patrick H. Hawkins For James A. Faulconbridge For Duane M. Jergenson For Mary J. Schumacher For Daniel J. Stauber For James T. Thompson For Jeffrey L. Wright For	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For
2.	To approve an amendment to the Hawkins, For Inc. Employee Stock Purchase Plan.	Mgmt	For

3.	Non-binding advisory vote to approve For executive compensation ("say-on-pay").	Mgmt	For
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 HUB GROUP, INC.
 Agenda Number: 934974785

Security: 443320106
 Meeting Type: Annual
 Meeting Date: 23-May-2019
 Ticker: HUBG
 ISIN: US4433201062

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1.	DIRECTOR			
	David P. Yeager	For	Mgmt	For
	Donald G. Maltby	For	Mgmt	For
	Mary H. Boosalis	For	Mgmt	For
	James C. Kenny	For	Mgmt	For
	Peter B. McNitt	For	Mgmt	For
	Charles R. Reaves	For	Mgmt	For
	Martin P. Slark	For	Mgmt	For
	Jonathan P. Ward	For	Mgmt	For
2.	Advisory vote on executive compensation.			
	For		Mgmt	For
3.	Ratification of the selection of Ernst &			
	For		Mgmt	For

Young LLP as Hub Group's independent
registered accounting firm.

INSPIRE MEDICAL SYSTEMS, INC.
Agenda Number: 934945811

Security: 457730109
Meeting Type: Annual
Meeting Date: 02-May-2019
Ticker: INSP
ISIN: US4577301090

Prop.#	Proposal	For/Against	Proposal	
	Proposal Vote		Type	
		Management		
1.	DIRECTOR Timothy Herbert	For	Mgmt	For
	Chau Khuong	For	Mgmt	For
	Shawn T McCormick	For	Mgmt	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2019.	For	Mgmt	For

INTRICON CORPORATION
Agenda Number: 934945568

Security: 46121H109
Meeting Type: Annual
Meeting Date: 01-May-2019

Ticker: IIN
ISIN: US46121H1095

Prop.#	Proposal	For/Against	Proposal	
Proposal Vote		Management	Type	
1A.	Election of Director: Mark S. Gorder	For	Mgmt	For
2.	An advisory vote to approve executive compensation, as described in the Proxy Statement, referred to as "say-on-pay."	For	Mgmt	For
3. Year	An advisory vote on whether the say-on-pay vote should occur every year, every two years or every three years, referred to as "say-on-frequency."	For	Mgmt	1
4.	To ratify the appointment of Baker Tilly Virchow Krause, LLP as IntriCon Corporation's independent registered public accounting firm for fiscal year 2019.	For	Mgmt	For

LITTELFUSE, INC.
Agenda Number: 934938513

Security: 537008104
Meeting Type: Annual
Meeting Date: 26-Apr-2019
Ticker: LFUS
ISIN: US5370081045

Prop.#	Proposal	For/Against	Proposal	
Proposal Vote			Type	

Management

- | | | | |
|-----|---|------|-----|
| 1a. | Election of Director: Kristina Cerniglia
For | Mgmt | For |
| 1b. | Election of Director: T. J. Chung
For | Mgmt | For |
| 1c. | Election of Director: Cary Fu
For | Mgmt | For |
| 1d. | Election of Director: Anthony Grillo
For | Mgmt | For |
| 1e. | Election of Director: David Heinzmann
For | Mgmt | For |
| 1f. | Election of Director: Gordon Hunter
For | Mgmt | For |
| 1g. | Election of Director: John Major
For | Mgmt | For |
| 1h. | Election of Director: William Noglows
For | Mgmt | For |
| 1i. | Election of Director: Nathan Zommer
For | Mgmt | For |
| 2. | Advisory vote to approve executive
For
compensation. | Mgmt | For |
| 3. | Approve and ratify the appointment of Grant
For
Thornton LLP as the Company's independent
auditors for 2019. | Mgmt | For |

