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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D. C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT  
COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-22563  
NAME OF REGISTRANT: Mairs & Power Funds Trust  
ADDRESS OF PRINCIPAL EXECUTIVE OFFICES: 332 Minnesota Street  
Suite W-1520  
Saint Paul, MN 55101-1363  
NAME AND ADDRESS OF AGENT FOR SERVICE: Robert W. Mairs, Chief Compliance  
Officer  
332 Minnesota Street  
Suite W-1520  
Saint Paul, MN 55101-1363  
REGISTRANT'S TELEPHONE NUMBER: 651-222-8478  
DATE OF FISCAL YEAR END: 12/31  
DATE OF REPORTING PERIOD: 07/01/2017 - 06/30/2018

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Mairs & Power Balanced Fund

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3M COMPANY

Agenda Number: 934745920

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Security: 88579Y101  
Meeting Type: Annual  
Meeting Date: 08-May-2018  
Ticker: MMM  
ISIN: US88579Y1010  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Electi on of Di rector:	Sondra L. Barbour	Mgmt
For		For	
1b.	Electi on of Di rector:	Thomas "Tony" K.	Mgmt
For	Brown	For	
1c.	Electi on of Di rector:	Davi d B. Di l l on	Mgmt

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For	For	
1d. For	Electi on of Di rector: Mi chael L. Eskew For	Mgmt
1e. For	Electi on of Di rector: Herbert L. Henkel For	Mgmt
1f. For	Electi on of Di rector: Amy E. Hood For	Mgmt
1g. For	Electi on of Di rector: Muhtar Kent For	Mgmt
1h. For	Electi on of Di rector: Edward M. Liddy For	Mgmt
1i. For	Electi on of Di rector: Gregory R. Page For	Mgmt
1j. For	Electi on of Di rector: Mi chael F. Roman For	Mgmt
1k. For	Electi on of Di rector: Inge G. Thulin For	Mgmt
1l. For	Electi on of Di rector: Patricia A. Woertz For	Mgmt
2. For	To rati fy the appoi ntment of For PricewaterhouseCoopers LLP as 3M's i ndependent regi stered publ ic accounti ng fi rm.	Mgmt
3. For	Advi sory approval of executi ve For compensati on.	Mgmt
4. Agai nst	Stockhol der proposal on speci al sharehol der For meeti ngs.	Shr
5. Agai nst	Stockhol der proposal on setti ng target For amounts for CEO compensati on.	Shr

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 ABBOTT LABORATORIES  
 Agenda Number: 934739840  
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Securi ty: 002824100  
 Meeti ng Type: Annual  
 Meeti ng Date: 27-Apr-2018  
 Ti cker: ABT  
 I S I N: US0028241000  
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Prop. # Proposal		Proposal
Proposal Vote	For/Agai nst	

		Management	Type
1.	DI RECTOR		
For	R. J. Al pern	For	Mgmt
For	R. S. Austi n	For	Mgmt
For	S. E. Bl ount	For	Mgmt
For	E. M. Li ddy	For	Mgmt
For	N. McKi nstry	For	Mgmt
For	P. N. Novakovi c	For	Mgmt
For	W. A. Osborn	For	Mgmt
For	S. C. Scott III	For	Mgmt
For	D. J. Starks	For	Mgmt
For	J. G. Stratton	For	Mgmt
For	G. F. Tilton	For	Mgmt
For	M. D. White	For	Mgmt
2.	Rati fi cation of Ernst & Young LLP as		Mgmt
For	Audi tors	For	
3.	Say on Pay - An Advi sory Vote to Approve		Mgmt
For	Executi ve Compensati on	For	
4.	Sharehol der Proposal - Independent Board		Shr
For	Chai rman	Agai nst	

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 ABBVIE INC.

Agenda Number: 934746768  
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 Security: 00287Y109  
 Meeting Type: Annual  
 Meeting Date: 04-May-2018  
 Ticker: ABBV  
 ISIN: US00287Y1091  
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Prop. #	Proposal	For/Agai nst	Proposal
Proposal	Vote	Management	Type
1.	DI RECTOR		
For	Roxanne S. Austi n	For	Mgmt

		EdgarReport.txt	
For	Richard A. Gonzalez	For	Mgmt
For	Rebecca B. Roberts	For	Mgmt
For	Glenn F. Tilton	For	Mgmt
2. For	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2018	For	Mgmt
3. For	Say on Pay - An advisory vote on the approval of executive compensation	For	Mgmt
4. 1 Year	Say When on Pay - An advisory vote on the frequency of the advisory vote to approve executive compensation	For	Mgmt
5. For	Approval of a management proposal regarding amendment of the certificate of incorporation for the annual election of directors	For	Mgmt
6. For	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	For	Mgmt
7. Against	Stockholder Proposal - to Issue an Annual Report on Lobbying	For	Shr
8. For	Stockholder Proposal - to Separate Chair and CEO	Against	Shr
9. Against	Stockholder Proposal - to Issue an Annual Compensation Committee Report on Drug Pricing	For	Shr

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 ALLETE, INC.

Agenda Number: 934748611  
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 Security: 018522300  
 Meeting Type: Annual  
 Meeting Date: 08-May-2018  
 Ticker: ALE  
 ISIN: US0185223007  
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Prop. #	Proposal		Proposal
	Vote	For/Against	Type

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Management

- |            |   |      |
|------------|---|------|
| 1A.<br>For | Electi on of Di rector: Kathryn W. Di ndo<br>For  | Mgmt |
| 1B.<br>For | Electi on of Di rector: Si dney W. Emery, Jr.<br>For  | Mgmt |
| 1C.<br>For | Electi on of Di rector: George G. Gol dfarb<br>For  | Mgmt |
| 1D.<br>For | Electi on of Di rector: James S. Hai nes, Jr.<br>For  | Mgmt |
| 1E.<br>For | Electi on of Di rector: Al an R. Hodni k<br>For   | Mgmt |
| 1F.<br>For | Electi on of Di rector: James J. Hool i han<br>For  | Mgmt |
| 1G.<br>For | Electi on of Di rector: Hei di E. Ji mmerson<br>For   | Mgmt |
| 1H.<br>For | Electi on of Di rector: Madel ei ne W. Ludl ow<br>For   | Mgmt |
| 1I.<br>For | Electi on of Di rector: Susan K. Nestegard<br>For   | Mgmt |
| 1J.<br>For | Electi on of Di rector: Dougl as C. Neve<br>For   | Mgmt |
| 1K.<br>For | Electi on of Di rector: Robert P. Powers<br>For   | Mgmt |
| 1L.<br>For | Electi on of Di rector: Leonard C. Rodman<br>For  | Mgmt |
| 2.<br>For  | Advi sory vote to approve executi ve<br>For<br>compensati on.   | Mgmt |
| 3.<br>For  | Rati ficati on of the selecti on of<br>For<br>Pri cewaterhouseCoopers LLP as ALLETE' s<br>i ndependent regi stered publ ic accounti ng<br>fi rm for 2018. | Mgmt |

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AMERI CAN EXPRESS COMPANY

Agenda Number: 934753256

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Securi ty: 025816109  
Meeti ng Type: Annual  
Meeti ng Date: 07-May-2018  
Ti cker: AXP  
I S I N: US0258161092

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Proposal	Vote	EdgarReport.txt For/Against	Type
		Management	
1a.	For	Election of Director: Charlene Barshefsky For	Mgmt
1b.	For	Election of Director: John J. Brennan For	Mgmt
1c.	For	Election of Director: Peter Chernin For	Mgmt
1d.	For	Election of Director: Ralph de la Vega For	Mgmt
1e.	For	Election of Director: Anne L. Lauvergeon For	Mgmt
1f.	For	Election of Director: Michael O. Leavitt For	Mgmt
1g.	For	Election of Director: Theodore J. Leonsis For	Mgmt
1h.	For	Election of Director: Richard C. Levin For	Mgmt
1i.	For	Election of Director: Samuel J. Palmisano For	Mgmt
1j.	For	Election of Director: Stephen J. Squeri For	Mgmt
1k.	For	Election of Director: Daniel L. Vasella For	Mgmt
1l.	For	Election of Director: Ronald A. Williams For	Mgmt
1m.	For	Election of Director: Christopher D. Young For	Mgmt
2.	For	Ratification of appointment of For PricewaterhouseCoopers LLP as independent registered public accounting firm for 2018.	Mgmt
3.	For	Approval, on an advisory basis, of the For Company's executive compensation.	Mgmt
4.	Against	Shareholder proposal relating to action by For written consent.	Shr
5.	For	Shareholder proposal relating to Against independent board chairman.	Shr

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Security: 045487105  
Meeting Type: Annual  
Meeting Date: 24-Apr-2018  
Ticker: ASB  
ISIN: US0454871056

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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	John F. Bergstrom	For	Mgmt
For	Michael T. Crowley, Jr.	For	Mgmt
For	Philip B. Flynn	For	Mgmt
For	R. Jay Gerken	For	Mgmt
For	Judith P. Greffin	For	Mgmt
For	William R. Hutchinson	For	Mgmt
For	Robert A. Jeffe	For	Mgmt
For	Eileen A. Kamerick	For	Mgmt
For	Gale E. Klappa	For	Mgmt
For	Richard T. Lommen	For	Mgmt
For	Cory L. Nettles	For	Mgmt
For	Karen T. van Lith	For	Mgmt
For	John (Jay) B. Williams	For	Mgmt
2.	Advisory approval of Associated Banc-Corp's		
For	named executive officer compensation.	For	Mgmt
3.	Advisory vote on the frequency of advisory		
1 Year	approval of Associated Banc-Corp's named	For	Mgmt
	executive officer compensation.		
4.	The ratification of the selection of KPMG		
For	LLP as the independent registered public	For	Mgmt
	accounting firm for Associated Banc-Corp		
	for the year ending December 31, 2018.		

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 Security: 071813109  
 Meeting Type: Annual  
 Meeting Date: 08-May-2018  
 Ticker: BAX  
 ISIN: US0718131099  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a. For	Electi on of Di rector:	Jose (Joe) E. Al mei da For	Mgmt
1b. For	Electi on of Di rector:	Thomas F. Chen For	Mgmt
1c. For	Electi on of Di rector:	John D. Forsyth For	Mgmt
1d. For	Electi on of Di rector:	James R. Gavi n III For	Mgmt
1e. For	Electi on of Di rector:	Peter S. Hel l man For	Mgmt
1f. For	Electi on of Di rector:	Muni b Isl am For	Mgmt
1g. For	Electi on of Di rector:	Mi chael F. Mahoney For	Mgmt
1h. For	Electi on of Di rector:	Stephen N. Oesterl e For	Mgmt
1i. For	Electi on of Di rector:	Carole J. Shapazi an For	Mgmt
1j. For	Electi on of Di rector:	Cathy R. Smi th For	Mgmt
1k. For	Electi on of Di rector:	Thomas T. Stal l kamp For	Mgmt
1l. For	Electi on of Di rector:	Albert P. L. Stroucken For	Mgmt
2. For	Advi sory Vote to Approve Named Executive Offi cer Compensati on	For	Mgmt
3. For	Rati fi cation of Appoi ntment of Independent Registered Publ ic Accounti ng Firm	For	Mgmt
4. For	Stockhol der Proposal - Independent Board Chai rman	Agai nst	Shr
5. Agai nst	Stockhol der Proposal - Right to Act by Wri tten Consent	For	Shr



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 BEMIS COMPANY, INC.

Agenda Number: 934747532  
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 Security: 081437105  
 Meeting Type: Annual  
 Meeting Date: 03-May-2018  
 Ticker: BMS  
 I S I N: US0814371052  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	William F. Austen	For	Mgmt
For	Katherine C. Doyle	For	Mgmt
For	Adelle M. Gulfo	For	Mgmt
For	David S. Haffner	For	Mgmt
For	Timothy M. Manganello	For	Mgmt
For	Arun Nayar	For	Mgmt
For	Guillermo Novo	For	Mgmt
For	Marran H. Ogielvie	For	Mgmt
For	David T. Szczupak	For	Mgmt
For	Holly A. Van Deursen	For	Mgmt
For	Phillip G. Weaver	For	Mgmt
For	George W. Wurtz III	For	Mgmt
For	Robert H. Yanker	For	Mgmt
2.	To ratify the appointment of		
For	For PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2018.		Mgmt
3.	To approve on an advisory basis the		
For	For Company's executive compensation (Say-on-Pay Vote).		Mgmt

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 BIO-TECHNE CORP

Agenda Number: 934677216  
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 Security: 09073M104  
 Meeting Type: Annual  
 Meeting Date: 26-Oct-2017  
 Ticker: TECH  
 I S I N: US09073M1045  
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Prop. # Proposal Proposal Vote	For/Against Management	Proposal Type
1. For	TO SET THE NUMBER OF DIRECTORS AT TEN. For	Mgmt
2A. For	ELECTION OF DIRECTOR: ROBERT V. BAUMGARTNER For	Mgmt
2B. For	ELECTION OF DIRECTOR: CHARLES A. DINARELLO, M. D. For	Mgmt
2C. For	ELECTION OF DIRECTOR: JOHN L. HIGGINS For	Mgmt
2D. For	ELECTION OF DIRECTOR: KAREN A. HOLBROOK, PH. D. For	Mgmt
2E. For	ELECTION OF DIRECTOR: JOSEPH D. KEEGAN, PH. D. For	Mgmt
2F. For	ELECTION OF DIRECTOR: CHARLES R. KUMMETH For	Mgmt
2G. For	ELECTION OF DIRECTOR: ROELAND NUSSE, PH. D. For	Mgmt
2H. For	ELECTION OF DIRECTOR: ALPNA SETH, PH. D. For	Mgmt
2I. For	ELECTION OF DIRECTOR: RANDOLPH STEER, M. D., PH. D. For	Mgmt
2J. For	ELECTION OF DIRECTOR: HAROLD J. WIENS For	Mgmt
3. For	CAST A NON-BINDING VOTE ON NAMED EXECUTIVE OFFICER COMPENSATION. For	Mgmt
4. 1 Year	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON NAMED EXECUTIVE OFFICER COMPENSATION. For	Mgmt
5. For	APPROVE SECOND AMENDMENT AND RESTATEMENT OF For	Mgmt

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 THE COMPANY'S 2010 EQUITY INCENTIVE PLAN,  
 INCLUDING ALLOCATION OF 2,648,000  
 ADDITIONAL SHARES TO THE PLAN RESERVE.

6. RATIFY THE APPOINTMENT OF THE COMPANY'S Mgmt  
 For For  
 INDEPENDENT REGISTERED PUBLIC ACCOUNTING  
 FIRM FOR THE 2018 FISCAL YEAR.

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 BRISTOL-MYERS SQUIBB COMPANY  
 Agenda Number: 934747354  
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 Security: 110122108  
 Meeting Type: Annual  
 Meeting Date: 01-May-2018  
 Ticker: BMY  
 ISIN: US1101221083  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A. For	Electi on of Di rector:	P. J. Ardui ni For	Mgmt
1B. For	Electi on of Di rector:	J. Basel ga, M. D., For Ph. D.	Mgmt
1C. For	Electi on of Di rector:	R. J. Bertol i ni For	Mgmt
1D. For	Electi on of Di rector:	G. Cafori o, M. D. For	Mgmt
1E. For	Electi on of Di rector:	M. W. Emmens For	Mgmt
1F. For	Electi on of Di rector:	M. Grobstei n For	Mgmt
1G. For	Electi on of Di rector:	A. J. Lacy For	Mgmt
1H. For	Electi on of Di rector:	D. C. Pal i wal For	Mgmt
1I. For	Electi on of Di rector:	T. R. Samuel s For	Mgmt
1J. For	Electi on of Di rector:	G. L. Storch For	Mgmt
1K. For	Electi on of Di rector:	V. L. Sato, Ph. D. For	Mgmt
1L.	Electi on of Di rector:	K. H. Vousden, Ph. D.	Mgmt

- |    |  |      |
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| 2. | Advisory vote to approve the compensation of our Named Executive Officers  | Mgmt |
| 3. | Ratification of the appointment of an independent registered public accounting firm  | Mgmt |
| 4. | Shareholder Proposal on Annual Report Disclosing How Risks Related to Public Concern Over Drug Pricing Strategies are Incorporated into Incentive Compensation Plans | Shr  |
| 5. | Shareholder Proposal to Lower the Share Ownership Threshold to Call Special Shareholder Meetings   | Shr  |

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C. H. ROBINSON WORLDWIDE, INC.  
Agenda Number: 934746794  
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Security: 12541W209  
Meeting Type: Annual  
Meeting Date: 10-May-2018  
Ticker: CHRW  
ISIN: US12541W2098  
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Prop. #	Proposal	For/Against	Proposal
	Proposal	Management	Type
1a.	Electi on of Di rector:	Scott P. Anderson	Mgmt
For		For	
1b.	Electi on of Di rector:	Robert Ezri lov	Mgmt
For		For	
1c.	Electi on of Di rector:	Wayne M. Fortun	Mgmt
For		For	
1d.	Electi on of Di rector:	Timothy C. Gokey	Mgmt
For		For	
1e.	Electi on of Di rector:	Mary J. Steele	Mgmt
For	Gui l fo i l e	For	
1f.	Electi on of Di rector:	Jodee A. Kozl ak	Mgmt
For		For	
1g.	Electi on of Di rector:	Brian P. Short	Mgmt
For		For	

1h. For	Election of Director: James B. Stake For	Mgmt
1i. For	Election of Director: John P. Wierhoff For	Mgmt
2. For	To approve, on an advisory basis, the For compensation of our named executive officers.	Mgmt
3. For	Ratification of the selection of Deloitte & For Touche LLP as the company's independent auditors for the fiscal year ending December 31, 2018.	Mgmt
4. Against	Report on the feasibility of GHG Disclosure For and Management.	Shr

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CHEVRON CORPORATIONAgenda Number: 934787308  
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Security: 166764100  
Meeting Type: Annual  
Meeting Date: 30-May-2018  
Ticker: CVX  
ISIN: US1667641005  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a. For	Election of Director: W. M. Austin For		Mgmt
1b. For	Election of Director: J. B. Frank For		Mgmt
1c. For	Election of Director: A. P. Gast For		Mgmt
1d. For	Election of Director: E. Hernandez, Jr. For		Mgmt
1e. For	Election of Director: C. W. Moorman IV For		Mgmt
1f. For	Election of Director: D. F. Moyo For		Mgmt
1g. For	Election of Director: R. D. Sugar For		Mgmt
1h.	Election of Director: I. G. Thulin		Mgmt

For			
1i.	Electi on of Di rector: D. J. Umpleby III		Mgmt
For		For	
1j.	Electi on of Di rector: M. K. Wirth		Mgmt
For		For	
2.	Rati fication of Appointment of PWC as		Mgmt
For		For	
	Independent Registered Public Accounting Firm		
3.	Advisory Vote to Approve Named Executive		Mgmt
For		For	
	Offi cer Compensation		
4.	Report on Lobbying		Shr
Agai nst		For	
5.	Report on Feasi bility of Policy on Not		Shr
Agai nst		For	
	Doi ng Busi ness Wi th Conflict Compli ci t Governments		
6.	Report on Transition to a Low Carbon		Shr
Agai nst		For	
	Busi ness Model		
7.	Report on Methane Emi ssi ons		Shr
Agai nst		For	
8.	Adopt Policy on Independent Chairman		Shr
For		Agai nst	
9.	Recommend Independent Di rector wi th		Shr
Agai nst		For	
	Envi ronmental Experti se		
10.	Set Speci al Meeti ngs Threshold at 10%		Shr
Agai nst		For	

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 CORNING INCORPORATED

Agenda Number: 934735575  
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 Security: 219350105  
 Meeting Type: Annual  
 Meeting Date: 26-Apr-2018  
 Ticker: GLW  
 I S I N: US2193501051  
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Prop. #	Proposal		Proposal
Proposal	Vote	For/Agai nst	Type
		Management	
1A.	Electi on of Di rector: Donal d W. Bl ai r		Mgmt
For		For	

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1B. For	Electi on of Di rector: Stephanie A. Burns For	Mgmt
1C. For	Electi on of Di rector: John A. Canning, Jr. For	Mgmt
1D. For	Electi on of Di rector: Richard T. Clark For	Mgmt
1E. For	Electi on of Di rector: Robert F. Cummings, For Jr.	Mgmt
1F. For	Electi on of Di rector: Deborah A. Henretta For	Mgmt
1G. For	Electi on of Di rector: Daniel P. For Huttenlocher	Mgmt
1H. For	Electi on of Di rector: Kurt M. Landgraf For	Mgmt
1I. For	Electi on of Di rector: Kevin J. Martin For	Mgmt
1J. For	Electi on of Di rector: Deborah D. Riemann For	Mgmt
1K. For	Electi on of Di rector: Hansel E. Tookes II For	Mgmt
1L. For	Electi on of Di rector: Wendell P. Weeks For	Mgmt
1M. For	Electi on of Di rector: Mark S. Wrighton For	Mgmt
2. For	Advisory vote to approve the Company's For executive compensation (Say on Pay).	Mgmt
3. For	Rati fication of the appointment of For PricewaterhouseCoopers LLP as our i ndependent regi stered publ ic accounti ng fi rm for the fi scal year endi ng December 31, 2018.	Mgmt

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DONALDSON COMPANY, INC.

Agenda Number: 934683827

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Securi ty: 257651109  
Meeti ng Type: Annual  
Meeti ng Date: 17-Nov-2017  
Ti cker: DCI  
I S I N: US2576511099

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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR TOD E. CARPENTER	For	Mgmt
For			
	PI LAR CRUZ	For	Mgmt
For			
	AJITA G. RAJENDRA	For	Mgmt
For			
2.	A NON-BINDING ADVISORY VOTE ON THE For COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.		Mgmt
For			
3.	A NON-BINDING ADVISORY VOTE ON THE For FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.		Mgmt
1 Year			
4.	RATIFICATION OF THE APPOINTMENT OF For PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JULY 31, 2018.		Mgmt
For			

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 ECOLAB INC.

Agenda Number: 934742378  
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Securi ty: 278865100  
 Meeti ng Type: Annual  
 Meeti ng Date: 03-May-2018  
 Ti cker: ECL  
 I S I N: US2788651006  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Electi on of Di rector: Dougl as M. Baker, Jr.	For	Mgmt
For			
1b.	Electi on of Di rector: Barbara J. Beck	For	Mgmt
For			
1c.	Electi on of Di rector: Leslie S. Bi ller	For	Mgmt
For			
1d.	Electi on of Di rector: Carl M. Casale	For	Mgmt
For			



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1e. For	El ecti on of Di rector: Stephen I. Chazen For	Mgmt
1f. For	El ecti on of Di rector: Jeffrey M. Etti nger For	Mgmt
1g. For	El ecti on of Di rector: Arthur J. Hi ggi ns For	Mgmt
1h. For	El ecti on of Di rector: Mi chael Larson For	Mgmt
1i. For	El ecti on of Di rector: Davi d W. MacLennan For	Mgmt
1j. For	El ecti on of Di rector: Tracy B. McKi bben For	Mgmt
1k. For	El ecti on of Di rector: Vi ctori a J. Rei ch For	Mgmt
1l. For	El ecti on of Di rector: Suzanne M. Vautri not For	Mgmt
1m. For	El ecti on of Di rector: John J. Zi l l mer For	Mgmt
2. For	Rati fy the appointment of For PricewaterhouseCoopers LLP as i ndependent registered public accounting firm for the current year ending December 31, 2018.	Mgmt
3. For	Advi sory vote to approve the compensati on For of executi ves di scl osed i n the Proxy Statement.	Mgmt
4. Agai nst	Stockhol der proposal regardi ng the For threshol d to call speci al stockhol der meetings, i f properly presented.	Shr

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 ELI LILLY AND COMPANY

Agenda Number: 934749853  
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Securi ty: 532457108  
 Meeti ng Type: Annual  
 Meeti ng Date: 07-May-2018  
 Ti cker: LLY  
 I S I N: US5324571083  
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Prop. # Proposal	For/Agai nst	Proposal
Proposal Vote	Management	Type
1a.	El ecti on of Di rector: K. Bai cker	Mgmt

For		
	For	
1b.	Election of Director: J. E. Fyrwald	Mgmt
For	For	
1c.	Election of Director: J. Jackson	Mgmt
For	For	
1d.	Election of Director: E. R. Marram	Mgmt
For	For	
1e.	Election of Director: J. P. Tai	Mgmt
For	For	
2.	Approval, by non-binding vote, of the	Mgmt
For	For compensation paid to the company's named executive officers.	
3.	Ratification of Ernst & Young LLP as the	Mgmt
For	For principal independent auditor for 2018.	
4.	Approve amendments to the Articles of	Mgmt
Against	Against Incorporation to eliminate the classified board structure.	
5.	Approve amendments to the Articles of	Mgmt
Against	Against Incorporation to eliminate supermajority voting provisions.	
6.	Approve the Amended and Restated 2002 Lilly	Mgmt
For	For Stock Plan.	
7.	Shareholder proposal seeking support for	Shr
Against	For the descheduling of cannabis.	
8.	Shareholder proposal requesting report	Shr
Against	For regarding direct and indirect political contributions.	
9.	Shareholder proposal requesting report on	Shr
Against	For policies and practices regarding contract animal laboratories.	
10.	Shareholder proposal requesting report on	Shr
Against	For extent to which risks related to public concern over drug pricing strategies are integrated into incentive compensation arrangements.	

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 Security: 291011104  
 Meeting Type: Annual  
 Meeting Date: 06-Feb-2018  
 Ticker: EMR  
 ISIN: US2910111044  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DI RECTOR		
For	A. F. GOLDEN	For	Mgmt
For	C. KENDLE	For	Mgmt
For	J. S. TURLEY	For	Mgmt
For	G. A. FLACH	For	Mgmt
2.	RATIFICATION OF KPMG LLP AS INDEPENDENT		Mgmt
For	REGISTERED PUBLIC ACCOUNTING FIRM.	For	
3.	APPROVAL, BY NON-BINDING ADVISORY VOTE, OF		Mgmt
For	EMERSON ELECTRIC CO. EXECUTIVE	For	
	COMPENSATION.		
4.	APPROVAL OF AN AMENDMENT TO EMERSON'S		Mgmt
For	RESTATED ARTICLES OF INCORPORATION TO	For	
	PROVIDE SHAREHOLDERS THE RIGHT TO AMEND THE		
	BYLAWS.		
5.	RATIFICATION, ON AN ADVISORY BASIS, OF THE		Mgmt
For	COMPANY'S FORUM SELECTION BYLAW.	For	
6.	APPROVAL OF THE SHAREHOLDER PROPOSAL		Shr
Against	REGARDING ADOPTION OF AN INDEPENDENT BOARD	For	
	CHAIR POLICY AS DESCRIBED IN THE PROXY		
	STATEMENT.		
7.	APPROVAL OF THE SHAREHOLDER PROPOSAL		Shr
Against	REQUESTING ISSUANCE OF A POLITICAL	For	
	CONTRIBUTIONS REPORT AS DESCRIBED IN THE		
	PROXY STATEMENT.		
8.	APPROVAL OF THE SHAREHOLDER PROPOSAL		Shr
Against	REQUESTING ISSUANCE OF A LOBBYING REPORT AS	For	
	DESCRIBED IN THE PROXY STATEMENT.		
9.	APPROVAL OF THE SHAREHOLDER PROPOSAL ON		Shr
Against	GREENHOUSE GAS EMISSIONS AS DESCRIBED IN	For	
	THE PROXY STATEMENT.		