MGP INGREDIENTS INC

Agenda Number: 934973961

Security: 55303J106
Meeting Type: Annual
Meeting Date: 23-May-2019

Ticker: MGPI
ISIN: US55303J1060

Prop.#	Proposal	For/Against	Proposal	
Proposal		Management	Type	
1A.	Election of Director: James L. Bareuther	For	Mgmt	For
1B.	Election of Director: Terrence P. Dunn	For	Mgmt	For
1C.	Election of Director: Anthony P. Foglio	For	Mgmt	For
1D.	Election of Director: David J. Colo	For	Mgmt	For
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm.	For	Mgmt	For
3.	To adopt an advisory resolution to approve the compensation of our named executive officers.	For	Mgmt	For

NVE CORPORATION
Agenda Number: 934847762

Security: 629445206
Meeting Type: Annual
Meeting Date: 02-Aug-2018
Ticker: NVEC
ISIN: US6294452064

Prop.#	Proposal	Proposal
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Proposal Vote	For/Against	Type	
	Management		
1.	DIRECTOR Terrence W. Glarner For	Mgmt	For
	Daniel A. Baker For	Mgmt	For
	Patricia M. Hollister For	Mgmt	For
	Richard W. Kramp For	Mgmt	For
	Gary R. Maharaj For	Mgmt	For
2.	Advisory approval of named executive For officer compensation.	Mgmt	For
3.	Ratify the selection of Grant Thornton LLP For as our independent registered public accounting firm for the fiscal year ending March 31, 2019.	Mgmt	For

 OASIS PETROLEUM INC
 Agenda Number: 934949439

Security: 674215108
 Meeting Type: Annual
 Meeting Date: 30-Apr-2019
 Ticker: OAS
 ISIN: US6742151086

Prop.# Proposal	For/Against	Proposal	
Proposal Vote	Management	Type	
1.	DIRECTOR Michael McShane	Mgmt	For

- | | | | |
|----------------|---|------|-----|
| | For | | |
| Thomas B. Nusz | | Mgmt | For |
| | For | | |
| 2. | To ratify the selection of
For
PricewaterhouseCoopers LLP as the Company's
independent registered public accounting
firm for 2019. | Mgmt | For |
| 3. | To approve, on an advisory basis, the
For
compensation of our named executive
officers as disclosed in this proxy
statement pursuant to Item 402 of
Regulation S-K promulgated by the
Securities and Exchange Commission. | Mgmt | For |
| 4. | To approve the First Amendment to the
For
Amended and Restated 2010 Long-Term
Incentive Plan (the "LTIP") to increase the
maximum number of shares that may be issued
under the LTIP by 1,300,000 shares. | Mgmt | For |

 OSHKOSH CORPORATION
 Agenda Number: 934915161

 Security: 688239201
 Meeting Type: Annual
 Meeting Date: 05-Feb-2019
 Ticker: OSK
 ISIN: US6882392011

- | Prop.# | Proposal | For/Against | Proposal |
|----------|-----------------------------|-------------|----------|
| Proposal | Vote | | Type |
| | | Management | |
| 1. | DIRECTOR
Keith J. Allman | For | Mgmt For |

Wilson R. Jones		Mgmt	For
	For		
Leslie F. Kenne		Mgmt	For
	For		
K. Metcalf-Kupres		Mgmt	For
	For		
Stephen D. Newlin		Mgmt	For
	For		
Raymond T. Odierno		Mgmt	For
	For		
Craig P. Omtvedt		Mgmt	For
	For		
Duncan J. Palmer		Mgmt	For
	For		
Sandra E. Rowland		Mgmt	For
	For		
John S. Shiely		Mgmt	For
	For		
2.	Ratification of the appointment of Deloitte For & Touche LLP, an independent registered public accounting firm, as the Company's independent auditors for fiscal year 2019.	Mgmt	For
3.	Approval, by advisory vote, of the For compensation of the Company's named executive officers.	Mgmt	For
4.	A shareholder proposal regarding Against For shareholder action by less than unanimous written consent, if it is properly presented at the Annual Meeting.	Shr	

 PATTERSON COMPANIES, INC.
 Agenda Number: 934861635

Security: 703395103
 Meeting Type: Annual
 Meeting Date: 17-Sep-2018
 Ticker: PDCO
 ISIN: US7033951036

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Director to term expiring in For 2019: John D. Buck		Mgmt	For
1b.	Election of Director to term expiring in For 2019: Alex N. Blanco		Mgmt	For
1c.	Election of Director to term expiring in For 2019: Jody H. Feragen		Mgmt	For
1d.	Election of Director to term expiring in For 2019: Robert C. Frenzel		Mgmt	For
1e.	Election of Director to term expiring in For 2019: Francis (Fran) J. Malecha		Mgmt	For
1f.	Election of Director to term expiring in For 2019: Ellen A. Rudnick		Mgmt	For
1g.	Election of Director to term expiring in For 2019: Neil A. Schrimsher		Mgmt	For
1h.	Election of Director to term expiring in For 2019: Mark S. Walchirk		Mgmt	For
1i.	Election of Director to term expiring in For 2019: James W. Wiltz		Mgmt	For
2.	Approval of amendment to 2015 Omnibus For Incentive Plan.		Mgmt	For
3.	Advisory approval of executive For		Mgmt	For

compensation.

- | | | | |
|----|--|------|-----|
| 4. | To ratify the selection of Ernst & Young
For
LLP as our independent registered public
accounting firm for the fiscal year ending
April 27, 2019. | Mgmt | For |
|----|--|------|-----|

PHYSICIANS REALTY TRUST
Agenda Number: 934943792

Security: 71943U104
Meeting Type: Annual
Meeting Date: 30-Apr-2019
Ticker: DOC
ISIN: US71943U1043

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
	John T. Thomas	For	Mgmt For
	Tommy G. Thompson	For	Mgmt For
	Stanton D. Anderson	For	Mgmt For
	Mark A. Baumgartner	For	Mgmt For
	Albert C. Black, Jr.	For	Mgmt For
	William A Ebinger M.D	For	Mgmt For
	Pamela J. Kessler	For	Mgmt For
	Richard A. Weiss	For	Mgmt For
2.	To ratify the appointment of Ernst & Young For		Mgmt For

LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2019.

- | | | | |
|----|---|------|-----|
| 3. | To approve, on an advisory basis, the
For
compensation of the Company's named executive officers, as disclosed in the accompanying proxy statement. | Mgmt | For |
| 4. | To approve the Amended and Restated
For
Physicians Realty Trust 2013 Equity Incentive Plan. | Mgmt | For |

 PREMIER, INC.
 Agenda Number: 934888819

 Security: 74051N102
 Meeting Type: Annual
 Meeting Date: 07-Dec-2018
 Ticker: PINC
 ISIN: US74051N1028

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1.	DIRECTOR Barclay E. Berdan	For	Mgmt	For
	William E. Mayer	For	Mgmt	For
	Scott Reiner	For	Mgmt	For
	Terry D. Shaw	For	Mgmt	For
	Richard J. Statuto	For	Mgmt	For
	Ellen C. Wolf	For	Mgmt	For

- | | | | |
|----|---|------|-----|
| 2. | Ratification of the appointment of Ernst &
For
Young LLP to serve as our independent
registered public accounting firm for
fiscal year 2019. | Mgmt | For |
| 3. | Approval of the Amended and Restated
For
Premier, Inc. 2013 Equity Incentive Plan. | Mgmt | For |
| 4. | Approval, on an advisory basis, of the
For
compensation of our named executive
officers as disclosed in the proxy
statement for the Annual Meeting. | Mgmt | For |

 PROTO LABS, INC.
 Agenda Number: 934963631

Security: 743713109
 Meeting Type: Annual
 Meeting Date: 15-May-2019
 Ticker: PRLB
 ISIN: US7437131094

Prop.# Proposal	For/Against	Proposal	
Proposal Vote	Management	Type	
1.	DIRECTOR		
	Victoria M. Holt	Mgmt	For
	Archie C. Black	Mgmt	For
	Sujeet Chand	Mgmt	For
	Rainer Gawlick	Mgmt	For
	John B. Goodman	Mgmt	For