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 EXXON MOBIL CORPORATION

 Agenda Number: 934785784
 

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 Security: 30231G102  
 Meeting Type: Annual  
 Meeting Date: 30-May-2018  
 Ticker: XOM  
 ISIN: US30231G1022
 

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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Electi on of Di rector:	Susan K. Avery	Mgmt
For		For	
1b.	Electi on of Di rector:	Angel a F. Bral y	Mgmt
For		For	
1c.	Electi on of Di rector:	Ursul a M. Burns	Mgmt
For		For	
1d.	Electi on of Di rector:	Kenneth C. Frazi er	Mgmt
For		For	
1e.	Electi on of Di rector:	Steven A. Kandari an	Mgmt
For		For	
1f.	Electi on of Di rector:	Dougl as R. Oberhel man	Mgmt
For		For	
1g.	Electi on of Di rector:	Samuel J. Pal mi sano	Mgmt
For		For	
1h.	Electi on of Di rector:	Steven S Rei nemund	Mgmt
For		For	
1i.	Electi on of Di rector:	Wi lli am C. Wel don	Mgmt
For		For	
1j.	Electi on of Di rector:	Darren W. Woods	Mgmt
For		For	
2.	Rati fi cati on of I ndependent Audi tors (page		Mgmt
For	25)	For	
3.	Advi sory Vote to Approve Executi ve		Mgmt
For	Compensati on (page 26)	For	
4.	I ndependent Chai rman (page 54)		Shr
For		Agai nst	
5.	Speci al Sharehol der Meeti ngs (page 55)		Shr
Agai nst		For	
6.	Board Di versi ty Matri x (page 56)		Shr

Against

7. Report on Lobbying (page 58)  
Against For

Shr

FASTENAL COMPANY

Agenda Number: 934736010

Security: 311900104  
Meeting Type: Annual  
Meeting Date: 24-Apr-2018  
Ticker: FAST  
ISIN: US3119001044

Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A. For	Electi on of Di rector:	Wi l lard D. Oberton For	Mgmt
1B. For	Electi on of Di rector:	Mi chael J. Anci us For	Mgmt
1C. For	Electi on of Di rector:	Mi chael J. Dol an For	Mgmt
1D. For	Electi on of Di rector:	Steph en L. Eastman For	Mgmt
1E. For	Electi on of Di rector:	Dani el L. Fl orness For	Mgmt
1F. For	Electi on of Di rector:	Ri ta J. Hei se For	Mgmt
1G. For	Electi on of Di rector:	Darren R. Jacks on For	Mgmt
1H. For	Electi on of Di rector:	Dani el L. Johnson For	Mgmt
1I For	Electi on of Di rector:	Scott A. Satterlee For	Mgmt
1J. For	Electi on of Di rector:	Reyne K. Wi secup For	Mgmt
2. For	Rati fication of the appointment of KPMG LLP For as independent registered public accounting firm for the 2018 fiscal year.		Mgmt
3. For	Approval , by non-bi ndi ng vote, of executive For compensati on.		Mgmt

4. Approval of the Fastenal Company  
 For For Non-Employee Director Stock Option Plan. Mgmt

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 FIRST AMERICAN FUNDS, INC.  
 Agenda Number: 934786611  
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 Security: 31846V336  
 Meeting Type: Special  
 Meeting Date: 16-May-2018  
 Ticker: FGXXX  
 I S I N: US31846V3362  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	David K. Baumgardner	For	Mgmt
For	Mark E. Gaumont	For	Mgmt
For	Roger A. Gibson	For	Mgmt
For	Victoria J. Herget	For	Mgmt
For	Richard K. Riederer	For	Mgmt
For	James M. Wade	For	Mgmt

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 GENERAL ELECTRIC COMPANY  
 Agenda Number: 934737707  
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 Security: 369604103  
 Meeting Type: Annual  
 Meeting Date: 25-Apr-2018  
 Ticker: GE  
 I S I N: US3696041033  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
A1	Electi on of Di rector:	Sebasti en M. Bazi n	Mgmt
For		For	
A2	Electi on of Di rector:	W. Geoffre y Beatti e	Mgmt

For		
A3 For	Election of Director: John J. Brennan For	Mgmt
A4 For	Election of Director: H. Lawrence Culp, Jr. For	Mgmt
A5 For	Election of Director: Francisco D' Souza For	Mgmt
A6 For	Election of Director: John L. Flannery For	Mgmt
A7 For	Election of Director: Edward P. Garden For	Mgmt
A8 For	Election of Director: Thomas W. Horton For	Mgmt
A9 For	Election of Director: Ri sa Lavi zzo-Mourey For	Mgmt
A10 For	Election of Director: James J. Mul va For	Mgmt
A11 For	Election of Director: Lesl ie F. Sei dman For	Mgmt
A12 For	Election of Director: James S. Ti sch For	Mgmt
B1 For	Advi sory Approval of Our Named Executi ves' For Compensati on	Mgmt
B2 For	Approval of the GE Internati onal Empl oye e For Stock Purchase Pl an	Mgmt
B3 For	Rati fi cation of KPMG as I ndependent Audi tor For for 2018	Mgmt
C1 For	Require the Chair man of the Board to be Agai nst I ndependent	Shr
C2 Agai nst	Adopt Cumul ati ve Voti ng for Di rector For El ecti ons	Shr
C3 Agai nst	Deduct Impact of Stock Buybacks from For Executi ve Pay	Shr
C4 Agai nst	Issue Report on Pol i ti cal Lobbyi ng and For Contri buti ons	Shr
C5 Agai nst	Issue Report on Stock Buybacks For	Shr
C6 Agai nst	Permi t Shareholder Acti on by Wri tten For Consent	Shr

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 GENERAL MILLS, INC.

Agenda Number: 934667051  
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 Security: 370334104  
 Meeting Type: Annual  
 Meeting Date: 26-Sep-2017  
 Ticker: GIS  
 I S I N: US3703341046  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A)	ELECTION OF DIRECTOR:	BRADBURY H. ANDERSON	Mgmt
For		For	
1B)	ELECTION OF DIRECTOR:	ALICIA BOLER DAVIS	Mgmt
For		For	
1C)	ELECTION OF DIRECTOR:	R. KERRY CLARK	Mgmt
For		For	
1D)	ELECTION OF DIRECTOR:	DAVID M. CORDANI	Mgmt
For		For	
1E)	ELECTION OF DIRECTOR:	ROGER W. FERGUSON JR.	Mgmt
For		For	
1F)	ELECTION OF DIRECTOR:	HENRIETTA H. FORE	Mgmt
For		For	
1G)	ELECTION OF DIRECTOR:	JEFFREY L. HARMENING	Mgmt
For		For	
1H)	ELECTION OF DIRECTOR:	MARIA G. HENRY	Mgmt
For		For	
1I)	ELECTION OF DIRECTOR:	HEIDI G. MILLER	Mgmt
For		For	
1J)	ELECTION OF DIRECTOR:	STEVE ODLAND	Mgmt
For		For	
1K)	ELECTION OF DIRECTOR:	KENDALL J. POWELL	Mgmt
For		For	
1L)	ELECTION OF DIRECTOR:	ERIC D. SPRUNK	Mgmt
For		For	
1M)	ELECTION OF DIRECTOR:	JORGE A. URIBE	Mgmt
For		For	
2.	APPROVAL OF THE 2017 STOCK COMPENSATION		Mgmt
For	PLAN.	For	



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- |              |   |      |
|--------------|---|------|
| 3.<br>For    | ADVISORY VOTE ON EXECUTIVE COMPENSATION.<br>For   | Mgmt |
| 4.<br>1 Year | ADVISORY VOTE ON THE FREQUENCY OF HOLDING<br>THE ADVISORY VOTE ON EXECUTIVE<br>COMPENSATION.<br>For | Mgmt |
| 5.<br>For    | RATIFY APPOINTMENT OF THE INDEPENDENT<br>REGISTERED PUBLIC ACCOUNTING FIRM.<br>For                  | Mgmt |

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 GRACO INC.

Agenda Number: 934740083  
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Security: 384109104  
 Meeting Type: Annual  
 Meeting Date: 27-Apr-2018  
 Ticker: GGG  
 ISIN: US3841091040  
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Prop. #	Proposal Proposal Vote	For/Against Management	Proposal Type
1A. For	Election of Director:	William J. Carroll For	Mgmt
1B. For	Election of Director:	Jack W. Eugster For	Mgmt
1C. For	Election of Director:	R. William Van Sant For	Mgmt
1D. For	Election of Director:	Emily C. White For	Mgmt
2. For	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm. For		Mgmt
3. For	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement. For		Mgmt

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 GREAT WESTERN BANCORP INC

Agenda Number: 934718947  
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Security: 391416104  
 Meeting Type: Annual  
 Meeting Date: 22-Feb-2018  
 Ticker: GWB  
 ISIN: US3914161043

Prop. #	Proposal Proposal Vote	For/Against Management	Proposal Type
1.	DI RECTOR James Brannen		Mgmt
For	Thomas Henni ng	For	Mgmt
For	Dani el Rykhus	For	Mgmt
For		For	
2.	To approve, by advisory vote, a resolution on executive compensati on.	For	Mgmt
3.	To approve an amendment to the Company's 2014 Omni bus Incenti ve Pl an.	For	Mgmt
4.	To approve an amendment to the Company's 2014 Non-Emplo yee Di rector Pl an.	For	Mgmt
5.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year endi ng September 30, 2018.	For	Mgmt

H. B. FULLER COMPANY  
 Agenda Number: 934731072

Security: 359694106  
 Meeting Type: Annual  
 Meeting Date: 12-Apr-2018  
 Ticker: FUL  
 ISIN: US3596941068

Prop. #	Proposal Proposal Vote	For/Against Management	Proposal Type
1.	DI RECTOR Thomas W. Handl ey		Mgmt
For	Mari a Teresa Hi l ado	For	Mgmt
For		For	

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For	Ruth Kimmel shue	For	Mgmt
2. For	A non-binding advisory vote to approve the compensation of our named executive officers disclosed in the proxy statement.	For	Mgmt
3. For	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2018.	For	Mgmt
4. For	The approval of the H. B. Fuller Company 2018 Master Incentive Plan.	For	Mgmt

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 HONEYWELL INTERNATIONAL INC.  
 Agenda Number: 934735804  
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Security: 438516106  
 Meeting Type: Annual  
 Meeting Date: 23-Apr-2018  
 Ticker: HON  
 ISIN: US4385161066  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A. For	Election of Director:	Darius Adamczyk For	Mgmt
1B. For	Election of Director:	Duncan B. Angove For	Mgmt
1C. For	Election of Director:	William S. Ayer For	Mgmt
1D. For	Election of Director:	Kevin Burke For	Mgmt
1E. For	Election of Director:	Jaime Chico Pardo For	Mgmt
1F. For	Election of Director:	D. Scott Davis For	Mgmt
1G. For	Election of Director:	Linnet F. Deily For	Mgmt
1H. For	Election of Director:	Judd Gregg For	Mgmt
1I. For	Election of Director:	Clive Hollick For	Mgmt

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1J. For	Election of Director: Grace D. Lieblein For	Mgmt
1K. For	Election of Director: George Paz For	Mgmt
1L. For	Election of Director: Robin L. Washington For	Mgmt
2. For	Advisory Vote to Approve Executive Compensation. For	Mgmt
3. For	Approval of Independent Accountants. For	Mgmt
4. For	Reduce Ownership Threshold Required to Call a Special Meeting of Shareowners. For	Mgmt
5. For	Independent Board Chairman. Against	Shr
6. Against	Report on Lobbying Payments and Policy. For	Shr

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 HORMEL FOODS CORPORATION  
 Agenda Number: 934712159  
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 Security: 440452100  
 Meeting Type: Annual  
 Meeting Date: 30-Jan-2018  
 Ticker: HRL  
 ISIN: US4404521001  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A. For	ELECTION OF DIRECTOR: GARY C. BHOJWANI For		Mgmt
1B. For	ELECTION OF DIRECTOR: TERRELL K. CREWS For		Mgmt
1C. For	ELECTION OF DIRECTOR: GLENN S. FORBES, M. D. For		Mgmt
1D. For	ELECTION OF DIRECTOR: STEPHEN M. LACY For		Mgmt
1E. For	ELECTION OF DIRECTOR: ELSA A. MURANO, PH. D. For		Mgmt
1F. For	ELECTION OF DIRECTOR: ROBERT C. NAKASONE For		Mgmt

- |            |   |      |
|------------|---|------|
| 1G.<br>For | ELECTION OF DIRECTOR: SUSAN K. NESTEGARD<br>For   | Mgmt |
| 1H.<br>For | ELECTION OF DIRECTOR: DAKOTA A. PIPPINS<br>For  | Mgmt |
| 1I.<br>For | ELECTION OF DIRECTOR: CHRISTOPHER J.<br>POLICINSKI<br>For   | Mgmt |
| 1J.<br>For | ELECTION OF DIRECTOR: SALLY J. SMITH<br>For   | Mgmt |
| 1K.<br>For | ELECTION OF DIRECTOR: JAMES P. SNEE<br>For  | Mgmt |
| 1L.<br>For | ELECTION OF DIRECTOR: STEVEN A. WHITE<br>For  | Mgmt |
| 2.<br>For  | RATIFY THE APPOINTMENT BY THE AUDIT<br>For<br>COMMITTEE OF THE BOARD OF DIRECTORS OF<br>ERNST & YOUNG LLP AS INDEPENDENT REGISTERED<br>PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR<br>ENDING OCTOBER 28, 2018. | Mgmt |
| 3.<br>For  | APPROVE THE NAMED EXECUTIVE OFFICER<br>For<br>COMPENSATION AS DISCLOSED IN THE COMPANY'S<br>2018 ANNUAL MEETING PROXY STATEMENT.  | Mgmt |
| 4.<br>For  | APPROVE THE HORMEL FOODS CORPORATION 2018<br>For<br>INCENTIVE COMPENSATION PLAN.  | Mgmt |

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 INTERNATIONAL BUSINESS MACHINES CORP.  
 Agenda Number: 934738886  
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Security: 459200101  
 Meeting Type: Annual  
 Meeting Date: 24-Apr-2018  
 Ticker: IBM  
 I S I N: US4592001014  
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- | Prop. #    | Proposal  | For/Against | Proposal |
|------------|---|-------------|----------|
| Proposal   | Vote  | Management  | Type     |
| 1a.<br>For | Election of Director for a Term of One<br>Year: K. I. Chenault<br>For |             | Mgmt     |
| 1b.<br>For | Election of Director for a Term of One<br>Year: M. L. Eskew<br>For    |             | Mgmt     |

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1c. For	Electi on of Di rector for a Term of One For Year: D. N. Farr		Mgmt
1d. For	Electi on of Di rector for a Term of One For Year: A. Gorsky		Mgmt
1e. For	Electi on of Di rector for a Term of One For Year: S. A. Jackson		Mgmt
1f. For	Electi on of Di rector for a Term of One For Year: A. N. Li veri s		Mgmt
1g. For	Electi on of Di rector for a Term of One For Year: H. S. Ol ayan		Mgmt
1h. For	Electi on of Di rector for a Term of One For Year: J. W. Owens		Mgmt
1i. For	Electi on of Di rector for a Term of One For Year: V. M. Rometty		Mgmt
1j. For	Electi on of Di rector for a Term of One For Year: J. R. Swedi sh		Mgmt
1k. For	Electi on of Di rector for a Term of One For Year: S. Taurel		Mgmt
1l. For	Electi on of Di rector for a Term of One For Year: P. R. Voser		Mgmt
1m. For	Electi on of Di rector for a Term of One For Year: F. H. Waddel l		Mgmt
2. For	Rati fi cati on of Appoi ntment of I ndependent For Registered Publ ic Accounti ng Fi rm		Mgmt
3. For	Advi sory Vote on Executi ve Compensati on For		Mgmt
4. Agai nst	Stockhol der Proposal on Lobbyi ng Di scl osure For		Shr
5. Agai nst	Stockhol der Proposal on Sharehol der Abi l i ty For to Cal l a Speci al Sharehol der Meeti ng		Shr
6. Agai nst	Stockhol der Proposal to Have an I ndependent For Board Chai rman		Shr

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JOHNSON & JOHNSONAgenda Number: 934737620  
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Security: 478160104  
Meeting Type: Annual  
Meeting Date: 26-Apr-2018  
Ticker: JNJ  
ISIN: US4781601046  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Electi on of Di rector:	Mary C. Beckerle	Mgmt
For		For	
1b.	Electi on of Di rector:	D. Scott Davi s	Mgmt
For		For	
1c.	Electi on of Di rector:	I an E. L. Davi s	Mgmt
For		For	
1d.	Electi on of Di rector:	Jenni fer A. Doudna	Mgmt
For		For	
1e.	Electi on of Di rector:	Al ex Gorsky	Mgmt
For		For	
1f.	Electi on of Di rector:	Mark B. McCl el l an	Mgmt
For		For	
1g.	Electi on of Di rector:	Anne M. Mul cahy	Mgmt
For		For	
1h.	Electi on of Di rector:	Wi l l i am D. Perez	Mgmt
For		For	
1i.	Electi on of Di rector:	Charl es Pri nce	Mgmt
For		For	
1j.	Electi on of Di rector:	A. Eugene Washi ngton	Mgmt
For		For	
1k.	Electi on of Di rector:	Ronal d A. Wi l l i ams	Mgmt
For		For	
2.	Advi sory Vote to Approve Named Executive		Mgmt
For	Offi cer Compensati on	For	
3.	Rati fi cation of Appoi ntment of		Mgmt
For	Pri cewaterhouseCoopers LLP as the	For	
	Independent Regi stered Publ ic Accounti ng		
	Firm for 2018		
4.	Sharehol der Proposal - Accounti ng for		Shr
Agai nst	Li ti gati on and Compl iance i n Executi ve	For	
	Compensati on Performance Measures		

5. Shareholder Proposal - Amendment to Shareholder Ability to Call Special Shareholder Meeting For  
 Against Shareholder Meeting

Shr

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 JPMORGAN CHASE & CO.  
 Agenda Number: 934764463  
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 Security: 46625H100  
 Meeting Type: Annual  
 Meeting Date: 15-May-2018  
 Ticker: JPM  
 ISIN: US46625H1005  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Electi on of Di rector:	Li nda B. Bamman	Mgmt
For		For	
1b.	Electi on of Di rector:	James A. Bell	Mgmt
For		For	
1c.	Electi on of Di rector:	Stephen B. Burke	Mgmt
For		For	
1d.	Electi on of Di rector:	Todd A. Combs	Mgmt
For		For	
1e.	Electi on of Di rector:	James S. Crown	Mgmt
For		For	
1f.	Electi on of Di rector:	James Di mon	Mgmt
For		For	
1g.	Electi on of Di rector:	Ti mothy P. Flynn	Mgmt
For		For	
1h.	Electi on of Di rector:	Mel lody Hobson	Mgmt
For		For	
1i.	Electi on of Di rector:	Laban P. Jackson Jr.	Mgmt
For		For	
1j.	Electi on of Di rector:	Mi chael A. Neal	Mgmt
For		For	
1k.	Electi on of Di rector:	Lee R. Raymond	Mgmt
For		For	
1l.	Electi on of Di rector:	Wi lli am C. Wel don	Mgmt
For		For	
2.	Rati fi cation of speci al meeti ng provi si ons	For	Mgmt
For	in the Firm's By-Laws		



3. For	Advisory resolution to approve executive compensation For	Mgmt
4. For	Approval of Amended and Restated Long-Term Incentive Plan effective May 15, 2018 For	Mgmt
5. For	Ratification of independent registered public accounting firm For	Mgmt
6. For	Independent Board chairman Against	Shr
7. Against	Vesting for government service For	Shr
8. Against	Proposal to report on investments tied to genocide For	Shr
9. Against	Cumulative Voting For	Shr

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 KIMBERLY-CLARK CORPORATION  
 Agenda Number: 934744625  
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Security: 494368103  
 Meeting Type: Annual  
 Meeting Date: 10-May-2018  
 Ticker: KMB  
 ISIN: US4943681035  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A. For	Election of Director: John F. Bergstrom For		Mgmt
1B. For	Election of Director: Abelardo E. Bru For		Mgmt
1C. For	Election of Director: Robert W. Decherd For		Mgmt
1D. For	Election of Director: Thomas J. Falk For		Mgmt
1E. For	Election of Director: Fabian T. Garcia For		Mgmt
1F. For	Election of Director: Michael D. Hsu For		Mgmt

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1G. For	Electi on of Di rector: Mae C. Jemi son, M. D. For	Mgmt
1H. For	Electi on of Di rector: James M. Jenness For	Mgmt
1I. For	Electi on of Di rector: Nancy J. Karch For	Mgmt
1J. For	Electi on of Di rector: Chri sta S. Quarles For	Mgmt
1K. For	Electi on of Di rector: Ian C. Read For	Mgmt
1L. For	Electi on of Di rector: Marc J. Shapi ro For	Mgmt
1M. For	Electi on of Di rector: Mi chael D. Whi te For	Mgmt
2. For	Rati fi cati on of Audi tor For	Mgmt
3. For	Advi sory Vote to Approve Named Executi ve Offi cer Compensati on For	Mgmt

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 MEDTRONIC PLC

Agenda Number: 934690959  
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Securi ty: G5960L103  
 Meeti ng Type: Annual  
 Meeti ng Date: 08-Dec-2017  
 Ti cker: MDT  
 I S I N: I E00BTN1Y115  
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Prop. #	Proposal	For/Agai nst	Proposal
Proposal	Vote	Management	Type
1A. For	ELECTI ON OF DI RECTOR:	RI CHARD H. ANDERSON For	Mgmt
1B. For	ELECTI ON OF DI RECTOR:	CRA IG ARNOLD For	Mgmt
1C. For	ELECTI ON OF DI RECTOR:	SCOTT C. DONNELLY For	Mgmt
1D. For	ELECTI ON OF DI RECTOR:	RANDALL HOGAN I I I For	Mgmt
1E. For	ELECTI ON OF DI RECTOR:	OMAR I SHRAK For	Mgmt
1F.	ELECTI ON OF DI RECTOR:	SHI RLEY A. JACKSON,	Mgmt

For

PH. D.

1G.  
For

ELECTION OF DIRECTOR: MICHAEL O. LEAVITT  
For

Mgmt

1H.  
For

ELECTION OF DIRECTOR: JAMES T. LENEHAN  
For

Mgmt

1I.  
For

ELECTION OF DIRECTOR: ELIZABETH NABEL, M. D.  
For

Mgmt

1J.  
For

ELECTION OF DIRECTOR: DENISE M. O' LEARY  
For

Mgmt

1K.  
For

ELECTION OF DIRECTOR: KENDALL J. POWELL  
For

Mgmt

1L.  
For

ELECTION OF DIRECTOR: ROBERT C. POZEN  
For

Mgmt

2.  
For

TO RATIFY, IN A NON-BINDING VOTE, THE  
For  
RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS  
LLP AS MEDTRONIC'S INDEPENDENT AUDITOR FOR  
FISCAL YEAR 2018 AND AUTHORIZE THE BOARD OF  
DIRECTORS, ACTING THROUGH THE AUDIT  
COMMITTEE, TO SET THE AUDITOR'S  
REMUNERATION.

Mgmt

3.  
For

TO APPROVE IN A NON-BINDING ADVISORY VOTE,  
For  
NAMED EXECUTIVE OFFICER COMPENSATION (A  
"SAY-ON-PAY" VOTE).

Mgmt

4.  
For

TO APPROVE THE AMENDMENT AND RESTATEMENT OF  
For  
THE MEDTRONIC PLC AMENDED AND RESTATED 2013  
STOCK AWARD AND INCENTIVE PLAN.

Mgmt

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PATTERSON COMPANIES, INC.  
Agenda Number: 934665223  
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Security: 703395103  
Meeting Type: Annual  
Meeting Date: 18-Sep-2017  
Ticker: PDCO  
ISIN: US7033951036  
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Prop. # Proposal  
Proposal Vote

For/Against  
Management

Proposal  
Type

1A.  
For

ELECTION OF DIRECTOR: JOHN D. BUCK  
For

Mgmt

1B.