	Donald G. Krantz		Mgmt	For
		For		
	Sven A. Wehrwein		Mgmt	For
		For		
2.	Ratification of the selection of Ernst & Young LLP as the independent registered public accounting firm for fiscal year 2019.	For	Mgmt	For
3.	Advisory approval of executive compensation.	For	Mgmt	For

 QCR HOLDINGS, INC.
 Agenda Number: 934979850

 Security: 74727A104
 Meeting Type: Annual
 Meeting Date: 23-May-2019
 Ticker: QCRH
 ISIN: US74727A1043

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote		Type	
		Management		
1.	DIRECTOR			
	Patrick S. Baird	For	Mgmt	For
	Larry J. Helling	For	Mgmt	For
	Mark C. Kilmer	For	Mgmt	For
2.	To approve, in a non-binding, advisory vote, the compensation of certain executive officers which is referred to as a "say-on-pay" proposal.	For	Mgmt	For

3.	To ratify the appointment of RSM US LLP as For QCR Holdings' independent registered public accounting firm for the fiscal year ending December 31, 2019.	Mgmt	For
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 RAVEN INDUSTRIES, INC.
 Agenda Number: 934980649

Security: 754212108
 Meeting Type: Annual
 Meeting Date: 21-May-2019
 Ticker: RAVN
 ISIN: US7542121089

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1.1	Election of Director: Jason M. Andringa For	Management	Mgmt	For
1.2	Election of Director: David L. Chicoine For	Management	Mgmt	For
1.3	Election of Director: Thomas S. Everist For	Management	Mgmt	For
1.4	Election of Director: Janet M. Holloway For	Management	Mgmt	For
1.5	Election of Director: Kevin T. Kirby For	Management	Mgmt	For
1.6	Election of Director: Marc E. LeBaron For	Management	Mgmt	For
1.7	Election of Director: Lois M. Martin For	Management	Mgmt	For

- | | | | |
|-----|---|------|-----|
| 1.8 | Election of Director: Richard W. Parod
For | Mgmt | For |
| 1.9 | Election of Director: Daniel A. Rykhus
For | Mgmt | For |
| 2. | To approve, by a non-binding advisory vote,
For
the compensation of our executive officers
disclosed in the proxy statement. | Mgmt | For |
| 3. | To ratify the appointment of Deloitte &
For
Touche LLP as the Company's independent
registered public accounting firm for the
Company's fiscal year ending January 31,
2020. | Mgmt | For |
| 4. | To approve the Raven Industries, Inc. 2019
For
Equity Incentive Plan. | Mgmt | For |

 SNAP-ON INCORPORATED
 Agenda Number: 934944768

Security: 833034101
 Meeting Type: Annual
 Meeting Date: 25-Apr-2019
 Ticker: SNA
 ISIN: US8330341012

- | Prop.# | Proposal | For/Against | Proposal |
|----------|--|-------------|----------|
| Proposal | Vote | Management | Type |
| 1A. | Election of Director: David C. Adams
For | Mgmt | For |
| 1B. | Election of Director: Karen L. Daniel
For | Mgmt | For |

- | | | | |
|-----|---|------|-----|
| 1C. | Election of Director: Ruth Ann M. Gillis
For | Mgmt | For |
| 1D. | Election of Director: James P. Holden
For | Mgmt | For |
| 1E. | Election of Director: Nathan J. Jones
For | Mgmt | For |
| 1F. | Election of Director: Henry W. Knueppel
For | Mgmt | For |
| 1G. | Election of Director: W. Dudley Lehman
For | Mgmt | For |
| 1H. | Election of Director: Nicholas T. Pinchuk
For | Mgmt | For |
| 1I. | Election of Director: Gregg M. Sherrill
For | Mgmt | For |
| 1J. | Election of Director: Donald J. Stebbins
For | Mgmt | For |
| 2. | Proposal to ratify the appointment of
For
Deloitte & Touche LLP as Snap-on
Incorporated's independent registered
public accounting firm for fiscal 2019. | Mgmt | For |
| 3. | Advisory vote to approve the compensation
For
of Snap-on Incorporated's named executive
officers, as disclosed in "Compensation
Discussion and Analysis" and "Executive
Compensation Information" in the Proxy
Statement. | Mgmt | For |