ELECTION OF DIRECTOR: ALEX N. BLANCO

Mgmt

		EdgarReport.txt	
For		For	
1C. For	ELECTION OF DIRECTOR: JODY H. FERAGEN	For	Mgmt
1D. For	ELECTION OF DIRECTOR: SARENA S. LIN	For	Mgmt
1E. For	ELECTION OF DIRECTOR: ELLEN A. RUDNICK	For	Mgmt
1F. For	ELECTION OF DIRECTOR: NEIL A. SCHRIMSHER	For	Mgmt
1G. For	ELECTION OF DIRECTOR: LES C. VINNEY	For	Mgmt
1H. For	ELECTION OF DIRECTOR: JAMES W. WILTZ	For	Mgmt
2. For	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	For	Mgmt
3. 1 Year	ADVISORY VOTE ON FREQUENCY OF SHAREHOLDER VOTES ON EXECUTIVE COMPENSATION.	For	Mgmt
4. For	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING APRIL 28, 2018.	For	Mgmt

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PENTAIR PLC

Agenda Number: 934748192  
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Security: G7S00T104  
Meeting Type: Annual  
Meeting Date: 08-May-2018  
Ticker: PNR  
ISIN: IE00BLS09M33  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a. For	Election of Director: Glynis A. Bryan (If the Separation (as defined in the proxy statement) has occurred)	For	Mgmt
1b. For	Election of Director: Jacques Esculier (If the Separation (as defined in the proxy statement) has occurred)	For	Mgmt

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1c. For	Election of Director: T. Michael Glenn (If For the Separation (as defined in the proxy statement) has occurred)	Mgmt
1d. For	Election of Director: Theodore L. Harris For (If the Separation (as defined in the proxy statement) has occurred)	Mgmt
1e. For	Election of Director: David A. Jones (If For the Separation (as defined in the proxy statement) has occurred)	Mgmt
1f. For	Election of Director: Matthew H. Peltz (If For the Separation (as defined in the proxy statement) has occurred)	Mgmt
1g. For	Election of Director: Michael T. Speetzen For (If the Separation (as defined in the proxy statement) has occurred)	Mgmt
1h. For	Election of Director: John L. Stauch (If For the Separation (as defined in the proxy statement) has occurred)	Mgmt
1i. For	Election of Director: Billie Ida Williamson For (If the Separation (as defined in the proxy statement) has occurred)	Mgmt
2a. For	Election of Director: Glynis A. Bryan (If For the Separation (as defined in the proxy statement) has not occurred)	Mgmt
2b. For	Election of Director: Jerry W. Burris (If For the Separation (as defined in the proxy statement) has not occurred)	Mgmt
2c. For	Election of Director: Jacques Esculier (If For the Separation (as defined in the proxy statement) has not occurred)	Mgmt
2d. For	Election of Director: Edward P. Garden (If For the Separation (as defined in the proxy statement) has not occurred)	Mgmt
2e. For	Election of Director: T. Michael Glenn (If For the Separation (as defined in the proxy statement) has not occurred)	Mgmt
2f. For	Election of Director: David H. Y. Ho (If For the Separation (as defined in the proxy statement) has not occurred)	Mgmt
2g.	Election of Director: Randall J. Hogan (If	Mgmt

- EdgarReport.txt
- For  
For the Separation (as defined in the proxy statement) has not occurred)
- 2h. Election of Director: David A. Jones (If  
For  
For the Separation (as defined in the proxy statement) has not occurred) Mgmt
- 2i. Election of Director: Ronald L Merriman (If  
For  
For the Separation (as defined in the proxy statement) has not occurred) Mgmt
- 2j. Election of Director: William T. Monahan  
For  
(If the Separation (as defined in the proxy statement) has not occurred) Mgmt
- 2k. Election of Director: Billie Ida Williamson  
For  
(If the Separation (as defined in the proxy statement) has not occurred) Mgmt
3. To approve, by non-binding advisory vote,  
For  
the compensation of the named executive officers. Mgmt
4. To ratify, by non-binding advisory vote,  
For  
the appointment of Deloitte & Touche LLP as the independent auditor of Pentair plc and to authorize, by binding vote, the Audit and Finance Committee of the Board of Directors to set the auditor's remuneration. Mgmt
5. To authorize the price range at which  
For  
Pentair plc can re-allot shares it holds as treasury shares under Irish law. (Special Resolution) Mgmt
6. To approve the reduction of the minimum  
For  
number of directors from nine to seven and the maximum number of directors from twelve to eleven. Mgmt

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PFI ZER INC.

Agenda Number: 934739256

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Security: 717081103  
Meeting Type: Annual  
Meeting Date: 26-Apr-2018  
T i c k e r: PFE  
I S I N: US7170811035  
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Prop. # Proposal	Proposal Vote	For/Against Management	Proposal Type
1a. For	Electi on of Di rector:	Denni s A. Ausi el l o For	Mgmt
1b. For	Electi on of Di rector:	Ronal d E. Bl ayl ock For	Mgmt
1c. For	Electi on of Di rector:	Al bert Bourl a For	Mgmt
1d. For	Electi on of Di rector:	W. Don Cornwel l For	Mgmt
1e. For	Electi on of Di rector:	Joseph J. Echevarri a For	Mgmt
1f. For	Electi on of Di rector:	Hel en H. Hobbs For	Mgmt
1g. For	Electi on of Di rector:	James M. Ki l t s For	Mgmt
1h. For	Electi on of Di rector:	Dan R. Li ttman For	Mgmt
1i. For	Electi on of Di rector:	Shantanu Narayen For	Mgmt
1j. For	Electi on of Di rector:	Suzanne Nora Johnson For	Mgmt
1k. For	Electi on of Di rector:	I an C. Read For	Mgmt
1l. For	Electi on of Di rector:	James C. Smi th For	Mgmt
2. For	Rati fy the selecti on of i ndependent regi stered publ ic accounti ng fi rm for 2018	KPMG LLP as For	Mgmt
3. For	2018 Advi sory approval of executi ve compensati on	For	Mgmt
4. For	Approval of the Pfi zer Inc. French Sub-PI an under the 2014 Stock PI an	For	Mgmt
5. Agai nst	Sharehol der proposal regardi ng ri ght to act by writ ten consent	For	Shr
6. Agai nst	Sharehol der proposal regardi ng i ndependent chai r poli cy	For	Shr
7. Agai nst	Sharehol der proposal regardi ng report on l obbyi ng acti vi ti es	For	Shr

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 PHYSICIANS REALTY TRUST

 Agenda Number: 934736337
 

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 Security: 71943U104  
 Meeting Type: Annual  
 Meeting Date: 03-May-2018  
 Ticker: DOC  
 ISIN: US71943U1043
 

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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
	John T. Thomas	For	Mgmt
For	Tommy G. Thompson	For	Mgmt
For	Stanton D. Anderson	For	Mgmt
For	Mark A. Baumgartner	For	Mgmt
For	Albert C. Black, Jr.	For	Mgmt
For	William A. Ebinger MD	For	Mgmt
For	Pamela J. Kessler	For	Mgmt
For	Richard A. Weiss	For	Mgmt
2.	To ratify the appointment of Ernst & Young		
For	LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2018.	For	Mgmt
3.	To approve, on an advisory basis, the		
For	compensation of the Company's named executive officers, as disclosed in the accompanying proxy statement.	For	Mgmt

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 PRINCIPAL FINANCIAL GROUP, INC.

 Agenda Number: 934776925
 

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 Security: 74251V102  
 Meeting Type: Annual  
 Meeting Date: 22-May-2018  
 Ticker: PFG
 

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Prop. # Proposal	Proposal Vote	For/Against Management	Proposal Type
1a. For	Electi on of Di rector:	Roger C. Hochschi ld For	Mgmt
1b. For	Electi on of Di rector:	Dani el J. Houston For	Mgmt
1c. For	Electi on of Di rector:	Di ane C. Nordi n For	Mgmt
1d. For	Electi on of Di rector:	El i zabeth E. Tall ett For	Mgmt
2. For	Advi sory vote to approve executi ve compensati on	For	Mgmt
3. For	Rati ficati on of appointm ent of i ndependent regist ered publ ic accountants	For	Mgmt

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## QUALCOMM INCORPORATED

Agenda Number: 934728188

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Securi ty: 747525103  
 Meeti ng Type: Annual  
 Meeti ng Date: 23-Mar-2018  
 Ti cker: QCOM  
 I S I N: US7475251036

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Prop. # Proposal	Proposal Vote	For/Against Management	Proposal Type
1 For	DI RECTOR Sami h El hage	*	Mgmt
Wi thhel d	Davi d G. Gol den	*	Mgmt
Wi thhel d	Veroni ca M. Hagen	*	Mgmt
For	Jul ie A. Hi ll	*	Mgmt
For	John H. Ki spert	*	Mgmt
For	Harry L. You	*	Mgmt
2	To approve Broadcom' s proposal to amend		Mgmt

- For
- Qualcomm's Bylaws to undo any amendment to the Bylaws adopted without stockholder approval up to and including the date of the Annual Meeting that changes the Bylaws in any way from the version that was publicly filed with the Securities and Exchange Commission on July 15, 2016.
- 3 For To ratify the selection of PricewaterhouseCoopers LLP as Qualcomm's independent public accountants for the fiscal year ending September 30, 2018 Mgmt
- 4 For To approve, on an advisory basis, compensation paid to Qualcomm's named executive officers. Mgmt
- 5 For To approve an amendment to Qualcomm's 2001 Employee Stock Purchase Plan. Mgmt
- 6 For To approve an amendment to Qualcomm's Restated Certificate of Incorporation, as amended (the "Certificate of Incorporation") to eliminate certain supermajority provisions relating to removal of directors Mgmt
- 7 For To approve an amendment to the Certificate of Incorporation to eliminate certain Supermajority provisions relating to amendments and obsolete provisions. Mgmt
- 8 For To approve an amendment to the Certificate of Incorporation to eliminate provisions requiring a supermajority vote for certain transactions with interested stockholders. Mgmt

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 SCHLUMBERGER LIMITED (SCHLUMBERGER N. V.)  
 Agenda Number: 934735246  
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 Security: 806857108  
 Meeting Type: Annual  
 Meeting Date: 04-Apr-2018  
 Ticker: SLB  
 ISIN: AN8068571086  
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Prop. #	Proposal		Proposal
Proposal	Vote	For/Against	Type
		Management	

	EdgarReport.txt	
1A. For	Electi on of Di rector: Peter L. S. Currie For	Mgmt
1B. For	Electi on of Di rector: Mi guel M. Gal ucci o For	Mgmt
1C. For	Electi on of Di rector: V. Maureen Kempston For Darkes	Mgmt
1D. For	Electi on of Di rector: Paal Ki bsgaard For	Mgmt
1E. For	Electi on of Di rector: Ni kol ay Kudryavtsev For	Mgmt
1F. For	Electi on of Di rector: Hel ge Lund For	Mgmt
1G. For	Electi on of Di rector: Mi chael E. Marks For	Mgmt
1H. For	Electi on of Di rector: Indra K. Nooyi For	Mgmt
1I. For	Electi on of Di rector: Lubna S. Ol ayan For	Mgmt
1J. For	Electi on of Di rector: Leo Rafael Rei f For	Mgmt
1K. For	Electi on of Di rector: Henri Seydoux For	Mgmt
2. For	To approve, on an advisory basis, the For Company' s executi ve compensati on.	Mgmt
3. For	To report on the course of busi ness during For the year ended December 31, 2017; and approve our consoli dated bal ance sheet as of December 31, 2017; our consoli dated statement of i ncome for the year ended December 31, 2017; and our Board of Di rectors' decl arati ons of di vi dends i n 2017, as reflected i n our 2017 Annual Report to Stockhol ders.	Mgmt
4. For	To rati fy the appointm ent of For PricewaterhouseCoopers LLP as i ndependent audi tors for 2018.	Mgmt
5. For	To approve amended and restated French Sub For Pl an for purposes of qual i fi cati on under French Law.	Mgmt

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TARGET CORPORATION

Agenda Number: 934805904

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 Security: 87612E106  
 Meeting Type: Annual  
 Meeting Date: 13-Jun-2018  
 Ticker: TGT  
 ISIN: US87612E1064  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Electi on of Di rector:	Roxanne S. Austi n	Mgmt
For		For	
1b.	Electi on of Di rector:	Dougl as M. Baker, Jr.	Mgmt
For		For	
1c.	Electi on of Di rector:	Bri an C. Cornel l	Mgmt
For		For	
1d.	Electi on of Di rector:	Cal vi n Darden	Mgmt
For		For	
1e.	Electi on of Di rector:	Henri que De Castro	Mgmt
For		For	
1f.	Electi on of Di rector:	Robert L. Edwards	Mgmt
For		For	
1g.	Electi on of Di rector:	Mel ani e L. Heal ey	Mgmt
For		For	
1h.	Electi on of Di rector:	Donal d R. Knauss	Mgmt
For		For	
1i.	Electi on of Di rector:	Moni ca C. Lozano	Mgmt
For		For	
1j.	Electi on of Di rector:	Mary E. Mi nni ck	Mgmt
For		For	
1k.	Electi on of Di rector:	Kenneth L. Sal azar	Mgmt
For		For	
1l.	Electi on of Di rector:	Dmi tri L. Stockton	Mgmt
For		For	
2.	Company proposal to rati fy the appointment	For	Mgmt
For	of Ernst & Young LLP as our i ndependent		
	regi stered publ ic accounti ng fi rm.		
3.	Company proposal to approve, on an advi sory	For	Mgmt
For	basi s, our executi ve compensati on ("Say on		
	Pay").		
4.	Sharehol der proposal to adopt a poli cy for	Against	Shr
For	an i ndependent chai rman.		

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THE HERSHEY COMPANYAgenda Number: 934740045  
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Security: 427866108  
Meeting Type: Annual  
Meeting Date: 02-May-2018  
Ticker: HSY  
ISIN: US4278661081  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	P. M. Arway	For	Mgmt
For	J. W. Brown	For	Mgmt
For	M. G. Buck	For	Mgmt
For	C. A. Davis	For	Mgmt
For	M. K. Haben	For	Mgmt
For	J. C. Katzman	For	Mgmt
For	M. D. Koken	For	Mgmt
For	R. M. Malcolm	For	Mgmt
For	A. J. Palmer	For	Mgmt
For	W. L. Schoppert	For	Mgmt
For	D. L. Shedlarz	For	Mgmt
2.	Ratify the appointment of Ernst & Young LLP	For	Mgmt
For	as independent auditors for 2018.		
3.	Approve named executive officer	For	Mgmt
For	compensation on a non-binding advisory basis.		

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THE HOME DEPOT, INC.Agenda Number: 934760136  
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Security: 437076102  
Meeting Type: Annual  
Meeting Date: 17-May-2018  
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Ticker: HD  
 ISIN: US4370761029

Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Election of Director:	Gerard J. Arpey	Mgmt
For		For	
1b.	Election of Director:	Ari Bousbib	Mgmt
For		For	
1c.	Election of Director:	Jeffery H. Boyd	Mgmt
For		For	
1d.	Election of Director:	Gregory D. Brenneman	Mgmt
For		For	
1e.	Election of Director:	J. Frank Brown	Mgmt
For		For	
1f.	Election of Director:	Albert P. Carey	Mgmt
For		For	
1g.	Election of Director:	Armando Codina	Mgmt
For		For	
1h.	Election of Director:	Helena B. Foulkes	Mgmt
For		For	
1i.	Election of Director:	Linda R. Gooden	Mgmt
For		For	
1j.	Election of Director:	Wayne M. Hewett	Mgmt
For		For	
1k.	Election of Director:	Stephanie C. Linnartz	Mgmt
For		For	
1l.	Election of Director:	Craig A. Menear	Mgmt
For		For	
1m.	Election of Director:	Mark Vadon	Mgmt
For		For	
2.	Ratification of the Appointment of KPMG LLP		Mgmt
For		For	
3.	Advisory Vote to Approve Executive		Mgmt
For		For	
	Compensation ("Say-on-Pay")		
4.	Shareholder Proposal Regarding Semi-Annual		Shr
Against	Report on Political Contributions	For	
5.	Shareholder Proposal Regarding EE0-1		Shr
Against	Disclosure	For	
6.	Shareholder Proposal to Reduce the		Shr
Against		For	

Threshold to Call Special Shareholder  
Meetings to 10% of Outstanding Shares

7. Shareholder Proposal Regarding Amendment of Shareholder  
Against For Compensation Clawback Policy Shr

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THE TORO COMPANY

Agenda Number: 934725992  
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Security: 891092108  
Meeting Type: Annual  
Meeting Date: 20-Mar-2018  
Ticker: TTC  
ISIN: US8910921084  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR Janet K. Cooper	For	Mgmt
For	Gary L. Ellis	For	Mgmt
For	Gregg W. Steinhafel	For	Mgmt
For	Michael G. Vale, Ph.D.	For	Mgmt
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending October 31, 2018.	For	Mgmt
3.	Approval of, on an advisory basis, our executive compensation.	For	Mgmt

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THE TRAVELERS COMPANIES, INC.

Agenda Number: 934779248  
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Security: 89417E109  
Meeting Type: Annual  
Meeting Date: 23-May-2018  
Ticker: TRV  
ISIN: US89417E1091  
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Prop. #	Proposal	EdgarReport.txt	Proposal
Proposal	Vote	For/Against	Type
			Management
1a.	Electi on of Di rector:	Al an L. Bel l er	Mgmt
For		For	
1b.	Electi on of Di rector:	John H. Dasburg	Mgmt
For		For	
1c.	Electi on of Di rector:	Janet M. Dol an	Mgmt
For		For	
1d.	Electi on of Di rector:	Kenneth M. Duberstei n	Mgmt
For		For	
1e.	Electi on of Di rector:	Patri ci a L. Hi ggi ns	Mgmt
For		For	
1f.	Electi on of Di rector:	Wi l l i am J. Kane	Mgmt
For		For	
1g.	Electi on of Di rector:	Cl arence Ot i s Jr.	Mgmt
For		For	
1h.	Electi on of Di rector:	Phi l i p T. Ruegger III	Mgmt
For		For	
1i.	Electi on of Di rector:	Todd C. Schermerhorn	Mgmt
For		For	
1j.	Electi on of Di rector:	Al an D. Schni tzer	Mgmt
For		For	
1k.	Electi on of Di rector:	Donal d J. Shepard	Mgmt
For		For	
1l.	Electi on of Di rector:	Lauri e J. Thomsen	Mgmt
For		For	
2.	Rati fi cati on of the appointm ent of KPMG LLP		Mgmt
For		For	
	as The Travelers Companies, Inc.		
	i ndependent regi stered publ ic accounti ng		
	fi rm for 2018.		
3.	Non-bi ndi ng vote to approve executi ve		Mgmt
For		For	
	compensati on.		
4.	Sharehol der proposal relati ng to a		Shr
Agai nst		For	
	di versi ty report, i ncl udi ng EEOC data, i f		
	presented at the Annual Meeting of		
	Sharehol ders.		

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 THE WALT DISNEY COMPANY

Agenda Number: 934720598  
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Security: 254687106  
Meeting Type: Annual  
Meeting Date: 08-Mar-2018  
Ticker: DIS  
ISIN: US2546871060

Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A.	For	Electi on of di rector: Susan E. Arnol d For	Mgmt
1B.	For	Electi on of di rector: Mary T. Barra For	Mgmt
1C.	For	Electi on of di rector: Safra A. Catz For	Mgmt
1D.	For	Electi on of di rector: John S. Chen For	Mgmt
1E.	For	Electi on of di rector: Francis A. deSouza For	Mgmt
1F.	For	Electi on of di rector: Robert A. Iger For	Mgmt
1G.	For	Electi on of di rector: Mari a El ena For Lagomasi no	Mgmt
1H.	For	Electi on of di rector: Fred H. Langhammer For	Mgmt
1I.	For	Electi on of di rector: Ayl wi n B. Lewi s For	Mgmt
1J.	For	Electi on of di rector: Mark G. Parker For	Mgmt
2.	For	To rati fy the appoi ntment of For PricewaterhouseCoopers LLP as the Company' s regi stered publ ic accountants for 2018.	Mgmt
3.	For	To approve materi al terms of performance For goals under the Amended and Restated 2002 Executi ve Performance Pl an.	Mgmt
4.	For	To approve the advi sory resol uti on on For executi ve compensati on.	Mgmt
5.	Agai nst	To approve the sharehol der proposal For requesti ng an annual report di scl osi ng i nformati on regardi ng the Company' s l obbyi ng poli ci es and acti vi ti es.	Shr
6.	Agai nst	To approve the sharehol der proposal For	Shr

requesting the Board to amend the Company's bylaws relating to proxy access to increase the number of permitted nominees, remove the limit on aggregating shares to meet the shareholding requirement, and remove the limitation on renomination of persons based on votes in a prior election.

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 THE WESTERN UNION COMPANY

Agenda Number: 934755212  
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 Security: 959802109  
 Meeting Type: Annual  
 Meeting Date: 18-May-2018  
 Ticker: WU  
 I S I N: US9598021098  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Electi on of Di rector:	Marti n I. Cole	Mgmt
For		For	
1b.	Electi on of Di rector:	Hi kmet Ersek	Mgmt
For		For	
1c.	Electi on of Di rector:	Ri chard A. Goodman	Mgmt
For		For	
1d.	Electi on of Di rector:	Betsy D. Hol den	Mgmt
For		For	
1e.	Electi on of Di rector:	Jeffrey A. Joerres	Mgmt
For		For	
1f.	Electi on of Di rector:	Roberto G. Mendoza	Mgmt
For		For	
1g.	Electi on of Di rector:	Mi chael A. Mi les, Jr.	Mgmt
For		For	
1h.	Electi on of Di rector:	Robert W. Sel ander	Mgmt
For		For	
1i.	Electi on of Di rector:	Frances Fragos	Mgmt
For	Townsend	For	
1j.	Electi on of Di rector:	Sol omon D. Truji llo	Mgmt
For		For	
2.	Advi sory Vote to Approve Executi ve	Agai nst	Mgmt
Agai nst	Compensati on		
3.	Rati fi cati on of Sel ecti on of Ernst & Young		Mgmt

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For	For LLP as Independent Registered Public Accounting Firm for 2018	
4. For	Approval of Amendment to the Charter to For Reduce the Threshold Stock Ownership Requirement for Stockholders to Call a Special Meeting	Mgmt
5. Against	Stockholder Proposal Regarding Political For Contributions Disclosure	Shr

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 U. S. BANCORP

Agenda Number: 934735296  
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 Security: 902973304  
 Meeting Type: Annual  
 Meeting Date: 17-Apr-2018  
 Ticker: USB  
 I S I N: US9029733048  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A. For	ELECTION OF DIRECTOR:	WARNER L. BAXTER For	Mgmt
1B. For	ELECTION OF DIRECTOR:	MARC N. CASPER For	Mgmt
1C. For	ELECTION OF DIRECTOR:	ANDREW CECERE For	Mgmt
1D. For	Electi on of di rector:	Arthur D. Collins, For Jr.	Mgmt
1E. For	Electi on of di rector:	Kimberly J. Harris For	Mgmt
1F. For	Electi on of di rector:	Roland A. Hernandez For	Mgmt
1G. For	Electi on of di rector:	Doreen Woo Ho For	Mgmt
1H. For	Electi on of di rector:	Olivia F. Kirtley For	Mgmt
1I. For	Electi on of di rector:	Karen S. Lynch For	Mgmt
1J. For	Electi on of di rector:	Richard P. McKenney For	Mgmt

1K. For	Election of director: David B. O'Malley For	Mgmt
1L. For	Election of director: O'dell M. Owens, M. D. , M. P. H. For	Mgmt
1M. For	Election of director: Craig D. Schnuck For	Mgmt
1N. For	Election of director: Scott W. Wine For	Mgmt
2. For	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2018 fiscal year. For	Mgmt
3. For	An advisory vote to approve the compensation of our executives disclosed in the proxy statement. For	Mgmt

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 UNITED PARCEL SERVICE, INC.  
 Agenda Number: 934744005  
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 Security: 911312106  
 Meeting Type: Annual  
 Meeting Date: 10-May-2018  
 Ticker: UPS  
 ISIN: US9113121068  
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Prop. # Proposal	Proposal Vote	For/Against Management	Proposal Type
1a) For	Election of Director: David P. Abney For		Mgmt
1b) For	Election of Director: Rodney C. Adkins For		Mgmt
1c) For	Election of Director: Michael J. Burns For		Mgmt
1d) For	Election of Director: William R. Johnson For		Mgmt
1e) For	Election of Director: Candace Kendle For		Mgmt
1f) For	Election of Director: Ann M. Livermore For		Mgmt
1g) For	Election of Director: Rudy H. P. Markham For		Mgmt

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1h) For	Electi on of Di rector: Franck J. Moi son For	Mgmt
1i) For	Electi on of Di rector: Cl ark T. Randt, Jr. For	Mgmt
1j) For	Electi on of Di rector: Christi ana Smi th Shi For	Mgmt
1k) For	Electi on of Di rector: John T. Stankey For	Mgmt
1l) For	Electi on of Di rector: Carol B. Tome For	Mgmt
1m) For	Electi on of Di rector: Kevi n M. Warsh For	Mgmt
2. For	To approve the 2018 Omni bus Incentive For Compensati on Pl an.	Mgmt
3. For	To rati fy the appoi ntment of Del oi tte & For Touche LLP as UPS' s i ndependent regi stered publ ic accounti ng fi rm for the year endi ng December 31, 2018.	Mgmt
4. Agai nst	To prepare an annual report on l obbyi ng For acti vi ti es.	Shr
5. Agai nst	To reduce the voti ng power of class A stock For from 10 votes per share to one vote per share.	Shr
6. Agai nst	To i ntegrate sustai nabi l i ty metri cs i nto For executi ve compensati on.	Shr

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 UNI TEDHEALTH GROUP I NCORPORATED  
 Agenda Number: 934797006  
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 Securi ty: 91324P102  
 Meeti ng Type: Annual  
 Meeti ng Date: 04-Jun-2018  
 Ti cker: UNH  
 I S I N: US91324P1021  
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Prop. #	Proposal	For/Agai nst	Proposal
Proposal	Vote	Management	Type
1a.	Electi on of Di rector: Wi l l i am C. Ball ard, For	For	Mgmt

Jr.

1b. For	Electi on of Di rector: Ri chard T. Burke For	Mgmt
1c. For	Electi on of Di rector: Ti mothy P. Fl ynn For	Mgmt
1d. For	Electi on of Di rector: Ste phen J. Hemsle y For	Mgmt
1e. For	Electi on of Di rector: Mi chel e J. Hooper For	Mgmt
1f. For	Electi on of Di rector: F. Wi lli am McNabb III For	Mgmt
1g. For	Electi on of Di rector: Val eri e C. Montgome ry For Ri ce, M. D.	Mgmt
1h. For	Electi on of Di rector: Gl enn M. Renwi ck For	Mgmt
1i. For	Electi on of Di rector: Kenneth I. Shi ne, For M. D.	Mgmt
1j. For	Electi on of Di rector: Davi d S. Wi chmann For	Mgmt
1k. For	Electi on of Di rector: Gai l R. Wi l ensky, For Ph. D.	Mgmt
2. For	Advi sory approval of the Company's For executi ve compensati on.	Mgmt
3. For	Rati ficati on of the appointme nt of Del oi tte For & Touche LLP as the i ndependent regi stered publi c accounti ng fi rm for the Company for the year endi ng December 31, 2018.	Mgmt

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WELLS FARGO & COMPANY

Agenda Number: 934740350

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Securi ty: 949746101  
Meeti ng Type: Annual  
Meeti ng Date: 24-Apr-2018  
Ti cker: WFC  
I S I N: US9497461015

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Prop. # Proposal  
Proposal Vote

For/Agai nst  
Management

Proposal  
Type

1a. For	Electi on of Di rector: John D. Baker II For	Mgmt
1b. For	Electi on of Di rector: Celeste A. Clark For	Mgmt
1c. For	Electi on of Di rector: Theodore F. Craver, For Jr.	Mgmt
1d. For	Electi on of Di rector: Elizabeth A. Duke For	Mgmt
1e. For	Electi on of Di rector: Donald M. James For	Mgmt
1f. For	Electi on of Di rector: Maria R. Morris For	Mgmt
1g. For	Electi on of Di rector: Karen B. Peetz For	Mgmt
1h. For	Electi on of Di rector: Juan A. Pujadas For	Mgmt
1i. For	Electi on of Di rector: James H. Qui gley For	Mgmt
1j. For	Electi on of Di rector: Ronald L. Sargent For	Mgmt
1k. For	Electi on of Di rector: Timothy J. Sloan For	Mgmt
1l. For	Electi on of Di rector: Suzanne M. Vautri not For	Mgmt
2. For	Advi sory resol uti on to approve executi ve For compensati on.	Mgmt
3. For	Rati fy the appointme nt of KPMG LLP as the For Company' s i ndependent regi stered publi c accounti ng fi rm for 2018.	Mgmt
4. Agai nst	Sharehol der Proposal - Speci al Shareowner For Meeti ngs.	Shr
5. Agai nst	Sharehol der Proposal - Reform Executi ve For Compensati on Poli cy wi th Soci al Resposi bi li ty.	Shr
6. Agai nst	Sharehol der Proposal - Report on Incenti ve For Compensati on and Ri sks of Materi al Losses.	Shr

Security: 98389B100  
 Meeting Type: Annual  
 Meeting Date: 16-May-2018  
 Ticker: XEL  
 ISIN: US98389B1008

Prop. # Proposal	Proposal Vote	For/Against Management	Proposal Type
1A. For	Electi on of Di rector:	Richard K. Davi s For	Mgmt
1B. For	Electi on of Di rector:	Ben Fowke For	Mgmt
1C. For	Electi on of Di rector:	Richard T. O' Bri en For	Mgmt
1D. For	Electi on of Di rector:	Davi d K. Owens For	Mgmt
1E. For	Electi on of Di rector:	Christ opher J. For Pol i ci nski	Mgmt
1F. For	Electi on of Di rector:	James T. Prokopanko For	Mgmt
1G. For	Electi on of Di rector:	A. Patri ci a Sampson For	Mgmt
1H. For	Electi on of Di rector:	James J. Sheppard For	Mgmt
1I. For	Electi on of Di rector:	Davi d A. Westerl und For	Mgmt
1J. For	Electi on of Di rector:	Kim Wi l l i ams For	Mgmt
1K. For	Electi on of Di rector:	Ti mothy V. Wol f For	Mgmt
1L. For	Electi on of Di rector:	Dani el Yohannes For	Mgmt
2. For	Company proposal to approve,	on an advisory For basi s, executi ve compensati on	Mgmt
3. For	Company proposal to rati fy the appointment	of Deloitte & Touche LLP as Xcel Energy For Inc.'s independent regi stered publi c accounti ng firm for 2018	Mgmt



3M COMPANY

Agenda Number: 934745920

Security: 88579Y101  
Meeting Type: Annual  
Meeting Date: 08-May-2018  
Ticker: MMM  
ISIN: US88579Y1010

Prop. # Proposal Proposal Vote	For/Against Management	Proposal Type
1a. For	Electi on of Di rector: Sondra L. Barbour For	Mgmt
1b. For	Electi on of Di rector: Thomas "Tony" K. Brown For	Mgmt
1c. For	Electi on of Di rector: Davi d B. Di ll on For	Mgmt
1d. For	Electi on of Di rector: Mi chael L. Eskew For	Mgmt
1e. For	Electi on of Di rector: Herbert L. Henkel For	Mgmt
1f. For	Electi on of Di rector: Amy E. Hood For	Mgmt
1g. For	Electi on of Di rector: Muhtar Kent For	Mgmt
1h. For	Electi on of Di rector: Edward M. Li ddy For	Mgmt
1i. For	Electi on of Di rector: Gregory R. Page For	Mgmt
1j. For	Electi on of Di rector: Mi chael F. Roman For	Mgmt
1k. For	Electi on of Di rector: Inge G. Thul in For	Mgmt
1l. For	Electi on of Di rector: Patri ci a A. Woertz For	Mgmt
2. For	To rati fy the appoint ment of For PricewaterhouseCoopers LLP as 3M' s i ndependent regi stered publ ic accounti ng fi rm.	Mgmt
3. For	Advi sory approval of executi ve For compensati on.	Mgmt

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4. Stockholder proposal on special shareholder meetings. For Shr
5. Stockholder proposal on setting target amounts for CEO compensation. For Shr

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 ABBOTT LABORATORIES  
 Agenda Number: 934739840  
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 Security: 002824100  
 Meeting Type: Annual  
 Meeting Date: 27-Apr-2018  
 Ticker: ABT  
 I S I N: US0028241000  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DI RECTOR		
For	R. J. Al pern	For	Mgmt
For	R. S. Austi n	For	Mgmt
For	S. E. Bl ount	For	Mgmt
For	E. M. Li ddy	For	Mgmt
For	N. McKi nstry	For	Mgmt
For	P. N. Novakovi c	For	Mgmt
For	W. A. Osborn	For	Mgmt
For	S. C. Scott III	For	Mgmt
For	D. J. Starks	For	Mgmt
For	J. G. Stratton	For	Mgmt
For	G. F. Til ton	For	Mgmt
For	M. D. Whi te	For	Mgmt
2.	Rati fi cation of Ernst & Young LLP as	For	Mgmt
For	Audi tors		
3.	Say on Pay - An Advi sory Vote to Approve	For	Mgmt
For	Executi ve Compensati on		
4.	Sharehol der Proposal - I ndependent Board	Agai nst	Shr
For			

Chairman

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AMERICAN EXPRESS COMPANYAgenda Number: 934753256  
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Security: 025816109  
Meeting Type: Annual  
Meeting Date: 07-May-2018  
Ticker: AXP  
ISIN: US0258161092  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Electi on of Di rector:	Charl ene Barshefsky	Mgmt
For		For	
1b.	Electi on of Di rector:	John J. Brennan	Mgmt
For		For	
1c.	Electi on of Di rector:	Peter Cherni n	Mgmt
For		For	
1d.	Electi on of Di rector:	Ral ph de la Vega	Mgmt
For		For	
1e.	Electi on of Di rector:	Anne L. Lauvergeon	Mgmt
For		For	
1f.	Electi on of Di rector:	Mi chael O. Leavi tt	Mgmt
For		For	
1g.	Electi on of Di rector:	Theodore J. Leonsi s	Mgmt
For		For	
1h.	Electi on of Di rector:	Ri chard C. Levi n	Mgmt
For		For	
1i.	Electi on of Di rector:	Samuel J. Pal mi sano	Mgmt
For		For	
1j.	Electi on of Di rector:	Stephen J. Squeri	Mgmt
For		For	
1k.	Electi on of Di rector:	Dani el L. Vase l l a	Mgmt
For		For	
1l.	Electi on of Di rector:	Ronal d A. Wi l l i ams	Mgmt
For		For	
1m.	Electi on of Di rector:	Chri stopher D. Young	Mgmt
For		For	
2.	Rati fi cati on of appoint ment of		Mgmt
For		For	
	Pri cewaterhouseCoopers LLP as i ndependent		

registered public accounting firm for 2018.

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|---------------|--|------|
| 3.<br>For     | Approval, on an advisory basis, of the<br>For<br>Company's executive compensation. | Mgmt |
| 4.<br>Against | Shareholder proposal relating to action by<br>For<br>written consent.              | Shr  |
| 5.<br>For     | Shareholder proposal relating to<br>Against<br>independent board chairman.         | Shr  |

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 ASSOCIATED BANC-CORP

Agenda Number: 934736135  
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 Security: 045487105  
 Meeting Type: Annual  
 Meeting Date: 24-Apr-2018  
 Ticker: ASB  
 I S I N: US0454871056  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	John F. Bergstrom	For	Mgmt
For	Michael T. Crowley, Jr.	For	Mgmt
For	Philip B. Flynn	For	Mgmt
For	R. Jay Gerken	For	Mgmt
For	Judith P. Greffin	For	Mgmt
For	William R. Hutchinson	For	Mgmt
For	Robert A. Jeffe	For	Mgmt
For	Eileen A. Kamerick	For	Mgmt
For	Gale E. Klappa	For	Mgmt
For	Richard T. Lommen	For	Mgmt
For	Cory L. Nettles	For	Mgmt
For	Karen T. van Lith	For	Mgmt
For	John (Jay) B. Williams	For	Mgmt
2.	Advisory approval of Associated Banc-Corp's		
For		For	Mgmt

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named executive officer compensation.

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|--------|--|------|
| 3.     | Advisory vote on the frequency of advisory approval of Associated Banc-Corp's named executive officer compensation.  | Mgmt |
| 1 Year | For  |      |
| 4.     | The ratification of the selection of KPMG LLP as the independent registered public accounting firm for Associated Banc-Corp for the year ending December 31, 2018. | Mgmt |
| For    | For  |      |

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BADGER METER, INC.  
Agenda Number: 934750058

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Security: 056525108  
Meeting Type: Annual  
Meeting Date: 27-Apr-2018  
Ticker: BMI  
ISIN: US0565251081

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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	Todd A. Adams	For	Mgmt
For	Thomas J. Fischer	For	Mgmt
For	Gale E. Klappa	For	Mgmt
For	Gail A. Li one	For	Mgmt
For	Richard A. Meeusen	For	Mgmt
For	James F. Stern	For	Mgmt
For	Gl en E. Tel lock	For	Mgmt
For	Todd J. Teske	For	Mgmt
2.	ADVISORY VOTE TO APPROVE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.		Mgmt
For	For		
3.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR 2018.		Mgmt
For	For		

BAXTER INTERNATIONAL INC.

Agenda Number: 934754474

Security: 071813109  
 Meeting Type: Annual  
 Meeting Date: 08-May-2018  
 Ticker: BAX  
 ISIN: US0718131099

Prop. # Proposal	Proposal Vote	For/Against Management	Proposal Type
1a. For	Electi on of Di rector:	Jose (Joe) E. Al mei da For	Mgmt
1b. For	Electi on of Di rector:	Thomas F. Chen For	Mgmt
1c. For	Electi on of Di rector:	John D. Forsyth For	Mgmt
1d. For	Electi on of Di rector:	James R. Gavi n III For	Mgmt
1e. For	Electi on of Di rector:	Peter S. Hel l man For	Mgmt
1f. For	Electi on of Di rector:	Muni b Isl am For	Mgmt
1g. For	Electi on of Di rector:	Mi chael F. Mahoney For	Mgmt
1h. For	Electi on of Di rector:	Stephen N. Oesterl e For	Mgmt
1i. For	Electi on of Di rector:	Carol e J. Shapazi an For	Mgmt
1j. For	Electi on of Di rector:	Cathy R. Smi th For	Mgmt
1k. For	Electi on of Di rector:	Thomas T. Stal l kamp For	Mgmt
1l. For	Electi on of Di rector:	Al bert P. L. Stroucken For	Mgmt
2. For	Advi sory Vote to Approve Offi cer Compensati on	Named Executi ve For	Mgmt
3. For	Rati fi cati on of Appoi ntment of Regi stered Publ ic Accounti ng Fi rm	Independent For	Mgmt
4. For	Stockhol der Proposal - Chai rman	Independent Board Agai nst	Shr

5. Stockholder Proposal - Right to Act by  
 Against Written Consent For  
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 BEMIS COMPANY, INC.  
 Agenda Number: 934747532  
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 Security: 081437105  
 Meeting Type: Annual  
 Meeting Date: 03-May-2018  
 Ticker: BMS  
 I S I N: US0814371052  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	William F. Austen	For	Mgmt
For	Katherine C. Doyle	For	Mgmt
For	Adel e M. Gul fo	For	Mgmt
For	Davi d S. Haffner	For	Mgmt
For	Ti mothy M. Manganel lo	For	Mgmt
For	Arun Nayar	For	Mgmt
For	Gui l lermo Novo	For	Mgmt
For	Marran H. Ogi l vi e	For	Mgmt
For	Davi d T. Szczupak	For	Mgmt
For	Hol l y A. Van Deursen	For	Mgmt
For	Phi l i p G. Weaver	For	Mgmt
For	George W. Wurtz III	For	Mgmt
For	Robert H. Yanker	For	Mgmt
2.	To ratify the appointment of		Mgmt
For	For PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2018.		
3.	To approve on an advisory basis the		Mgmt
For	For Company's executive compensation (Say-on-Pay Vote).		

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 BIO-TECHNE CORP

Agenda Number: 934677216  
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 Security: 09073M104  
 Meeting Type: Annual  
 Meeting Date: 26-Oct-2017  
 Ticker: TECH  
 I S I N: US09073M1045  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	TO SET THE NUMBER OF DIRECTORS AT TEN.	For	Mgmt
2A.	ELECTION OF DIRECTOR: ROBERT V. BAUMGARTNER	For	Mgmt
2B.	ELECTION OF DIRECTOR: CHARLES A. DINARELLO, M. D.	For	Mgmt
2C.	ELECTION OF DIRECTOR: JOHN L. HIGGINS	For	Mgmt
2D.	ELECTION OF DIRECTOR: KAREN A. HOLBROOK, PH. D.	For	Mgmt
2E.	ELECTION OF DIRECTOR: JOSEPH D. KEEGAN, PH. D.	For	Mgmt
2F.	ELECTION OF DIRECTOR: CHARLES R. KUMMETH	For	Mgmt
2G.	ELECTION OF DIRECTOR: ROELAND NUSSE, PH. D.	For	Mgmt
2H.	ELECTION OF DIRECTOR: ALPNA SETH, PH. D.	For	Mgmt
2I.	ELECTION OF DIRECTOR: RANDOLPH STEER, M. D., PH. D.	For	Mgmt
2J.	ELECTION OF DIRECTOR: HAROLD J. WIENS	For	Mgmt
3.	CAST A NON-BINDING VOTE ON NAMED EXECUTIVE OFFICER COMPENSATION.	For	Mgmt
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON NAMED EXECUTIVE OFFICER COMPENSATION.	For	Mgmt



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| 5.<br>For | APPROVE SECOND AMENDMENT AND RESTATEMENT OF<br>For<br>THE COMPANY'S 2010 EQUITY INCENTIVE PLAN,<br>INCLUDING ALLOCATION OF 2,648,000<br>ADDITIONAL SHARES TO THE PLAN RESERVE. | Mgmt |
| 6.<br>For | RATIFY THE APPOINTMENT OF THE COMPANY'S<br>For<br>INDEPENDENT REGISTERED PUBLIC ACCOUNTING<br>FIRM FOR THE 2018 FISCAL YEAR.   | Mgmt |

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 C. H. ROBINSON WORLDWIDE, INC.  
 Agenda Number: 934746794  
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 Security: 12541W209  
 Meeting Type: Annual  
 Meeting Date: 10-May-2018  
 Ticker: CHRW  
 ISIN: US12541W2098  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a. For	Election of Director:	Scott P. Anderson For	Mgmt
1b. For	Election of Director:	Robert Ezri Iov For	Mgmt
1c. For	Election of Director:	Wayne M. Fortun For	Mgmt
1d. For	Election of Director:	Timothy C. Gokey For	Mgmt
1e. For	Election of Director:	Mary J. Steele For	Mgmt
	Guilfoile		
1f. For	Election of Director:	Jodee A. Kozlak For	Mgmt
1g. For	Election of Director:	Brian P. Short For	Mgmt
1h. For	Election of Director:	James B. Stake For	Mgmt
1i. For	Election of Director:	John P. Wiehoff For	Mgmt
2. For	To approve, on an advisory basis, the For compensation of our named executive officers.		Mgmt

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|---------------|--|-----|------|
| 3.<br>For     | Ratification of the selection of Deloitte & Touche LLP as the company's independent auditors for the fiscal year ending December 31, 2018. | For | Mgmt |
| 4.<br>Against | Report on the feasibility of GHG Disclosure and Management.  | For | Shr  |

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 CORESITE REALTY CORPORATION  
 Agenda Number: 934766710  
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 Security: 218700105  
 Meeting Type: Annual  
 Meeting Date: 23-May-2018  
 Ticker: COR  
 ISIN: US2187001058  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1. For	DIRECTOR Robert G. Stuckey	For	Mgmt
For	Paul E. Szurek	For	Mgmt
For	James A. Attwood, Jr.	For	Mgmt
For	Jean A. Bua	For	Mgmt
For	Kelly C. Chambliss	For	Mgmt
For	Michael R. Koehler	For	Mgmt
For	J. David Thompson	For	Mgmt
For	David A. Wilson	For	Mgmt
2. For	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2018.	For	Mgmt
3. For	The advisory vote to approve the compensation of our named executive officers.	For	Mgmt

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CORNING INCORPORATEDAgenda Number: 934735575  
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Security: 219350105  
Meeting Type: Annual  
Meeting Date: 26-Apr-2018  
Ticker: GLW  
ISIN: US2193501051  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A.	Electi on of Di rector:	Donal d W. Bl ai r	Mgmt
For		For	
1B.	Electi on of Di rector:	Stephani e A. Burns	Mgmt
For		For	
1C.	Electi on of Di rector:	John A. Canni ng, Jr.	Mgmt
For		For	
1D.	Electi on of Di rector:	Ri chard T. Cl ark	Mgmt
For		For	
1E.	Electi on of Di rector:	Robert F. Cummi ngs,	Mgmt
For	Jr.	For	
1F.	Electi on of Di rector:	Deborah A. Henretta	Mgmt
For		For	
1G.	Electi on of Di rector:	Dani el P.	Mgmt
For	Huttenl ocher	For	
1H.	Electi on of Di rector:	Kurt M. Landgraf	Mgmt
For		For	
1I.	Electi on of Di rector:	Kevi n J. Marti n	Mgmt
For		For	
1J.	Electi on of Di rector:	Deborah D. Ri eman	Mgmt
For		For	
1K.	Electi on of Di rector:	Hansel E. Tookes II	Mgmt
For		For	
1L.	Electi on of Di rector:	Wendel I P. Weeks	Mgmt
For		For	
1M.	Electi on of Di rector:	Mark S. Wri ghton	Mgmt
For		For	
2.	Advi sory vote to approve the Company's		Mgmt
For	executi ve compensati on (Say on Pay).	For	
3.	Rati ficati on of the appointm ent of		Mgmt
For	Pri cewaterhouseCoopers LLP as our	For	

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independent registered public accounting  
firm for the fiscal year ending December  
31, 2018.

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CRAY INC.

Agenda Number: 934785847  
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Security: 225223304  
Meeting Type: Annual  
Meeting Date: 12-Jun-2018  
Ticker: CRAY  
ISIN: US2252233042  
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Prop. # Proposal	Proposal Vote	For/Against Management	Proposal Type
1a. For	Electi on of Di rector:	Pri thvi raj Banerjee For	Mgmt
1b. For	Electi on of Di rector:	Catri ona M. Fal lon For	Mgmt
1c. For	Electi on of Di rector:	Stephen C. Ki el y For	Mgmt
1d. For	Electi on of Di rector:	Sal ly G. Narodi ck For	Mgmt
1e. For	Electi on of Di rector:	Dani el C. Regi s For	Mgmt
1f. For	Electi on of Di rector:	Max L. Schi reson For	Mgmt
1g. For	Electi on of Di rector:	Bri an V. Turner For	Mgmt
1h. For	Electi on of Di rector:	Peter J. Ungaro For	Mgmt
2. For	To vote, on an advi sory and non-bi ndi ng basis, to approve the compensati on of our Named Executi ve Offi cers.	For	Mgmt
3. For	To rati fy the appoi ntment of Peterson Sulli van LLP as our i ndependent regi stered publi c accounti ng firm for the year endi ng December 31, 2018.	For	Mgmt

DONALDSON COMPANY, INC.

Agenda Number: 934683827

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 Security: 257651109  
 Meeting Type: Annual  
 Meeting Date: 17-Nov-2017  
 Ticker: DCI  
 ISIN: US2576511099  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR TOD E. CARPENTER	For	Mgmt
For			
	PILAR CRUZ	For	Mgmt
For			
	AJITA G. RAJENDRA	For	Mgmt
For			
2.	A NON-BINDING ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	For	Mgmt
For			
3.	A NON-BINDING ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	For	Mgmt
1 Year			
4.	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JULY 31, 2018.	For	Mgmt
For			

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 ECOLAB INC.

Agenda Number: 934742378

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 Security: 278865100  
 Meeting Type: Annual  
 Meeting Date: 03-May-2018  
 Ticker: ECL  
 ISIN: US2788651006  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Election of Director: Douglas M. Baker, Jr.		Mgmt

- |                |  |      |
|----------------|--|------|
| For            |  |      |
| 1b.<br>For     | Electi on of Di rector: Barbara J. Beck<br>For   | Mgmt |
| 1c.<br>For     | Electi on of Di rector: Leslie S. Bi ller<br>For   | Mgmt |
| 1d.<br>For     | Electi on of Di rector: Carl M. Casale<br>For  | Mgmt |
| 1e.<br>For     | Electi on of Di rector: Stephen I. Chazen<br>For   | Mgmt |
| 1f.<br>For     | Electi on of Di rector: Jeffrey M. Etti nger<br>For  | Mgmt |
| 1g.<br>For     | Electi on of Di rector: Arthur J. Hi ggi ns<br>For   | Mgmt |
| 1h.<br>For     | Electi on of Di rector: Mi chael Larson<br>For   | Mgmt |
| 1i.<br>For     | Electi on of Di rector: Davi d W. MacLennan<br>For   | Mgmt |
| 1j.<br>For     | Electi on of Di rector: Tracy B. McKi bben<br>For  | Mgmt |
| 1k.<br>For     | Electi on of Di rector: Vi ctori a J. Rei ch<br>For  | Mgmt |
| 1l.<br>For     | Electi on of Di rector: Suzanne M. Vautri not<br>For   | Mgmt |
| 1m.<br>For     | Electi on of Di rector: John J. Zi l lmer<br>For   | Mgmt |
| 2.<br>For      | Rati fy the appoi ntment of<br>For<br>PricewaterhouseCoopers LLP as i ndependent<br>regi stered publ ic accounti ng fi rm for the<br>current year endi ng December 31, 2018. | Mgmt |
| 3.<br>For      | Advi sory vote to approve the compensati on<br>For<br>of executi ves di scl osed i n the Proxy<br>Statement.   | Mgmt |
| 4.<br>Agai nst | Stockhol der proposal regardi ng the<br>For<br>threshol d to call speci al stockhol der<br>meetings, i f properly presented.   | Shr  |

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 ELI LILLY AND COMPANY

Agenda Number: 934749853  
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 Securi ty: 532457108  
 Meeti ng Type: Annual  
 Meeti ng Date: 07-May-2018

Ticker: LLY  
 ISIN: US5324571083

Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Election of Director:	K. Baicker	Mgmt
For		For	
1b.	Election of Director:	J. E. Fyrwald	Mgmt
For		For	
1c.	Election of Director:	J. Jackson	Mgmt
For		For	
1d.	Election of Director:	E. R. Marram	Mgmt
For		For	
1e.	Election of Director:	J. P. Tai	Mgmt
For		For	
2.	Approval, by non-binding vote, of the		Mgmt
For	compensation paid to the company's named executive officers.	For	
3.	Ratification of Ernst & Young LLP as the		Mgmt
For	principal independent auditor for 2018.	For	
4.	Approve amendments to the Articles of		Mgmt
Against	Incorporation to eliminate the classified board structure.	Against	
5.	Approve amendments to the Articles of		Mgmt
Against	Incorporation to eliminate supermajority voting provisions.	Against	
6.	Approve the Amended and Restated 2002 Lilly		Mgmt
For	Stock Plan.	For	
7.	Shareholder proposal seeking support for		Shr
Against	the descheduling of cannabis.	For	
8.	Shareholder proposal requesting report		Shr
Against	regarding direct and indirect political contributions.	For	
9.	Shareholder proposal requesting report on		Shr
Against	policies and practices regarding contract animal laboratories.	For	
10.	Shareholder proposal requesting report on		Shr
Against	extent to which risks related to public concern over drug pricing strategies are	For	

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integrated into incentive compensation  
arrangements.

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FASTENAL COMPANY

Agenda Number: 934736010  
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Securi ty: 311900104  
Meeting Type: Annual  
Meeting Date: 24-Apr-2018  
Ti cker: FAST  
I S I N: US3119001044  
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Prop. # Proposal Proposal	Vote	For/Against Management	Proposal Type
1A. For		Electi on of Di rector: Wi llard D. Oberton For	Mgmt
1B. For		Electi on of Di rector: Mi chael J. Anci us For	Mgmt
1C. For		Electi on of Di rector: Mi chael J. Dol an For	Mgmt
1D. For		Electi on of Di rector: Stephen L. Eastman For	Mgmt
1E. For		Electi on of Di rector: Dani el L. Fl orness For	Mgmt
1F. For		Electi on of Di rector: Ri ta J. Hei se For	Mgmt
1G. For		Electi on of Di rector: Darren R. Jacks on For	Mgmt
1H. For		Electi on of Di rector: Dani el L. Johnson For	Mgmt
1I For		Electi on of Di rector: Scott A. Satterlee For	Mgmt
1J. For		Electi on of Di rector: Reyne K. Wi secup For	Mgmt
2. For		Rati fication of the appointment of KPMG LLP For as independent registered public accounting firm for the 2018 fiscal year.	Mgmt
3. For		Approval , by non-bi nding vote, of executive For compensati on.	Mgmt
4. For		Approval of the Fastenal Company For	Mgmt



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 Non-Employee Director Stock Option Plan.

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 FIRST AMERICAN FUNDS, INC.

Agenda Number: 934786611  
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Security: 31846V336  
 Meeting Type: Special  
 Meeting Date: 16-May-2018  
 Ticker: FGXXX  
 ISIN: US31846V3362  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
	David K. Baumgardner		Mgmt
For		For	
	Mark E. Gaumont		Mgmt
For		For	
	Roger A. Gibson		Mgmt
For		For	
	Victoria J. Herget		Mgmt
For		For	
	Richard K. Riederer		Mgmt
For		For	
	James M. Wade		Mgmt
For		For	

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 FISERV, INC.

Agenda Number: 934770137  
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Security: 337738108  
 Meeting Type: Annual  
 Meeting Date: 23-May-2018  
 Ticker: FISV  
 ISIN: US3377381088  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
	Alison Davis		Mgmt
For		For	
	Harry F. Di Simone		Mgmt
For		For	
	John Y. Kim		Mgmt

		EdgarReport.txt	
For	Dennis F. Lynch	For	Mgmt
For	Dennis J. O'Leary	For	Mgmt
For	Glenn M. Renwick	For	Mgmt
For	Kim M. Robak	For	Mgmt
For	JD Sherman	For	Mgmt
For	Doyle R. Simons	For	Mgmt
For	Jeffery W. Yabuki	For	Mgmt
2. For	To approve the material terms of the performance goals under the Amended and Restated Fiserv, Inc. 2007 Omnibus Incentive Plan.	For	Mgmt
3. For	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	For	Mgmt
4. For	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2018.	For	Mgmt
5. Against	A shareholder proposal requesting the board of directors to adopt a by-law to provide for executive pay confidential voting.	For	Shr

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 GENERAC HOLDINGS INC.  
 Agenda Number: 934814903  
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Security: 368736104  
 Meeting Type: Annual  
 Meeting Date: 21-Jun-2018  
 Ticker: GNRC  
 ISIN: US3687361044  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	Robert D. Dixon	For	Mgmt
For	David A. Ramon	For	Mgmt
For	William Jenkins	For	Mgmt

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For		For	
	Kathryn Roedel		Mgmt
For		For	
2.	Proposal to ratify the selection of		Mgmt
For		For	
	Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2018.		
3.	Advisory vote on the non-binding		Mgmt
For		For	
	"say-on-pay" resolution to approve the compensation of our executive officers.		