 TENNANT COMPANY

Agenda Number: 934956941

Security: 880345103
 Meeting Type: Annual
 Meeting Date: 08-May-2019

Ticker: TNC
ISIN: US8803451033

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1a.	Election of Class III Director for For three-year term: William F. Austen		Mgmt	For
1b.	Election of Class III Director for For three-year term: H. Chris Killingstad		Mgmt	For
1c.	Election of Class III Director for For three-year term: David Windley		Mgmt	For
1d.	Election of Class I Director for a one-year For term: Maria C. Green		Mgmt	For
2.	Ratification of the appointment of KPMG LLP For as the independent registered public accounting firm of the Company for the year ending December 31, 2019.		Mgmt	For
3.	Advisory approval of executive For compensation.		Mgmt	For

THE MARCUS CORPORATION
Agenda Number: 934969102

Security: 566330106
Meeting Type: Annual
Meeting Date: 07-May-2019
Ticker: MCS
ISIN: US5663301068

Prop.#	Proposal	For/Against	Proposal
Proposal Vote		Management	Type
1.	DIRECTOR		
	Stephen H. Marcus	For	Mgmt For
	Diane Marcus Gershowitz	For	Mgmt For
	Allan H. Selig	For	Mgmt For
	Timothy E. Hoeksema	For	Mgmt For
	Bruce J. Olson	For	Mgmt For
	Philip L. Milstein	For	Mgmt For
	Gregory S. Marcus	For	Mgmt For
	Brian J. Stark	For	Mgmt For
	Katherine M. Gehl	For	Mgmt For
	David M. Baum	For	Mgmt For
2.	To approve, by advisory vote, the compensation of the Company's named executive officers.	For	Mgmt For
3.	The ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2019.	For	Mgmt For

Security: 891092108
Meeting Type: Annual
Meeting Date: 19-Mar-2019
Ticker: TTC
ISIN: US8910921084

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1.	DIRECTOR			
	Jeffrey L. Harmening	For	Mgmt	For
	Joyce A. Mullen	For	Mgmt	For
	Richard M. Olson	For	Mgmt	For
	James C. O'Rourke	For	Mgmt	For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending October 31, 2019.	For	Mgmt	For
3.	Approval of, on an advisory basis, our executive compensation.	For	Mgmt	For

TILE SHOP HOLDINGS, INC.
Agenda Number: 934834361

Security: 88677Q109
Meeting Type: Annual
Meeting Date: 10-Jul-2018
Ticker: TTS
ISIN: US88677Q1094

Prop.#	Proposal	For/Against	Proposal
Proposal Vote			Type
		Management	
1.	DIRECTOR Christopher T. Cook	For	Mgmt For
	Robert A. Rucker	For	Mgmt For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2018.	For	Mgmt For
3.	To hold a non-binding advisory vote on named executive officer compensation (a "Say-on-Pay"vote).	For	Mgmt For

 UNITED BANKSHARES, INC.
 Agenda Number: 934959769

Security: 909907107
 Meeting Type: Annual
 Meeting Date: 15-May-2019
 Ticker: UBSI
 ISIN: US9099071071

Prop.#	Proposal	For/Against	Proposal
Proposal Vote			Type
		Management	
1.	DIRECTOR Richard M. Adams	For	Mgmt For
	Peter A. Converse	For	Mgmt For
	Michael P. Fitzgerald	For	Mgmt For

	For Theodore J. Georgelas	Mgmt	For
	For J. Paul McNamara	Mgmt	For
	For Mark R. Nesselroad	Mgmt	For
	For Albert H.Small, Jr.	Mgmt	For
	For Mary K. Weddle	Mgmt	For
	For Gary G. White	Mgmt	For
	For P. Clinton Winter	Mgmt	For
2.	To ratify the selection of Ernst & Young For LLP to act as the independent registered public accounting firm for 2019.	Mgmt	For
3.	To approve, on an advisory basis, the For compensation of United's named executive officers.	Mgmt	For