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 GENERAL ELECTRIC COMPANY  
 Agenda Number: 934737707  
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Securi ty: 369604103  
 Meeti ng Type: Annual  
 Meeti ng Date: 25-Apr-2018  
 Ti cker: GE  
 I S I N: US3696041033  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
A1	Election of Director:	Sebastien M. Bazin	Mgmt
For		For	
A2	Election of Director:	W. Geoffrey Beattie	Mgmt
For		For	
A3	Election of Director:	John J. Brennan	Mgmt
For		For	
A4	Election of Director:	H. Lawrence Culp, Jr.	Mgmt
For		For	
A5	Election of Director:	Francisco D' Souza	Mgmt
For		For	
A6	Election of Director:	John L. Flannery	Mgmt
For		For	
A7	Election of Director:	Edward P. Garden	Mgmt
For		For	
A8	Election of Director:	Thomas W. Horton	Mgmt
For		For	
A9	Election of Director:	Risa Lavi zzo-Mourey	Mgmt
For		For	
A10	Election of Director:	James J. Mul va	Mgmt
For		For	

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A11 For	Election of Director: Leslie F. Seidman For	Mgmt
A12 For	Election of Director: James S. Tisch For	Mgmt
B1 For	Advisory Approval of Our Named Executives' Compensation For	Mgmt
B2 For	Approval of the GE International Employee Stock Purchase Plan For	Mgmt
B3 For	Ratification of KPMG as Independent Auditor for 2018 For	Mgmt
C1 For	Require the Chairman of the Board to be Independent Against	Shr
C2 Against	Adopt Cumulative Voting for Director Elections For	Shr
C3 Against	Deduct Impact of Stock Buybacks from Executive Pay For	Shr
C4 Against	Issue Report on Political Lobbying and Contributions For	Shr
C5 Against	Issue Report on Stock Buybacks For	Shr
C6 Against	Permit Shareholder Action by Written Consent For	Shr

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 GENERAL MILLS, INC.

Agenda Number: 934667051  
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 Security: 370334104  
 Meeting Type: Annual  
 Meeting Date: 26-Sep-2017  
 Ticker: GIS  
 I S I N: US3703341046  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A)	ELECTION OF DIRECTOR: BRADBURY H. ANDERSON	For	Mgmt

- |              |   |      |
|--------------|---|------|
| 1B)<br>For   | ELECTION OF DIRECTOR: ALICIA BOLER DAVIS<br>For   | Mgmt |
| 1C)<br>For   | ELECTION OF DIRECTOR: R. KERRY CLARK<br>For   | Mgmt |
| 1D)<br>For   | ELECTION OF DIRECTOR: DAVID M. CORDANI<br>For   | Mgmt |
| 1E)<br>For   | ELECTION OF DIRECTOR: ROGER W. FERGUSON JR.<br>For  | Mgmt |
| 1F)<br>For   | ELECTION OF DIRECTOR: HENRIETTA H. FORE<br>For  | Mgmt |
| 1G)<br>For   | ELECTION OF DIRECTOR: JEFFREY L. HARMENING<br>For   | Mgmt |
| 1H)<br>For   | ELECTION OF DIRECTOR: MARIA G. HENRY<br>For   | Mgmt |
| 1I)<br>For   | ELECTION OF DIRECTOR: HEIDI G. MILLER<br>For  | Mgmt |
| 1J)<br>For   | ELECTION OF DIRECTOR: STEVE ODLAND<br>For   | Mgmt |
| 1K)<br>For   | ELECTION OF DIRECTOR: KENDALL J. POWELL<br>For  | Mgmt |
| 1L)<br>For   | ELECTION OF DIRECTOR: ERIC D. SPRUNK<br>For   | Mgmt |
| 1M)<br>For   | ELECTION OF DIRECTOR: JORGE A. URIBE<br>For   | Mgmt |
| 2.<br>For    | APPROVAL OF THE 2017 STOCK COMPENSATION<br>PLAN.<br>For   | Mgmt |
| 3.<br>For    | ADVISORY VOTE ON EXECUTIVE COMPENSATION.<br>For   | Mgmt |
| 4.<br>1 Year | ADVISORY VOTE ON THE FREQUENCY OF HOLDING<br>THE ADVISORY VOTE ON EXECUTIVE<br>COMPENSATION.<br>For | Mgmt |
| 5.<br>For    | RATIFY APPOINTMENT OF THE INDEPENDENT<br>REGISTERED PUBLIC ACCOUNTING FIRM.<br>For                  | Mgmt |

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 GENTHERM INCORPORATED  
 Agenda Number: 934795761  
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 Security: 37253A103  
 Meeting Type: Annual  
 Meeting Date: 18-May-2018  
 Ticker: THRM  
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I S I N: US37253A1034

Prop. #	Proposal Proposal Vote	For/Against Management	Proposal Type
1.	DIRECTOR		
For	Francois Castaing	For	Mgmt
For	Sophie Desormiere	For	Mgmt
For	Phillip Eyer	For	Mgmt
For	Maurice Gunderson	For	Mgmt
For	Yvonne Hao	For	Mgmt
For	Ronald Hundzinski	For	Mgmt
For	Byron Shaw	For	Mgmt
For	John Stacey	For	Mgmt
2.	To ratify the appointment of Grant Thornton	For	Mgmt
For	LLP to act as the Company's independent registered public accounting firm for the year ended December 31, 2018.		
3.	To approve, on an advisory basis, the	For	Mgmt
For	compensation of our named executive officers.		

GRACO INC.

Agenda Number: 934740083

Security: 384109104  
 Meeting Type: Annual  
 Meeting Date: 27-Apr-2018  
 Ticker: GGG  
 I S I N: US3841091040

Prop. #	Proposal Proposal Vote	For/Against Management	Proposal Type
1A.	Election of Director: William J. Carroll	For	Mgmt
For			
1B.	Election of Director: Jack W. Eugster	For	Mgmt
For			

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- 1C. Election of Director: R. William Van Sant Mgmt  
For For
- 1D. Election of Director: Emily C. White Mgmt  
For For
2. Ratification of appointment of Deloitte & Mgmt  
For Touche LLP as the Company's independent registered accounting firm.
3. Approval, on an advisory basis, of the Mgmt  
For compensation paid to our named executive officers as disclosed in the Proxy Statement.

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 GREAT WESTERN BANCORP INC  
 Agenda Number: 934718947  
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 Security: 391416104  
 Meeting Type: Annual  
 Meeting Date: 22-Feb-2018  
 Ticker: GWB  
 ISIN: US3914161043  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	James Brannen	For	Mgmt
For	Thomas Henni ng	For	Mgmt
For	Dani el Rykhus	For	Mgmt
2.	To approve, by advisory vote, a resolution		
For	on executive compensation.	For	Mgmt
3.	To approve an amendment to the Company's		
For	2014 Omni bus Incentive Plan.	For	Mgmt
4.	To approve an amendment to the Company's		
For	2014 Non-Employee Director Plan.	For	Mgmt
5.	To ratify the selection of Ernst & Young		
For	LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2018.	For	Mgmt

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H. B. FULLER COMPANY

Agenda Number: 934731072

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Securi ty: 359694106  
Meeting Type: Annual  
Meeting Date: 12-Apr-2018  
Ti cker: FUL  
I S I N: US3596941068

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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	Thomas W. Handley	For	Mgmt
For	Maria Teresa Hildado	For	Mgmt
For	Ruth Kimmelshue	For	Mgmt
2.	A non-binding advisory vote to approve the		
For	compensation of our named executive officers disclosed in the proxy statement.	For	Mgmt
3.	The ratification of the appointment of KPMG		
For	LLP as the Company's independent registered public accounting firm for the fiscal year ending December 1, 2018.	For	Mgmt
4.	The approval of the H. B. Fuller Company		
For	2018 Master Incentive Plan.	For	Mgmt

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HONEYWELL INTERNATIONAL INC.

Agenda Number: 934735804

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Securi ty: 438516106  
Meeting Type: Annual  
Meeting Date: 23-Apr-2018  
Ti cker: HON  
I S I N: US4385161066

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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type



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1A. For	Electi on of Di rector: Dari us Adamczyk For	Mgmt
1B. For	Electi on of Di rector: Duncan B. Angove For	Mgmt
1C. For	Electi on of Di rector: Wi lli am S. Ayer For	Mgmt
1D. For	Electi on of Di rector: Kevi n Burke For	Mgmt
1E. For	Electi on of Di rector: Jai me Chi co Pardo For	Mgmt
1F. For	Electi on of Di rector: D. Scott Davi s For	Mgmt
1G. For	Electi on of Di rector: Li nnet F. Deily For	Mgmt
1H. For	Electi on of Di rector: Judd Gregg For	Mgmt
1I. For	Electi on of Di rector: Cl i ve Hol l i ck For	Mgmt
1J. For	Electi on of Di rector: Grace D. Li ebl ei n For	Mgmt
1K. For	Electi on of Di rector: George Paz For	Mgmt
1L. For	Electi on of Di rector: Robi n L. Washi ngton For	Mgmt
2. For	Advi sory Vote to Approve Executi ve Compensati on. For	Mgmt
3. For	Approval of Independent Accountants. For	Mgmt
4. For	Reduce Ownershi p Threshold Required to Cal l a Speci al Meeti ng of Shareowners. For	Mgmt
5. For	I ndependent Board Chai rman. Agai nst	Shr
6. Agai nst	Report on Lobbyi ng Payments and Poli cy. For	Shr

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HORMEL FOODS CORPORATI ON  
Agenda Number: 934712159  
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Securi ty: 440452100  
Meeti ng Type: Annual  
Meeti ng Date: 30-Jan-2018  
Ti cker: HRL  
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Prop. # Proposal	Proposal Vote	For/Against Management	Proposal Type
1A. For	ELECTION OF DIRECTOR:	GARY C. BHOJWANI For	Mgmt
1B. For	ELECTION OF DIRECTOR:	TERRELL K. CREWS For	Mgmt
1C. For	ELECTION OF DIRECTOR:	GLENN S. FORBES, M. D. For	Mgmt
1D. For	ELECTION OF DIRECTOR:	STEPHEN M. LACY For	Mgmt
1E. For	ELECTION OF DIRECTOR:	ELSA A. MURANO, PH. D. For	Mgmt
1F. For	ELECTION OF DIRECTOR:	ROBERT C. NAKASONE For	Mgmt
1G. For	ELECTION OF DIRECTOR:	SUSAN K. NESTEGARD For	Mgmt
1H. For	ELECTION OF DIRECTOR:	DAKOTA A. PIPPINS For	Mgmt
1I. For	ELECTION OF DIRECTOR:	CHRISTOPHER J. POLICINSKI For	Mgmt
1J. For	ELECTION OF DIRECTOR:	SALLY J. SMITH For	Mgmt
1K. For	ELECTION OF DIRECTOR:	JAMES P. SNEE For	Mgmt
1L. For	ELECTION OF DIRECTOR:	STEVEN A. WHITE For	Mgmt
2. For	RATIFY THE APPOINTMENT BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 28, 2018.	For	Mgmt
3. For	APPROVE THE NAMED EXECUTIVE OFFICER COMPENSATION AS DISCLOSED IN THE COMPANY'S 2018 ANNUAL MEETING PROXY STATEMENT.	For	Mgmt
4. For	APPROVE THE HORMEL FOODS CORPORATION 2018 INCENTIVE COMPENSATION PLAN.	For	Mgmt

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JOHNSON & JOHNSONAgenda Number: 934737620  
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Security: 478160104  
Meeting Type: Annual  
Meeting Date: 26-Apr-2018  
Ticker: JNJ  
ISIN: US4781601046  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Electi on of Di rector:	Mary C. Beckerle	Mgmt
For		For	
1b.	Electi on of Di rector:	D. Scott Davi s	Mgmt
For		For	
1c.	Electi on of Di rector:	I an E. L. Davi s	Mgmt
For		For	
1d.	Electi on of Di rector:	Jenni fer A. Doudna	Mgmt
For		For	
1e.	Electi on of Di rector:	Al ex Gorsky	Mgmt
For		For	
1f.	Electi on of Di rector:	Mark B. McCl el l an	Mgmt
For		For	
1g.	Electi on of Di rector:	Anne M. Mul cahy	Mgmt
For		For	
1h.	Electi on of Di rector:	Wi l l i am D. Perez	Mgmt
For		For	
1i.	Electi on of Di rector:	Charl es Pri nce	Mgmt
For		For	
1j.	Electi on of Di rector:	A. Eugene Washi ngton	Mgmt
For		For	
1k.	Electi on of Di rector:	Ronal d A. Wi l l i ams	Mgmt
For		For	
2.	Advi sory Vote to Approve Named Executive		Mgmt
For	Offi cer Compensati on	For	
3.	Rati fi cation of Appoi ntment of		Mgmt
For	Pri cewaterhouseCoopers LLP as the	For	
	Independent Regi stered Publ ic Accounti ng		
	Firm for 2018		
4.	Sharehol der Proposal - Accounti ng for		Shr
Agai nst	Li ti gati on and Compl iance i n Executi ve	For	
	Compensati on Performance Measures		

5. Shareholder Proposal - Amendment to Shareholder Ability to Call Special Shareholder Meeting For  
 Against Shareholder Meeting

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 MEDTRONIC PLC

Agenda Number: 934690959  
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Security: G5960L103  
 Meeting Type: Annual  
 Meeting Date: 08-Dec-2017  
 Ticker: MDT  
 ISIN: IE00BTN1Y115  
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Prop. #	Proposal	For/Against	Proposal
	Vote	Management	Type
1A. For	ELECTION OF DIRECTOR:	RICHARD H. ANDERSON For	Mgmt
1B. For	ELECTION OF DIRECTOR:	CRAIG ARNOLD For	Mgmt
1C. For	ELECTION OF DIRECTOR:	SCOTT C. DONNELLY For	Mgmt
1D. For	ELECTION OF DIRECTOR:	RANDALL HOGAN III For	Mgmt
1E. For	ELECTION OF DIRECTOR:	OMAR ISHRAK For	Mgmt
1F. For	ELECTION OF DIRECTOR:	SHIRLEY A. JACKSON, For PH. D.	Mgmt
1G. For	ELECTION OF DIRECTOR:	MICHAEL O. LEAVITT For	Mgmt
1H. For	ELECTION OF DIRECTOR:	JAMES T. LENEHAN For	Mgmt
1I. For	ELECTION OF DIRECTOR:	ELIZABETH NABEL, M. D. For	Mgmt
1J. For	ELECTION OF DIRECTOR:	DENISE M. O'LEARY For	Mgmt
1K. For	ELECTION OF DIRECTOR:	KENDALL J. POWELL For	Mgmt
1L. For	ELECTION OF DIRECTOR:	ROBERT C. POZEN For	Mgmt
2. For	TO RATIFY, IN A NON-BINDING VOTE, THE	For	Mgmt

RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS  
LLP AS MEDTRONIC'S INDEPENDENT AUDITOR FOR  
FISCAL YEAR 2018 AND AUTHORIZE THE BOARD OF  
DIRECTORS, ACTING THROUGH THE AUDIT  
COMMITTEE, TO SET THE AUDITOR'S  
REMUNERATION.

3. TO APPROVE IN A NON-BINDING ADVISORY VOTE, Mgmt  
For For  
NAMED EXECUTIVE OFFICER COMPENSATION (A  
"SAY-ON-PAY" VOTE).

4. TO APPROVE THE AMENDMENT AND RESTATEMENT OF Mgmt  
For For  
THE MEDTRONIC PLC AMENDED AND RESTATED 2013  
STOCK AWARD AND INCENTIVE PLAN.

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NVE CORPORATION

Agenda Number: 934649609  
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Security: 629445206  
Meeting Type: Annual  
Meeting Date: 03-Aug-2017  
Ticker: NVEC  
ISIN: US6294452064  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	TERRENCE W. GLARNER	For	Mgmt
For	DANIEL A. BAKER	For	Mgmt
For	PATRICIA M. HOLLI STER	For	Mgmt
For	RICHARD W. KRAMP	For	Mgmt
For	GARY R. MAHARAJ	For	Mgmt
2.	ADVISORY APPROVAL OF NAMED EXECUTIVE		
For	OFFICER COMPENSATION.	For	Mgmt
3.	ADVISORY VOTE ON THE FREQUENCY OF VOTES ON		
1 Year	EXECUTIVE COMPENSATION.	For	Mgmt
4.	RATIFY THE SELECTION OF GRANT THORNTON LLP		
For	AS OUR INDEPENDENT REGISTERED PUBLIC	For	Mgmt
	ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING		
	MARCH 31, 2018.		

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 PATTERSON COMPANIES, INC.  
 Agenda Number: 934665223  
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 Security: 703395103  
 Meeting Type: Annual  
 Meeting Date: 18-Sep-2017  
 Ticker: PDCO  
 ISIN: US7033951036  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A. For	ELECTION OF DIRECTOR:	JOHN D. BUCK For	Mgmt
1B. For	ELECTION OF DIRECTOR:	ALEX N. BLANCO For	Mgmt
1C. For	ELECTION OF DIRECTOR:	JODY H. FERAGEN For	Mgmt
1D. For	ELECTION OF DIRECTOR:	SARENA S. LIN For	Mgmt
1E. For	ELECTION OF DIRECTOR:	ELLEN A. RUDNICK For	Mgmt
1F. For	ELECTION OF DIRECTOR:	NEIL A. SCHRIMSHER For	Mgmt
1G. For	ELECTION OF DIRECTOR:	LES C. VINNEY For	Mgmt
1H. For	ELECTION OF DIRECTOR:	JAMES W. WILTZ For	Mgmt
2. For	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	For	Mgmt
3. 1 Year	ADVISORY VOTE ON FREQUENCY OF SHAREHOLDER VOTES ON EXECUTIVE COMPENSATION.	For	Mgmt
4. For	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING APRIL 28, 2018.	For	Mgmt

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 PENTAIR PLC  
 Agenda Number: 934748192  
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 Security: G7S00T104  
 Meeting Type: Annual  
 Meeting Date: 08-May-2018  
 Ticker: PNR  
 ISIN: IE00BLS09M33  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Election of Director: Glynis A. Bryan (If For the Separation (as defined in the proxy statement) has occurred)	For	Mgmt
1b.	Election of Director: Jacques Esculier (If For the Separation (as defined in the proxy statement) has occurred)	For	Mgmt
1c.	Election of Director: T. Michael Glenn (If For the Separation (as defined in the proxy statement) has occurred)	For	Mgmt
1d.	Election of Director: Theodore L. Harris For (If the Separation (as defined in the proxy statement) has occurred)	For	Mgmt
1e.	Election of Director: David A. Jones (If For the Separation (as defined in the proxy statement) has occurred)	For	Mgmt
1f.	Election of Director: Matthew H. Peltz (If For the Separation (as defined in the proxy statement) has occurred)	For	Mgmt
1g.	Election of Director: Michael T. Speetzen For (If the Separation (as defined in the proxy statement) has occurred)	For	Mgmt
1h.	Election of Director: John L. Stauch (If For the Separation (as defined in the proxy statement) has occurred)	For	Mgmt
1i.	Election of Director: Billie Ida Williamson For (If the Separation (as defined in the proxy statement) has occurred)	For	Mgmt
2a.	Election of Director: Glynis A. Bryan (If For the Separation (as defined in the proxy statement) has not occurred)	For	Mgmt
2b.	Election of Director: Jerry W. Burris (If		Mgmt

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For	For the Separation (as defined in the proxy statement) has not occurred)	
2c. For	Election of Director: Jacques Esculier (If For the Separation (as defined in the proxy statement) has not occurred)	Mgmt
2d. For	Election of Director: Edward P. Garden (If For the Separation (as defined in the proxy statement) has not occurred)	Mgmt
2e. For	Election of Director: T. Michael Glenn (If For the Separation (as defined in the proxy statement) has not occurred)	Mgmt
2f. For	Election of Director: David H. Y. Ho (If For the Separation (as defined in the proxy statement) has not occurred)	Mgmt
2g. For	Election of Director: Randall J. Hogan (If For the Separation (as defined in the proxy statement) has not occurred)	Mgmt
2h. For	Election of Director: David A. Jones (If For the Separation (as defined in the proxy statement) has not occurred)	Mgmt
2i. For	Election of Director: Ronald L Merriam (If For the Separation (as defined in the proxy statement) has not occurred)	Mgmt
2j. For	Election of Director: William T. Monahan For (If the Separation (as defined in the proxy statement) has not occurred)	Mgmt
2k. For	Election of Director: Billie Ida Williamson For (If the Separation (as defined in the proxy statement) has not occurred)	Mgmt
3. For	To approve, by non-binding advisory vote, For the compensation of the named executive officers.	Mgmt
4. For	To ratify, by non-binding advisory vote, For the appointment of Deloitte & Touche LLP as the independent auditor of Pentair plc and to authorize, by binding vote, the Audit and Finance Committee of the Board of Directors to set the auditor's remuneration.	Mgmt
5. For	To authorize the price range at which For Pentair plc can re-allot shares it holds as	Mgmt



treasury shares under Irish law. (Special Resolution)

6. To approve the reduction of the minimum number of directors from nine to seven and the maximum number of directors from twelve to eleven. Mgmt
- For

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 PFIZER INC.

Agenda Number: 934739256

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 Security: 717081103  
 Meeting Type: Annual  
 Meeting Date: 26-Apr-2018  
 Ticker: PFE  
 ISIN: US7170811035  
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Prop. # Proposal	Proposal Vote	For/Against Management	Proposal Type
1a. For	Electi on of Di rector:	Denni s A. Ausi el l o For	Mgmt
1b. For	Electi on of Di rector:	Ronal d E. Bl ayl ock For	Mgmt
1c. For	Electi on of Di rector:	Al bert Bourl a For	Mgmt
1d. For	Electi on of Di rector:	W. Don Cornwel l For	Mgmt
1e. For	Electi on of Di rector:	Joseph J. Echevarri a For	Mgmt
1f. For	Electi on of Di rector:	Hel en H. Hobbs For	Mgmt
1g. For	Electi on of Di rector:	James M. Ki lts For	Mgmt
1h. For	Electi on of Di rector:	Dan R. Li ttman For	Mgmt
1i. For	Electi on of Di rector:	Shantanu Narayen For	Mgmt
1j. For	Electi on of Di rector:	Suzanne Nora Johnson For	Mgmt
1k. For	Electi on of Di rector:	I an C. Read For	Mgmt
1l. For	Electi on of Di rector:	James C. Smi th For	Mgmt

2. For	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2018	For	Mgmt
3. For	2018 Advisory approval of executive compensation	For	Mgmt
4. For	Approval of the Pfizer Inc. French Sub-Plan under the 2014 Stock Plan	For	Mgmt
5. Against	Shareholder proposal regarding right to act by written consent	For	Shr
6. Against	Shareholder proposal regarding independent chair policy	For	Shr
7. Against	Shareholder proposal regarding report on lobbying activities	For	Shr

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 PRINCIPAL FINANCIAL GROUP, INC.  
 Agenda Number: 934776925  
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Securi ty: 74251V102  
 Meeting Type: Annual  
 Meeting Date: 22-May-2018  
 Ticker: PFG  
 I S I N: US74251V1026  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a. For	Electi on of Di rector:	Roger C. Hochschi ld For	Mgmt
1b. For	Electi on of Di rector:	Daniel J. Houston For	Mgmt
1c. For	Electi on of Di rector:	Di ane C. Nordi n For	Mgmt
1d. For	Electi on of Di rector:	El i zabeth E. Tal l ett For	Mgmt
2. For	Advi sory vote to approve executive compensation	For	Mgmt
3. For	Rati fi cati on of appoi ntment of i ndependent	For	Mgmt

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PROTO LABS, INC.

Agenda Number: 934764297

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Security: 743713109  
Meeting Type: Annual  
Meeting Date: 16-May-2018  
Ticker: PRLB  
ISIN: US7437131094

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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	Victoria M. Holt	For	Mgmt
For	Archie C. Black	For	Mgmt
For	Rainer Gawlick	For	Mgmt
For	John B. Goodman	For	Mgmt
For	Donald G. Krantz	For	Mgmt
For	Sven A. Wehrwein	For	Mgmt
For	Sujeet Chand	For	Mgmt
2.	Ratification of the selection of Ernst &		
For	Young LLP as the independent registered	For	Mgmt
	public accounting firm for fiscal year		
	2018.		
3.	Advisory approval of executive		
For	compensation.	For	Mgmt

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QUALCOMM INCORPORATED

Agenda Number: 934728188

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Security: 747525103  
Meeting Type: Annual  
Meeting Date: 23-Mar-2018  
Ticker: QCOM  
ISIN: US7475251036

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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1	DIRECTOR Sami h El hage	*	Mgmt
For			
	David G. Golden	*	Mgmt
Withheld			
	Veronica M. Hagen	*	Mgmt
Withheld			
	Julie A. Hill	*	Mgmt
For			
	John H. Kispert	*	Mgmt
For			
	Harry L. You	*	Mgmt
For			
2	To approve Broadcom's proposal to amend	*	Mgmt
For			
	Qualcomm's Bylaws to undo any amendment to the Bylaws adopted without stockholder approval up to and including the date of the Annual Meeting that changes the Bylaws in any way from the version that was publicly filed with the Securities and Exchange Commission on July 15, 2016.		
3	To ratify the selection of	*	Mgmt
For			
	PricewaterhouseCoopers LLP as Qualcomm's independent public accountants for the fiscal year ending September 30, 2018		
4	To approve, on a advisory basis,	*	Mgmt
For			
	compensation paid to Qualcomm's named executive officers.		
5	To approve an amendment to Qualcomm's 2001	*	Mgmt
For			
	Employee Stock Purchase Plan.		
6	To approve an amendment to Qualcomm's	*	Mgmt
For			
	Restated Certificate of Incorporation, as amended (the "Certificate of Incorporation") to eliminate certain supermajority provisions relating to removal of directors		
7	To approve an amendment to the Certificate	*	Mgmt
For			
	of Incorporation to eliminate certain Supermajority provisions relating to amendments and obsolete provisions.		
8	To approve an amendment to the Certificate	*	Mgmt
For			
	of Incorporation to eliminate provisions requiring a supermajority vote for certain transactions with interested stockholders.		

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 SCHLUMBERGER LIMITED (SCHLUMBERGER N. V.)  
 Agenda Number: 934735246  
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 Security: 806857108  
 Meeting Type: Annual  
 Meeting Date: 04-Apr-2018  
 Ticker: SLB  
 ISIN: AN8068571086  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A.	Electi on of Di rector:	Peter L. S. Currie	Mgmt
For		For	
1B.	Electi on of Di rector:	Miguel M. Galucci o	Mgmt
For		For	
1C.	Electi on of Di rector:	V. Maureen Kempston	Mgmt
For	Darkes	For	
1D.	Electi on of Di rector:	Paal Ki bsgaard	Mgmt
For		For	
1E.	Electi on of Di rector:	Ni kol ay Kudryavtsev	Mgmt
For		For	
1F.	Electi on of Di rector:	Hel ge Lund	Mgmt
For		For	
1G.	Electi on of Di rector:	Michael E. Marks	Mgmt
For		For	
1H.	Electi on of Di rector:	Indra K. Nooyi	Mgmt
For		For	
1I.	Electi on of Di rector:	Lubna S. Ol ayan	Mgmt
For		For	
1J.	Electi on of Di rector:	Leo Rafael Rei f	Mgmt
For		For	
1K.	Electi on of Di rector:	Henri Seydoux	Mgmt
For		For	
2.	To approve, on an advisory basi s, the	For	Mgmt
For	Company' s executive compensati on.		
3.	To report on the course of busi ness during	For	Mgmt
For	the year ended December 31, 2017; and		
	approve our consolidated balance sheet as		
	of December 31, 2017; our consolidated		
	statement of income for the year ended		
	December 31, 2017; and our Board of		

Directors' declarations of dividends in 2017, as reflected in our 2017 Annual Report to Stockholders.

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|-----------|--|------|
| 4.<br>For | To ratify the appointment of<br>For<br>PricewaterhouseCoopers LLP as independent<br>auditors for 2018.       | Mgmt |
| 5.<br>For | To approve amended and restated French Sub<br>For<br>Plan for purposes of qualification under<br>French Law. | Mgmt |

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SNAP-ON INCORPORATED

Agenda Number: 934742948  
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Security: 833034101  
Meeting Type: Annual  
Meeting Date: 26-Apr-2018  
Ticker: SNA  
ISIN: US8330341012  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A. For	Electi on of Di rector:	Davi d C. Adams For	Mgmt
1B. For	Electi on of Di rector:	Karen L. Dani el For	Mgmt
1C. For	Electi on of Di rector:	Ruth Ann M. Gill is For	Mgmt
1D. For	Electi on of Di rector:	James P. Hol den For	Mgmt
1E. For	Electi on of Di rector:	Nathan J. Jones For	Mgmt
1F. For	Electi on of Di rector:	Henry W. Knueppel For	Mgmt
1G. For	Electi on of Di rector:	W. Dudl ey Lehman For	Mgmt
1H. For	Electi on of Di rector:	Ni chol as T. Pi nchuk For	Mgmt
1I. For	Electi on of Di rector:	Gregg M. Sherri ll For	Mgmt
1J. For	Electi on of Di rector:	Donal d J. Stebbi ns For	Mgmt

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2. Proposal to ratify the appointment of  
For  
Deloitte & Touche LLP as the Company's  
independent registered public accounting  
firm for fiscal 2018. Mgmt
3. Advisory vote to approve the compensation  
For  
of Snap-on Incorporated's named executive  
officers, as disclosed in "Compensation  
Discussion and Analysis" and "Executive  
Compensation Information" in the Proxy  
Statement. Mgmt

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STRATASYS LTD

Agenda Number: 934654294  
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Security: M85548101  
Meeting Type: Annual  
Meeting Date: 18-Jul -2017  
Ticker: SSYS  
ISIN: IL0011267213  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A. For	ELECTION OF DIRECTOR:	ELCHANAN JAGLOM For	Mgmt
1B. For	ELECTION OF DIRECTOR:	S. SCOTT CRUMP For	Mgmt
1C. For	ELECTION OF DIRECTOR:	EDWARD J. FIERKO For	Mgmt
1D. For	ELECTION OF DIRECTOR:	VICTOR LEVENTHAL For	Mgmt
1E. For	ELECTION OF DIRECTOR:	ILAN LEVIN For	Mgmt
1F. For	ELECTION OF DIRECTOR:	JOHN J. MCELENEY For	Mgmt
1G. For	ELECTION OF DIRECTOR:	DOV OFER For	Mgmt
1H. For	ELECTION OF DIRECTOR:	ZIVA PATIR For	Mgmt
1I. For	ELECTION OF DIRECTOR:	DAVID REIS For	Mgmt
1J. For	ELECTION OF DIRECTOR:	YAIR SEROUSSI For	Mgmt

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|------------|--|------|
| 2A.<br>For | APPROVAL OF ANNUAL COMPENSATION PACKAGES<br>FOR THE NEW INDEPENDENT DIRECTOR (SUBJECT TO THEIR ELECTION): DOV OFER   | Mgmt |
| 2B.<br>For | APPROVAL OF ANNUAL COMPENSATION PACKAGES<br>FOR THE NEW INDEPENDENT DIRECTOR (SUBJECT TO THEIR ELECTION): YAIR SEROUSSI  | Mgmt |
| 3.<br>For  | APPROVAL OF ONGOING COMPENSATION PACKAGE<br>AND 2016 BONUS FOR ILAN LEVIN, THE COMPANY' S CEO  | Mgmt |
| 3A.<br>For | THE UNDERSIGNED CONFIRMS IT DOES NOT HAVE A<br>CONFLICT OF INTEREST (REFERRED TO AS A "PERSONAL INTEREST" UNDER THE COMPANIES LAW, AS DESCRIBED IN THE PROXY STATEMENT) IN THE APPROVAL OF PROPOSAL 3 CONFIRM YOU DO NOT HAVE PERSONAL INTEREST IN PROP 3 MARK FOR= YES IF YOU DO NOT MARK FOR=YES, YOUR VOTE FOR PROP 3 WILL NOT BE VALID | Mgmt |
| 4.<br>For  | APPROVAL OF ONGOING CASH COMPENSATION FOR<br>DAVID REIS, EXECUTIVE DIRECTOR AND VICE CHAIRMAN OF THE BOARD   | Mgmt |
| 5.<br>For  | APPROVAL OF OPTION GRANT FOR S. SCOTT<br>CRUMP, CHIEF INNOVATION OFFICER AND DIRECTOR  | Mgmt |
| 6.<br>For  | APPROVAL OF RENEWAL OF COVERAGE UNDER THE<br>COMPANY' S DIRECTOR & OFFICER LIABILITY INSURANCE POLICY  | Mgmt |
| 7.<br>For  | REAPPOINTMENT OF KESSELMAN & KESSELMAN, A<br>MEMBER OF PRICEWATERHOUSECOOPERS INTERNATIONAL LIMITED, AS THE COMPANY' S INDEPENDENT AUDITORS FOR THE YEAR ENDING DECEMBER 31, 2017  | Mgmt |

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 TARGET CORPORATION

Agenda Number: 934805904  
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 Security: 87612E106  
 Meeting Type: Annual  
 Meeting Date: 13-Jun-2018  
 Ticker: TGT  
 ISIN: US87612E1064  
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Prop. # Proposal  
 Proposal Vote

For/Against

Proposal



## Management

1a. For	Electi on of Di rector: Roxanne S. Austi n For	Mgmt
1b. For	Electi on of Di rector: Dougl as M. Baker, Jr. For	Mgmt
1c. For	Electi on of Di rector: Bri an C. Cornel l For	Mgmt
1d. For	Electi on of Di rector: Cal vi n Darden For	Mgmt
1e. For	Electi on of Di rector: Henri que De Castro For	Mgmt
1f. For	Electi on of Di rector: Robert L. Edwards For	Mgmt
1g. For	Electi on of Di rector: Mel ani e L. Heal ey For	Mgmt
1h. For	Electi on of Di rector: Donal d R. Knauss For	Mgmt
1i. For	Electi on of Di rector: Moni ca C. Lozano For	Mgmt
1j. For	Electi on of Di rector: Mary E. Mi nni ck For	Mgmt
1k. For	Electi on of Di rector: Kenneth L. Sal azar For	Mgmt
1l. For	Electi on of Di rector: Dmi tri L. Stockton For	Mgmt
2. For	Company proposal to rati fy the appointment For of Ernst & Young LLP as our i ndependent regi stered publ ic accounti ng fi rm.	Mgmt
3. For	Company proposal to approve, on an advi sory For basi s, our executi ve compensati on ("Say on Pay").	Mgmt
4. For	Sharehol der proposal to adopt a poli cy for Agai nst an i ndependent chai rman.	Shr

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 TENNANT COMPANY

Agenda Number: 934737884  
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 Securi ty: 880345103  
 Meeti ng Type: Annual  
 Meeti ng Date: 25-Apr-2018  
 Ti cker: TNC

I S I N: US8803451033

Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	Azita Arvani	For	Mgmt
For	Steven A. Sonnenberg	For	Mgmt
For	David S. Wichmann	For	Mgmt
2.	Ratify the appointment of KPMG LLP as the		
For	independent registered public accounting firm of the Company for the year ending December 31, 2018.	For	Mgmt
3.	Approve an amendment to the Restated		
For	Articles of Incorporation to adopt majority voting for the Election of Directors in uncontested elections.	For	Mgmt
4.	Advisory approval of executive		
For	compensation.	For	Mgmt

THE CHARLES SCHWAB CORPORATION  
 Agenda Number: 934762990

Security: 808513105  
 Meeting Type: Annual  
 Meeting Date: 15-May-2018  
 Ticker: SCHW  
 I S I N: US8085131055

Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Election of Director: Walter W. Bettinger		
For	II	For	Mgmt
1b.	Election of Director: Joan T. Dea		
For		For	Mgmt
1c.	Election of Director: Christopher V. Dodds		
For		For	Mgmt
1d.	Election of Director: Mark A. Goldfarb		
			Mgmt

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For	For	
1e. For	Election of Director: Charles A. Ruffel For	Mgmt
2. For	Ratification of the selection of Deloitte & Touche LLP as independent auditors For	Mgmt
3. For	Advisory vote to approve named executive officer compensation For	Mgmt
4. For	Approval of 2013 Stock Incentive Plan as Amended and Restated For	Mgmt
5. For	Approval of Amended and Restated Bylaws to adopt a proxy access bylaw for director nominations by stockholders For	Mgmt
6. Against	Stockholder Proposal requesting annual disclosure of EE0-1 data For	Shr
7. Against	Stockholder Proposal requesting disclosure of the company's political contributions and expenditures, recipients, and related policies and procedures For	Shr

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 THE HOME DEPOT, INC.  
 Agenda Number: 934760136  
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 Security: 437076102  
 Meeting Type: Annual  
 Meeting Date: 17-May-2018  
 Ticker: HD  
 ISIN: US4370761029  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a. For	Election of Director: Gerard J. Arpey For		Mgmt
1b. For	Election of Director: Ari Bousbi b For		Mgmt
1c. For	Election of Director: Jeffery H. Boyd For		Mgmt
1d. For	Election of Director: Gregory D. Brenneman For		Mgmt

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1e. For	El ecti on of Di rector: J. Frank Brown For	Mgmt
1f. For	El ecti on of Di rector: Al bert P. Carey For	Mgmt
1g. For	El ecti on of Di rector: Armando Codi na For	Mgmt
1h. For	El ecti on of Di rector: Hel ena B. Foul kes For	Mgmt
1i. For	El ecti on of Di rector: Li nda R. Gooden For	Mgmt
1j. For	El ecti on of Di rector: Wayne M. Hewett For	Mgmt
1k. For	El ecti on of Di rector: Stephani e C. Li nnartz For	Mgmt
1l. For	El ecti on of Di rector: Crai g A. Menear For	Mgmt
1m. For	El ecti on of Di rector: Mark Vadon For	Mgmt
2. For	Rati fication of the Appoi ntment of KPMG LLP For	Mgmt
3. For	Advi sory Vote to Approve Executi ve For Compensati on ("Say-on-Pay")	Mgmt
4. Agai nst	Sharehol der Proposal Regardi ng Semi -Annual For Report on Pol i tical Contri buti ons	Shr
5. Agai nst	Sharehol der Proposal Regardi ng EE0-1 For Di scl osure	Shr
6. Agai nst	Sharehol der Proposal to Reduce the For Threshol d to Cal l Speci al Sharehol der Meeti ngs to 10% of Outstandi ng Shares	Shr
7. Agai nst	Sharehol der Proposal Regardi ng Amendme nt of For Compensati on Cl awback Pol i cy	Shr

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 THE TORO COMPANY

Agenda Number: 934725992  
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 Securi ty: 891092108  
 Meeti ng Type: Annual  
 Meeti ng Date: 20-Mar-2018  
 Ti cker: TTC  
 I S I N: US8910921084  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR Janet K. Cooper	For	Mgmt
For		For	
	Gary L. Ellis	For	Mgmt
For		For	
	Gregg W. Steinhafel	For	Mgmt
For		For	
	Michael G. Vale, Ph.D.	For	Mgmt
For		For	
2.	Ratification of the selection of KPMG LLP	For	Mgmt
For		For	
	as our independent registered public accounting firm for our fiscal year ending October 31, 2018.		
3.	Approval of, on an advisory basis, our	For	Mgmt
For		For	
	executive compensation.		

## THE WALT DISNEY COMPANY

Agenda Number: 934720598

Security: 254687106  
 Meeting Type: Annual  
 Meeting Date: 08-Mar-2018  
 Ticker: DIS  
 ISIN: US2546871060

Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A.	Election of director: Susan E. Arnold	For	Mgmt
For		For	
1B.	Election of director: Mary T. Barra	For	Mgmt
For		For	
1C.	Election of director: Safra A. Catz	For	Mgmt
For		For	
1D.	Election of director: John S. Chen	For	Mgmt
For		For	
1E.	Election of director: Francis A. deSouza	For	Mgmt
For		For	
1F.	Election of director: Robert A. Iger	For	Mgmt
For		For	

1G. For	Electi on of di rector: Mari a El ena For Lagomasi no	Mgmt
1H. For	Electi on of di rector: Fred H. Langhammer For	Mgmt
1I. For	Electi on of di rector: Aylwi n B. Lewi s For	Mgmt
1J. For	Electi on of di rector: Mark G. Parker For	Mgmt
2. For	To rati fy the appoi ntment of For PricewaterhouseCoopers LLP as the Company's registered public accountants for 2018.	Mgmt
3. For	To approve material terms of performance For goals under the Amended and Restated 2002 Executive Performance Plan.	Mgmt
4. For	To approve the advi sory resoluti on on For executi ve compensati on.	Mgmt
5. Agai nst	To approve the shareholder proposal For requesti ng an annual report di scl osi ng i nformati on regardi ng the Company's l obbyi ng poli ci es and acti vi ti es.	Shr
6. Agai nst	To approve the shareholder proposal For requesti ng the Board to amend the Company's bylaws relati ng to proxy access to i ncrease the number of permi tted nomi nees, remove the limit on aggregati ng shares to meet the shareholdi ng requi rement, and remove the limitati on on renomi nati on of persons based on votes i n a pri or electi on.	Shr

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 THE WESTERN UNION COMPANY

Agenda Number: 934755212  
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Securi ty: 959802109  
 Meeti ng Type: Annual  
 Meeti ng Date: 18-May-2018  
 Ti cker: WU  
 I S I N: US9598021098  
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Prop. # Proposal		Proposal
Proposal Vote	For/Agai nst	Type
	Management	

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1a. For	Electi on of Di rector:	Marti n I. Cole For	Mgmt
1b. For	Electi on of Di rector:	Hi kmet Ersek For	Mgmt
1c. For	Electi on of Di rector:	Ri chard A. Goodman For	Mgmt
1d. For	Electi on of Di rector:	Betsy D. Hol den For	Mgmt
1e. For	Electi on of Di rector:	Jeffrey A. Joerres For	Mgmt
1f. For	Electi on of Di rector:	Roberto G. Mendoza For	Mgmt
1g. For	Electi on of Di rector:	Mi chael A. Mi les, Jr. For	Mgmt
1h. For	Electi on of Di rector:	Robert W. Sel ander For	Mgmt
1i. For	Electi on of Di rector:	Frances Fragos For Townsend	Mgmt
1j. For	Electi on of Di rector:	Sol omon D. Truji llo For	Mgmt
2. Agai nst	Advi sory Vote to Approve Executi ve Compensati on	Agai nst	Mgmt
3. For	Rati fi cati on of Sel ecti on of Ernst & Young LLP as Independent Registered Publi c Accounti ng Firm for 2018	For	Mgmt
4. For	Approval of Amendment to the Charter to Reduce the Threshol d Stock Ownershi p Requi rement for Stockhol ders to Call a Speci al Meeti ng	For	Mgmt
5. Agai nst	Stockhol der Proposal Regardi ng Pol i ti cal Contri buti ons Di scl osure	For	Shr

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 U. S. BANCORP

Agenda Number: 934735296

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 Securi ty: 902973304  
 Meeti ng Type: Annual  
 Meeti ng Date: 17-Apr-2018  
 Ti cker: USB  
 I S I N: US9029733048  
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Prop. # Proposal	Proposal Vote	For/Against Management	Proposal Type
1A. For	ELECTION OF DIRECTOR:	WARNER L. BAXTER For	Mgmt
1B. For	ELECTION OF DIRECTOR:	MARC N. CASPER For	Mgmt
1C. For	ELECTION OF DIRECTOR:	ANDREW CECERE For	Mgmt
1D. For	Election of director:	Arthur D. Collins, For Jr.	Mgmt
1E. For	Election of director:	Kimberly J. Harris For	Mgmt
1F. For	Election of director:	Roland A. Hernandez For	Mgmt
1G. For	Election of director:	Doreen Woo Ho For	Mgmt
1H. For	Election of director:	Olivia F. Kirtley For	Mgmt
1I. For	Election of director:	Karen S. Lynch For	Mgmt
1J. For	Election of director:	Richard P. McKenney For	Mgmt
1K. For	Election of director:	David B. O'Malley For	Mgmt
1L. For	Election of director:	O'dell M. Owens, For M. D., M. P. H.	Mgmt
1M. For	Election of director:	Craig D. Schnuck For	Mgmt
1N. For	Election of director:	Scott W. Wine For	Mgmt
2. For	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2018 fiscal year.	For	Mgmt
3. For	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	For	Mgmt



Security: 911312106  
 Meeting Type: Annual  
 Meeting Date: 10-May-2018  
 Ticker: UPS  
 ISIN: US9113121068

Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a)	Electi on of Di rector:	Davi d P. Abney	Mgmt
For		For	
1b)	Electi on of Di rector:	Rodney C. Adki ns	Mgmt
For		For	
1c)	Electi on of Di rector:	Mi chael J. Burns	Mgmt
For		For	
1d)	Electi on of Di rector:	Wi lli am R. Johnson	Mgmt
For		For	
1e)	Electi on of Di rector:	Candace Kendl e	Mgmt
For		For	
1f)	Electi on of Di rector:	Ann M. Li vermore	Mgmt
For		For	
1g)	Electi on of Di rector:	Rudy H. P. Markham	Mgmt
For		For	
1h)	Electi on of Di rector:	Franck J. Moi son	Mgmt
For		For	
1i)	Electi on of Di rector:	Cl ark T. Randt, Jr.	Mgmt
For		For	
1j)	Electi on of Di rector:	Christi ana Smi th Shi	Mgmt
For		For	
1k)	Electi on of Di rector:	John T. Stankey	Mgmt
For		For	
1l)	Electi on of Di rector:	Carol B. Tome	Mgmt
For		For	
1m)	Electi on of Di rector:	Kevi n M. Warsh	Mgmt
For		For	
2.	To approve the 2018 Omnibus Incentive	For	Mgmt
For	Compensati on Pl an.		
3.	To ratify the appointment of Deloitte &	For	Mgmt
For	Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2018.		
4.	To prepare an annual report on Lobbying		Shr

Against  
activities.

5. To reduce the voting power of class A stock  
Against For  
from 10 votes per share to one vote per  
share.

Shr

6. To integrate sustainability metrics into  
Against For  
executive compensation.

Shr

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UNITEHEALTH GROUP INCORPORATED  
Agenda Number: 934797006  
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Security: 91324P102  
Meeting Type: Annual  
Meeting Date: 04-Jun-2018  
Ticker: UNH  
ISIN: US91324P1021  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Electi on of Di rector:	Wi lli am C. Ba lla rd,	Mgmt
For	Jr.	For	
1b.	Electi on of Di rector:	Ri chard T. Bu rke	Mgmt
For		For	
1c.	Electi on of Di rector:	Ti mothy P. Fl ynn	Mgmt
For		For	
1d.	Electi on of Di rector:	St ephen J. He msl ey	Mgmt
For		For	
1e.	Electi on of Di rector:	Mi chel e J. Hooper	Mgmt
For		For	
1f.	Electi on of Di rector:	F. Wi lli am McNa bb III	Mgmt
For		For	
1g.	Electi on of Di rector:	Val eri e C. Montgo mery	Mgmt
For	Ri ce, M. D.	For	
1h.	Electi on of Di rector:	Gl enn M. Renwi ck	Mgmt
For		For	
1i.	Electi on of Di rector:	Ke nne th I. Shi ne,	Mgmt
For	M. D.	For	
1j.	Electi on of Di rector:	Da vi d S. Wi chmann	Mgmt
For		For	

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| 1k.<br>For | Election of Director: Gail R. Wilensky,<br>For<br>Ph. D.   | Mgmt |
| 2.<br>For  | Advisory approval of the Company's<br>For<br>executive compensation.   | Mgmt |
| 3.<br>For  | Ratification of the appointment of Deloitte<br>For<br>& Touche LLP as the independent registered<br>public accounting firm for the Company for<br>the year ending December 31, 2018. | Mgmt |

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 WELLS FARGO & COMPANY  
 Agenda Number: 934740350  
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Securi ty: 949746101  
 Meeting Type: Annual  
 Meeting Date: 24-Apr-2018  
 Ticker: WFC  
 I S I N: US9497461015  
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- | Prop. #    | Proposal   | For/Against | Proposal |
|------------|--|-------------|----------|
| Proposal   | Vote   | Management  | Type     |
| 1a.<br>For | Election of Director: John D. Baker II<br>For    | For         | Mgmt     |
| 1b.<br>For | Election of Director: Celeste A. Clark<br>For    | For         | Mgmt     |
| 1c.<br>For | Election of Director: Theodore F. Craver,<br>Jr. | For         | Mgmt     |
| 1d.<br>For | Election of Director: Elizabeth A. Duke<br>For   | For         | Mgmt     |
| 1e.<br>For | Election of Director: Donald M. James<br>For     | For         | Mgmt     |
| 1f.<br>For | Election of Director: Maria R. Morris<br>For     | For         | Mgmt     |
| 1g.<br>For | Election of Director: Karen B. Peetz<br>For      | For         | Mgmt     |
| 1h.<br>For | Election of Director: Juan A. Pujadas<br>For     | For         | Mgmt     |
| 1i.<br>For | Election of Director: James H. Qui gley<br>For   | For         | Mgmt     |
| 1j.<br>For | Election of Director: Ronald L. Sargent<br>For   | For         | Mgmt     |

For		For	
1k. For	Electi on of Di rector: Ti mothy J. Slo an	For	Mgmt
1l. For	Electi on of Di rector: Suzanne M. Vautri not	For	Mgmt
2. For	Advi sory resol uti on to approve executi ve compensati on.	For	Mgmt
3. For	Rati fy the appointm ent of KPMG LLP as the Company' s i ndependent regi stered publ ic accounti ng fi rm for 2018.	For	Mgmt
4. Agai nst	Sharehol der Proposal - Speci al Shareowner Meeti ngs.	For	Shr
5. Agai nst	Sharehol der Proposal - Reform Executi ve Compensati on Poli cy wi th Soci al Responsi bi li ty.	For	Shr
6. Agai nst	Sharehol der Proposal - Report on Incenti ve Compensati on and Ri sks of Materi al Losses.	For	Shr

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 ZIMMER BIOMET HOLDINGS, INC.  
 Agenda Number: 934766190  
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 Securi ty: 98956P102  
 Meeti ng Type: Annual  
 Meeti ng Date: 15-May-2018  
 Ti cker: ZBH  
 I S I N: US98956P1021  
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Prop. #	Proposal	For/Agai nst	Proposal
Proposal	Vote	Management	Type
1a. For	Electi on of Di rector: Chri stopher B. Begl ey	For	Mgmt
1b. For	Electi on of Di rector: Betsy J. Bernard	For	Mgmt
1c. For	Electi on of Di rector: Gai l K. Boudreaux	For	Mgmt
1d. For	Electi on of Di rector: Mi chael J. Farrel l	For	Mgmt
1e. For	Electi on of Di rector: Larry C. Gl asscock	For	Mgmt

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|------------|---|------|
| 1f.<br>For | Electi on of Di rector: Robert A. Hagemann<br>For   | Mgmt |
| 1g.<br>For | Electi on of Di rector: Bryan C. Hanson<br>For  | Mgmt |
| 1h.<br>For | Electi on of Di rector: Arthur J. Hi ggi ns<br>For  | Mgmt |
| 1i.<br>For | Electi on of Di rector: Mi chael W. Mi chel son<br>For  | Mgmt |
| 2.<br>For  | Rati fy the appointment of<br>For<br>Pri cewaterhouseCoopers LLP as our<br>i ndependent regi stered publi c accounti ng<br>fi rm for 2018 | Mgmt |
| 3.<br>For  | Advi sory vote to approve named executive<br>For<br>offi cer compensati on (Say on Pay)   | Mgmt |

Mairs & Power Small Cap Fund

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ACTUANT CORPORATION

Agenda Number: 934710282  
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Securi ty: 00508X203  
Meeti ng Type: Annual  
Meeti ng Date: 23-Jan-2018  
Ti cker: ATU  
I S I N: US00508X2036  
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Prop. #	Proposal	For/Agai nst	Proposal
Proposal	Vote	Management	Type
1.	DI RECTOR		
For	RANDAL W. BAKER	For	Mgmt
For	GURMI NDER S. BEDI	For	Mgmt
For	DANNY L. CUNNI NGHAM	For	Mgmt
For	E. JAMES FERLAND	For	Mgmt
For	RI CHARD D. HOLDER	For	Mgmt
For	R. ALAN HUNTER	For	Mgmt
For	ROBERT A. PETERSON	For	Mgmt
For	HOLLY A. VAN DEURSEN	For	Mgmt
For	DENNI S K. WI LLI AMS	For	Mgmt
2.	RATI FICATI ON OF PRI CEWATERHOUSECOOPERS LLP		Mgmt

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For AS THE COMPANY'S INDEPENDENT AUDITOR.

3. VOTE UPON AN AMENDMENT TO THE ACTUANT Mgmt  
 For CORPORATION 2017 OMNIBUS INCENTIVE PLAN.

4. ADVISORY VOTE TO APPROVE THE COMPENSATION Mgmt  
 For OF OUR NAMED EXECUTIVE OFFICERS.

5. ADVISORY VOTE ON THE FREQUENCY OF FUTURE Mgmt  
 1 Year For ADVISORY VOTES TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.