 UNITED FIRE GROUP, INC.
 Agenda Number: 934966916

Security: 910340108
 Meeting Type: Annual
 Meeting Date: 15-May-2019
 Ticker: UFCS
 ISIN: US9103401082

Prop.#	Proposal	For/Against	Proposal
Proposal Vote		Management	Type
1A	Election of Class B Director: John-Paul E. For		Mgmt For

	Besong		
1B	Election of Class B Director: James W. For Noyce	Mgmt	For
1C	Election of Class B Director: Mary K. Quass For	Mgmt	For
1D	Election of Class B Director: Kyle D. For Skogman	Mgmt	For
2.	Ratification of the appointment of Ernst & For Young LLP as United Fire Group, Inc.'s independent registered public accounting firm for 2019.	Mgmt	For
3.	Approval, on an advisory basis, of the For compensation of United Fire Group, Inc.'s named executive officers.	Mgmt	For

 WINTRUST FINANCIAL CORPORATION
 Agenda Number: 934983164

Security: 97650W108
 Meeting Type: Annual
 Meeting Date: 23-May-2019
 Ticker: WTFC
 ISIN: US97650W1080

Prop.#	Proposal	Proposal	
Proposal	Vote	Type	
	For/Against		
	Management		
1a.	Election of Director: Peter D. Crist For	Mgmt	For
1b.	Election of Director: Bruce K. Crowther	Mgmt	For

For

- | | | | |
|-----|---|------|-----|
| 1c. | Election of Director: William J. Doyle
For | Mgmt | For |
| 1d. | Election of Director: Marla F. Glabe
For | Mgmt | For |
| 1e. | Election of Director: H. Patrick Hackett,
For
Jr. | Mgmt | For |
| 1f. | Election of Director: Scott K. Heitmann
For | Mgmt | For |
| 1g. | Election of Director: Deborah L. Hall
For
Lefevre | Mgmt | For |
| 1h. | Election of Director: Christopher J. Perry
For | Mgmt | For |
| 1i. | Election of Director: Ingrid S. Stafford
For | Mgmt | For |
| 1j. | Election of Director: Gary D. "Joe" Sweeney
For | Mgmt | For |
| 1k. | Election of Director: Karin Gustafson
For
Teglia | Mgmt | For |
| 1l. | Election of Director: Edward J. Wehmer
For | Mgmt | For |
| 2. | Proposal to approve, on an advisory
For
(non-binding) basis, the Company's
executive compensation as described in the
2019 Proxy Statement. | Mgmt | For |
| 3. | Proposal to ratify the appointment of Ernst
For
& Young LLP to serve as the independent
registered public accounting firm for
fiscal year 2019. | Mgmt | For |

WORKIVA INC.

Agenda Number: 935008688

Security: 98139A105
Meeting Type: Annual
Meeting Date: 11-Jun-2019
Ticker: WK
ISIN: US98139A1051

Prop.#	Proposal	For/Against	Proposal	
Proposal	Vote	Management	Type	
1.1	Election of Director:	Brigid A. Bonner For	Mgmt	For
1.2	Election of Director:	Suku Radia For	Mgmt	For
1.3	Election of Director:	Martin J. Vanderploeg For	Mgmt	For
2.	Approval, on an advisory basis, of the	For compensation of Workiva's named executive officers.	Mgmt	For
3. Year	Indication, on an advisory basis, of the	For preferred frequency of stockholder advisory votes on the compensation of named executive officers.	Mgmt	1
4.	Ratification of the appointment of Ernst &	For Young LLP as our independent registered public accounting firm for 2019.	Mgmt	For

* Management position unknown

</TABLE>

<PAGE>

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant)	Mairs & Power Funds Trust
By (Signature)	/s/ Rob W. Mairs
Name	Rob W. Mairs
Title	CCO
Date	07/31/2019