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 AGREE REALTY CORPORATION  
 Agenda Number: 934759943  
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 Security: 008492100  
 Meeting Type: Annual  
 Meeting Date: 15-May-2018  
 Ticker: ADC  
 I S I N : US0084921008  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	Richard Agree	For	Mgmt
For	John Rakolta, Jr.	For	Mgmt
For	Jerome Rossi	For	Mgmt
2.	To ratify the appointment of Grant Thornton		
For	LLP as our independent registered public accounting firm for 2018.	For	Mgmt
3.	To approve, by non-binding vote, executive		
For	compensation.	For	Mgmt

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 ALLETE, INC.  
 Agenda Number: 934748611  
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 Security: 018522300  
 Meeting Type: Annual  
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Meeting Date: 08-May-2018  
 Ticker: ALE  
 I S I N: US0185223007

Prop. # Proposal	Proposal Vote	For/Against Management	Proposal Type
1A. For	Electi on of Di rector:	Kathryn W. Di ndo For	Mgmt
1B. For	Electi on of Di rector:	Si dney W. Emery, Jr. For	Mgmt
1C. For	Electi on of Di rector:	George G. Gol dfarb For	Mgmt
1D. For	Electi on of Di rector:	James S. Hai nes, Jr. For	Mgmt
1E. For	Electi on of Di rector:	Al an R. Hodni k For	Mgmt
1F. For	Electi on of Di rector:	James J. Hool i han For	Mgmt
1G. For	Electi on of Di rector:	Hei di E. Ji mmerson For	Mgmt
1H. For	Electi on of Di rector:	Madel ei ne W. Ludl ow For	Mgmt
1I. For	Electi on of Di rector:	Susan K. Nestegard For	Mgmt
1J. For	Electi on of Di rector:	Dougl as C. Neve For	Mgmt
1K. For	Electi on of Di rector:	Robert P. Powers For	Mgmt
1L. For	Electi on of Di rector:	Leonard C. Rodman For	Mgmt
2. For	Advi sory vote to approve executi ve compensati on.	For	Mgmt
3. For	Rati fi cation of the selecti on of Pri cewaterhouseCoopers LLP as ALLETE' s i ndependent regi stered publ ic accounti ng fi rm for 2018.	For	Mgmt

APOGEE ENTERPRISES, INC.  
 Agenda Number: 934826958

Security: 037598109  
 Meeting Type: Annual  
 Meeting Date: 28-Jun-2018  
 Ticker: APOG  
 ISIN: US0375981091

Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR BERNARD P. ALDRICH		Mgmt
For		For	
	HERBERT K. PARKER		Mgmt
For		For	
	JOSEPH F. PUI SHYS		Mgmt
For		For	
2.	ELECTION OF CLASS I DIRECTOR: LLOYD E. JOHNSON	For	Mgmt
For			
3.	ADVISORY APPROVAL OF APOGEE'S EXECUTIVE COMPENSATION.	For	Mgmt
For			
4.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS APOGEE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING MARCH 2, 2019.	For	Mgmt
For			

ASSOCIATED BANC-CORP  
 Agenda Number: 934736135

Security: 045487105  
 Meeting Type: Annual  
 Meeting Date: 24-Apr-2018  
 Ticker: ASB  
 ISIN: US0454871056

Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR John F. Bergstrom		Mgmt
For		For	
	Michael T. Crowley, Jr.		Mgmt
For		For	
	Philip B. Flynn		Mgmt
For		For	
	R. Jay Gerken		Mgmt
For		For	



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For	Judi th P. Greffi n		Mgmt
For	Wi lli am R. Hutchi nson	For	Mgmt
For	Robe rt A. Jeffe	For	Mgmt
For	Ei leen A. Kameri ck	For	Mgmt
For	Gal e E. Kl appa	For	Mgmt
For	Ri chard T. Lommen	For	Mgmt
For	Cory L. Nettles	For	Mgmt
For	Karen T. van Li th	For	Mgmt
For	John (Jay) B. Wi lli ams	For	Mgmt
2. For	Advi sory approval of Associ ated Banc-Corp' s named executi ve offi cer compensati on.	For	Mgmt
3. 1 Year	Advi sory vote on the frequency of advi sory approval of Associ ated Banc-Corp' s named executi ve offi cer compensati on.	For	Mgmt
4. For	The rati fication of the selection of KPMG LLP as the independent regi stered publi c accounti ng fi rm for Associ ated Banc-Corp for the year endi ng December 31, 2018.	For	Mgmt

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 BADGER METER, INC.  
 Agenda Number: 934750058  
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Securi ty: 056525108  
 Meeti ng Type: Annual  
 Meeti ng Date: 27-Apr-2018  
 Ti cker: BMI  
 I S I N: US0565251081  
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Prop. #	Proposal	For/Agai nst	Proposal
Proposal	Vote	Management	Type
1.	DI RECTOR		
For	Todd A. Adams	For	Mgmt
For	Thomas J. Fi scher	For	Mgmt
For	Gal e E. Kl appa	For	Mgmt
For	Gai l A. Li one	For	Mgmt
For	Ri chard A. Meeusen	For	Mgmt

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For		For	
	James F. Stern		Mgmt
For		For	
	Glen E. Tellock		Mgmt
For		For	
	Todd J. Teske		Mgmt
For		For	
2.	ADVISORY VOTE TO APPROVE COMPENSATION OF		Mgmt
For	OUR NAMED EXECUTIVE OFFICERS.	For	
3.	RATIFICATION OF THE APPOINTMENT OF ERNST &		Mgmt
For	YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC	For	
	ACCOUNTANTS FOR 2018.		

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 BANK MUTUAL CORPORATION  
 Agenda Number: 934680566  
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 Security: 063750103  
 Meeting Type: Special  
 Meeting Date: 24-Oct-2017  
 Ticker: BKMU  
 I S I N: US0637501034  
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Prop. #	Proposal	For/Against	Proposal
	Proposal	Management	Type
	Vote		
1.	APPROVAL OF THE AGREEMENT AND PLAN OF		Mgmt
For	MERGER, DATED AS OF JULY 20, 2017, AS IT	For	
	MAY BE AMENDED FROM TIME TO TIME, BY AND		
	BETWEEN ASSOCIATED BANC-CORP. AND BANK		
	MUTUAL CORPORATION		
2.	ADVISORY (NON-BINDING) VOTE TO APPROVE		Mgmt
For	CERTAIN COMPENSATION ARRANGEMENTS FOR BANK	For	
	MUTUAL'S NAMED EXECUTIVE OFFICERS IN		
	CONNECTION WITH THE MERGER CONTEMPLATED BY		
	THE AGREEMENT AND PLAN OF MERGER		
3.	PROPOSAL FOR ADJOURNMENT OF THE SPECIAL		Mgmt
For	MEETING, IF NECESSARY OR APPROPRIATE, TO	For	
	SOLICIT ADDITIONAL PROXIES IF THERE ARE		
	INSUFFICIENT VOTES AT THE TIME OF THE		
	SPECIAL MEETING TO APPROVE THE AGREEMENT		
	AND PLAN OF MERGER		

BEMIS COMPANY, INC.

Agenda Number: 934747532

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 Security: 081437105  
 Meeting Type: Annual  
 Meeting Date: 03-May-2018  
 Ticker: BMS  
 I S I N: US0814371052  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	William F. Austen	For	Mgmt
For	Katherine C. Doyle	For	Mgmt
For	Adelle M. Gulfo	For	Mgmt
For	David S. Haffner	For	Mgmt
For	Timothy M. Manganello	For	Mgmt
For	Arun Nayar	For	Mgmt
For	Guillermo Novo	For	Mgmt
For	Marran H. Ogielvie	For	Mgmt
For	David T. Szczupak	For	Mgmt
For	Holly A. Van Deursen	For	Mgmt
For	Philip G. Weaver	For	Mgmt
For	George W. Wurtz III	For	Mgmt
For	Robert H. Yanker	For	Mgmt
2.	To ratify the appointment of		
For	For PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2018.		Mgmt
3.	To approve on an advisory basis the		
For	For Company's executive compensation (Say-on-Pay Vote).		Mgmt

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 BIO-TECHNE CORP

Agenda Number: 934677216

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 Security: 09073M104  
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Meeting Type: Annual  
 Meeting Date: 26-Oct-2017  
 Ticker: TECH  
 I S I N: US09073M1045

Prop. # Proposal Proposal Vote	For/Against Management	Proposal Type
1. For	TO SET THE NUMBER OF DIRECTORS AT TEN. For	Mgmt
2A. For	ELECTION OF DIRECTOR: ROBERT V. BAUMGARTNER For	Mgmt
2B. For	ELECTION OF DIRECTOR: CHARLES A. DINARELLO, M. D. For	Mgmt
2C. For	ELECTION OF DIRECTOR: JOHN L. HIGGINS For	Mgmt
2D. For	ELECTION OF DIRECTOR: KAREN A. HOLBROOK, PH. D. For	Mgmt
2E. For	ELECTION OF DIRECTOR: JOSEPH D. KEEGAN, PH. D. For	Mgmt
2F. For	ELECTION OF DIRECTOR: CHARLES R. KUMMETH For	Mgmt
2G. For	ELECTION OF DIRECTOR: ROELAND NUSSE, PH. D. For	Mgmt
2H. For	ELECTION OF DIRECTOR: ALPNA SETH, PH. D. For	Mgmt
2I. For	ELECTION OF DIRECTOR: RANDOLPH STEER, M. D., PH. D. For	Mgmt
2J. For	ELECTION OF DIRECTOR: HAROLD J. WIENS For	Mgmt
3. For	CAST A NON-BINDING VOTE ON NAMED EXECUTIVE OFFICER COMPENSATION. For	Mgmt
4. 1 Year	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON NAMED EXECUTIVE OFFICER COMPENSATION. For	Mgmt
5. For	APPROVE SECOND AMENDMENT AND RESTATEMENT OF THE COMPANY'S 2010 EQUITY INCENTIVE PLAN, INCLUDING ALLOCATION OF 2,648,000 ADDITIONAL SHARES TO THE PLAN RESERVE. For	Mgmt
6. For	RATIFY THE APPOINTMENT OF THE COMPANY'S For	Mgmt

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 FIRM FOR THE 2018 FISCAL YEAR.

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 BLACK HILLS CORPORATION  
 Agenda Number: 934746869  
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 Security: 092113109  
 Meeting Type: Annual  
 Meeting Date: 24-Apr-2018  
 Ticker: BKH  
 ISIN: US0921131092  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	Michael H. Madison	For	Mgmt
For	Linda K. Massman	For	Mgmt
For	Steven R. Mills	For	Mgmt
2.	Ratification of the appointment of Deloitte	For	Mgmt
For	& Touche LLP to serve as Black Hills Corporation's independent registered public accounting firm for 2018.		
3.	Advisory resolution to approve executive	For	Mgmt
For	compensation.		

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 CALYXT, INC.  
 Agenda Number: 934802720  
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 Security: 13173L107  
 Meeting Type: Annual  
 Meeting Date: 24-May-2018  
 Ticker: CLXT  
 ISIN: US13173L1070  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		

		EdgarReport.txt	
For	Andre Choul i ka	For	Mgmt
For	Laurent Arthaud	For	Mgmt
For	Phi l i ppe Dumont	For	Mgmt
For	Al ai n Godard	For	Mgmt
For	Anna Ewa K. Stanki ewi cz	For	Mgmt
2. For	Rati fication of the expected appointment by For the audit committee of Ernst & Young LLP as independent registered public accounting firm for the year ending December 31, 2018, subject to Cellectis shareholder approval.		Mgmt

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 CARDI OVASCULAR SYSTEMS, INC.  
 Agenda Number: 934684552  
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Securi ty: 141619106  
 Meeting Type: Annual  
 Meeting Date: 15-Nov-2017  
 Ti cker: CSI I  
 I S I N: US1416191062  
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Prop. #	Proposal	For/Agai nst	Proposal
Proposal	Vote	Management	Type
1A. For	ELECTI ON OF DI RECTOR: MARTHA GOLDBERG ARONSON	For	Mgmt
1B. For	ELECTI ON OF DI RECTOR: WILLIAM E. COHN, M. D.	For	Mgmt
2. For	TO APPROVE THE 2017 EQUITY INCENTIVE PLAN.	For	Mgmt
3. For	TO RATIFY THE APPOINTMENT OF For PRI CEWATERHOUSECOOPERS LLP AS THE I NDEPENDENT REGI STERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR ITS FISCAL YEAR ENDI NG JUNE 30, 2018.	For	Mgmt
4. For	TO APPROVE, ON AN ADVISORY BASIS, THE For COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	For	Mgmt
5. 1 Year	TO DETERMINE, ON AN ADVISORY BASIS, WHETHER For THE PREFERRED FREQUENCY OF THE STOCKHOLDER	For	Mgmt

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 ADVISORY VOTE ON THE EXECUTIVE COMPENSATION  
 OF THE COMPANY'S NAMED EXECUTIVE OFFICERS  
 AS SET FORTH IN THE COMPANY'S PROXY  
 STATEMENT SHOULD BE EVERY YEAR, EVERY TWO  
 YEARS OR EVERY THREE YEARS.

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 CASEY'S GENERAL STORES, INC.  
 Agenda Number: 934663837  
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 Security: 147528103  
 Meeting Type: Annual  
 Meeting Date: 15-Sep-2017  
 Ticker: CASY  
 ISIN: US1475281036  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR ROBERT J. MYERS	For	Mgmt
For	DIANE C. BRIDGEWATER	For	Mgmt
For	LARREE M. RENDA	For	Mgmt
For		For	
2.	TO RATIFY THE APPOINTMENT OF KPMG LLP AS	For	Mgmt
For	THE INDEPENDENT AUDITORS OF THE COMPANY FOR THE FISCAL YEAR ENDING APRIL 30, 2018.		
3.	TO APPROVE, ON AN ADVISORY BASIS, THE	For	Mgmt
For	COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.		
4.	TO RECOMMEND, ON AN ADVISORY BASIS, THE	For	Mgmt
1 Year	FREQUENCY OF FUTURE ADVISORY VOTES CONCERNING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.		

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 CATALENT, INC.  
 Agenda Number: 934678965  
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 Security: 148806102  
 Meeting Type: Annual  
 Meeting Date: 02-Nov-2017  
 Ticker: CTLT  
 ISIN: US1488061029  
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Prop. # Proposal Proposal Vote	For/Against Management	Proposal Type
1A. For	ELECTION OF DIRECTOR: ROLF CLASSON For	Mgmt
1B. For	ELECTION OF DIRECTOR: GREGORY T. LUCIER For	Mgmt
1C. For	ELECTION OF DIRECTOR: UWE ROHRHOFF For	Mgmt
2. For	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP For AS THE INDEPENDENT AUDITOR OF THE COMPANY.	Mgmt
3. For	TO APPROVE, BY NON-BINDING VOTE, THE For COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY-ON-PAY).	Mgmt
4. For	TO APPROVE THE AMENDMENT OF OUR AMENDED AND For RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE THE SUPERMAJORITY VOTE REQUIREMENT FOR SHAREHOLDERS TO AMEND OUR BYLAWS.	Mgmt
5. For	TO APPROVE THE AMENDMENT OF OUR AMENDED AND For RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE THE SUPERMAJORITY VOTE REQUIREMENT FOR SHAREHOLDERS TO REMOVE DIRECTORS FOR CAUSE.	Mgmt
6. For	TO APPROVE THE AMENDMENT OF OUR AMENDED AND For RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE OBSOLETE PROVISIONS AND MAKE OTHER NON-SUBSTANTIVE AND CONFORMING CHANGES.	Mgmt

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 CORESITE REALTY CORPORATION  
 Agenda Number: 934766710  
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 Security: 21870Q105  
 Meeting Type: Annual  
 Meeting Date: 23-May-2018  
 Ticker: COR  
 ISIN: US21870Q1058  
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Prop. # Proposal Proposal Vote	For/Against	Proposal
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## Management

Type

1.	DIRECTOR		
For	Robert G. Stuckey	For	Mgmt
For	Paul E. Szurek	For	Mgmt
For	James A. Attwood, Jr.	For	Mgmt
For	Jean A. Bua	For	Mgmt
For	Kelly C. Chambliss	For	Mgmt
For	Michael R. Koehler	For	Mgmt
For	J. David Thompson	For	Mgmt
For	David A. Wilson	For	Mgmt
2.	Ratification of the appointment of KPMG LLP	For	Mgmt
For	as our independent registered public accounting firm for the fiscal year ending December 31, 2018.		
3.	The advisory vote to approve the	For	Mgmt
For	compensation of our named executive officers.		

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CRAY INC.Agenda Number: 934785847  
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Security: 225223304  
Meeting Type: Annual  
Meeting Date: 12-Jun-2018  
Ticker: CRAY  
ISIN: US2252233042  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Electi on of Di rector:	Pri thvi raj Banerjee	Mgmt
For		For	
1b.	Electi on of Di rector:	Catri ona M. Fal lon	Mgmt
For		For	
1c.	Electi on of Di rector:	Stephen C. Ki el y	Mgmt
For		For	
1d.	Electi on of Di rector:	Sal l y G. Narodi ck	Mgmt
For		For	

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|------------|---|------|
| 1e.<br>For | Electi on of Di rector: Dani el C. Regi s<br>For  | Mgmt |
| 1f.<br>For | Electi on of Di rector: Max L. Schi reson<br>For  | Mgmt |
| 1g.<br>For | Electi on of Di rector: Bri an V. Turner<br>For   | Mgmt |
| 1h.<br>For | Electi on of Di rector: Peter J. Ungaro<br>For  | Mgmt |
| 2.<br>For  | To vote, on an advi sory and non-bi ndi ng<br>basis, to approve the compensati on of our<br>Named Executi ve Offi cers.   | Mgmt |
| 3.<br>For  | To rati fy the appointm ent of Peterson<br>Sull i van LLP as our i ndependent regi stered<br>publi c accounti ng fi rm for the year endi ng<br>December 31, 2018. | Mgmt |

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 CULLEN/FROST BANKERS, INC.  
 Agenda Number: 934759791  
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 Securi ty: 229899109  
 Meeti ng Type: Annual  
 Meeti ng Date: 25-Apr-2018  
 Ti cker: CFR  
 I S I N: US2298991090  
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Prop. #	Proposal	For/Agai nst	Proposal
Proposal	Vote	Management	Type
1A. For	Electi on of Di rector: Carl os Al varez For		Mgmt
1B. For	Electi on of Di rector: Chri s M. Avery For		Mgmt
1C. For	Electi on of Di rector: Samuel G. Dawson For		Mgmt
1D. For	Electi on of Di rector: Crawford H. Edwards For		Mgmt
1E. For	Electi on of Di rector: Patrick B. Frost For		Mgmt
1F. For	Electi on of Di rector: Phi lli p D. Green For		Mgmt
1G. For	Electi on of Di rector: Davi d J. Haemi segger For		Mgmt

1H. For	El ecti on of Di rector: Jarvis V. Hol lingsworth	EdgarReport.txt For	Mgmt
1I. For	El ecti on of Di rector: Karen E. Jenni ngs	For	Mgmt
1J. For	El ecti on of Di rector: Ri chard M. Kl eberg III	For	Mgmt
1K. For	El ecti on of Di rector: Charles W. Matthews	For	Mgmt
1L. For	El ecti on of Di rector: Ida Cl ement Steen	For	Mgmt
1M. For	El ecti on of Di rector: Graham Weston	For	Mgmt
1N. For	El ecti on of Di rector: Horace Wil ki ns, Jr.	For	Mgmt
2. For	To rati fy the selecti on of Ernst & Young LLP to act as i ndependent audi tors of Cullen/Frost Bankers, Inc. for the fi scal year that began January 1, 2018.	For	Mgmt
3. For	Proposal to adopt the advi sory (non-bi ndi ng) resol uti on approvi ng executi ve compensati on.	For	Mgmt

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 CYBEROPTICS CORPORATION  
 Agenda Number: 934783033  
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Securi ty: 232517102  
 Meeti ng Type: Annual  
 Meeti ng Date: 10-May-2018  
 Ti cker: CYBE  
 I S I N: US2325171021  
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Prop. #	Proposal	For/Agai nst	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	Craig D. Gates	For	Mgmt
For	Dr. Subodh Kul karni	For	Mgmt
For	Irene M. Qual ters	For	Mgmt
For	Mi chael M. Sel zer, Jr.	For	Mgmt
For	Dr. Vi vek Mohi ndra	For	Mgmt

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For	For	
2.	To approve amendments to the CyberOptics Corporation 1992 Employee Stock Purchase Plan.	Mgmt
For	For	
3.	To approve compensation to our executive officers (nonbinding).	Mgmt
For	For	
4.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm.	Mgmt
For	For	

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 DONALDSON COMPANY, INC.  
 Agenda Number: 934683827  
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Security: 257651109  
 Meeting Type: Annual  
 Meeting Date: 17-Nov-2017  
 Ticker: DCI  
 I S I N: US2576511099  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR TOD E. CARPENTER	For	Mgmt
For			
	PILAR CRUZ	For	Mgmt
For			
	AJITA G. RAJENDRA	For	Mgmt
For			
2.	A NON-BINDING ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	For	Mgmt
For			
3.	A NON-BINDING ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	For	Mgmt
1 Year			
4.	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JULY 31, 2018.	For	Mgmt
For			

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 EMC INSURANCE GROUP INC.  
 Agenda Number: 934759703  
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 Security: 268664109  
 Meeting Type: Annual  
 Meeting Date: 16-May-2018  
 Ticker: EMCI  
 ISIN: US2686641091  
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Prop. # Proposal	Proposal Vote	For/Against Management	Proposal Type
1a. For	Electi on of Di rector:	Peter S. Christi e For	Mgmt
1b. For	Electi on of Di rector:	Stephen A. Crane For	Mgmt
1c. For	Electi on of Di rector:	Jonathan R. Fl etcher For	Mgmt
1d. For	Electi on of Di rector:	Bruce G. Kel ley For	Mgmt
1e. For	Electi on of Di rector:	Gretchen H. Tegel er For	Mgmt
2. For	Approve, by a non-bi ndi ng advi sory vote,	For the compensation of the Company's named executive offi cers as di scli osed i n the proxy statement.	Mgmt
3. For	Rati fy the appoi ntment of Ernst & Young LLP	For as the Company's i ndependent regi stered publi c accounti ng fi rm for the current fi scal year.	Mgmt

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 FIRST AMERICAN FUNDS, INC.  
 Agenda Number: 934786611  
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 Security: 31846V336  
 Meeting Type: Speci al  
 Meeting Date: 16-May-2018  
 Ticker: FGXXX  
 ISIN: US31846V3362  
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Prop. # Proposal	Proposal Vote	For/Against	Proposal
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## Management

1.	DIRECTOR		
For	David K. Baumgardner	For	Mgmt
For	Mark E. Gaumont	For	Mgmt
For	Roger A. Gibson	For	Mgmt
For	Victoria J. Herget	For	Mgmt
For	Richard K. Riederer	For	Mgmt
For	James M. Wade	For	Mgmt

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GENERAC HOLDINGS INC.

Agenda Number: 934814903

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Security: 368736104  
Meeting Type: Annual  
Meeting Date: 21-Jun-2018  
Ticker: GNRC  
ISIN: US3687361044

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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	Robert D. Dixon	For	Mgmt
For	David A. Ramon	For	Mgmt
For	William Jenkins	For	Mgmt
For	Kathryn Roedel	For	Mgmt
2.	Proposal to ratify the selection of		
For	Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2018.	For	Mgmt
3.	Advisory vote on the non-binding		
For	"say-on-pay" resolution to approve the compensation of our executive officers.	For	Mgmt

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GENTHERM INCORPORATED

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Security: 37253A103  
Meeting Type: Annual  
Meeting Date: 18-May-2018  
Ticker: THRM  
ISIN: US37253A1034

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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	Francois Castaing	For	Mgmt
For	Sophie Desormiere	For	Mgmt
For	Phillip Eyer	For	Mgmt
For	Maurice Gunderson	For	Mgmt
For	Yvonne Hao	For	Mgmt
For	Ronald Hundzinski	For	Mgmt
For	Byron Shaw	For	Mgmt
For	John Stacey	For	Mgmt
2.	To ratify the appointment of Grant Thornton		
For	LLP to act as the Company's independent registered public accounting firm for the year ended December 31, 2018.	For	Mgmt
3.	To approve, on an advisory basis, the		
For	compensation of our named executive officers.	For	Mgmt

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GLACIER BANCORP, INC.  
Agenda Number: 934746910

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Security: 37637Q105  
Meeting Type: Annual  
Meeting Date: 25-Apr-2018  
Ticker: GBCI  
ISIN: US37637Q1058

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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type

1.	DIRECTOR		
For	Randal I. Chesler	For	Mgmt
For	Sherry L. Cladouhos	For	Mgmt
For	James M. English	For	Mgmt
For	Annie M. Goodwin	For	Mgmt
For	Dallas I. Herron	For	Mgmt
For	Craig A. Langel	For	Mgmt
For	Douglas J. McBride	For	Mgmt
For	John W. Murdoch	For	Mgmt
For	Mark J. Semmens	For	Mgmt
For	George R. Sutton	For	Mgmt
2.	To vote on an advisory (non-binding)		Mgmt
For	For resolution to approve the compensation of Glacier Bancorp, Inc.'s named executive officers.		
3.	To ratify the appointment of BKD, LLP as		Mgmt
For	For Glacier Bancorp, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2018.		

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 GRACO INC.

Agenda Number: 934740083  
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 Security: 384109104  
 Meeting Type: Annual  
 Meeting Date: 27-Apr-2018  
 Ticker: GGG  
 ISIN: US3841091040  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A.	Election of Director:	William J. Carroll	Mgmt
For		For	
1B.	Election of Director:	Jack W. Eugster	Mgmt
For		For	
1C.	Election of Director:	R. William Van Sant	Mgmt
For		For	



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| 1D.<br>For | Electi on of Di rector: Emily C. White<br>For  | Mgmt |
| 2.<br>For  | Rati fi cation of appointment of Del oi tte &<br>For<br>Touche LLP as the Company's independent<br>regi stered accounti ng fi rm.                      | Mgmt |
| 3.<br>For  | Approval , on an advi sory basi s, of the<br>For<br>compensati on paid to our named executive<br>offi cers as di scli osed i n the Proxy<br>Statement. | Mgmt |

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 GREAT WESTERN BANCORP INC  
 Agenda Number: 934718947  
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 Securi ty: 391416104  
 Meeti ng Type: Annual  
 Meeti ng Date: 22-Feb-2018  
 Ti cker: GWB  
 I S I N: US3914161043  
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Prop. #	Proposal	For/Agai nst	Proposal
Proposal	Vote	Management	Type
1.	DI RECTOR James Brannen	For	Mgmt
For	Thomas Henni ng	For	Mgmt
For	Dani el Rykhus	For	Mgmt
For		For	
2.	To approve, by advi sory vote, a resol uti on For on executi ve compensati on.	For	Mgmt
3.	To approve an amendme nt to the Company's For 2014 Omni bus I ncenti ve Pl an.	For	Mgmt
4.	To approve an amendme nt to the Company's For 2014 Non-Emplo yee Di rector Pl an.	For	Mgmt
5.	To rati fy the selecti on of Ernst & Young For LLP as the Company's independent regi stered publi c accounti ng fi rm for the fi scal year endi ng September 30, 2018.	For	Mgmt

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H. B. FULLER COMPANYAgenda Number: 934731072  
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Security: 359694106  
Meeting Type: Annual  
Meeting Date: 12-Apr-2018  
Ticker: FUL  
ISIN: US3596941068  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR Thomas W. Handley	For	Mgmt
For			
	Maria Teresa Hilado	For	Mgmt
For			
	Ruth Kimmelshue	For	Mgmt
For			
2.	A non-binding advisory vote to approve the		Mgmt
For	compensation of our named executive officers disclosed in the proxy statement.	For	
3.	The ratification of the appointment of KPMG		Mgmt
For	LLP as the Company's independent registered public accounting firm for the fiscal year ending December 1, 2018.	For	
4.	The approval of the H. B. Fuller Company		Mgmt
For	2018 Master Incentive Plan.	For	

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HAWKINS, INC.Agenda Number: 934654624  
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Security: 420261109  
Meeting Type: Annual  
Meeting Date: 09-Aug-2017  
Ticker: HWKN  
ISIN: US4202611095  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR JOHN S. MCKEON		Mgmt
For		For	

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For	PATRICK H. HAWKINS	For	Mgmt
For	JAMES A. FAULCONBRIDGE	For	Mgmt
For	DUANE M. JERGENSON	For	Mgmt
For	MARY J. SCHUMACHER	For	Mgmt
For	DARYL I. SKAAR	For	Mgmt
For	DANIEL J. STAUBER	For	Mgmt
For	JAMES T. THOMPSON	For	Mgmt
For	JEFFREY L. WRIGHT	For	Mgmt
2.	NON-BINDING ADVISORY VOTE TO APPROVE		Mgmt
For	EXECUTIVE COMPENSATION ("SAY-ON-PAY")	For	
3.	NON-BINDING ADVISORY VOTE TO RECOMMEND THE		Mgmt
1 Year	FREQUENCY OF VOTES TO APPROVE EXECUTIVE	For	
	COMPENSATION ("SAY-WHEN-ON-PAY")		

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 HUB GROUP, INC.

Agenda Number: 934770606  
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Securiti ty: 443320106  
 Meeting Type: Annual  
 Meeting Date: 22-May-2018  
 Ticker: HUBG  
 I S I N: US4433201062  
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Prop. #	Proposal	For/Against	Proposal
	Proposal	Management	Type
1.	DI RECTOR		
For	Davi d P. Yeager	For	Mgmt
For	Donal d G. Mal tby	For	Mgmt
For	Gary D. Eppen	For	Mgmt
For	James C. Kenny	For	Mgmt
For	Peter B. McNitt	For	Mgmt
For	Charl es R. Reaves	For	Mgmt
For	Marti n P. Sl ark	For	Mgmt
For	Jonathan P. Ward	For	Mgmt
For	Mary H. Boosal is	For	Mgmt

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For		For	
2.	Advisory vote on executive compensation.		Mgmt
For		For	
3.	Ratification of the selection of Ernst &		Mgmt
For		For	
	Young LLP as Hub Group's independent registered accounting firm.		

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 INTRICON CORPORATION  
 Agenda Number: 934738595  
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 Security: 46121H109  
 Meeting Type: Annual  
 Meeting Date: 26-Apr-2018  
 Ticker: IIN  
 ISIN: US46121H1095  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Election of Director: Nicholas A. Giordano		Mgmt
For		For	
2.	An advisory vote to approve executive compensation, as described in the Proxy Statement, referred to as "say-on-pay."		Mgmt
For		For	
3.	To ratify the appointment of Baker Tilly Virchow Krause, LLP as IntriCon Corporation's independent registered public accounting firm for fiscal year 2018.		Mgmt
For		For	

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 NVE CORPORATION  
 Agenda Number: 934649609  
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 Security: 629445206  
 Meeting Type: Annual  
 Meeting Date: 03-Aug-2017  
 Ticker: NVEC  
 ISIN: US6294452064  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote		Type

1.	DIRECTOR TERRENCE W. GLARNER		Mgmt
For		For	
	DANIEL A. BAKER		Mgmt
For		For	
	PATRICIA M. HOLLISTER		Mgmt
For		For	
	RICHARD W. KRAMP		Mgmt
For		For	
	GARY R. MAHARAJ		Mgmt
For		For	
2.	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION.	For	Mgmt
For			
3.	ADVISORY VOTE ON THE FREQUENCY OF VOTES ON EXECUTIVE COMPENSATION.	For	Mgmt
1 Year			
4.	RATIFY THE SELECTION OF GRANT THORNTON LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING MARCH 31, 2018.	For	Mgmt
For			

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 OASIS PETROLEUM INC  
 Agenda Number: 934745742  
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 Security: 674215108  
 Meeting Type: Annual  
 Meeting Date: 03-May-2018  
 Ticker: OAS  
 ISIN: US6742151086  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR William J. Cassidy		Mgmt
For		For	
	Taylor L. Reid		Mgmt
For		For	
	Bobby S. Shackouls		Mgmt
For		For	
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2018.	For	Mgmt
For			
3.	To approve, on an advisory basis, the		Mgmt
For		For	

compensation of our named executive officers as disclosed in this proxy statement pursuant to Item 402 of Regulation S-K promulgated by the Securities and Exchange Commission.

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| 4.<br>For | To approve the Amended and Restated 2010<br>For<br>Long-Term Incentive Plan (effective May 3, 2018), including an increase of the maximum number of shares that may be issued under the LTIP by 11,250,000 shares. | Mgmt |
| 5.<br>For | To approve the amendment of the Company's<br>For<br>Amended and Restated Certificate of Incorporation to increase the number of authorized shares of the Company's common stock.                                   | Mgmt |

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 OSHKOSH CORPORATION

Agenda Number: 934715573  
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 Security: 688239201  
 Meeting Type: Annual  
 Meeting Date: 06-Feb-2018  
 Ticker: OSK  
 I S I N: US6882392011  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	Keith J. Allman	For	Mgmt
For	Peter B. Hamilton	For	Mgmt
For	Wilson R. Jones	For	Mgmt
For	Leslie F. Kenne	For	Mgmt
For	K. Metcalf-Kupres	For	Mgmt
For	Steven C. Mizell	For	Mgmt
For	Stephen D. Newlin	For	Mgmt
For	Craig P. Omtvedt	For	Mgmt
For	Duncan J. Palmer	For	Mgmt
For	John S. Shiely	For	Mgmt
For	William S. Wallace	For	Mgmt

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2. Rati fication of the appointment of Deloitte & Touche LLP, an independent registered public accounting firm, as the Company's independent auditors for fiscal year 2018. For For Mgmt
3. Approval , by advisory vote, of the compensation of the Company's named executive officers. For For Mgmt
4. A shareholder proposal regarding proxy access, if it is properly presented at the Annual Meeting. For Against Shr

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 PATTERSON COMPANIES, INC.  
 Agenda Number: 934665223  
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 Security: 703395103  
 Meeting Type: Annual  
 Meeting Date: 18-Sep-2017  
 Ticker: PDCO  
 I S I N: US7033951036  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A.	ELECTION OF DIRECTOR:	JOHN D. BUCK For	Mgmt
1B.	ELECTION OF DIRECTOR:	ALEX N. BLANCO For	Mgmt
1C.	ELECTION OF DIRECTOR:	JODY H. FERAGEN For	Mgmt
1D.	ELECTION OF DIRECTOR:	SARENA S. LIN For	Mgmt
1E.	ELECTION OF DIRECTOR:	ELLEN A. RUDNICK For	Mgmt
1F.	ELECTION OF DIRECTOR:	NEIL A. SCHRIMSHER For	Mgmt
1G.	ELECTION OF DIRECTOR:	LES C. VINNEY For	Mgmt
1H.	ELECTION OF DIRECTOR:	JAMES W. WILTZ For	Mgmt
2.	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	For	Mgmt

3. ADVISORY VOTE ON FREQUENCY OF SHAREHOLDER  
1 Year For  
VOTES ON EXECUTIVE COMPENSATION. Mgmt
4. TO RATIFY THE SELECTION OF ERNST & YOUNG  
For For  
LLP AS OUR INDEPENDENT REGISTERED PUBLIC  
ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING  
APRIL 28, 2018. Mgmt

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 PHYSICIANS REALTY TRUST  
 Agenda Number: 934736337  
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 Security: 71943U104  
 Meeting Type: Annual  
 Meeting Date: 03-May-2018  
 Ticker: DOC  
 I S I N: US71943U1043  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	John T. Thomas	For	Mgmt
For	Tommy G. Thompson	For	Mgmt
For	Stanton D. Anderson	For	Mgmt
For	Mark A. Baumgartner	For	Mgmt
For	Albert C. Black, Jr.	For	Mgmt
For	William A. Ebinger MD	For	Mgmt
For	Pamela J. Kessler	For	Mgmt
For	Richard A. Weiss	For	Mgmt
2.	To ratify the appointment of Ernst & Young		
For	For LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2018.		Mgmt
3.	To approve, on an advisory basis, the		
For	For compensation of the Company's named executive officers, as disclosed in the accompanying proxy statement.		Mgmt



PREMIER, INC.

Agenda Number: 934689576

Security: 74051N102  
 Meeting Type: Annual  
 Meeting Date: 01-Dec-2017  
 Ticker: PINC  
 ISIN: US74051N1028

Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR ERIC J. BIEBER, MD	For	Mgmt
For	STEPHEN R. D' ARCY	For	Mgmt
For	WILLIAM B. DOWNEY	For	Mgmt
For	PHILIP A. INCARNATI	For	Mgmt
For	MARC D. MILLER	For	Mgmt
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP TO SERVE AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2018.	For	Mgmt
3.	APPROVAL OF A PROPOSAL TO INCREASE THE NON-EMPLOYEE DIRECTOR COMPENSATION LIMIT UNDER THE 2013 EQUITY INCENTIVE PLAN.	For	Mgmt
4.	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT FOR THE ANNUAL MEETING.	For	Mgmt

PROTO LABS, INC.

Agenda Number: 934764297

Security: 743713109  
 Meeting Type: Annual  
 Meeting Date: 16-May-2018  
 Ticker: PRLB  
 ISIN: US7437131094

Prop. #	Proposal	For/Against	Proposal
Proposal	Vote		

## Management

Type

1.	DIRECTOR		
For	Victoria M. Holt	For	Mgmt
For	Archie C. Black	For	Mgmt
For	Rainer Gawlick	For	Mgmt
For	John B. Goodman	For	Mgmt
For	Donald G. Krantz	For	Mgmt
For	Sven A. Wehrwein	For	Mgmt
For	Sujeet Chand	For	Mgmt
2.	Ratification of the selection of Ernst &		
For	Young LLP as the independent registered	For	Mgmt
	public accounting firm for fiscal year		
	2018.		
3.	Advisory approval of executive		
For	compensation.	For	Mgmt

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 QCR HOLDINGS, INC.  
 Agenda Number: 934781320  
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Security: 74727A104  
 Meeting Type: Annual  
 Meeting Date: 23-May-2018  
 Ticker: QCRH  
 ISIN: US74727A1043  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	Mary Kay Bates	For	Mgmt
For	John-Paul E. Besong	For	Mgmt
For	Todd A. Gipple	For	Mgmt
For	Donna J. Sorensen	For	Mgmt
2.	To approve, in a non-binding, advisory		
For	vote, the compensation of certain executive	For	Mgmt
	officers which is referred to as a "say-on-		
	pay" proposal.		

3. To recommend, in a non-binding, advisory  
1 Year For Mgmt  
vote, the frequency of which stockholders  
will vote on future say-on-pay proposals.
4. To ratify the appointment of RSM US LLP as  
For Mgmt  
OCR Holding's independent registered public  
accounting firm for the fiscal year ending  
December 31, 2018.

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RAVEN INDUSTRIES, INC.  
Agenda Number: 934777686  
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Security: 754212108  
Meeting Type: Annual  
Meeting Date: 22-May-2018  
Ticker: RAVN  
ISIN: US7542121089  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DI RECTOR		
For	Jason M. Andri nga	For	Mgmt
For	Davi d L. Chi coi ne	For	Mgmt
For	Thomas S. Everi st	For	Mgmt
For	Kevi n T. Ki rby	For	Mgmt
For	Marc E. LeBaron	For	Mgmt
For	Ri chard W. Parod	For	Mgmt
For	Dani el A. Rykhus	For	Mgmt
2.	To approve, by a non-binding advisory vote,		
For	For the compensation of our executive officers disclosed in the proxy statement.		Mgmt
3.	To ratify the appointment of Deloitte &		
For	For Touche, LLP as the Company's independent registered public accounting firm for the Company's fiscal year ending January 31, 2019.		Mgmt

SNAP-ON INCORPORATED

Agenda Number: 934742948

Security: 833034101  
 Meeting Type: Annual  
 Meeting Date: 26-Apr-2018  
 Ticker: SNA  
 ISIN: US8330341012

Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A. For	Electi on of Di rector:	Davi d C. Adams For	Mgmt
1B. For	Electi on of Di rector:	Karen L. Dani el For	Mgmt
1C. For	Electi on of Di rector:	Ruth Ann M. Gill is For	Mgmt
1D. For	Electi on of Di rector:	James P. Hol den For	Mgmt
1E. For	Electi on of Di rector:	Nathan J. Jones For	Mgmt
1F. For	Electi on of Di rector:	Henry W. Knueppel For	Mgmt
1G. For	Electi on of Di rector:	W. Dudl ey Lehman For	Mgmt
1H. For	Electi on of Di rector:	Ni chol as T. Pi nchuk For	Mgmt
1I. For	Electi on of Di rector:	Gregg M. Sherri ll For	Mgmt
1J. For	Electi on of Di rector:	Donal d J. Stebbi ns For	Mgmt
2. For	Proposal to rati fy the appointment of For Deloitte & Touche LLP as the Company's i ndependent regi stered publ ic accounti ng fi rm for fi scal 2018.		Mgmt
3. For	Advisory vote to approve the compensation For of Snap-on Incorporated's named executive offi cers, as di scl osed i n "Compensati on Di scussi on and Analysi s" and "Executi ve Compensati on Informati on" i n the Proxy Statement.		Mgmt

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SPS COMMERCE, INC.Agenda Number: 934783627  
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Security: 78463M107  
Meeting Type: Annual  
Meeting Date: 31-May-2018  
Ticker: SPSC  
ISIN: US78463M1071  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Electi on of Di rector:	Archi e C. BI ack	Mgmt
For		For	
1b.	Electi on of Di rector:	Mel vi n L. Keati ng	Mgmt
For		For	
1c.	Electi on of Di rector:	Marti n J. Leestma	Mgmt
For		For	
1d.	Electi on of Di rector:	Mi chael J. McConnel l	Mgmt
For		For	
1e.	Electi on of Di rector:	James B. Ramsey	Mgmt
For		For	
1f.	Electi on of Di rector:	Marty M. Reaume	Mgmt
For		For	
1g.	Electi on of Di rector:	Tami L. Rell er	Mgmt
For		For	
1h.	Electi on of Di rector:	Phi lip E. Soran	Mgmt
For		For	
1i.	Electi on of Di rector:	Sven A. Wehrwei n	Mgmt
For		For	
2.	Rati ficati on of the selecti on of KPMG LLP	For	Mgmt
For	as the i ndependent auditor of SPS Commerce, Inc. for the fi scal year ending December 31, 2018.		
3.	Advi sory approval of the compensati on of	For	Mgmt
For	the named executi ve offi cers of SPS Commerce, Inc.		

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STRATASYS LTDAgenda Number: 934654294  
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Security: M85548101

Meeting Type: Annual  
 Meeting Date: 18-Jul -2017  
 Ticker: SSYS  
 I S I N: IL0011267213

Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A. For	ELECTION OF DIRECTOR: ELCHANAN JAGLOM	For	Mgmt
1B. For	ELECTION OF DIRECTOR: S. SCOTT CRUMP	For	Mgmt
1C. For	ELECTION OF DIRECTOR: EDWARD J. FIERKO	For	Mgmt
1D. For	ELECTION OF DIRECTOR: VICTOR LEVENTHAL	For	Mgmt
1E. For	ELECTION OF DIRECTOR: ILAN LEVIN	For	Mgmt
1F. For	ELECTION OF DIRECTOR: JOHN J. MCELENEY	For	Mgmt
1G. For	ELECTION OF DIRECTOR: DOV OFER	For	Mgmt
1H. For	ELECTION OF DIRECTOR: ZIVA PATIR	For	Mgmt
1I. For	ELECTION OF DIRECTOR: DAVID REIS	For	Mgmt
1J. For	ELECTION OF DIRECTOR: YAIR SEROUSSI	For	Mgmt
2A. For	APPROVAL OF ANNUAL COMPENSATION PACKAGES FOR THE NEW INDEPENDENT DIRECTOR (SUBJECT TO THEIR ELECTION): DOV OFER	For	Mgmt
2B. For	APPROVAL OF ANNUAL COMPENSATION PACKAGES FOR THE NEW INDEPENDENT DIRECTOR (SUBJECT TO THEIR ELECTION): YAIR SEROUSSI	For	Mgmt
3. For	APPROVAL OF ONGOING COMPENSATION PACKAGE AND 2016 BONUS FOR ILAN LEVIN, THE COMPANY'S CEO	For	Mgmt
3A. For	THE UNDERSIGNED CONFIRMS IT DOES NOT HAVE A CONFLICT OF INTEREST (REFERRED TO AS A "PERSONAL INTEREST" UNDER THE COMPANIES LAW, AS DESCRIBED IN THE PROXY STATEMENT) IN THE APPROVAL OF PROPOSAL 3 CONFIRM YOU DO NOT HAVE PERSONAL INTEREST IN PROP 3 MARK FOR= YES IF YOU DO NOT MARK FOR=YES, YOUR VOTE FOR PROP 3 WILL NOT BE VALID		Mgmt

- |           |  |      |
|-----------|--|------|
| 4.<br>For | APPROVAL OF ONGOING CASH COMPENSATION FOR<br>For<br>DAVID REIS, EXECUTIVE DIRECTOR AND VICE<br>CHAIRMAN OF THE BOARD   | Mgmt |
| 5.<br>For | APPROVAL OF OPTION GRANT FOR S. SCOTT<br>For<br>CRUMP, CHIEF INNOVATION OFFICER AND<br>DIRECTOR  | Mgmt |
| 6.<br>For | APPROVAL OF RENEWAL OF COVERAGE UNDER THE<br>For<br>COMPANY'S DIRECTOR & OFFICER LIABILITY<br>INSURANCE POLICY   | Mgmt |
| 7.<br>For | REAPPOINTMENT OF KESSELMAN & KESSELMAN, A<br>For<br>MEMBER OF PRICEWATERHOUSECOOPERS<br>INTERNATIONAL LIMITED, AS THE COMPANY'S<br>INDEPENDENT AUDITORS FOR THE YEAR ENDING<br>DECEMBER 31, 2017 | Mgmt |

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TENNANT COMPANYAgenda Number: 934737884  
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Security: 880345103  
Meeting Type: Annual  
Meeting Date: 25-Apr-2018  
Ticker: TNC  
ISIN: US8803451033  
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- | Prop. #  | Proposal  | For/Against | Proposal |
|----------|---|-------------|----------|
| Proposal | Vote  | Management  | Type     |
| 1.       | DIRECTOR<br>Azi ta Arvani   | For         | Mgmt     |
| For      | Steven A. Sonnenberg  | For         | Mgmt     |
| For      | David S. Wichmann   | For         | Mgmt     |
| For      |   | For         |          |
| 2.       | Ratify the appointment of KPMG LLP as the<br>For<br>independent registered public accounting<br>firm of the Company for the year ending<br>December 31, 2018.   | For         | Mgmt     |
| 3.       | Approve an amendment to the Restated<br>For<br>Articles of Incorporation to adopt majority<br>voting for the Election of Directors in<br>uncontested elections. | For         | Mgmt     |
| 4.       | Advisory approval of executive  |             | Mgmt     |

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THE MARCUS CORPORATION  
 Agenda Number: 934773359

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Securi ty: 566330106  
 Meeti ng Type: Annual  
 Meeti ng Date: 08-May-2018  
 Ti cker: MCS  
 I S I N: US5663301068

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Prop. #	Proposal	For/Agai nst	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	Stephen H. Marcus	For	Mgmt
For	Diane Marcus Gershowitz	For	Mgmt
For	Allan H. Selig	For	Mgmt
For	Timothy E. Hoeksema	For	Mgmt
For	Bruce J. Olson	For	Mgmt
For	Philip L. Milstein	For	Mgmt
For	Gregory S. Marcus	For	Mgmt
For	Brian J. Stark	For	Mgmt
For	Katherine M. Gehl	For	Mgmt
For	David M. Baum	For	Mgmt
2.	To approve, by advisory vote, the		Mgmt
For	compensation of the Company's named executive officers.	For	
3.	The ratification of the selection of		Mgmt
For	Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2018.	For	

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THE TORO COMPANY  
 Agenda Number: 934725992

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 Security: 891092108  
 Meeting Type: Annual  
 Meeting Date: 20-Mar-2018  
 Ticker: TTC  
 ISIN: US8910921084  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR Janet K. Cooper		Mgmt
For		For	
	Gary L. Ellis		Mgmt
For		For	
	Gregg W. Steinhafel		Mgmt
For		For	
	Michael G. Vale, Ph.D.		Mgmt
For		For	
2.	Ratification of the selection of KPMG LLP		Mgmt
For		For	
	as our independent registered public accounting firm for our fiscal year ending October 31, 2018.		
3.	Approval of, on an advisory basis, our		Mgmt
For		For	
	executive compensation.		

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 TITLE SHOP HOLDINGS, INC.  
 Agenda Number: 934635460  
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 Security: 886770109  
 Meeting Type: Annual  
 Meeting Date: 11-Jul-2017  
 Ticker: TTS  
 ISIN: US8867701094  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR PETER H. KAMIN		Mgmt
For		For	
	TODD KRASNOW		Mgmt
For		For	
	PHILIP B. LIVINGSTON		Mgmt
For		For	
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG		Mgmt
For		For	

LLP AS THE COMPANY'S INDEPENDENT REGISTERED  
PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR  
ENDING DECEMBER 31, 2017.

3. TO HOLD A NON-BINDING ADVISORY VOTE ON Mgmt  
For  
NAMED EXECUTIVE OFFICER COMPENSATION (A  
"SAY-ON-PAY" VOTE).

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UNITED BANKSHARES, INC.  
Agenda Number: 934772143  
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Securi ty: 909907107  
Meeti ng Type: Annual  
Meeti ng Date: 30-May-2018  
Ti cker: UBSI  
I S I N: US9099071071  
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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DI RECTOR		
For	Richard M. Adams	For	Mgmt
For	Robert G. Astorg	For	Mgmt
For	Peter A. Converse	For	Mgmt
For	Michael P. Fitzgerald	For	Mgmt
For	Theodore J. Georgelas	For	Mgmt
For	J. Paul McNamara	For	Mgmt
For	Mark R. Nesselroad	For	Mgmt
For	Mary K. Weddle	For	Mgmt
For	Gary G. White	For	Mgmt
For	P. Clinton Winter	For	Mgmt
2.	To ratify the selection of Ernst & Young		
For	LLP to act as the independent registered public accounting firm for 2018.	For	Mgmt
3.	To approve, on an advisory basis, the		
For	compensation of Uni ted' s named executive offi cers.	For	Mgmt

UNITED FIRE GROUP, INC.  
Agenda Number: 934767217

Security: 910340108  
Meeting Type: Annual  
Meeting Date: 16-May-2018  
Ticker: UFCS  
ISIN: US9103401082

Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1A	Electi on of Di rector: Christopher R. Drahozal	For	Mgmt
1B	Electi on of Di rector: Jack B. Evans	For	Mgmt
1C	Electi on of Di rector: Sarah Fi sher Gardi al	For	Mgmt
1D	Electi on of Di rector: George D. Mi lli gan	For	Mgmt
2.	Rati fi cation of the appointment of Ernst & Young LLP as United Fire Group, Inc.'s independent regi stered publi c accounti ng fi rm for 2018.	For	Mgmt
3.	Approval, on an advi sory basi s, of the compensati on of United Fire Group, Inc.'s named executi ve offi cers.	For	Mgmt

WINTRUST FINANCIAL CORPORATION  
Agenda Number: 934774375

Security: 97650W108  
Meeting Type: Annual  
Meeting Date: 24-May-2018  
Ticker: WTFC  
ISIN: US97650W1080

Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1a.	Electi on of Di rector: Peter D. Cri st		Mgmt

For		
1b. For	Electi on of Di rector: Bruce K. Crowther For	Mgmt
1c. For	Electi on of Di rector: William J. Doyle For	Mgmt
1d. For	Electi on of Di rector: Zed S. Francis III For	Mgmt
1e. For	Electi on of Di rector: Marla F. Glabe For	Mgmt
1f. For	Electi on of Di rector: H. Patrick Hackett, For Jr.	Mgmt
1g. For	Electi on of Di rector: Scott K. Hei tman For	Mgmt
1h. For	Electi on of Di rector: Christopher J. Perry For	Mgmt
1i. For	Electi on of Di rector: Ingrid S. Stafford For	Mgmt
1j. For	Electi on of Di rector: Gary D. "Joe" Sweeney For	Mgmt
1k. For	Electi on of Di rector: Sheila G. Tal ton For	Mgmt
1l. For	Electi on of Di rector: Edward J. Wehmer For	Mgmt
2. For	Proposal to approve the Amended and For Restated Employee Stock Purchase Plan (to increase number of shares that may be offered by 200,000).	Mgmt
3. For	Proposal to approve, on an advisory For (non-bi ndi ng) basi s, the Company' s executi ve compensati on as descri bed i n the 2018 Proxy Statement.	Mgmt
4. For	Proposal to rati fy the appointme nt of Ernst For & Young LLP to serve as the i ndependent regi stered publ ic accounti ng fi rm for fi scal year 2018.	Mgmt

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 WORKIVA INC.

Agenda Number: 934800372  
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 Securi ty: 98139A105  
 Meeti ng Type: Annual  
 Meeti ng Date: 11-Jun-2018

Ticker: WK  
 ISIN: US98139A1051

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Prop. #	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.	DIRECTOR		
For	Robert H. Herz	For	Mgmt
For	David S. Mulcahy	For	Mgmt
2.	Approval of the Amendment and Restatement		
For	For of the Workiva Inc. 2014 Equity Incentive Plan to increase the number of shares that may be issued under the plan.		Mgmt
3.	Ratification of the appointment of Ernst &		
For	For Young, LLP as our independent registered public accounting firm for 2018.		Mgmt

\* Management position unknown

</TABLE>

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#### SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant)	Mairs & Power Funds Trust
By (Signature)	/s/ Mark L. Henneman
Name	Mark L. Henneman
Title	President
Date	07/18/2018